

**Adopted Operating Budget
For Fiscal Year 2016**

2016 Budget Index

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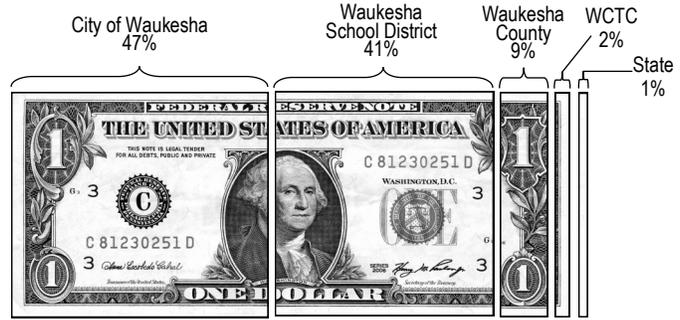
*Capital Projects Funds (See Community Investment Program Budget document)

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TAX LEVY & RATE INFORMATION

| <u>Taxing Jurisdiction</u> | <u>Apportioned Levy</u> | <u>Rate per \$1,000 of Valuation</u> |
|----------------------------|-------------------------|--------------------------------------|
| City of Waukesha | \$56,161,078.00 | \$ 10.35 |
| Waukesha School Dist. | 49,561,153.00 | 9.14 |
| Waukesha County | 11,131,829.64 | 2.05 |
| W.C.T.C. | 2,070,383.00 | .38 |
| State of Wisconsin | <u>961,233.72</u> | <u>0.17</u> |
| TOTAL | \$119,885,677.36 | \$22.09 |
| Less State Credit | | <u>(1.56)</u> |
| NET RATE | | \$20.53 |



• BUDGET 2016 MAYOR'S MESSAGE •

During 2015 the City of Waukesha continued to be careful stewards of your tax dollars while implementing many new projects that continue to make Waukesha a better place to live, work and do business. Some of these improvements included: the creation of a web portal that allows citizens to notify the city of items in need of repair or attention; a revised ambulance fee resulting in less out of pocket costs for city residents but increased revenue; an increase in code enforcement inspections by Community Development of nearly 200% resulting in increased compliance; the investment of over \$17.5 million on street repair and reconstruction and storm water control; the roll out of the new automated garbage and recycling program – leading to lower costs and a greater percentage of items being recycled; the restoration of the Les Paul Band Shelter and the beginning of Tribute Tuesday's (with BBQ); the installation of a new material processing and sorting system at the Library (which just celebrated 10 years of the highly-regarded *Waukesha Reads* series); and the completion of major improvements to River Hills Park and at the Schuetze Playground.

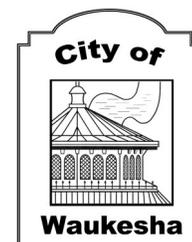
In 2016, we will continue making Waukesha better. Some of these improvements include: the installation of a bronze statue at Fire Station No. 1; an increase in the Police Department's outreach and educational hours by 20%; the major reconstruction of W. Main Street in downtown, utility and road reconstruction work on Summit Avenue, Delafield Street, E. Sunset Drive, Meadowbrook Rd, Greenfield Avenue, Tenny Avenue; flood mitigation work on E. Moreland Boulevard; three new "clean diesel buses"; a new LED Sport Lighting System at Saratoga Complex; a new playground & basketball court at Pebble Valley Park; the reconstruction of the Fox River Connector Trail; new backstop netting and baseline fencing at Frame Baseball Field; continued improvements to the Schuetze Recreation Center; new LED park lighting at Bethesda and Cutler Parks; a new HVAC system at E. B. Shurts Center and the replacement of the library's barcode tagging system with a new state-of-the-art system.

We are also continuing our work to ensure that Waukesha has a healthy, sustainable and reliable water supply for our families and businesses. Waukesha needs a new water supply because continued use of groundwater resources is environmentally unsustainable and to comply with federal standards for radium. The Department of Natural Resources has issued a thorough draft analysis of our application to use and return Lake Michigan water which concluded that Lake Michigan is our only reasonable water supply alternative. At the time that I am writing this, the DNR is reviewing public comments and is expected to soon forward our application for approval to the eight Great Lakes governors under the Great Lakes Compact.

I wish I had more room to explain everything that has occurred during the last year and will be happening in 2016. The list is long however and the page is short. On behalf of the Common Council and our dedicated city employees, we wish each of you a safe and joyous holiday and a fun filled and productive 2016.

Sincerely,

Mayor Shawn N. Reilly



City of Waukesha: 2015 City Profile

Profile

1) Overview

The City of Waukesha is characterized by a rich mix of neighborhoods, excellent schools, variety of shopping choices, a diverse industrial base, an active arts community, and beautiful parks and recreational amenities. The City strives for a community that provides a diversified work environment, balanced housing stock, and strong business opportunities. With the largest population in the County, the City of Waukesha is uniquely positioned to provide employers with needed workforce.

Waukesha has been named by Money Magazine as one of the '100 Best Places to Live' in the United States, and recently ranked sixth in the nation by NerdWallet and Entrepreneur Magazine of the top American cities to start a business.

With a population of 70,718 and 25 square miles, the City serves as the county seat for Waukesha County. The City of Waukesha is the largest municipality within the County and the seventh largest city in the state. Waukesha is located near the center of Waukesha County, 19 miles west of downtown Milwaukee, and 71 miles east of Madison.

With over 12,000 pre-kindergarten through 12th grade students served in 20 schools, the School District of Waukesha is the seventh largest school district in the State of Wisconsin. The District operates 3 high schools, 3 middle schools, 13 elementary schools, an early learning center, and six charter schools. The city is also home to Waukesha County's only Catholic High School, Catholic Memorial High School. Opened in 1846 and the oldest college in the state, Carroll University is also a valuable asset in the City of Waukesha. In addition, the University of Wisconsin-Waukesha and Waukesha County Technical College also provide valuable higher education options within the city.

The City actively uses Tax Incremental Financing and Redevelopment Districts to spur new development and redevelopment. The City is active in numerous public/private partnerships and uses these types of partnerships to leverage large projects. The City looks to this development to provide broader employment opportunities and a solid tax base. Other economic development tools used by the City include façade grants, sign & awning grants, and historic preservation grants to promote redevelopment and improvement of properties within the City.

Downtown Waukesha provides a unique experience within Waukesha County. Downtown and the surrounding neighborhoods offer a historic destination with the location on the Fox River, historic buildings, destination based retail, and strong artist culture all contributing to the unique character of the City. The City of Waukesha has seen a renaissance in the downtown business district over the past several years that coincide with major improvements made to the environmental areas next to the Fox River, including the Riverwalk and Frame Park as well as the relocation of the Spring House, and re-establishment of two-way traffic within the downtown.

2) Location

General

- 25 miles northwest of Milwaukee Mitchell International Airport
- 19 miles west of downtown Milwaukee
- 71 miles east of downtown Madison
- 106 miles northwest of downtown Chicago

From Mitchell International Airport in-flight times*:

- 2.16 hours to New York
- 1.83 hours to Washington D.C.
- 4.75 hours to Miami
- 0.92 hours to Chicago
- 4.58 hours to Los Angeles
- 2.66 hours to Dallas

* Waukesha County Regional Airport – Crites Field also serves the city



3) Future

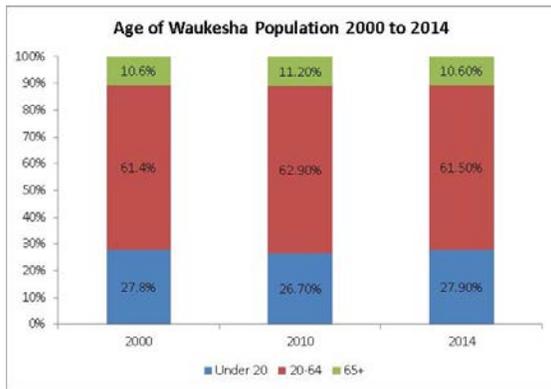
Waukesha has a strong employment base, diverse housing stock, strong quality of life factors and solid public infrastructure. The City continues to see strong interest from the business and development communities. The City is expected to continue to grow through redevelopment opportunities and the continued development of open land on the west and south sides of the City. Downtown Waukesha has experienced a renaissance that has led to historically low vacancy rates for both commercial and residential spaces. Waukesha receives the second highest rating in Waukesha County on the AARP Livability Index and is one of the only walkable communities in the County. These features will continue to attract residents and businesses to the City in the future.

The City of Waukesha, WI

- Website:
 - www.ci.waukesha.wi.us
- 24.80 square miles
- Largest city in Waukesha County
- County Seat of Waukesha County
- Located 15 miles West of Milwaukee

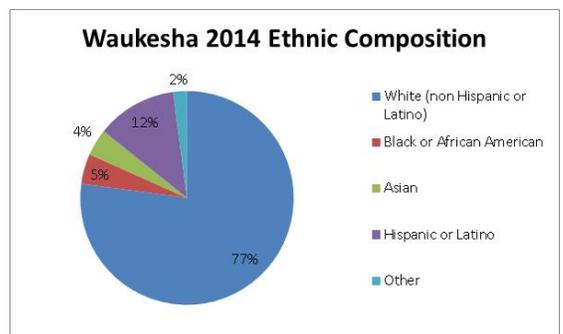
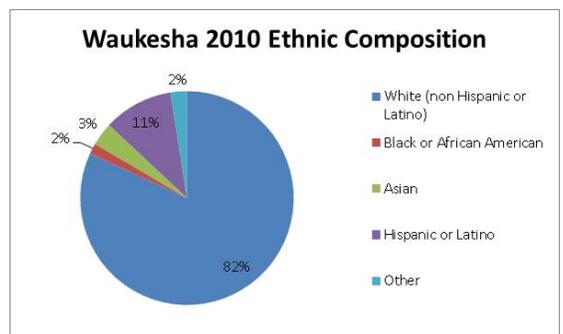
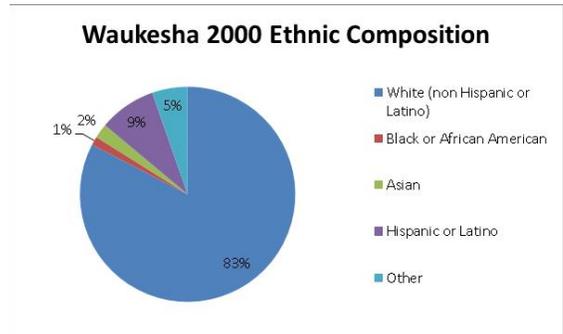
Demographics

- 2014 population projection of 71,489
- 2014 Population by age:
 - Under 20 years 28%
 - 20-64 years 61%
 - 65 years and older 11%



- 2014 average people per household of 2.44
- 2014 median household income of \$57,179
- 2014 median home value of \$182,300
- 35% of residents 25 years and older have a bachelors degree or higher

- 2014 Ethnic Composition
 - 77% White
 - 12% Hispanic or Latino
 - 5% Black or African American
 - 4% Asian
 - 2% Other



Financial Status

- City Bond Rating “Aa1” Moody’s
- 5.1% total sales tax rate- includes .1% for county.
- 2014 property tax rate of \$20.91
Taxing Jurisdiction
City of Waukesha \$10.43
School District \$9.25
Waukesha County \$2.12
WCTC \$0.40
State of Wisconsin \$0.17
Total \$22.37
Less State Credit (\$1.46)
Net Rate \$20.91

Labor Force & Economic Base

- Labor Force
 - 2014 Waukesha Labor Force 41,311
 - 2014 Waukesha County Labor Force 220,918
 - 2014 Milwaukee MSA Labor force 825,620
- Employment by Occupation
 - 24.05% Education & Health
 - 17.29% Manufacturing
 - 12.85% Entertainment & Food
 - 11.95% Retail Trade
- More than 4,700 businesses and non-profit organizations
- Wisconsin is a “Right-to-Work” state

Top Employers (2014)

- General Electric Healthcare 3,554
- Waukesha Memorial Hospital 1523
- School District of Waukesha 1784
- Waukesha County Government 1364
- Eaton Power Systems 1359

Top Taxpayers

- General Electric Company
- Bryce Styza Properties, LLC
- Huelsman Properties
- Waukesha Memorial Hospital
- Bielinski Properties, LLC
- Woodmans Food Market, Inc.
- Thomas Thomson
- Rivers Edge Equity, LLC
- RAMCO Fox River, LLC
- HCRI Wisconsin Properties, LLC

Transportation

- Major highways are I94, SH16, SH18, SH59, and SH164
- SH164 connects to I43
- 12 city bus routes
- 4 county bus routes
- Canadian National Railroad
- Waukesha County Airport – Crites Field

Waukesha Public Library

- Books, eBooks, periodicals, audio/visual materials, electronic audio/visual material
- Programing for all ages
- Community facilities
- High speed internet access and computer work station

Recreation

- Parks Recreation and Forestry:
www.ci.waukesha.wi.us/web/guest/Parks
- Over 1,000 acres of park land
 - 11 community parks (245 acres)
 - 18 neighborhood parks (175 acres)
 - Nearly 600 acres of Natural Resource Areas and Greenways
- Facilities
 - Recreation center
 - Nature center
 - Two sports complexes
 - Two outdoor aquatic facilities
 - Skatepark
 - Band shell and amphitheater
 - 48 tennis/pickleball court
 - 29 playgrounds
- Special events including: Retzer Howl-O-Ween, Waukesha JanBoree, Trailbreaker Marathon, concerts, and more
- Over 900 recreational programs for people of all ages

Utilities

- Water & Sewer
 - Waukesha Water Utility
 - 262-521-5272
 - <http://www.waukesha-water.com/index.html>
 - Wastewater Treatment
 - 262-524-3625
 - <http://www.ci.waukesha.wi.us/waukesha>
- Electricity & Natural Gas
 - We Energies
- Phone
 - AT&T
 - Time Warner Cable
- Cable/Satellite
 - Dish Network
 - Time Warner Cable
- Solid Waste and Recycling
 - City of Waukesha
 - 262-524-3600
 - <http://www.ci.waukesha.wi.us/>
 -

Health Care/Hospitals

- ProHealth Care
 - <http://www.prohealthcare.org/>
 - Waukesha Memorial Hospital
 - Rehabilitation Hospital of Wisconsin
 - ProHealth Care Urgent Care
 - Sixteenth Street Clinic

Quality Schools

School District of Waukesha

High Schools

- North High School
- South High School
- West High School

- Meadowbrook Elementary School
- Prairie Elementary School
- Rose Glen Elementary School
- Summit View Elementary School
- Wittier Elementary School

Middle Schools

- Butler Middle School
- Les Paul Middle School – Central Campus
- Horning Middle School

Charter Schools

- Waukesha STEM Academy – Randall Campus
- Waukesha STEM Academy – Saratoga Campus
- eAchieve Academy
- Waukesha Academy of Health Professions
- Waukesha Engineering Preparatory Academy
- Waukesha East Alternative High School

Elementary Schools

- Banting Elementary School
- Bethesda Elementary School
- Blair Elementary School
- Hadfield Elementary School
- Hawthorne Elementary School
- Heyer Elementary School
- Hillcrest Elementary School
- Lowell Elementary School

Private Schools

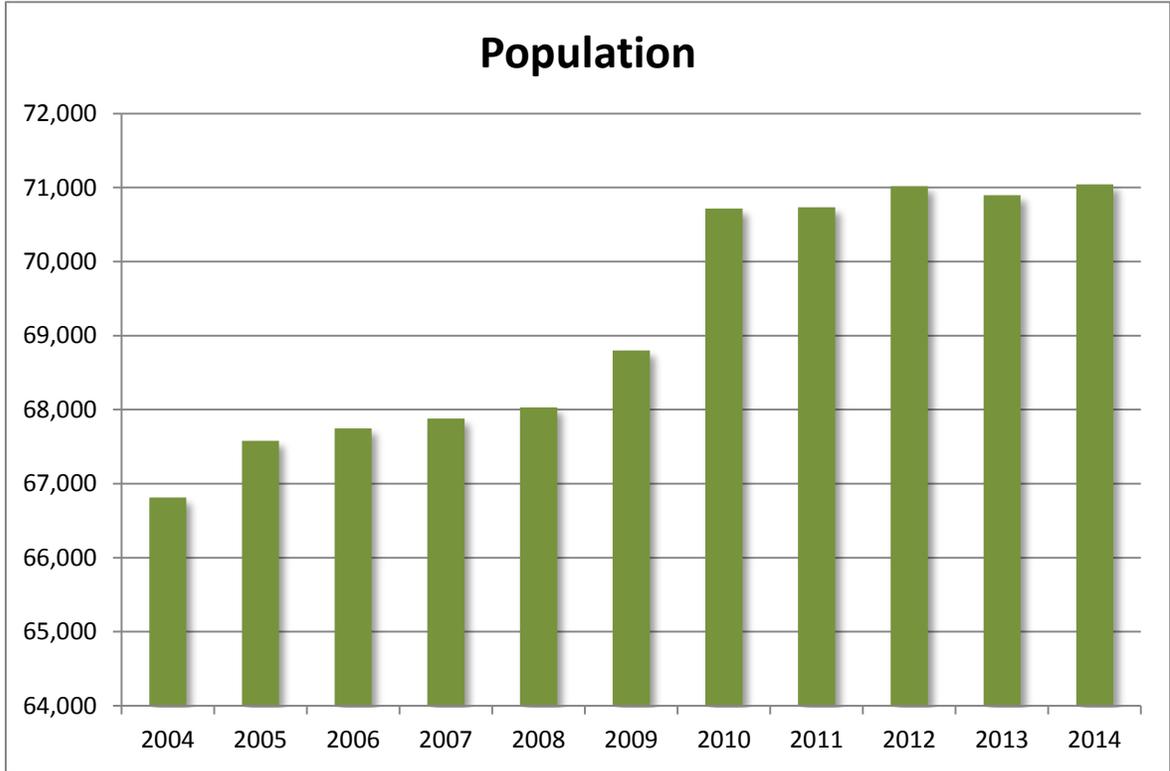
- Catholic Memorial High School
- St. Mary's Elementary School
- St. Joseph's Elementary School
- St. William Elementary School
- Montessori School of Waukesha

Higher Education

- Carroll University – Private Presbyterian University, oldest college in the state. Liberal Arts school with more than 60 areas of study offering 4 year Bachelor degrees and Master's degrees. Enrollment approximately 3,400 undergraduate and graduate students.
- University of Wisconsin-Waukesha – Part of the UW system offers two-year associate degrees with the option for students to transfer to four-year institutions to complete undergraduate education.
- Waukesha County Technical College – Satellite campus in the downtown Waukesha with main Campus just five miles from downtown. With more than 150 areas of study offering associate degrees, technical diplomas, and short-term certificates.
- New Tribes Bible Institute – one of two campuses within the United States

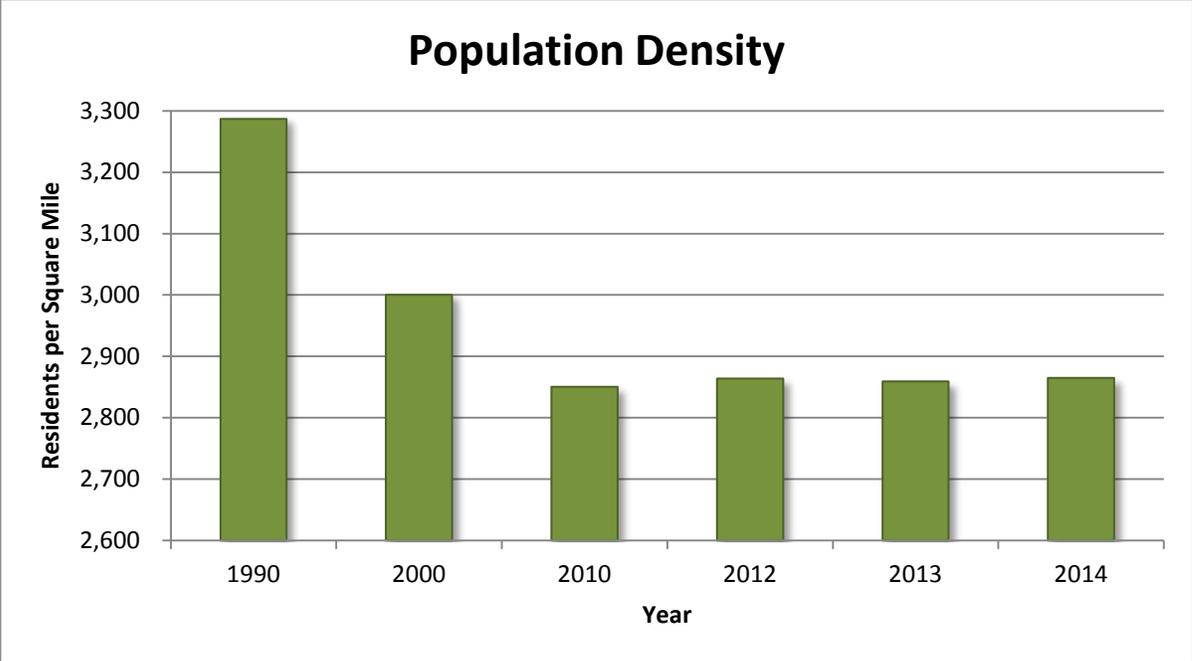
Financial Trend Monitoring System: Environmental Factors

1) City Population (1960 – 2030)



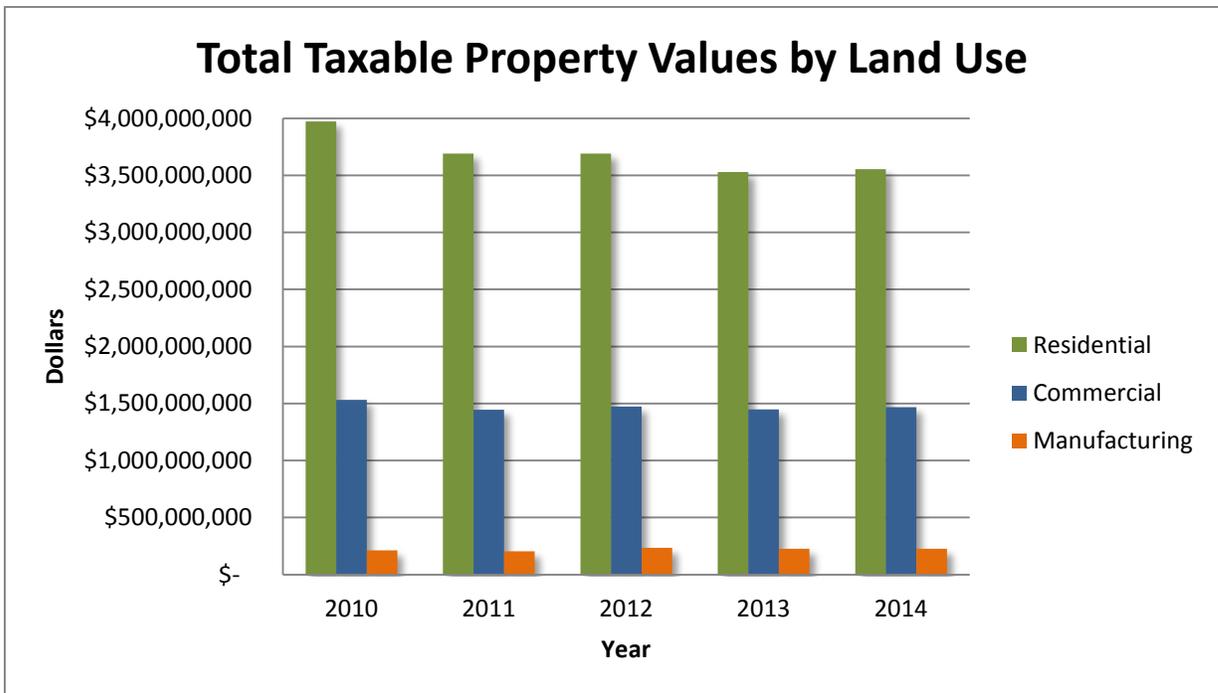
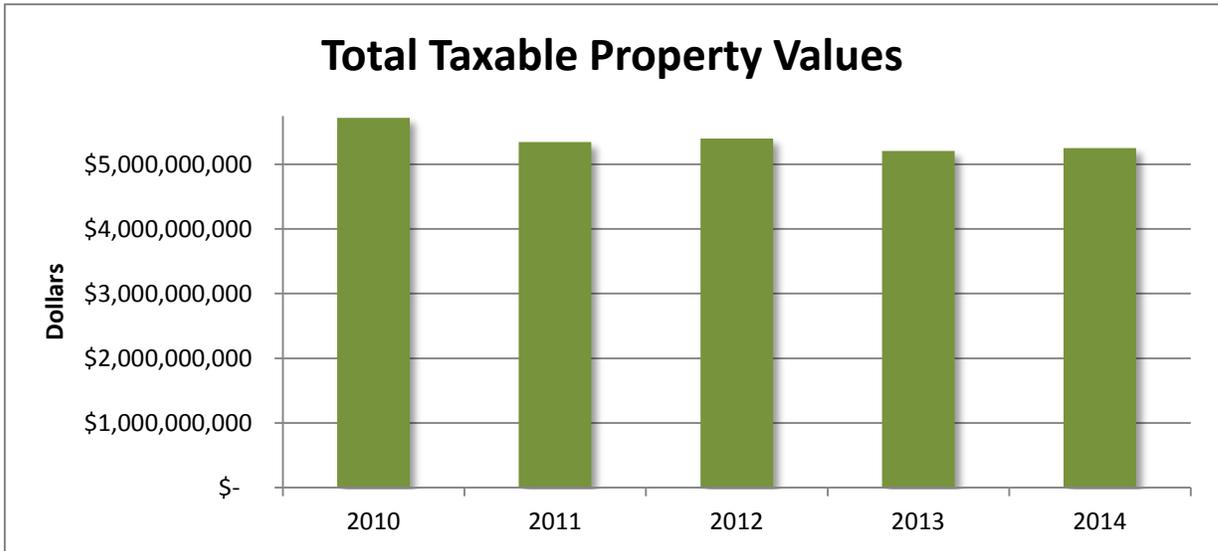
| Year | Population |
|------|------------|
| 2004 | 66,816 |
| 2005 | 67,580 |
| 2006 | 67,750 |
| 2007 | 67,880 |
| 2008 | 68,030 |
| 2009 | 68,800 |
| 2010 | 70,718 |
| 2011 | 70,735 |
| 2012 | 71,020 |
| 2013 | 70,900 |
| 2014 | 71,044 |

2) Population Density



| Year | Population Density (people/sq mi) |
|------|-----------------------------------|
| 1990 | 3,287 |
| 2000 | 3,000 |
| 2010 | 2,851 |
| 2012 | 2,864 |
| 2013 | 2,859 |
| 2014 | 2,865 |

3) Taxable Property Values



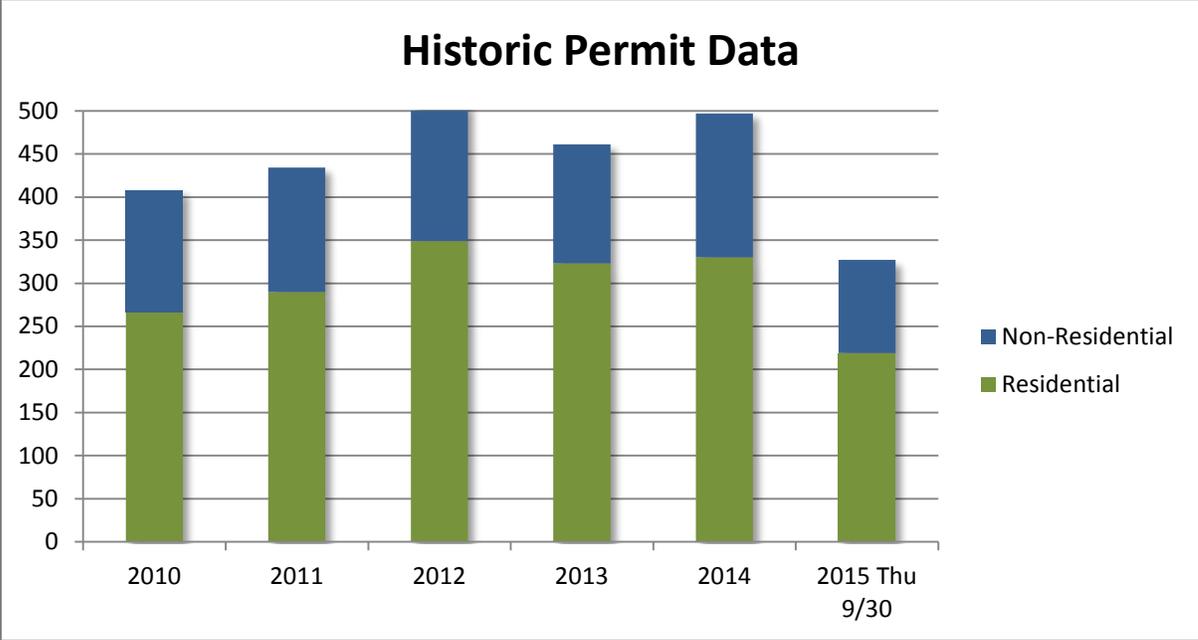
| Class | 2010 | 2011 | 2012 | 2013 | 2014 |
|----------------------|------------------|------------------|------------------|------------------|------------------|
| Residential | \$ 3,973,498,300 | \$ 3,693,002,200 | \$ 3,692,899,200 | \$ 3,530,294,100 | \$ 3,556,311,100 |
| Commercial | \$ 1,533,283,700 | \$ 1,447,127,000 | \$ 1,473,365,200 | \$ 1,450,226,300 | \$ 1,468,202,400 |
| Manufacturing | \$ 213,074,300 | \$ 205,771,400 | \$ 234,869,400 | \$ 226,981,700 | \$ 228,442,800 |
| TOTAL | \$ 5,719,856,300 | \$ 5,345,900,600 | \$ 5,401,133,800 | \$ 5,207,502,100 | \$ 5,252,956,300 |

4) Top Ten Taxpayers – Assessed Value



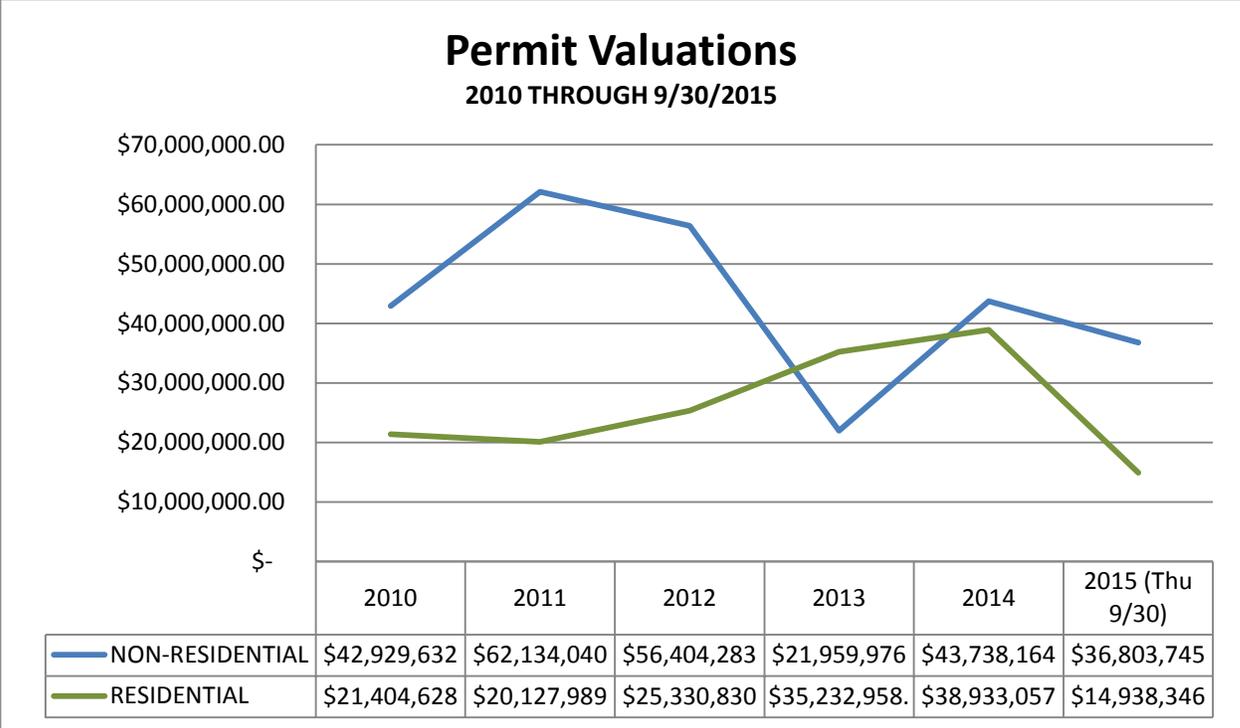
| | Assessment |
|--------------------------------|--------------|
| General Electric Company | \$58,136,700 |
| Bryce Styza Properties, LLC | \$49,251,730 |
| Huelsman Properties | \$43,043,560 |
| Waukesha Memorial Hospital | \$40,760,890 |
| Bielinski Properties, LLC | \$40,116,560 |
| Woodmans Food Market, Inc. | \$29,960,280 |
| Thomas Thomson | \$27,179,610 |
| Rivers Edge Equity, LLC | \$23,919,050 |
| RAMCO Fox River, LLC | \$23,840,000 |
| HCRI Wisconsin Properties, LLC | \$20,240,800 |

5) Historic Permit Activity

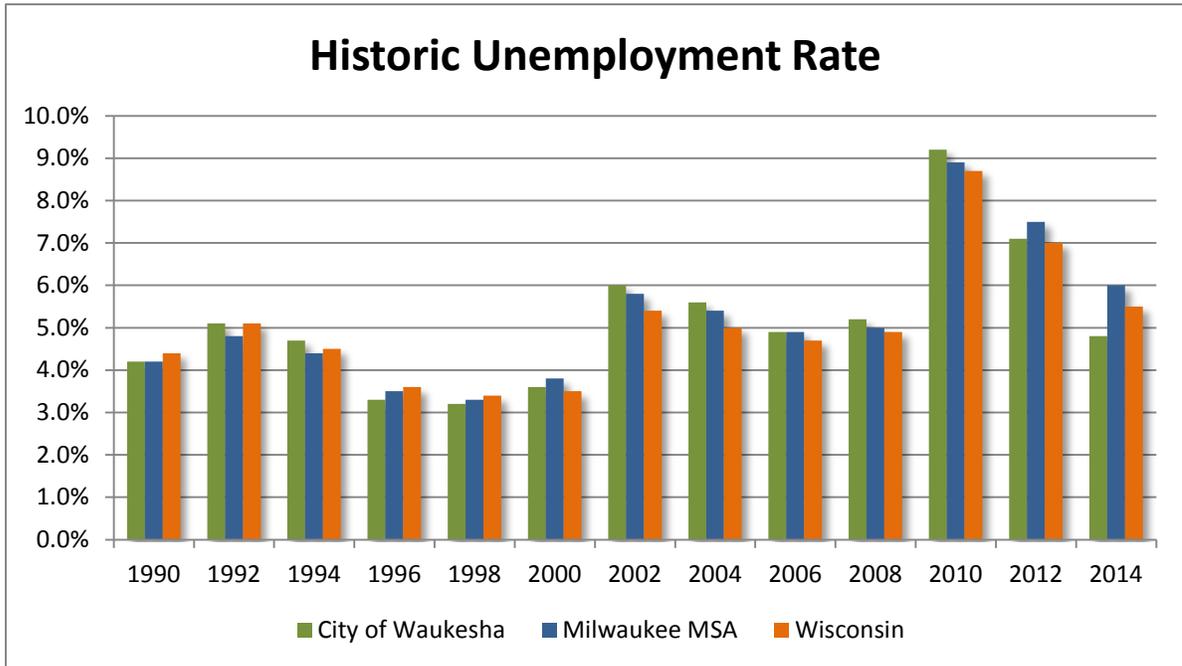


| | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 Thu 9/30 |
|------------------------|------------|------------|------------|------------|------------|---------------|
| Residential | 267 | 290 | 349 | 323 | 330 | 219 |
| Non-Residential | 141 | 144 | 159 | 138 | 167 | 108 |
| Total | 408 | 434 | 508 | 461 | 497 | 327 |

6) Residential and Non-Residential Permit Valuation Growth



7) Unemployment in Waukesha



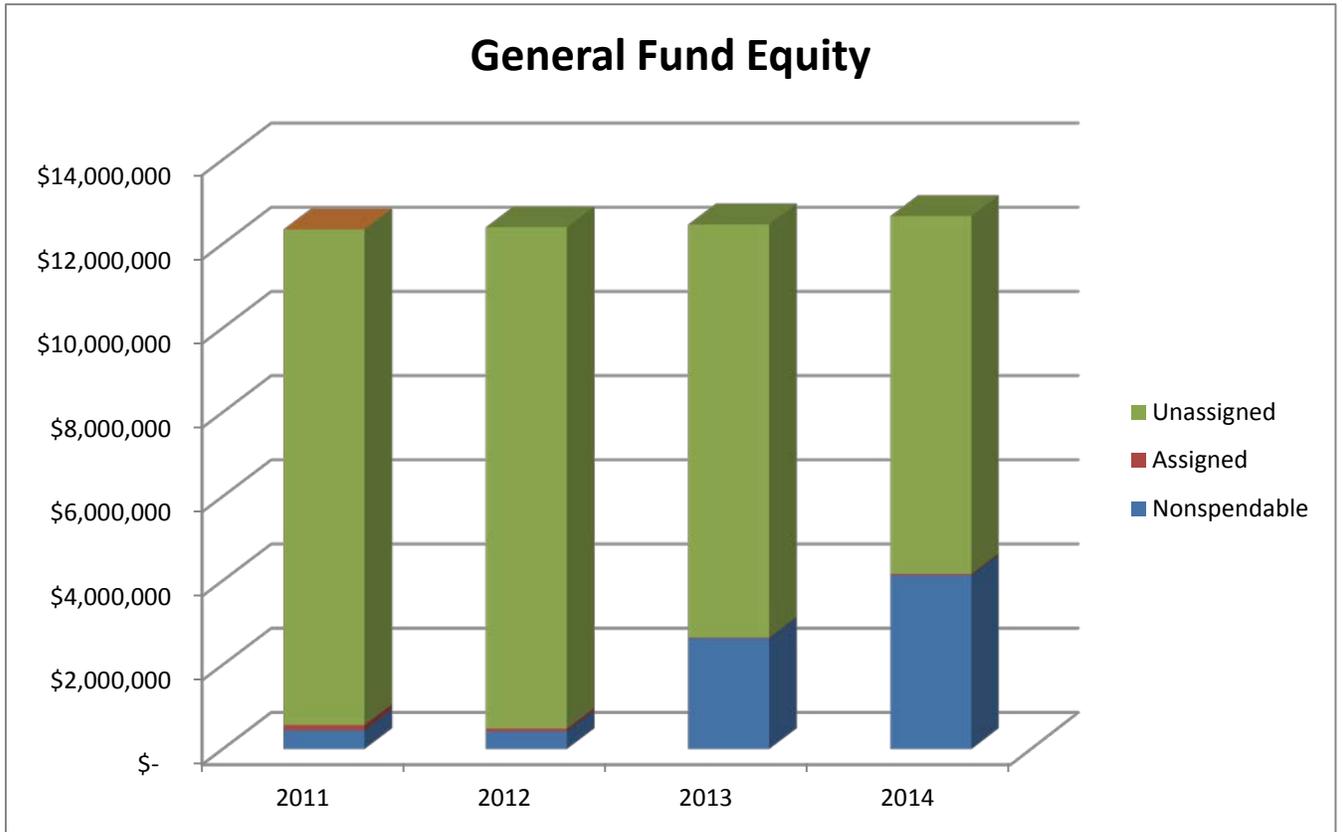
| Year | City of Waukesha | Milwaukee MSA | Wisconsin |
|------|------------------|---------------|-----------|
| 1990 | 4.2% | 4.2% | 4.4% |
| 1992 | 5.1% | 4.8% | 5.1% |
| 1994 | 4.7% | 4.4% | 4.5% |
| 1996 | 3.3% | 3.5% | 3.6% |
| 1998 | 3.2% | 3.3% | 3.4% |
| 2000 | 3.6% | 3.8% | 3.5% |
| 2002 | 6.0% | 5.8% | 5.4% |
| 2004 | 5.6% | 5.4% | 5.0% |
| 2006 | 4.9% | 4.9% | 4.7% |
| 2008 | 5.2% | 5.0% | 4.9% |
| 2010 | 9.2% | 8.9% | 8.7% |
| 2012 | 7.1% | 7.5% | 7.0% |
| 2014 | 4.8% | 6.0% | 5.5% |

8) Jobs in Waukesha – Major Employers

| Employer Name | Industry |
|--------------------------------|---------------------------------|
| GE Healthcare | Medical Products / Headquarters |
| Waukesha Memorial Hospital | Healthcare |
| School District of Waukesha | Education |
| Waukesha County Government | Government |
| Eaton Cooper Power Systems Inc | Manufacturing |
| GE Power & Water | Motor & Generator Mfg |
| City of Waukesha | Government |
| Metal Tek | Manufacturing |
| SPX | Power Transformers |
| Husco International Inc | Electro Hydraulic Manufacturing |

**Information provided on this list is not a product of the Quarterly Census of Employment and Wages (QCEW/ES-202) program. This list of major employers was extracted from the America's Labor Market Information System (ALMIS) Employer Database, 2014 1st Edition. Employer information is provided by Infogroup, Omaha, NE, 800/555-5211. © 2014. All Rights Reserved.*

9) Financial Indicators



| | 2011 | 2012 | 2013 | 2014 |
|---------------|----------------------|----------------------|----------------------|----------------------|
| Non-spendable | \$ 440,815 | \$ 416,440 | \$ 2,629,982 | \$ 4,121,149 |
| Assigned | \$ 128,569 | \$ 66,561 | \$ 14,408 | \$ 34,202 |
| Unassigned | \$ 11,771,664 | \$ 11,908,838 | \$ 9,813,580 | \$ 8,503,798 |
| Total | \$ 12,341,048 | \$ 12,391,839 | \$ 12,457,970 | \$ 12,659,149 |

Assessed Values

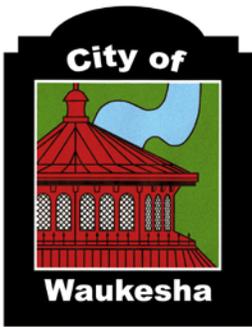
| Year | Assessed Values | Equalized Valuation (TID IN) | Equalized Valuation (TID OUT) |
|------|-----------------|------------------------------|-------------------------------|
| 2015 | 5,226,757,800 | 5,664,111,600 | 5,452,167,200 |
| 2014 | 5,174,158,700 | 5,546,910,300 | 5,330,832,900 |
| 2013 | 5,211,236,527 | 5,389,651,300 | 5,212,483,900 |
| 2012 | 5,390,034,063 | 5,426,429,500 | 5,211,854,800 |
| 2011 | 5,532,515,250 | 5,767,116,700 | 5,618,522,100 |
| 2010 | 5,925,312,580 | 5,904,933,100 | 5,732,402,600 |

- 1 Source: Baird Credit Presentation to Moody's
- 2 City Website-2015 Assessment Roll
- 3 WDOR Bureau of Equalization

Budgeted vs. Actual Expenditures

| Year | Budgeted (Original) General Fund Expenditures | Budgeted (Final) General Fund Expenditures | Actual General Fund Expenditures | Actual as % of Budgeted |
|----------------|---|--|----------------------------------|-------------------------|
| 2015 Projected | 60,602,853 | 60,602,853 | 59,992,072 | 98.99% |
| 2014 | 59,064,812 | 59,238,232 | 59,562,459 | 100.55% |
| 2013 | 58,120,228 | 58,791,892 | 59,098,421 | 100.52% |
| 2012 | 57,203,759 | 58,080,768 | 57,652,178 | 99.26% |
| 2011 | 57,755,085 | 58,662,091 | 58,204,934 | 99.22% |
| 2010 | 57,184,250 | 57,345,995 | 56,416,001 | 98.38% |
| 2009 | 55,474,733 | 55,960,472 | 54,725,884 | 97.79% |

Source: Audited Financial Statements, 2016
Budget Projections



To: Mayor and City Council
CC: Department Directors
From: Kevin Lahner, City Administrator
Subject: 2016 Executive Budget Preliminary Summary
Date: October 13, 2015

The City of Waukesha's Executive Budget represents several months of hard work from the Department Directors, Finance Department, and their staffs. As in recent years, the City's budget is severely restrained by the State imposed "Expenditure Restraint Program" which the City has elected to participate in. This program limits increases to General Fund budgeted expenditures by the rate of inflation plus growth in equalized value. **For the 2016 budget, the projected expenditure restraint figure is the lowest we have faced in the last five years.** This means that the entire general fund budget must be below a .94 percent increase in expenditures. The ERP program limits proposed employee cost of living adjustments to .75%, and no new programs proposed that require increases in the expenditures. Even if there are revenue increases through fee adjustments, the expenditure restraint program does not take into account offsetting revenue; it only factors in budgeted expenditures.

As a result the proposed Executive Budget reflects a proposed \$61 million in proposed expenditures, or a .94% increase in our operating budget.

The budget also reflects market adjustments in our insurance program for employees. Insurance rates will decrease 4 percent under our proposal; however increases in Co-Pays, Deductibles and Maximum Out-Of-Pocket expenses will be made to make our insurance program more in line with other communities.

The Capital Improvement Plan represents continued spending in the area of basic infrastructure needs. The 2016 program continues an aggressive approach to street reconstruction and flood mitigation projects. The state is providing funding for the \$3.2 million reconstruction of Delafield Street/Summit Avenue, after which the City will take over ownership and maintenance of the roadway. Additionally the budget reflects the City's commitment to the Waukesha West Bypass project, to be constructed in conjunction with Waukesha County. It is important to note that the level of spending will increase the tax levy support for our debt service fund, as the project debt levels increase over previous years and debt payments coming off the books are substantially less than the current year.

On the revenue side, our State Shared Revenue remained nearly flat. The Shared Revenue payment for 2016 is \$1,501,740 compared to \$1,496,519 in 2015 or an increase of \$5,221. The Executive Budget proposes a nearly flat levy increase due to the restraints on expenditures as noted above. General Transportation Aids have increased from \$2.7 million in 2015 to an estimated \$2.9 million in 2016.

The only new positions currently included in the budget proposal are three new firefighters, to begin on July 1, 2016. The proposed positions will restore the fire department staffing to the appropriate level and will assist in the control on long-term overtime costs. As previously discussed, the City implemented a new fee structure for Emergency Medical Service fees, which conservatively more than covers the increased costs for the new firefighter positions. Additionally, there is a

decrease in overtime expenditures reflected as a result of the new firefighter positions. No other new positions were funded.

The budget book summary pages have been improved over previous years. The summaries include 2013, 2014 and 2015 actuals. The 2015 actuals are reported "to-date" which means the reports reflect the reality on the date they are printed. Additionally, the 2015 projected expenditures and 2016 proposed budgets are reflected on the summary pages.

If any aldermen have specific budget requests, please provide them to me no later than October 28th so that we may have time to analyze the requests and make a recommendation to the Common Council.

Please feel free to contact me if you have any questions regarding the budget proposal.

KML

**CITY OF WAUKESHA,
Wisconsin
Notice of Public Hearing**

2016 Budget

The City of Waukesha's detailed budget summary is available for public inspection in the Finance Office at City Hall from 8:00 AM - 4:30 PM, Monday through Friday.

A Public Hearing on the Proposed 2016 Budget will be held in the Common Council chambers on Tuesday, November 17, 2015, at 6:30 PM.

| 2016 Proposed Budget General Fund | | | | |
|--|-------------------|-----------------------------|-------------------|--|
| | 2015 Budget | 2015 Estimated Actual | 2016 Proposed | % Change- Increase (Decrease) |
| Revenues | | | | |
| Taxes (other than property taxes) | 859,073 | 893,093 | 897,952 | 4.53% |
| Intergovernmental revenues | 7,579,068 | 7,742,325 | 7,551,550 | (0.36%) |
| Licenses and permits | 2,079,600 | 2,123,306 | 2,006,000 | (3.54%) |
| Fines, forfeits and penalties | 889,500 | 870,672 | 880,600 | (1.00%) |
| Public charges for services | 3,358,734 | 3,469,598 | 3,829,547 | 14.02% |
| Interdepartmental charges | 1,144,117 | 1,288,137 | 1,237,812 | 8.19% |
| Miscellaneous | 404,244 | 527,366 | 480,522 | 18.87% |
| Other financing sources | 1,792,944 | 1,778,886 | 1,774,894 | (1.01%) |
| Total Revenues | 18,107,280 | 18,693,383 | 18,658,877 | 3.05% |
| Expenditures | | | | |
| General government | 7,789,828 | 7,494,764 | 7,980,950 | 2.45% |
| Public safety | 31,109,239 | 30,989,714 | 31,306,694 | 0.63% |
| Public Works | 12,084,286 | 12,068,685 | 12,216,154 | 1.09% |
| Culture and recreation | 9,504,500 | 9,423,909 | 9,512,673 | 0.09% |
| Other financing uses | 115,000 | 15,000 | 130,000 | 13.04% |
| Total Expenditures | 60,602,853 | 59,992,072 | 61,146,471 | 0.90% |
| Excess (deficiency) of revenues over expenditures | 42,495,573 | 41,298,689 | 42,487,594 | (0.02%) |
| Local property taxes | 42,495,573 | 42,495,573 | 42,487,594 | |
| Net surplus (deficit) | - | 1,196,884 | - | |
| Fund Balance - Beginning of Year | 12,659,149 | 12,659,149 | 13,856,033 | |
| Fund Balance - End of Year | 12,659,149 | 13,856,033 | 13,856,033 | |

Following is a summary of the proposed 2016 budgets for all funds of the City:

| | General Fund | Impact Fees | Special Revenue Funds | Debt Service Funds | Capital Projects Funds | Enterprise Funds | Internal Service Funds |
|---|-------------------------|------------------------|--------------------------------------|-----------------------------------|---------------------------------------|-----------------------------|---------------------------------------|
| Total Revenues | 61,146,471 | - | 1,179,110 | 16,709,638 | 23,187,477 | 23,877,211 | 13,558,074 |
| Total Expenditures | 61,146,471 | - | 1,257,624 | 17,242,210 | 23,187,477 | 30,413,423 | 13,605,466 |
| Adjustment for Capital Purchases | | | - | - | - | 6,308,400 | 74,100 |
| Excess (deficit) | - | - | (78,514) | (532,572) | - | (227,812) | 26,708 |
| Fund Balance - January 1, 2016 | 13,856,033 | 103,935 | 4,829,338 | (2,777,656) | 5,928,387 | 79,227,644 | 7,704,407 |
| Fund Balance - December 31, 2016 | 13,856,033 | 103,935 | 4,750,824 | (3,310,228) | 5,928,387 | 78,999,832 | 7,731,115 |
| Property Tax Levy | 42,487,594 | - | - | 10,850,217 | 907,500 | 1,295,169 | - |

The City's property tax levy is summarized as follows:

| | <u>2015</u> | <u>2016</u> | |
|-------------------------------|-------------------|-------------------|--------------|
| General Fund | 42,495,573 | 42,487,594 | |
| Special Revenue Funds | - | - | |
| Debt Service Funds | 10,100,295 | 10,850,217 | |
| Capital Projects Funds | 655,530 | 907,500 | |
| Enterprise Funds | | | |
| Cemetery | 88,661 | 88,661 | |
| Transit | 1,206,335 | 1,206,508 | |
| Total | 54,546,394 | 55,540,480 | 1.82% |

The City's outstanding debt at December 31, 2015 is projected to be:

| | | |
|--------------------|-------------|----|
| General Obligation | 112,780,823 | 20 |
| Revenue Bonds | 43,486,191 | |
| Total Debt | 156,267,014 | |

2016 Consolidated Budget Summary

Funds with Levy Support

| <i>General Fund Revenues - Fund 100</i> | | | 2013 | | 2014 | | 2015 | | 2016 | | % Change 2015 vs 2016 |
|---|----------------------|----------------------|---------------------------|----------------------|---------------------------|----------------------|---------------------------|---------------------------|---------------------------|----------------|----------------------------------|
| | 2011 Actual | 2012 Actual | Adopted Budget | 2013 Actual | Adopted Budget | 2014 Actual | Adopted Budget | 2015 Projected | Adopted Budget | Budgets | |
| Taxes | \$ 41,369,084 | \$ 41,084,027 | \$ 40,679,396 | \$ 41,146,825 | \$ 42,125,938 | \$ 42,527,442 | \$ 43,354,646 | \$ 43,388,666 | \$ 43,398,934 | 0.10% | |
| Intergovernmental Revenues | 8,468,848 | 7,811,056 | 7,904,790 | 7,840,343 | 7,564,364 | 7,566,675 | 7,579,068 | 7,742,325 | 7,539,850 | -0.52% | |
| License/Permits | 1,795,017 | 1,964,280 | 1,884,554 | 1,846,407 | 1,853,870 | 2,063,302 | 2,079,600 | 2,123,306 | 2,006,000 | -3.54% | |
| Penalties/Forfeiture | 718,607 | 789,406 | 1,200,077 | 774,489 | 1,003,000 | 856,046 | 889,500 | 870,672 | 880,600 | -1.00% | |
| Public Charges for Service | 3,325,286 | 2,998,853 | 3,164,292 | 3,655,668 | 3,332,852 | 3,063,843 | 3,358,734 | 3,469,598 | 3,829,547 | 14.02% | |
| Interdepartmental Charges | 1,273,231 | 1,129,878 | 1,166,737 | 1,276,728 | 1,263,211 | 1,397,964 | 1,144,117 | 1,288,137 | 1,237,812 | 8.19% | |
| Miscellaneous Revenue | 443,071 | 436,166 | 428,117 | 404,483 | 412,265 | 513,630 | 404,244 | 527,366 | 480,522 | 18.87% | |
| Transfers from Funds | 1,359,279 | 1,662,238 | 1,692,265 | 2,235,288 | 1,692,365 | 1,790,232 | 1,792,944 | 1,778,886 | 1,774,894 | -1.01% | |
| Total Revenue | \$ 58,752,423 | \$ 57,875,904 | \$ 58,120,228 | \$ 59,180,231 | \$ 59,247,865 | \$ 59,779,134 | \$ 60,602,853 | \$ 61,188,956 | \$ 61,148,159 | 0.90% | |

| <i>General Government Expenditures</i> | | | 2013 | | 2014 | | 2015 | | 2016 | | % Change 2015 vs 2016 |
|--|---------------------|---------------------|---------------------------|---------------------|---------------------------|---------------------|---------------------------|---------------------------|---------------------------|----------------|----------------------------------|
| | 2011 Actual | 2012 Actual | Adopted Budget | 2013 Actual | Adopted Budget | 2014 Actual | Adopted Budget | 2015 Projected | Adopted Budget | Budgets | |
| City Council | \$ 101,158 | \$ 99,299 | \$ 101,891 | \$ 101,671 | \$ 108,923 | \$ 103,087 | \$ 104,207 | \$ 102,757 | \$ 107,823 | 3.47% | |
| Municipal Court | 336,844 | 330,346 | 349,623 | 330,048 | 350,246 | 339,890 | 348,368 | 339,595 | 346,306 | -0.59% | |
| Mayors Office | 163,659 | 175,601 | 163,429 | 171,130 | 172,656 | 174,126 | 191,270 | 191,016 | 191,487 | 0.11% | |
| City Administrator | 134,554 | 95,711 | 294,805 | 325,414 | 299,941 | 256,288 | 295,988 | 315,446 | 309,919 | 4.71% | |
| Human Resources | 255,431 | 261,722 | 238,779 | 246,592 | 266,401 | 270,191 | 367,631 | 347,320 | 334,846 | -8.92% | |
| Assessor | 472,366 | 458,267 | 479,146 | 473,803 | 481,166 | 476,056 | 498,643 | 496,667 | 491,021 | -1.53% | |
| Financial Department | 554,055 | 598,499 | 525,416 | 605,923 | 630,797 | 588,891 | 742,617 | 625,105 | 732,900 | -1.31% | |
| City Clerk/Treasurer/Elections | 591,570 | 659,072 | 698,373 | 652,505 | 670,841 | 742,755 | 751,619 | 776,295 | 875,730 | 16.51% | |
| City Attorney | 644,129 | 602,619 | 620,001 | 644,740 | 636,123 | 659,110 | 612,314 | 594,906 | 612,677 | 0.06% | |
| Community Development | 947,139 | 701,443 | 771,838 | 805,904 | 802,190 | 764,708 | 812,166 | 793,478 | 876,200 | 7.88% | |
| City Hall | 199,788 | 180,184 | 200,472 | 228,079 | 236,900 | 219,573 | 241,021 | 208,109 | 239,081 | -0.80% | |
| Information Technology | 1,908,243 | 1,998,925 | 2,197,748 | 2,039,286 | 2,206,774 | 2,244,822 | 2,492,679 | 2,378,019 | 2,521,958 | 1.17% | |
| Total | \$ 6,308,936 | \$ 6,161,688 | \$ 6,641,521 | \$ 6,625,095 | \$ 6,862,958 | \$ 6,839,497 | \$ 7,458,523 | \$ 7,168,713 | \$ 7,639,948 | 2.43% | |

| <i>Public Safety Expenditures</i> | | | 2013 | | 2014 | | 2015 | | 2016 | | % Change 2015 vs 2016 |
|-----------------------------------|----------------------|----------------------|---------------------------|----------------------|---------------------------|----------------------|---------------------------|---------------------------|---------------------------|----------------|----------------------------------|
| | 2011 Actual | 2012 Actual | Adopted Budget | 2013 Actual | Adopted Budget | 2014 Actual | Adopted Budget | 2015 Projected | Adopted Budget | Budgets | |
| Police | \$ 16,001,538 | \$ 16,512,648 | \$ 16,311,664 | \$ 16,546,164 | \$ 16,423,848 | \$ 16,505,914 | \$ 16,554,840 | \$ 16,576,916 | \$ 16,607,068 | 0.32% | |
| Fire | 11,998,196 | 12,262,318 | 12,214,134 | 12,367,947 | 12,088,051 | 12,430,334 | 12,306,399 | 12,188,318 | 12,417,900 | 0.91% | |
| Building Inspection | 632,300 | 708,039 | 727,455 | 657,524 | 854,699 | 636,813 | 923,911 | 884,330 | 937,523 | 1.47% | |
| Emergency Government | 46,300 | 8,703 | 15,397 | 9,091 | 11,800 | 7,162 | 20,325 | 20,325 | 15,180 | -25.31% | |
| Police and Fire Commission | 16,171 | 34,160 | 42,264 | 47,810 | 41,908 | 24,244 | 40,503 | 39,495 | 44,493 | 9.85% | |
| Animal Shelter | 45,623 | 45,623 | 45,623 | 45,623 | 45,623 | 45,623 | 45,623 | 45,623 | 45,623 | 0.00% | |
| Police Reserve | 923 | 2,624 | 4,390 | 2,700 | 4,390 | 3,952 | 4,390 | 4,390 | 5,140 | 17.08% | |
| School Crossing Guard | 99,399 | 101,053 | 102,960 | 101,542 | 102,960 | 104,882 | 102,960 | 102,960 | 102,960 | 0.00% | |
| Weights and Measures | 18,000 | 18,000 | 18,400 | 18,400 | 18,400 | 18,400 | 18,400 | 18,400 | 18,400 | 0.00% | |
| Total | \$ 28,858,450 | \$ 29,693,168 | \$ 29,482,287 | \$ 29,796,801 | \$ 29,591,679 | \$ 29,777,324 | \$ 30,017,351 | \$ 29,880,757 | \$ 30,194,287 | 0.59% | |

| | | | 2013 Adopted Budget | 2013 Actual | 2014 Adopted Budget | 2014 Actual | 2015 Adopted Budget | 2015 Projected | 2016 Adopted Budget | % Change 2015 vs 2016 Budgets |
|--|----------------------|----------------------|------------------------------------|----------------------|------------------------------------|----------------------|------------------------------------|---------------------------|------------------------------------|--|
| Public Works Expenditures | 2011 Actual | 2012 Actual | | | | | | | | |
| Engineering Division | \$ 2,714,239 | \$ 2,584,762 | \$ 2,586,924 | \$ 2,391,247 | \$ 2,497,288 | \$ 2,500,875 | \$ 2,592,488 | \$ 2,591,315 | \$ 2,596,051 | 0.14% |
| Street Maintenance | 5,700,200 | 5,391,111 | 5,448,997 | 5,607,967 | 5,723,805 | 6,148,819 | 6,216,559 | 6,159,085 | 6,257,935 | 0.67% |
| Total | \$ 8,414,439 | \$ 7,975,873 | \$ 8,035,921 | \$ 7,999,214 | \$ 8,221,093 | \$ 8,649,694 | \$ 8,809,047 | \$ 8,750,400 | \$ 8,853,986 | 0.51% |
| | | | 2013 Adopted Budget | 2013 Actual | 2014 Adopted Budget | 2014 Actual | 2015 Adopted Budget | 2015 Projected | 2016 Adopted Budget | % Change 2015 vs 2016 Budgets |
| Culture and Recreation Expenditures | 2011 Actual | 2012 Actual | | | | | | | | |
| Library | \$ 3,704,063 | \$ 3,618,133 | \$ 3,609,435 | \$ 3,550,401 | \$ 3,681,916 | \$ 3,687,819 | \$ 3,836,296 | \$ 3,811,381 | \$ 3,844,473 | 0.21% |
| Parks, Recreation and Forestry | 5,326,369 | 5,072,721 | 5,114,193 | 5,097,448 | 5,237,406 | 5,020,979 | 5,334,610 | 5,275,296 | 5,330,539 | -0.08% |
| Total | \$ 9,030,432 | \$ 8,690,854 | \$ 8,723,628 | \$ 8,647,849 | \$ 8,919,322 | \$ 8,708,798 | \$ 9,170,906 | \$ 9,086,677 | \$ 9,175,012 | 0.04% |
| | | | 2013 Adopted Budget | 2013 Actual | 2014 Adopted Budget | 2014 Actual | 2015 Adopted Budget | 2015 Projected | 2016 Adopted Budget | % Change 2015 vs 2016 Budgets |
| Solid Waste Management Expenditures | 2011 Actual | 2012 Actual | | | | | | | | |
| Garbage Collecting | \$ 2,050,796 | \$ 2,144,530 | \$ 2,230,099 | \$ 2,253,449 | \$ 2,294,302 | \$ 2,341,486 | \$ 2,073,819 | \$ 2,049,205 | \$ 2,119,613 | 2.21% |
| Composting | 63,811 | 31,183 | 63,309 | 56,272 | 25,499 | 17,511 | 26,014 | 26,142 | 26,283 | 1.03% |
| West Ave Landfill | 931,293 | 65,945 | 109,278 | 59,257 | 76,765 | 49,150 | 45,585 | 123,690 | 89,770 | 96.93% |
| Recycling | 770,243 | 813,305 | 861,454 | 841,856 | 908,346 | 888,246 | 705,681 | 687,374 | 694,222 | -1.62% |
| Total | \$ 3,816,143 | \$ 3,054,963 | \$ 3,264,140 | \$ 3,210,834 | \$ 3,304,912 | \$ 3,296,393 | \$ 2,851,099 | \$ 2,886,411 | \$ 2,929,888 | 2.76% |
| | | | 2013 Adopted Budget | 2013 Actual | 2014 Adopted Budget | 2014 Actual | 2015 Adopted Budget | 2015 Projected | 2016 Adopted Budget | % Change 2015 vs 2016 Budgets |
| Miscellaneous Expenditures | 2011 Actual | 2012 Actual | | | | | | | | |
| Property, Liability & Work Comp Insurance | \$ 824,056 | \$ 969,332 | \$ 962,497 | \$ 1,049,938 | \$ 1,176,711 | \$ 1,183,160 | \$ 1,254,673 | \$ 1,358,858 | \$ 1,352,125 | 7.77% |
| Unallocated Employee Benefits | 583,184 | 714,248 | 673,323 | 797,431 | 835,390 | 789,672 | 866,254 | 785,256 | 812,913 | -6.16% |
| Assessment Refunds | 180,763 | 25,000 | 25,000 | 50,130 | 25,000 | 82,195 | 40,000 | 40,000 | 40,000 | 0.00% |
| Bad Debt Expense | 1,059 | 20,000 | 20,000 | 73,897 | 20,000 | 51,852 | 20,000 | 20,000 | 20,000 | 0.00% |
| Contingency | 125,000 | 125,000 | 125,000 | - | 163,800 | 16,000 | 100,000 | - | 115,000 | 15.00% |
| Transfer to Special Revenue | 15,000 | 15,000 | 15,000 | 15,000 | 15,000 | 15,000 | 15,000 | 15,000 | 15,000 | 0.00% |
| Transfer to Capital Projects | - | - | - | 696,000 | - | - | - | - | - | 0.00% |
| Transfer to Enterprise | 206,490 | 194,961 | 151,911 | 151,911 | 112,000 | 168,369 | - | - | - | 0.00% |
| Total | \$ 1,935,552 | \$ 2,063,541 | \$ 1,972,731 | \$ 2,834,307 | \$ 2,347,901 | \$ 2,306,248 | \$ 2,295,927 | \$ 2,219,114 | \$ 2,355,038 | 2.57% |
| Total Expenditures | \$ 58,363,952 | \$ 57,640,087 | \$ 58,120,228 | \$ 59,114,100 | \$ 59,247,865 | \$ 59,577,954 | \$ 60,602,853 | \$ 59,992,072 | \$ 61,148,159 | 0.90% |

Other Funds receiving Levy Support

| | | | 2013 | | 2014 | | 2015 | | 2016 | % Change |
|--|-----------------------|-----------------------|----------------|--------------------|---------------------|-------------------|---------------------|-------------------|---------------------|----------------------|
| | 2011 Actual | 2012 Actual | Adopted Budget | 2013 Actual | Adopted Budget | 2014 Actual | Adopted Budget | 2015 Projected | Adopted Budget | 2015 vs 2016 Budgets |
| Debt - Fund 300 | | | | | | | | | | |
| Levy | \$ 9,602,359 | \$ 9,773,527 | \$ 10,028,587 | \$ 10,028,587 | \$ 9,950,000 | \$ 9,950,000 | \$ 10,100,295 | \$ 10,100,295 | \$ 10,850,217 | 7.42% |
| Non-Levy Revenues | 30,164 | 31,370 | 32,000 | 10,763 | 27,066 | 325,172 | 10,000 | 1,083,449 | 5,000 | -50.00% |
| Expenditures | 12,228,085 | 9,313,283 | 9,688,563 | 9,540,219 | 9,781,038 | 9,778,546 | 10,124,238 | 10,097,278 | 11,721,378 | 15.78% |
| Other Financing Sources (Uses) | (908,437) | (1,451,171) | - | (147,034) | - | - | - | (260,164) | 760,000 | 0.00% |
| Transfers In (Out) | 739,128 | (404,039) | (372,024) | (372,024) | (314,319) | (314,319) | (306,024) | (306,024) | (266,218) | -13.01% |
| Total Increase (Decrease) in Fund Balance | \$ (2,764,871) | \$ (1,363,596) | \$ - | \$ (19,927) | \$ (118,291) | \$ 182,307 | \$ (319,967) | \$ 520,278 | \$ (372,379) | 16.38% |

| | | | 2013 | | 2014 | | 2015 | | 2016 | % Change |
|--|-------------|-------------|----------------|-------------|----------------|-------------|----------------|----------------|----------------|----------------------|
| | 2011 Actual | 2012 Actual | Adopted Budget | 2013 Actual | Adopted Budget | 2014 Actual | Adopted Budget | 2015 Projected | Adopted Budget | 2015 vs 2016 Budgets |
| Municipal Improvements (CIP) - Fund 420 | | | | | | | | | | |
| Levy | | | | | | | | | \$ 391,010 | 0.00% |
| Non-Levy Revenues | | | | | | | | | 1,313,829 | 0.00% |
| Expenditures | | | | | | | | | 1,704,839 | 0.00% |
| Total | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 0.00% |

| | | | 2013 | | 2014 | | 2015 | | 2016 | % Change |
|---|-------------|-------------|----------------|-------------------|----------------|-------------------|----------------|-------------------|----------------|----------------------|
| | 2011 Actual | 2012 Actual | Adopted Budget | 2013 Actual | Adopted Budget | 2014 Actual | Adopted Budget | 2015 Projected | Adopted Budget | 2015 vs 2016 Budgets |
| Equipment Revolving (CIP) - Fund 430 | | | | | | | | | | |
| Levy | | | \$ 362,365 | \$ 362,365 | \$ 447,565 | \$ 447,565 | \$ 655,530 | \$ 655,530 | \$ 1,123,700 | 71.42% |
| Non-Levy Revenues | | | 1,260,005 | 1,386,562 | 1,559,600 | 1,549,579 | 948,075 | 1,763,751 | 1,186,550 | 25.15% |
| Expenditures | | | 1,622,370 | 1,471,290 | 2,007,165 | 1,666,883 | 1,603,605 | 2,264,502 | 2,310,250 | 44.07% |
| Total | \$ - | \$ - | \$ - | \$ 277,637 | \$ - | \$ 330,261 | \$ - | \$ 154,779 | \$ - | 0.00% |

| | | | 2013 | | 2014 | | 2015 | | 2016 | % Change |
|--|-------------|-------------|----------------|-------------|----------------|-------------|-----------------|-------------------|-------------------|----------------------|
| | 2011 Actual | 2012 Actual | Adopted Budget | 2013 Actual | Adopted Budget | 2014 Actual | Adopted Budget | 2015 Projected | Adopted Budget | 2015 vs 2016 Budgets |
| Cemetery - Fund 604 | | | | | | | | | | |
| Levy (Direct - previously a General Fund Operating Transfer) | | | | | | | \$ 88,661 | \$ 88,661 | \$ 88,661 | 0.00% |
| Non-Levy Revenues | | | | | | | 615,524 | 546,365 | 638,118 | 3.67% |
| Expenditures | | | | | | | 712,185 | 741,504 | 724,688 | 1.76% |
| Other Financing Sources (Uses) | | | | | | | - | (3,255) | - | 0.00% |
| Total (amount of Capitalized Items) | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 8,000 | \$ 103,223 | \$ (2,091) | -126.14% |

| | | | 2013 | | 2014 | | 2015 | | 2016 | % Change |
|---------------------------------------|-------------|-------------|---------------------|-----------------------|-------------------|---------------------|-------------------|-------------------|-------------------|----------------------|
| | 2011 Actual | 2012 Actual | Adopted Budget | 2013 Actual | Adopted Budget | 2014 Actual | Adopted Budget | 2015 Projected | Adopted Budget | 2015 vs 2016 Budgets |
| Transit - Fund 607 | | | | | | | | | | |
| Levy | | | \$ 1,406,095 | \$ 1,000,161 | \$ 1,406,095 | \$ 889,685 | \$ 1,206,335 | \$ 1,202,898 | \$ 1,206,508 | 0.01% |
| Non-Levy Revenues | | | 8,400,580 | | 8,161,112 | | 8,231,355 | 8,090,602 | 8,400,067 | 2.05% |
| Expenditures | | | 10,906,675 | | 10,542,207 | | 10,412,690 | 10,263,500 | 10,581,798 | 1.62% |
| Total (should be depreciation) | \$ - | \$ - | \$ 1,100,000 | \$ (1,000,161) | \$ 975,000 | \$ (889,685) | \$ 975,000 | \$ 970,000 | \$ 975,223 | 0.02% |

| Levy Summary | 2011 Actual | 2012 Actual | 2013 | 2014 | 2015 | 2015 Projected | 2016 | % Change 2015 vs 2016 | | |
|---|-------------|-------------|----------------------|----------------------|----------------------|----------------------|----------------------|--------------------------|----------------------|--------------|
| | | | Adopted Budget | Adopted Budget | Adopted Budget | | Adopted Budget | | | |
| General - Fund 100 | | | \$ 40,679,396 | \$ 41,146,825 | \$ 42,125,938 | \$ 42,527,442 | \$ 43,354,646 | \$ 43,388,666 | \$ 43,398,934 | 0.10% |
| Less: Other Taxes | | | (795,745) | (857,240) | (830,771) | (915,625) | (859,073) | (893,093) | (897,952) | 4.53% |
| General - Fund 100 - Levy only | | | 39,883,651 | 40,289,585 | 41,295,167 | 41,611,817 | 42,495,573 | 42,495,573 | 42,500,982 | 0.01% |
| Debt Service - Fund 300 | | | 10,028,587 | 10,028,587 | 9,950,000 | 9,950,000 | 10,100,295 | 10,100,295 | 10,850,217 | 7.42% |
| Municipal Improve. (CIP) - Fund 420 | | | | | | | | | 391,010 | 0.00% |
| Equipment Revolving (CIP) - Fund 430 | | | 362,365 | 362,365 | 447,565 | 447,565 | 655,530 | 655,530 | 1,123,700 | 71.42% |
| Cemetery - Fund 604 | | | - | - | - | - | 88,661 | 88,661 | 88,661 | 0.00% |
| Transit - Fund 607 | | | 1,406,095 | 1,000,161 | 1,406,095 | 889,685 | 1,206,335 | 1,202,898 | 1,206,508 | 0.01% |
| Total Levy | \$ - | \$ - | \$ 51,680,698 | \$ 51,680,698 | \$ 53,098,827 | \$ 52,899,067 | \$ 54,546,394 | \$ 54,542,957 | \$ 56,161,078 | 2.96% |

As of 11-17-2015

GENERAL FUND

The General Fund is the primary operating fund of a governmental unit.

This fund is used to account for general operations and activities not requiring the use of other funds. Many of the usual, day-to-day activities of a municipality are supported by the General Fund.

General Fund Revenues

Revenues of the General Fund include the following:

- Taxes
- Intergovernmental Revenues
- Licenses & Permits
- Penalties & Forfeitures
- Public Charges for Services
- Interdepartmental Charges
- Miscellaneous Revenue
- Transfers from Other Funds

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|--------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------------------|
| 1210 | Municipal Court | (772,335.27) | (855,965.41) | (888,500.00) | (762,642.78) | (870,572.00) | (880,500.00) | -0.9% |
| 1210 | 44110 Muni Court Fines And Costs | (177,378.09) | (228,769.01) | (220,000.00) | (221,865.93) | (220,000.00) | (225,000.00) | 2.3% |
| 1210 | 44130 Circ Court Fines And Costs | 0.00 | (5,707.38) | (5,500.00) | (4,284.35) | (4,468.00) | (5,500.00) | 0.0% |
| 1210 | 44190 Other Fines And Forfeitures | (594,957.18) | (621,489.02) | (663,000.00) | (536,492.50) | (646,104.00) | (650,000.00) | -2.0% |
| 1310 | Mayor's Office | (8,400.00) | (8,400.00) | (6,000.00) | 0.00 | (6,000.00) | (6,000.00) | 0.0% |
| 1310 | 47440 Accounting Services | (8,400.00) | (8,400.00) | (6,000.00) | 0.00 | (6,000.00) | (6,000.00) | 0.0% |
| 1330 | City Administrator | (4,945.00) | (4,945.00) | (9,500.00) | 0.00 | (9,500.00) | (9,500.00) | 0.0% |
| 1330 | 47440 Accounting Services | (4,945.00) | (4,945.00) | (9,500.00) | 0.00 | (9,500.00) | (9,500.00) | 0.0% |
| 1410 | City Clerk | (167,131.22) | (167,731.66) | (155,300.00) | (180,824.80) | (174,800.00) | (155,000.00) | -0.2% |
| 1410 | 43110 License-Liquor & Malt Bev | (80,622.49) | (71,338.50) | (72,000.00) | (72,840.66) | (73,000.00) | (74,500.00) | 3.5% |
| 1410 | 43111 License- Liquor & Malt Reserve | 0.00 | (10,000.00) | (10,000.00) | (30,000.00) | (30,000.00) | (10,000.00) | 0.0% |
| 1410 | 43120 License-Business & Occupatio | (73,440.50) | (72,971.00) | (60,000.00) | (65,304.00) | (59,000.00) | (58,000.00) | -3.3% |
| 1410 | 43160 License-Cigarette Vendors | (6,300.00) | (6,000.00) | (5,800.00) | (5,400.00) | (5,500.00) | (5,500.00) | -5.2% |
| 1410 | 45110 Clerks Fees | (6,768.23) | (7,422.16) | (7,500.00) | (7,280.14) | (7,300.00) | (7,000.00) | -6.7% |
| 1420 | Elections | 0.00 | (11,600.00) | 0.00 | (900.00) | (900.00) | 0.00 | 0.0% |
| 1420 | 42495 Other State Grants | 0.00 | (11,600.00) | 0.00 | (900.00) | (900.00) | 0.00 | 0.0% |
| 1430 | Human Resources/Admin | (10,591.93) | (13,608.00) | (10,476.00) | (16,666.26) | (19,994.00) | (19,944.00) | 90.4% |
| 1430 | 45140 Personnel Fees | (187.93) | 0.00 | 0.00 | (46.26) | (50.00) | 0.00 | 0.0% |
| 1430 | 47440 Accounting Services | (10,404.00) | (13,608.00) | (10,476.00) | (16,620.00) | (19,944.00) | (19,944.00) | 90.4% |
| 1433 | Payroll | (3,420.00) | (2,892.00) | (5,880.00) | (2,160.00) | (2,592.00) | (2,592.00) | -55.9% |
| 1433 | 45150 Finance Fees | 0.00 | 0.00 | (2,400.00) | 0.00 | 0.00 | 0.00 | -100.0% |
| 1433 | 47440 Accounting Services | (3,420.00) | (2,892.00) | (3,480.00) | (2,160.00) | (2,592.00) | (2,592.00) | -25.5% |
| 1510 | Finance/Administration | (5,460,533.06) | (4,690,021.77) | (4,682,262.00) | (4,469,221.61) | (4,668,386.00) | (4,240,628.00) | -9.4% |
| 1510 | 41150 Taxes - Managed Forest Land | 0.00 | 0.00 | 0.00 | (7.80) | (8.00) | 0.00 | 0.0% |
| 1510 | 41310 Tax Equiv-Municipal Utility | (59.69) | (59.69) | 0.00 | (59.69) | (60.00) | 0.00 | 0.0% |
| 1510 | 41320 Tax Equiv-Housing Authority | (104,072.98) | (112,908.40) | (104,073.00) | 0.00 | (104,073.00) | (103,000.00) | -1.0% |
| 1510 | 42210 State Shared Revenues | (841,350.89) | (427,109.99) | (489,127.00) | (417,292.77) | (496,695.00) | (58,074.00) | -88.1% |
| 1510 | 42405 State Aid - Exempt Computer | (281,736.00) | (281,763.00) | (228,623.00) | (230,915.00) | (230,915.00) | (230,000.00) | 0.6% |
| 1510 | 42485 Expenditure Restraint | (1,906,435.36) | (1,937,813.86) | (1,964,747.00) | (1,947,422.92) | (1,947,423.00) | (1,968,006.00) | 0.2% |
| 1510 | 45150 Accounting Fees | (1,854.00) | (1,806.00) | 0.00 | (1,634.00) | (1,500.00) | 0.00 | 0.0% |
| 1510 | 46110 Spec Assessment-Deferred | 10,344.45 | (7,313.05) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|---------------------------|
| 1510 47440 Accounting Services | (99,943.00) | (98,532.00) | (92,160.00) | (84,040.00) | (99,912.00) | (99,912.00) | 8.4% |
| 1510 48183 Interest - Gen Fund Adv | 0.00 | (29,750.93) | (13,300.00) | (10,108.16) | (10,108.00) | (6,822.00) | -48.7% |
| 1510 48470 Sales Tax Discount | (218.13) | (242.25) | 0.00 | (206.21) | (172.00) | 0.00 | 0.0% |
| 1510 48490 Miscellaneous Revenues | 0.00 | (2,490.14) | 0.00 | (1,025.06) | (1,010.00) | 0.00 | 0.0% |
| 1510 49230 Transfers From Debt Service | (284,866.46) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1510 49260 Transfers From Enterprise Fu | (1,950,341.00) | (1,790,232.46) | (1,790,232.00) | (1,776,510.00) | (1,776,510.00) | (1,774,814.00) | -0.9% |
| 1540 Assessor | (38,953.64) | (44,393.32) | (35,200.00) | (20,756.89) | (25,075.00) | (31,200.00) | -11.4% |
| 1540 43510 Property Tax Exemption Fee | (25.00) | (1,103.98) | (200.00) | (25.00) | (75.00) | (1,200.00) | 500.0% |
| 1540 45154 Assessors Fees | (38,928.64) | (43,289.34) | (35,000.00) | (20,731.89) | (25,000.00) | (30,000.00) | -14.3% |
| 1560 Treasurer | (40,514,897.91) | (42,146,341.26) | (42,948,173.00) | (43,091,828.06) | (43,095,748.00) | (43,082,007.00) | 0.3% |
| 1560 41110 Taxes-R.E. & P.P | (40,289,584.57) | (41,611,817.15) | (42,495,573.00) | (42,495,572.73) | (42,495,573.00) | (42,500,982.00) | 0.0% |
| 1560 41111 Taxes-Omitted Assessments | (13,760.18) | (51,891.50) | (15,000.00) | (12,739.27) | (15,000.00) | (25,000.00) | 66.7% |
| 1560 41112 Taxes-Delinquent Fees/Penalt | (156,113.05) | (145,240.04) | (150,000.00) | (142,920.56) | (150,000.00) | (150,000.00) | 0.0% |
| 1560 41118 Delinquent Taxes - Pre 2011 | 0.00 | (6,631.01) | 0.00 | (7,242.17) | (7,500.00) | (3,500.00) | 0.0% |
| 1560 41119 Taxes-Prior Year Delinquent | 0.00 | (10,568.78) | 0.00 | (9,449.65) | (10,000.00) | (10,000.00) | 0.0% |
| 1560 41140 Taxes - Mobile Home Parking | (12,773.76) | (15,014.02) | (12,000.00) | (11,513.30) | (14,000.00) | (14,000.00) | 16.7% |
| 1560 43180 License-Dog | (8,997.50) | (13,199.36) | (9,000.00) | (18,014.57) | (12,000.00) | (12,000.00) | 33.3% |
| 1560 43185 License-Cat | (2,365.00) | (2,185.00) | (2,000.00) | (1,360.00) | (2,000.00) | (2,000.00) | 0.0% |
| 1560 45120 Treasurers Fees | (7,082.64) | (6,839.90) | (6,500.00) | (5,915.35) | (6,500.00) | (6,500.00) | 0.0% |
| 1560 45170 Sale Of Maps | (102.51) | (96.74) | (100.00) | (147.26) | (40.00) | (25.00) | -75.0% |
| 1560 45180 Special Assessment Search Fe | (8,750.00) | (9,160.00) | (8,000.00) | (8,260.00) | (8,000.00) | (8,000.00) | 0.0% |
| 1560 48110 Interest On Investments | (260,985.87) | (274,470.87) | (100,000.00) | (226,985.40) | (275,000.00) | (250,000.00) | 150.0% |
| 1560 48111 Unrealized Gain/(Loss) on B | 245,672.04 | 773.11 | (150,000.00) | (151,599.35) | (100,000.00) | (100,000.00) | -33.3% |
| 1560 48490 Miscellaneous Revenues | (54.87) | 0.00 | 0.00 | (108.45) | (135.00) | 0.00 | 0.0% |
| 1570 Accounting and Budget | (46,593.66) | (7,634.38) | 0.00 | (1,028.94) | 0.00 | 0.00 | 0.0% |
| 1570 48490 Miscellaneous Revenues | (46,593.66) | (7,634.38) | 0.00 | (1,028.94) | 0.00 | 0.00 | 0.0% |
| 1610 Attorney's Office | (665.59) | (787.10) | (750.00) | (1,001.73) | (1,000.00) | (1,000.00) | 33.3% |
| 1610 47465 Attorney | (665.59) | (787.10) | (750.00) | (1,001.73) | (1,000.00) | (1,000.00) | 33.3% |
| 1720 Planning Department | (199,922.53) | (180,938.27) | (155,900.00) | (121,622.73) | (162,340.00) | (137,340.00) | -11.9% |
| 1720 45910 TIF Application Fees | 0.00 | (500.00) | (1,500.00) | (1,000.00) | (1,500.00) | (1,500.00) | 0.0% |
| 1720 45920 Zoning/Planning Fees | (58,052.50) | (46,876.30) | (50,000.00) | (42,320.05) | (57,000.00) | (57,000.00) | 14.0% |
| 1720 45921 Signs-Permanent | (4,700.00) | (4,134.97) | (4,400.00) | (3,600.00) | (3,840.00) | (3,840.00) | -12.7% |
| 1720 47410 Planning Fees | (137,170.03) | (129,427.00) | (100,000.00) | (74,702.68) | (100,000.00) | (75,000.00) | -25.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|---|-----------------------|-----------------------|-----------------------|---------------------|-----------------------|-----------------------|---------------------------|
| 1722 | Redevelopment Authority | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1730 | Landmarks Commission | (785.81) | (12,506.35) | (690.00) | (447.35) | (465.00) | (500.00) | -27.5% |
| | 1730 42480 State Aid-Comm Development | 0.00 | (12,000.00) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 1730 45160 Planning Fees | (480.00) | (345.00) | (540.00) | (285.00) | (300.00) | (350.00) | -35.2% |
| | 1730 48490 Miscellaneous Revenues | (305.81) | (161.35) | (150.00) | (162.35) | (165.00) | (150.00) | 0.0% |
| 1790 | Tourism | (570,460.29) | (573,311.86) | (578,000.00) | (493,293.41) | (592,452.00) | (592,452.00) | 2.5% |
| | 1790 41210 Use Tax-Motel Rooms | (570,460.29) | (573,311.86) | (578,000.00) | (493,293.41) | (592,452.00) | (592,452.00) | 2.5% |
| 1810 | City Hall | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1820 | Central Telephone | (3,496.57) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 1820 47460 Telephone Charges | (3,496.57) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1890 | Rental Properties | (32,516.78) | (33,789.45) | (33,800.00) | (35,111.00) | (35,111.00) | (35,500.00) | 5.0% |
| | 1890 48210 Rentals/Leases | (32,516.78) | (33,789.45) | (33,800.00) | (35,111.00) | (35,111.00) | (35,500.00) | 5.0% |
| 1915 | Information Technology | (1,103,975.43) | (1,083,067.85) | (1,118,676.00) | (727,226.32) | (1,118,676.00) | (1,091,882.00) | -2.4% |
| | 1915 43410 CATV Franchise Fee | (942,843.03) | (946,764.35) | (950,000.00) | (727,079.31) | (950,000.00) | (950,000.00) | 0.0% |
| | 1915 47450 I/S Services-Other Municipal | (160,295.59) | (135,221.87) | (25,583.00) | (147.01) | (25,583.00) | (21,519.00) | -15.9% |
| | 1915 47452 I/S Services-Prop Funds | 0.00 | 0.00 | (143,093.00) | 0.00 | (143,093.00) | (120,363.00) | -15.9% |
| | 1915 48490 Miscellaneous Revenues | (836.81) | (1,081.63) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1916 | City Wide I.S. Services | 0.00 | 0.00 | (19,075.00) | 0.00 | (19,075.00) | (20,982.00) | 10.0% |
| | 1916 47450 I/S Services-Other Municipal | 0.00 | 0.00 | (2,520.00) | 0.00 | (2,520.00) | (2,475.00) | -1.8% |
| | 1916 47452 I/S Services-Prop Funds | 0.00 | 0.00 | (16,555.00) | 0.00 | (16,555.00) | (18,507.00) | 11.8% |
| 2110 | Police Administration | (264,347.64) | (246,742.68) | (224,885.00) | (187,359.76) | (215,655.00) | (216,768.00) | -3.6% |
| | 2110 42610 State Payments-City Services | (134,803.49) | (139,060.11) | (128,785.00) | (128,345.09) | (128,345.00) | (128,468.00) | -0.2% |
| | 2110 43170 License-Bicycle | (150.00) | (230.00) | (400.00) | (105.00) | (400.00) | (400.00) | 0.0% |
| | 2110 43295 Permit - Solicitor | (2,555.00) | (2,415.00) | (2,500.00) | (2,485.00) | (2,500.00) | (2,500.00) | 0.0% |
| | 2110 44190 Other Fines And Forfeitures | (2,154.21) | (80.69) | (1,000.00) | (151.80) | (100.00) | (100.00) | -90.0% |
| | 2110 45210 Police Department Fees | (60,450.52) | (52,397.17) | (45,000.00) | (30,158.36) | (45,000.00) | (45,000.00) | 0.0% |
| | 2110 45230 False Alarm Fees | (30,583.27) | (33,960.75) | (25,000.00) | (23,098.50) | (30,000.00) | (30,000.00) | 20.0% |
| | 2110 48120 Interest On Special Assessme | (284.71) | (233.53) | 0.00 | 0.00 | (300.00) | (300.00) | 0.0% |
| | 2110 48330 Sale of City Property | (3,663.27) | (1,873.30) | (5,000.00) | (933.11) | (1,000.00) | (1,800.00) | -64.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------------|
| 2110 48335 Sale of Confiscated Vehicles | 0.00 | 0.00 | (1,000.00) | 0.00 | 0.00 | 0.00 | -100.0% |
| 2110 48410 Private Donations-Lighted Do | 0.00 | (200.00) | (1,000.00) | (10.00) | (10.00) | (200.00) | -80.0% |
| 2110 48440 Ins Recoveries Prop Damage | (28,360.13) | (7,698.21) | (15,000.00) | (2,072.90) | (8,000.00) | (8,000.00) | -46.7% |
| 2110 48490 Miscellaneous Revenues | (1,343.04) | (8,593.92) | (200.00) | 0.00 | 0.00 | 0.00 | -100.0% |
| 2111 Police Training | (15,505.00) | (17,120.00) | (17,380.00) | (16,960.00) | (16,960.00) | (16,960.00) | -2.4% |
| 2111 42420 State Aid-Law Enforcement | (15,505.00) | (17,120.00) | (17,380.00) | (16,960.00) | (16,960.00) | (16,960.00) | -2.4% |
| 2120 Police Community Relations | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2130 Police Patrol | (125,989.56) | (126,982.04) | (124,476.00) | (105,171.46) | (109,705.00) | (105,750.00) | -15.0% |
| 2130 42320 Fed Grant-Law Enforcement | (11,940.00) | (10,034.75) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2130 42425 State Grant - Law Enforcement | (37,439.56) | (40,091.72) | (29,500.00) | (14,466.46) | (19,000.00) | (15,000.00) | -49.2% |
| 2130 42930 Schools-Reimbursement | (75,000.00) | (75,000.00) | (90,000.00) | (90,000.00) | (90,000.00) | (90,000.00) | 0.0% |
| 2130 48410 Donations-Honor Guard | (225.00) | (1,594.30) | (1,594.00) | (175.00) | (175.00) | 0.00 | -100.0% |
| 2130 48490 Miscellaneous Revenues | (1,385.00) | (261.27) | (750.00) | (530.00) | (530.00) | (750.00) | 0.0% |
| 2130 49990 Appropriated Fund Balance Ap | 0.00 | 0.00 | (2,632.00) | 0.00 | 0.00 | 0.00 | -100.0% |
| 2140 Police Investigations CID | 0.00 | 0.00 | (800.00) | (5,009.13) | (3,887.00) | 0.00 | -100.0% |
| 2140 42395 Fed Aid - OCDEF | 0.00 | 0.00 | 0.00 | (5,009.13) | (3,887.00) | 0.00 | 0.0% |
| 2140 48410 Private Donations-Lighted Do | 0.00 | 0.00 | (800.00) | 0.00 | 0.00 | 0.00 | -100.0% |
| 2151 Police Support Dispatch | 0.00 | 0.00 | (770.00) | 0.00 | 0.00 | 0.00 | -100.0% |
| 2151 42320 Fed Grant-Law Enforcement | 0.00 | 0.00 | (770.00) | 0.00 | 0.00 | 0.00 | -100.0% |
| 2153 Police Support Pistol Rang | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2210 Fire Administration | (289,171.09) | (304,689.74) | (294,628.00) | (279,380.65) | (279,938.00) | (279,174.00) | -5.2% |
| 2210 42220 St Shared Tax-Fire Insurance | (177,460.96) | (201,456.74) | (205,485.00) | (190,944.98) | (190,945.00) | (185,000.00) | -10.0% |
| 2210 42610 State Payments-City Services | (105,634.94) | (97,499.85) | (87,793.00) | (87,493.12) | (87,493.00) | (92,674.00) | 5.6% |
| 2210 45220 Fire Department Fees | (4,224.12) | (4,617.70) | (1,350.00) | (942.55) | (1,500.00) | (1,500.00) | 11.1% |
| 2210 48440 Ins Recoveries Prop Damage | (1,838.16) | (765.45) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2210 48490 Miscellaneous Revenues | (12.91) | (350.00) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2211 Fire Suppression | (195,536.75) | (188,518.00) | (140,000.00) | (106,549.60) | (147,733.00) | (138,200.00) | -1.3% |
| 2211 42350 Fed Grant - FEMA Public Safety | 0.00 | 0.00 | 0.00 | (3,992.80) | (3,993.00) | 0.00 | 0.0% |
| 2211 42775 County Wide Hazmat | (144,746.00) | (144,746.00) | (97,000.00) | (95,200.00) | (95,200.00) | (95,200.00) | -1.9% |
| 2211 45250 HAZ MAT Incident Fees | 0.00 | 0.00 | 0.00 | (1,816.80) | 0.00 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|--------------------------------------|-----------------------|-----------------------|-----------------------|---------------------|-----------------------|-----------------------|---------------------------|
| 2211 | 45255 Technical Rescue Service Fee | (47,790.75) | (43,772.00) | (43,000.00) | 0.00 | (43,000.00) | (43,000.00) | 0.0% |
| 2211 | 48410 Private Donations | 0.00 | 0.00 | 0.00 | (5,540.00) | (5,540.00) | 0.00 | 0.0% |
| 2211 | 48490 Miscellaneous Revenues | (3,000.00) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2212 | Fire Prevention | (218,414.46) | (222,913.92) | (221,520.00) | (51,522.00) | (223,400.00) | (223,600.00) | 0.9% |
| 2212 | 43290 Permit-Other | (2,060.00) | (435.50) | (500.00) | (1,200.00) | (1,200.00) | (600.00) | 20.0% |
| 2212 | 43320 Fuel Tank Inspection Fee | (11,485.50) | (10,943.50) | (10,200.00) | (11,150.00) | (12,000.00) | (11,000.00) | 7.8% |
| 2212 | 45280 Safety Inspection Fees | (183,274.90) | (185,075.00) | (183,820.00) | (17,642.00) | (183,200.00) | (185,000.00) | 0.6% |
| 2212 | 45290 Sprinkler Inspection Fees | (21,560.00) | (26,445.00) | (27,000.00) | (21,530.00) | (27,000.00) | (27,000.00) | 0.0% |
| 2212 | 48120 Interest On Special Assessme | (34.06) | (14.92) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2213 | Fire EMS | (1,838,613.11) | (1,181,654.17) | (1,517,500.00) | (994,138.33) | (1,569,992.00) | (2,007,500.00) | 32.3% |
| 2213 | 42490 State Aid-EMS Funding Assistan | (21,631.12) | (12,527.12) | (7,500.00) | (9,991.37) | (9,992.00) | (7,500.00) | 0.0% |
| 2213 | 45240 Ambulance Fee- Non-Resident | (405,793.09) | (205,689.60) | (450,000.00) | (198,578.09) | (360,000.00) | (400,000.00) | -11.1% |
| 2213 | 45241 Ambulance Fee-Resident | (1,408,985.65) | (962,044.55) | (1,060,000.00) | (785,568.87) | (1,200,000.00) | (1,600,000.00) | 50.9% |
| 2213 | 48440 Ins Recoveries Prop Damage | (2,203.25) | (1,392.90) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2214 | Fire Ems | 0.00 | 0.00 | 0.00 | (50.00) | (50.00) | 0.00 | 0.0% |
| 2214 | 45241 Ambulance Fee-Resident | 0.00 | 0.00 | 0.00 | (50.00) | (50.00) | 0.00 | 0.0% |
| 2215 | County Hazmat Service | 0.00 | 0.00 | (9,500.00) | 0.00 | 0.00 | 0.00 | -100.0% |
| 2215 | 42775 County Wide Hazmat | 0.00 | 0.00 | (9,500.00) | 0.00 | 0.00 | 0.00 | -100.0% |
| 2310 | Building Inspections | (664,457.03) | (840,847.47) | (881,000.00) | (745,090.28) | (896,298.00) | (797,300.00) | -9.5% |
| 2310 | 43130 License-Electrical | (1,360.00) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2310 | 43140 License-Heating | (6,755.00) | (5,010.00) | (4,000.00) | (3,105.00) | (4,300.00) | (4,000.00) | 0.0% |
| 2310 | 43210 Permit-Building & Constructio | (376,727.31) | (535,172.91) | (565,000.00) | (403,013.03) | (536,000.00) | (482,000.00) | -14.7% |
| 2310 | 43220 Permit-Electrical | (103,050.80) | (116,720.01) | (128,000.00) | (127,163.70) | (141,500.00) | (120,000.00) | -6.3% |
| 2310 | 43230 Permit Plumbing | (82,726.37) | (82,887.60) | (80,000.00) | (85,781.20) | (85,544.00) | (83,500.00) | 4.4% |
| 2310 | 43240 Permit-Heating/Cooling | (83,719.64) | (92,518.38) | (94,000.00) | (105,821.13) | (112,085.00) | (96,500.00) | 2.7% |
| 2310 | 43290 Permit-Other | (920.00) | (780.00) | (1,000.00) | (860.00) | (702.00) | (800.00) | -20.0% |
| 2310 | 45310 Inspection Fees | (8,968.23) | (7,523.82) | (9,000.00) | (19,346.22) | (16,167.00) | (10,500.00) | 16.7% |
| 2310 | 48120 Interest On Special Assessme | (229.68) | (234.75) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2410 | Emergency Government | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2930 | Police Reserve | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------------------|
| 2950 Weights and Measures | (18,132.71) | (18,267.71) | (18,450.00) | (18,398.98) | (18,400.00) | (18,400.00) | -0.3% |
| 2950 45260 Weights & Measures Insp Fee | (18,083.92) | (17,997.37) | (18,400.00) | (18,398.98) | (18,400.00) | (18,400.00) | 0.0% |
| 2950 48120 Interest On Special Assessme | (48.79) | (270.34) | (50.00) | 0.00 | 0.00 | 0.00 | -100.0% |
| 3290 DPW/Engineering Division | (821,016.09) | (1,041,290.23) | (669,000.00) | (494,936.14) | (935,500.00) | (866,500.00) | 29.5% |
| 3290 43290 Permit-Other | (3,079.98) | (6,153.23) | 0.00 | (7,220.99) | (6,500.00) | (6,500.00) | 0.0% |
| 3290 43310 Erosion Control Inspection F | (11,210.18) | (17,759.05) | (10,000.00) | (12,254.70) | (14,000.00) | (10,000.00) | 0.0% |
| 3290 45320 Engineering Fees | (33,502.76) | (135,966.96) | (25,000.00) | (140,034.25) | (115,000.00) | (50,000.00) | 100.0% |
| 3290 45325 GIS Fees | 0.00 | (47.57) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3290 47420 Engineering Services | (773,223.17) | (881,183.42) | (634,000.00) | (335,426.20) | (800,000.00) | (800,000.00) | 26.2% |
| 3290 48490 Miscellaneous Revenues | 0.00 | (180.00) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3310 DPW/Street Maint Division | (2,586,778.56) | (2,625,609.77) | (2,627,413.00) | (2,123,838.43) | (2,830,628.00) | (3,061,300.00) | 16.5% |
| 3310 42230 St Shared Tax-Hwy Construction | (2,489,420.40) | (2,547,201.94) | (2,547,752.00) | (2,063,890.35) | (2,751,852.00) | (2,988,300.00) | 17.3% |
| 3310 42430 State Aid-Local Transportation | (75,116.40) | (75,269.73) | (75,661.00) | (56,833.08) | (75,776.00) | (70,000.00) | -7.5% |
| 3310 45410 Public Works Fees | (3,926.00) | (2,987.00) | (4,000.00) | (3,115.00) | (3,000.00) | (3,000.00) | -25.0% |
| 3310 48120 Interest On Special Assessme | (157.76) | (151.10) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3310 48440 Ins Recoveries Prop Damage | (18,158.00) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3320 Snow & Ice Removal | (15,842.07) | (13,405.08) | (7,500.00) | (8,169.09) | (9,000.00) | (10,000.00) | 33.3% |
| 3320 45420 Snow And Ice Control | (14,971.47) | (12,459.58) | (7,500.00) | (8,169.09) | (9,000.00) | (10,000.00) | 33.3% |
| 3320 48120 Interest On Special Assessme | (870.60) | (945.50) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3330 Fleet Maintenance | (18,615.29) | (26,242.13) | (35,000.00) | (27,593.00) | (35,000.00) | (35,000.00) | 0.0% |
| 3330 47430 Force Charges - Vehicle Maint | (18,615.29) | (26,242.13) | (35,000.00) | (27,593.00) | (35,000.00) | (35,000.00) | 0.0% |
| 3390 General Public Works | (119,819.91) | (193,779.33) | (106,000.00) | (89,042.79) | (71,000.00) | (60,000.00) | -43.4% |
| 3390 47430 Public Works Services | (56,149.68) | (90,725.41) | (65,000.00) | (16,024.77) | (15,000.00) | (15,000.00) | -76.9% |
| 3390 48330 Sale of City Property | (18,246.21) | (13,320.66) | (6,000.00) | (11,746.91) | (10,000.00) | (10,000.00) | 66.7% |
| 3390 48440 Ins Recoveries Prop Damage | (45,424.02) | (89,733.26) | (35,000.00) | (61,271.11) | (46,000.00) | (35,000.00) | 0.0% |
| 5110 Library Administration | (1,323,658.98) | (1,324,483.89) | (1,361,328.00) | (1,303,316.22) | (1,333,297.00) | (1,350,264.00) | -0.8% |
| 5110 42520 County Aid-Library | (1,131,186.00) | (1,137,199.00) | (1,142,832.00) | (1,142,832.00) | (1,142,832.00) | (1,149,270.00) | 0.6% |
| 5110 42950 Fees Other Municipality | (6,022.00) | (6,022.00) | (6,022.00) | (3,011.00) | (6,022.00) | (6,022.00) | 0.0% |
| 5110 45710 Library Fees | (186,450.98) | (181,262.89) | (212,474.00) | (157,473.22) | (184,443.00) | (194,972.00) | -8.2% |
| 5120 Library Building | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------------|
| 5132 Big Read Grant | (25,500.00) | (21,520.00) | (15,000.00) | (12,184.00) | (21,280.00) | (15,000.00) | 0.0% |
| 5132 42910 Grants-Other | (16,000.00) | (13,020.00) | 0.00 | (3,984.00) | (3,984.00) | 0.00 | 0.0% |
| 5132 48410 Private Donations-Lighted Do | (9,500.00) | (8,500.00) | (15,000.00) | (8,200.00) | (15,000.00) | (15,000.00) | 0.0% |
| 5132 49990 Appropriated Fund Balance Ap | 0.00 | 0.00 | 0.00 | 0.00 | (2,296.00) | 0.00 | 0.0% |
| 5141 Children's Services Grant | (1,301.50) | (1,260.74) | (2,991.00) | (3,434.50) | (3,435.00) | (2,700.00) | -9.7% |
| 5141 42910 Grants-Other | (1,301.50) | (1,260.74) | (2,991.00) | (3,434.50) | (3,435.00) | (2,700.00) | -9.7% |
| 5151 Info & Adult Services Gran | (69,911.26) | (69,885.00) | (40,000.00) | (20,000.00) | (40,000.00) | (40,000.00) | 0.0% |
| 5151 42770 County Library System Charge | (69,911.26) | (69,885.00) | (40,000.00) | (20,000.00) | (40,000.00) | (40,000.00) | 0.0% |
| 5222 CATV | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5310 Recreation Programs | (777,212.24) | (787,639.93) | (785,080.00) | (669,255.28) | (780,080.00) | (749,080.00) | -4.6% |
| 5310 45810 Recreation Fees | (777,131.35) | (787,639.83) | (785,000.00) | (669,365.28) | (780,000.00) | (749,000.00) | -4.6% |
| 5310 48490 Miscellaneous Revenues | (0.09) | (0.10) | 0.00 | 110.00 | 0.00 | 0.00 | 0.0% |
| 5310 49280 Transfers From Trust/Agency | (80.80) | 0.00 | (80.00) | 0.00 | (80.00) | (80.00) | 0.0% |
| 5315 Stepping On Grant | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5320 Horeb Pool | (199,115.91) | (164,016.19) | (216,000.00) | (163,195.23) | (214,000.00) | (216,000.00) | 0.0% |
| 5320 45810 Recreation Fees | (199,115.91) | (164,016.19) | (216,000.00) | (163,195.23) | (214,000.00) | (216,000.00) | 0.0% |
| 5325 Buchner Pool | (104,417.99) | (84,532.05) | (109,000.00) | (86,031.29) | (105,000.00) | (110,000.00) | 0.9% |
| 5325 45810 Recreation Fees | (104,417.99) | (84,532.05) | (109,000.00) | (86,031.29) | (105,000.00) | (110,000.00) | 0.9% |
| 5510 Park & Rec Administration | 198.29 | (1.47) | (3,400.00) | (2.50) | (3.00) | 0.00 | -100.0% |
| 5510 45880 Other PR&F Fees | (40.66) | (1.47) | 0.00 | (2.50) | (3.00) | 0.00 | 0.0% |
| 5510 48490 Miscellaneous Revenues | 238.95 | 0.00 | (3,400.00) | 0.00 | 0.00 | 0.00 | -100.0% |
| 5520 Park Maintenance | (5,760.26) | (6,355.76) | (1,500.00) | (7,746.00) | (7,110.00) | (5,000.00) | 233.3% |
| 5520 45880 Other PR&F Fees | (4,348.13) | (4,060.00) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5520 48210 Rentals/Leases | 0.00 | 0.00 | 0.00 | (7,110.00) | (7,110.00) | (5,000.00) | 0.0% |
| 5520 48330 Sale of City Property | 0.00 | 0.00 | (1,500.00) | 0.00 | 0.00 | 0.00 | -100.0% |
| 5520 48440 Ins Recoveries Prop Damage | (1,412.13) | (2,295.76) | 0.00 | (636.00) | 0.00 | 0.00 | 0.0% |
| 5610 Forestry | (23,007.20) | (26,741.10) | (18,000.00) | (3,545.55) | (19,305.00) | (18,000.00) | 0.0% |
| 5610 42451 State Aid - DNR - Forestry | 0.00 | (6,475.32) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|---------------------------|
| 5610 46210 Spec Assessment-Trees | (22,976.64) | (20,213.13) | (18,000.00) | (3,545.55) | (19,305.00) | (18,000.00) | 0.0% |
| 5610 48120 Interest On Special Assessme | (30.56) | (52.65) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5630 Weed Control | (2,581.28) | (3,408.34) | (3,250.00) | (4,395.00) | (4,500.00) | (3,960.00) | 21.8% |
| 5630 45310 Inspection Fees | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | (800.00) | 0.0% |
| 5630 45980 Weed Control Fees | (1,225.00) | (2,399.47) | (2,500.00) | (1,540.00) | (2,000.00) | (2,200.00) | -12.0% |
| 5630 45981 Tall Grass Cutting Fee | (1,285.00) | (950.00) | (750.00) | (2,855.00) | (2,500.00) | (960.00) | 28.0% |
| 5630 48120 Interest On Special Assessme | (71.28) | (58.87) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5940 Community Special Events | (550.00) | (850.00) | (700.00) | 0.00 | (1,000.00) | (1,000.00) | 42.9% |
| 5940 48490 Miscellaneous Revenues | (550.00) | (850.00) | (700.00) | 0.00 | (1,000.00) | (1,000.00) | 42.9% |
| 7100 Garbage Collection | (156,762.75) | (151,232.49) | (75,000.00) | (72,484.65) | (75,000.00) | (75,000.00) | 0.0% |
| 7100 42550 County Grant-Recycling | (109,081.00) | (82,518.00) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7100 43250 Drop Off Center Fees | (46,013.75) | (68,714.49) | (75,000.00) | (72,484.65) | (75,000.00) | (75,000.00) | 0.0% |
| 7100 48340 Sale of Salvage and Waste | (1,668.00) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7110 Composting | 0.00 | (6,000.00) | 0.00 | (11,437.50) | (11,438.00) | (11,000.00) | -1100000.0% |
| 7110 47432 Composting Services | 0.00 | (6,000.00) | 0.00 | (11,437.50) | (11,438.00) | (11,000.00) | 0.0% |
| 7120 West Ave Landfill | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7150 Recycling | (212,043.54) | (245,211.36) | (427,600.00) | (405,197.01) | (407,676.00) | (407,676.00) | -4.7% |
| 7150 42550 County Grant-Recycling | (188,622.00) | (220,000.00) | (243,450.00) | (251,285.00) | (251,285.00) | (251,285.00) | 3.2% |
| 7150 42705 Cty Govt Rcyng Carts & Trnspr | 0.00 | 0.00 | (164,150.00) | (145,391.00) | (145,391.00) | (145,391.00) | -11.4% |
| 7150 48340 Sale of Salvage and Waste | (23,421.54) | (25,211.36) | (20,000.00) | (8,521.01) | (11,000.00) | (11,000.00) | -45.0% |
| 9456 Tax Assessment Refunds | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 9525 Property and Liability Ins | (146,744.18) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 9525 48440 Ins Recoveries Prop Damage | (146,744.18) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 9640 Unallocated Employee Benef | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 9924 Trns to Cap Proj- Equipmen | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Grand Total | (59,180,232.76) | (59,779,134.27) | (60,602,853.00) | (57,940,166.25) | (61,188,956.00) | (61,148,159.00) | 0.9% |

General Fund Expenditures

Expenditures of the General Fund can be broken into the following functional categories:

- General Government
- Public Safety
- Public Works
- Culture & Recreation
- Solid Waste Management
- Non-Departmental Expenses
- Operating Transfers to Other Funds

General Government

General Government refers to the administrative functions necessary to operate the overall City and comply with legal requirements.

- Administration
 - City Administrator
 - Mayor's Office
 - City Council
- Municipal Court
- Human Resources
- Assessor's Office
- Finance
- City Clerk / Treasurer
 - Clerk
 - Elections
 - Treasurer
- Attorney's Office
- Community Development
 - Planning
 - Redevelopment Authority
 - Landmarks
 - Tourism
- City Hall
- Information Technology

ADMINISTRATION

The City Administrator is the Chief Operating Officer for the City, responsible for the general supervision and day-to-day operations and overall coordination of all departments, services, activities, programs, and operations.

2016 GOALS

1. Implement the first phase of the performance based pay policy program by July 31, 2016.
2. Assist in the creation of the new Economic Development Agency to support county-wide Economic Development programs by July, 2016.
3. Implement performance measurement tracking for all city departments by December, 2016.
4. Complete police department dispatch study and make policy recommendation by July, 2016.
5. Assist Mayor and Water Utility Director in Lake Michigan Water Application approval by December 31, 2016.

2015 ACCOMPLISHMENTS

1. Implemented new 5-year Community Investment Program Budgeting module.
2. Assisted in City's Lake Michigan Water application which resulted in an initial positive recommendation from the Department of Natural Resources.
3. Assisted in the creation of TID district incentives to promote new industrial and commercial development within the City of Waukesha.
4. Reduced overall projected Health Insurance expenditures by insituting plan design changes, and creating incentives for use of the joint Employee Health and Wellness clinic.

BUDGET NOTES

* Increase in salary, memberships and training and travel are linked to City Administrator contract obligations.

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--------------------------------|--|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 1330 City Administrator | | 325,413.85 | 256,287.70 | 295,988.00 | 262,501.51 | 315,446.00 | 309,919.00 | 4.7% |
| | 1330 51110 Salaries | 167,925.69 | 176,758.53 | 174,336.00 | 165,493.54 | 187,266.00 | 189,129.00 | 8.5% |
| | 1330 51180 Accrued Vacation | 805.81 | (856.53) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 1330 51220 Overtime | 64.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 1330 51250 Wages Temporary | 11,096.52 | 210.73 | 4,140.00 | 0.00 | 0.00 | 0.00 | -100.0% |
| | 1330 51510 Social Security | 11,434.92 | 11,622.06 | 11,568.00 | 11,923.31 | 11,695.00 | 11,938.00 | 3.2% |
| | 1330 51520 Retirement | 11,273.94 | 12,615.57 | 11,855.00 | 11,027.11 | 12,734.00 | 12,483.00 | 5.3% |
| | 1330 51540 Health Insurance | 17,285.99 | 14,009.31 | 30,980.00 | 25,817.08 | 29,380.00 | 29,741.00 | -4.0% |
| | 1330 51550 Life Insurance | 1,847.82 | 1,208.32 | 649.00 | 317.96 | 354.00 | 368.00 | -43.3% |
| | 1330 51560 Dental Insurance | 1,710.26 | 1,710.23 | 1,710.00 | 942.83 | 1,140.00 | 1,710.00 | 0.0% |
| | 1330 52135 Consulting | 72,506.54 | 32,005.30 | 50,000.00 | 22,400.00 | 48,000.00 | 50,000.00 | 0.0% |
| | 1330 52190 Other Professional Services | 20,636.83 | 0.00 | 0.00 | 7,736.60 | 7,737.00 | 0.00 | 0.0% |
| | 1330 52250 Telephone | 847.86 | 377.42 | 1,450.00 | 1,298.03 | 1,450.00 | 1,200.00 | -17.2% |
| | 1330 53110 Postage and Box Rent | 49.22 | 13.29 | 50.00 | 1.93 | 25.00 | 50.00 | 0.0% |
| | 1330 53120 Office Supplies | 705.45 | 191.89 | 500.00 | 755.14 | 900.00 | 500.00 | 0.0% |
| | 1330 53130 Printing/Photocopying | 354.15 | 129.50 | 150.00 | 84.40 | 150.00 | 150.00 | 0.0% |
| | 1330 53135 Internal Printing | 0.00 | 228.22 | 100.00 | 110.62 | 100.00 | 250.00 | 150.0% |
| | 1330 53220 Subscriptions-Office | 29.95 | 0.00 | 100.00 | 300.00 | 300.00 | 300.00 | 200.0% |
| | 1330 53240 Membership Dues | 2,083.97 | 1,343.97 | 2,100.00 | 1,454.97 | 215.00 | 2,100.00 | 0.0% |
| | 1330 53250 Conference And Training | 482.95 | 1,068.00 | 2,500.00 | 8,507.99 | 9,000.00 | 5,000.00 | 100.0% |
| | 1330 53320 Employee Auto Allowance | 3,600.00 | 3,600.00 | 3,600.00 | 4,300.00 | 4,800.00 | 4,800.00 | 33.3% |
| | 1330 53490 Other Operating Supplies | 671.86 | 51.89 | 200.00 | 30.00 | 200.00 | 200.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|--------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 1310 | Mayor's Office | 171,130.13 | 174,126.44 | 191,270.00 | 164,911.55 | 191,016.00 | 191,487.00 | 0.1% |
| 1310 | 51110 Salaries | 105,925.64 | 111,216.47 | 113,157.00 | 96,218.75 | 113,157.00 | 113,639.00 | 0.4% |
| 1310 | 51180 Accrued Vacation | (1.88) | 70.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1310 | 51510 Social Security | 8,040.69 | 8,240.64 | 8,657.00 | 7,003.39 | 8,657.00 | 8,693.00 | 0.4% |
| 1310 | 51520 Retirement | 7,439.64 | 8,443.55 | 8,449.00 | 7,184.54 | 8,449.00 | 7,500.00 | -11.2% |
| 1310 | 51540 Health Insurance | 18,554.09 | 24,198.70 | 30,980.00 | 27,405.71 | 30,980.00 | 29,741.00 | -4.0% |
| 1310 | 51550 Life Insurance | 318.64 | 210.40 | 467.00 | 370.16 | 467.00 | 474.00 | 1.5% |
| 1310 | 51560 Dental Insurance | 942.00 | 859.85 | 1,710.00 | 1,512.77 | 1,710.00 | 1,710.00 | 0.0% |
| 1310 | 52250 Telephone | 1,366.07 | 1,938.84 | 1,400.00 | 1,906.96 | 2,040.00 | 2,040.00 | 45.7% |
| 1310 | 53110 Postage and Box Rent | 514.01 | 37.02 | 300.00 | 67.45 | 150.00 | 200.00 | -33.3% |
| 1310 | 53120 Office Supplies | 1,024.32 | 621.67 | 1,200.00 | 119.61 | 400.00 | 1,000.00 | -16.7% |
| 1310 | 53130 Printing/Photocopying | 2,009.43 | 64.50 | 500.00 | 0.00 | 150.00 | 250.00 | -50.0% |
| 1310 | 53135 Internal Printing | 0.00 | 1,846.58 | 1,600.00 | 895.08 | 1,200.00 | 2,000.00 | 25.0% |
| 1310 | 53220 Subscriptions-Office | 175.00 | 217.95 | 200.00 | 161.00 | 220.00 | 240.00 | 20.0% |
| 1310 | 53240 Membership Dues | 13,765.22 | 13,712.24 | 18,650.00 | 19,435.83 | 19,436.00 | 19,500.00 | 4.6% |
| 1310 | 53250 Conference And Training | 3,687.00 | 714.75 | 2,000.00 | 1,786.30 | 2,000.00 | 2,000.00 | 0.0% |
| 1310 | 53320 Employee Auto Allowance | 1,440.00 | 600.00 | 0.00 | 0.00 | 0.00 | 500.00 | 0.0% |
| 1310 | 53490 Other Operating Supplies | 5,930.26 | 1,133.24 | 2,000.00 | 844.00 | 2,000.00 | 2,000.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|--------------------------------|-------------------|-------------------|-------------------|------------------|-------------------|-------------------|------------------------------|
| 1110 | City Council | 101,671.08 | 103,086.67 | 104,207.00 | 85,244.17 | 102,757.00 | 107,823.00 | 3.5% |
| 1110 | 51110 Salaries | 96,958.92 | 99,500.28 | 100,500.00 | 83,208.43 | 100,500.00 | 105,000.00 | 4.5% |
| 1110 | 51510 Social Security | 1,405.89 | 1,442.73 | 1,457.00 | 1,206.49 | 1,457.00 | 1,523.00 | 4.5% |
| 1110 | 53120 Office Supplies | 189.06 | 339.20 | 350.00 | 76.60 | 200.00 | 200.00 | -42.9% |
| 1110 | 53130 Printing/Photocopying | 200.50 | 0.00 | 0.00 | 40.00 | 0.00 | 0.00 | 0.0% |
| 1110 | 53250 Conference And Training | 288.45 | 780.00 | 500.00 | 0.00 | 0.00 | 0.00 | -100.0% |
| 1110 | 53260 Advertising | 2,307.85 | 854.48 | 1,200.00 | 674.67 | 500.00 | 1,000.00 | -16.7% |
| 1110 | 53490 Other Operating Supplies | 320.41 | 169.98 | 200.00 | 37.98 | 100.00 | 100.00 | -50.0% |

MUNICIPAL COURT

Municipal Court conducts all municipal trials, maintains court records and collect payments of municipal fines and forfeitures.

2016 GOALS

1. Start State Debt Collection to intercept refund checks prior to TRIP, and increase overall court revenues by July, 2016.
2. Work with the City Attorney and Building Inspections Department to place liens on property for building maintenance code violations by July 2016.

2015 ACCOMPLISHMENTS

1. Increased revenue from tax intercept. The total collected for as of 8/12/2015 is \$121,684 as compared to \$105,095 in 2014.

BUDGET NOTES

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 1210 | Municipal Court | 330,048.45 | 339,890.46 | 348,368.00 | 293,939.32 | 339,595.00 | 346,306.00 | -0.6% |
| 1210 | 51110 Salaries | 127,930.06 | 132,933.77 | 137,319.00 | 118,822.28 | 137,319.00 | 139,055.00 | 1.3% |
| 1210 | 51170 Accrued Compensatory time | 516.10 | (214.69) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1210 | 51180 Accrued Vacation | 421.04 | (99.32) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1210 | 51210 Wages Permanent | 61,832.89 | 63,730.71 | 65,958.00 | 56,300.08 | 65,958.00 | 67,024.00 | 1.6% |
| 1210 | 51220 Overtime | 1.91 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1210 | 51250 Wages Temporary | 3,409.98 | 3,012.15 | 3,510.00 | 3,254.75 | 3,510.00 | 3,510.00 | 0.0% |
| 1210 | 51510 Social Security | 14,100.07 | 14,577.37 | 15,602.00 | 12,938.61 | 15,602.00 | 15,816.00 | 1.4% |
| 1210 | 51520 Retirement | 9,461.91 | 10,309.03 | 10,382.00 | 8,958.66 | 10,382.00 | 10,240.00 | -1.4% |
| 1210 | 51540 Health Insurance | 57,400.05 | 58,147.44 | 54,507.00 | 48,218.12 | 54,507.00 | 52,327.00 | -4.0% |
| 1210 | 51550 Life Insurance | 619.66 | 403.22 | 467.00 | 269.76 | 467.00 | 560.00 | 19.9% |
| 1210 | 51560 Dental Insurance | 2,838.29 | 3,024.32 | 3,024.00 | 2,675.36 | 3,024.00 | 3,024.00 | 0.0% |
| 1210 | 51580 Unemployment Compensation | 363.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1210 | 52110 Medical Services | 30,293.76 | 33,699.77 | 32,500.00 | 22,873.11 | 22,000.00 | 30,000.00 | -7.7% |
| 1210 | 52190 Other Professional Services | 133.27 | 28.08 | 580.00 | 2,037.20 | 2,100.00 | 1,550.00 | 167.2% |
| 1210 | 52195 Credit Card Collection Fee | 2,988.94 | 2,966.35 | 3,300.00 | 2,423.15 | 3,300.00 | 3,300.00 | 0.0% |
| 1210 | 52250 Telephone | 760.10 | 1,114.35 | 950.00 | 1,069.90 | 1,200.00 | 1,000.00 | 5.3% |
| 1210 | 53110 Postage and Box Rent | 4,903.42 | 4,902.10 | 5,000.00 | 4,230.12 | 5,300.00 | 5,300.00 | 6.0% |
| 1210 | 53120 Office Supplies | 426.58 | 895.62 | 1,000.00 | 572.53 | 1,000.00 | 1,000.00 | 0.0% |
| 1210 | 53130 Printing/Photocopying | 8,377.97 | 1,136.50 | 4,000.00 | 1,115.55 | 3,000.00 | 3,500.00 | -12.5% |
| 1210 | 53135 Internal Printing | 0.00 | 5,220.92 | 4,000.00 | 3,183.42 | 4,800.00 | 2,550.00 | -36.3% |
| 1210 | 53150 Computer Supplies | 0.00 | 0.00 | 1,500.00 | 0.00 | 1,500.00 | 1,500.00 | 0.0% |
| 1210 | 53230 Subscriptions-Legal Services | 59.00 | 0.00 | 171.00 | 67.33 | 171.00 | 0.00 | -100.0% |
| 1210 | 53240 Membership Dues | 1,499.25 | 2,230.00 | 2,298.00 | 2,604.75 | 2,305.00 | 2,400.00 | 4.4% |
| 1210 | 53250 Conference And Training | 1,711.20 | 1,872.77 | 2,150.00 | 2,324.64 | 2,150.00 | 2,500.00 | 16.3% |
| 1210 | 53460 Clothing And Uniforms | 0.00 | 0.00 | 50.00 | 0.00 | 0.00 | 50.00 | 0.0% |
| 1210 | 55130 Public Officials Liability | 0.00 | 0.00 | 100.00 | 0.00 | 0.00 | 100.00 | 0.0% |

HUMAN RESOURCES

The mission of the Human Resources department is to provide quality Human Resources Management advice and services to the Mayor, Common Council, City Administrator, the administrative management team and all city employees.

The Human Resources Department undertakes the administration and establishment of strategies relating to the effective management of the City's personnel and group benefits to ensure that staff is paid accurately and on time, and that they have a safe workplace and effective benefits.

The Human Resources Department also is charged with the labor relations function for two (2) certified employee bargaining units representing 183 police and fire employees as well as meeting with 392 non-represented personnel and 400 seasonal employees on an informal basis. Labor relations include: contract negotiations, unit clarifications by election, contract administration (grievances), interest arbitration, defending charges of unfair labor practices, mediation proceedings, unit clarifications and declaratory rulings.

The Payroll division of the Human Resources Department is responsible for processing payroll data and changes, verifying the accuracy of payroll edits, distribution of paychecks, and preparation of various payroll reports and payroll data entry.

2016 GOALS

1. Implementation of adopted classification and compensation plan.
2. Implementation of performance evaluation system across all City departments.
3. Implementation of online employment application process.
4. Contract for and conduct independent audit for City health insurance plan.
5. Increase participation in the Waukesha Employee Health & Wellness Center services.

2015 ACCOMPLISHMENTS

1. Implementation and first year operation of the Waukesha Employee Health & Wellness Center in coordination with the Waukesha School District and Waukesha County.
2. Coordination of and participation in the classification and compensation study conducted by GovHR.
3. Prepare for and conduct labor negotiations for police and fire bargaining units.
4. In conjunction with Customer Service Team and all city departments, a new design will make the City's website more user friendly and the communication tools will allow city staff to engage and interact with citizens through email notifications, text messages and social media integrator
5. In conjunction with IT Department and affected city departments, a new permitting and inspection system is being phased in which will allow citizens and contractors to apply for permits, submit plans and schedule inspections online.

BUDGET NOTES

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|--------------------------------------|------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 1430 | Human Resources/Admin | 94,428.03 | 112,954.98 | 285,778.00 | 249,588.24 | 293,898.00 | 284,960.00 | -0.3% |
| 1430 | 51110 Salaries | 44,186.02 | 47,462.87 | 166,601.00 | 142,516.84 | 165,762.00 | 169,335.00 | 1.6% |
| 1430 | 51180 Accrued Vacation | 292.19 | 248.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1430 | 51250 Wages Temporary | 0.00 | 1,118.54 | 628.00 | 815.67 | 815.00 | 600.00 | -4.5% |
| 1430 | 51510 Social Security | 3,203.56 | 3,462.01 | 12,754.00 | 10,262.34 | 12,754.00 | 12,963.00 | 1.6% |
| 1430 | 51520 Retirement | 2,943.70 | 3,319.09 | 11,329.00 | 9,691.14 | 11,280.00 | 11,176.00 | -1.4% |
| 1430 | 51540 Health Insurance | 13,583.70 | 13,219.40 | 41,307.00 | 36,246.24 | 41,307.00 | 39,655.00 | -4.0% |
| 1430 | 51550 Life Insurance | 291.39 | 200.59 | 878.00 | 726.02 | 878.00 | 1,021.00 | 16.3% |
| 1430 | 51560 Dental Insurance | 684.06 | 675.29 | 2,280.00 | 2,000.83 | 2,280.00 | 2,280.00 | 0.0% |
| 1430 | 52110 Medical Services | 896.00 | 896.00 | 5,500.00 | 5,459.50 | 6,000.00 | 3,500.00 | -36.4% |
| 1430 | 52190 Other Professional Services | 3,773.25 | 3,465.00 | 6,000.00 | 15,002.00 | 13,000.00 | 6,000.00 | 0.0% |
| 1430 | 52250 Telephone | 1,552.19 | 2,314.94 | 1,500.00 | 1,735.28 | 2,000.00 | 1,500.00 | 0.0% |
| 1430 | 52420 Machinery And Equip Maint | 0.00 | 0.00 | 50.00 | 0.00 | 50.00 | 50.00 | 0.0% |
| 1430 | 53110 Postage and Box Rent | 3,955.59 | 1,882.85 | 3,000.00 | 2,648.32 | 3,000.00 | 3,000.00 | 0.0% |
| 1430 | 53120 Office Supplies | 464.96 | 480.64 | 1,000.00 | 435.66 | 850.00 | 850.00 | -15.0% |
| 1430 | 53130 Printing/Photocopying | 2,639.10 | 523.35 | 1,000.00 | 688.34 | 850.00 | 1,000.00 | 0.0% |
| 1430 | 53135 Internal Printing | 0.00 | 2,405.43 | 3,500.00 | 1,827.21 | 3,000.00 | 2,000.00 | -42.9% |
| 1430 | 53185 PCORI Fees | 0.00 | 0.00 | 3,000.00 | 0.00 | 2,500.00 | 2,500.00 | -16.7% |
| 1430 | 53220 Subscriptions-Office | 1,000.00 | 0.00 | 1,500.00 | 1,730.90 | 1,500.00 | 1,500.00 | 0.0% |
| 1430 | 53240 Membership Dues | 0.00 | 0.00 | 276.00 | 30.00 | 280.00 | 280.00 | 1.4% |
| 1430 | 53250 Conference And Training | 240.58 | 0.00 | 1,750.00 | 90.00 | 1,000.00 | 1,750.00 | 0.0% |
| 1430 | 53260 Advertising | 5,706.00 | 6,857.12 | 11,125.00 | 7,822.51 | 12,000.00 | 13,000.00 | 16.9% |
| 1430 | 53496 Management Recruitment Service | 0.00 | 15,714.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1430 | 57310 Employee Awards | 517.30 | 665.10 | 800.00 | 221.70 | 792.00 | 1,000.00 | 25.0% |
| 1430 | 57311 Tuition Reimbursement | 8,498.44 | 8,044.30 | 10,000.00 | 9,637.74 | 12,000.00 | 10,000.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|--------------------------------------|-------------------|-------------------|------------------|--------------|----------------|--------------|------------------------------|
| 1431 | Labor Relations | 102,793.53 | 106,868.30 | 35,000.00 | 0.00 | 0.00 | 0.00 | -100.0% |
| 1431 | 51110 Salaries | 66,344.50 | 67,317.26 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1431 | 51510 Social Security | 4,805.20 | 4,887.63 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1431 | 51520 Retirement | 4,415.57 | 4,712.17 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1431 | 51540 Health Insurance | 20,375.47 | 19,828.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1431 | 51550 Life Insurance | 437.09 | 306.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1431 | 51560 Dental Insurance | 1,026.06 | 1,013.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1431 | 52110 Medical Services | 4,158.00 | 4,788.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1431 | 52190 Other Professional Services | 156.00 | 708.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1431 | 53220 Subscriptions-Office | 666.95 | 2,063.11 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1431 | 53240 Membership Dues | 205.00 | 225.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1431 | 53250 Conference And Training | 203.69 | 1,019.03 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1431 | 53496 Management Recruitment Service | 0.00 | 0.00 | 35,000.00 | 0.00 | 0.00 | 0.00 | -100.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig | |
|-------------|----------------|------------------------------|------------------|------------------|------------------|------------------|------------------|------------------------------|--------|
| 1433 | Payroll | 49,370.61 | 50,367.52 | 46,853.00 | 42,671.81 | 53,422.00 | 49,886.00 | 6.5% | |
| 1433 | 51180 | Accrued Vacation | 50.60 | 60.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1433 | 51210 | Wages Permanent | 36,803.66 | 38,326.88 | 36,711.00 | 32,309.95 | 42,805.00 | 37,314.00 | 1.6% |
| 1433 | 51220 | Overtime | 584.04 | 274.72 | 1,200.00 | 285.94 | 350.00 | 1,233.00 | 2.8% |
| 1433 | 51510 | Social Security | 2,860.82 | 2,857.80 | 2,900.00 | 2,493.59 | 2,900.00 | 2,949.00 | 1.7% |
| 1433 | 51520 | Retirement | 2,490.43 | 2,699.38 | 2,578.00 | 2,216.51 | 2,578.00 | 2,544.00 | -1.3% |
| 1433 | 51550 | Life Insurance | 44.34 | 41.82 | 64.00 | 46.20 | 64.00 | 121.00 | 89.1% |
| 1433 | 53110 | Postage and Box Rent | 533.78 | 665.61 | 500.00 | 554.65 | 600.00 | 600.00 | 20.0% |
| 1433 | 53120 | Office Supplies | 213.76 | 159.73 | 250.00 | 170.94 | 225.00 | 250.00 | 0.0% |
| 1433 | 53130 | Printing/Photocopying | 4,835.68 | 827.66 | 500.00 | 970.81 | 1,200.00 | 1,200.00 | 140.0% |
| 1433 | 53135 | Internal Printing | 0.00 | 3,608.17 | 1,500.00 | 2,740.79 | 2,000.00 | 3,000.00 | 100.0% |
| 1433 | 53220 | Subscriptions-Office | 562.00 | 626.00 | 650.00 | 861.00 | 675.00 | 675.00 | 3.8% |
| 1433 | 53240 | Membership Dues | 219.00 | 219.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1433 | 53940 | Confiscated Vehicle Fees | 0.00 | 0.00 | 0.00 | 21.43 | 25.00 | 0.00 | 0.0% |
| 1433 | 68130 | Office Furniture & Equipment | 172.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |

ASSESSOR'S OFFICE

The Assessor's Office administers the City's assessment program in a manner that ensures public confidence in our accuracy, productivity and fairness. The Assessor's Office discovers, lists and values all taxable property in the City as required by law, complies with the legal requirements for processing assessment objections, determines eligibility for property tax exemptions and provides service and information to the public, other City departments and public agencies.

2016 GOALS

1. Maintain legal, physical and sales data for each property and continuously verify and update records to maintain the integrity of the data. December 2016.
2. Prepare and complete the Assessment Roll and send our required assessment notices by the end of April, 2016.
3. Defend established assessed values before the Board of Review within the 30 day period following the second Monday in May, 2016.
4. Prepare and submit all necessary annual reports to the Department of Revenue by the second Monday of June.
5. Maintain the overall level of assessment of the City between 90% and 100% of market value in compliance with State Statutes by December, 2016.

2015 ACCOMPLISHMENTS

1. Completed a citywide reassessment of all locally assessed properties in the City of Waukesha.
2. Completed and submitted all necessary reports to the Department of Revenue on time.
3. Reviewed and validated 1,793 sales.
4. Reviewed and updated over 2,100 real estate related recordings
5. Reviewed and processed 2,194 Statements of Personal Property.

BUDGET NOTES

Budget for printing and postage was higher in 2015 because of a citywide reassessment which required the printing and mailing of assessment notices to all real estate and personal property owners

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|----------------------|---|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 1540 Assessor | | 473,803.41 | 476,055.66 | 498,643.00 | 413,164.31 | 496,667.00 | 491,021.00 | -1.5% |
| | 1540 51110 Salaries | 314,726.75 | 325,749.14 | 337,165.00 | 290,587.08 | 337,165.00 | 342,697.00 | 1.6% |
| | 1540 51170 Accrued Compensatory time | 491.70 | 121.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 1540 51180 Accrued Vacation | (527.69) | (305.76) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 1540 51510 Social Security | 23,719.56 | 24,462.78 | 25,793.00 | 21,744.15 | 25,793.00 | 26,216.00 | 1.6% |
| | 1540 51520 Retirement | 20,945.77 | 22,790.21 | 22,927.00 | 19,760.05 | 22,927.00 | 22,618.00 | -1.3% |
| | 1540 51540 Health Insurance | 66,599.68 | 64,999.48 | 61,077.00 | 54,029.99 | 61,077.00 | 58,634.00 | -4.0% |
| | 1540 51550 Life Insurance | 1,763.81 | 1,223.92 | 1,587.00 | 1,185.97 | 1,587.00 | 1,950.00 | 22.9% |
| | 1540 51560 Dental Insurance | 3,396.38 | 3,396.38 | 3,396.00 | 3,004.49 | 3,396.00 | 3,396.00 | 0.0% |
| | 1540 52250 Telephone | 1,520.20 | 1,653.53 | 1,973.00 | 1,587.61 | 1,973.00 | 1,800.00 | -8.8% |
| | 1540 52990 Municipal Fee-Manuf prop assmt | 17,958.77 | 17,954.46 | 20,000.00 | 0.00 | 18,000.00 | 18,000.00 | -10.0% |
| | 1540 53110 Postage and Box Rent | 10,008.54 | 3,629.76 | 11,000.00 | 10,216.58 | 11,000.00 | 4,000.00 | -63.6% |
| | 1540 53120 Office Supplies | 585.83 | 262.43 | 700.00 | 279.16 | 650.00 | 650.00 | -7.1% |
| | 1540 53130 Printing/Photocopying | 5,998.83 | 1,793.59 | 5,000.00 | 3,640.03 | 5,000.00 | 2,000.00 | -60.0% |
| | 1540 53135 Internal Printing | 0.00 | 1,534.96 | 1,450.00 | 1,452.78 | 1,450.00 | 2,400.00 | 65.5% |
| | 1540 53150 Computer Supplies | 21.42 | 42.84 | 50.00 | 0.00 | 50.00 | 50.00 | 0.0% |
| | 1540 53220 Subscriptions-Office | 390.00 | 570.09 | 410.00 | 235.00 | 393.00 | 400.00 | -2.4% |
| | 1540 53240 Membership Dues | 615.00 | 595.00 | 615.00 | 595.00 | 595.00 | 600.00 | -2.4% |
| | 1540 53250 Conference And Training | 1,737.00 | 1,877.72 | 2,000.00 | 2,100.32 | 2,000.00 | 2,000.00 | 0.0% |
| | 1540 53260 Advertising | 0.00 | 73.51 | 0.00 | 110.56 | 111.00 | 110.00 | 0.0% |
| | 1540 53320 Employee Auto Allowance | 3,851.86 | 3,629.70 | 3,500.00 | 2,635.54 | 3,500.00 | 3,500.00 | 0.0% |

FINANCE DEPARTMENT - 1570

The City of Waukesha Finance Department provides financial control and oversight for the City. Functions of the Department include, but are not limited to, accounts payable, insurance claim processing, budget coordination, and financial reporting.

Principal objectives of this Department include: 1) assuring taxpayers that the City is well managed by employing prudent financial management practices, 2) maintaining a sound credit rating (Moody's AA1) in the financial community 3) and maintaining a sound fiscal condition by using financial best practices. We are responsible for ensuring that financial transactions are reported accurately and in compliance with the various laws and strive to provide knowledgeable, courteous and timely service to all officials and individuals who contact the Department with questions.

2016 GOALS

1. Becoming fully staffed before 2016 or early in 2016 is of major importance.
2. Continue to work towards implementation of the Accounts Receivable module with the Treasurer, IT and Departments.
3. Provide departments with Budget to Actual reports, similar to the Annual Budget Reports.
4. Increase use of Blanket Purchase Orders to save time and more accurately apply monthly bills.
5. Review the Budget roll up settings and discuss with Departments how they are monitoring their individual budgets.

2015 ACCOMPLISHMENTS

1. Audit Request For Proposal (RFP) - selection of Baker Tilly (resulting in savings over the 2014 audit costs)
2. Successfully negotiated an RFP for the City's Insurance contract (Property and Liability), avoiding a large increase from the changes in the Local Government Property Insurance Fund.
3. Hired a new Accounting Clerk IV position, to replace a retiring staff member, and hired an additional Accountant I position to help better manage the workload of the Finance Department. Retained the Special Projects Accountant, while making it a permanent position.
4. Implemented new 5-year Community Investment Program.
5. Partnered with IT Department to create a new report for the Annual Budget Book.
6. Successfully balanced 2016 Expenditure Budget with historically low ERP constraints.

BUDGET NOTES

With the exception of a few reclassifications of Finance staff and benefit enrollments, the Finance Department is projecting a flat budget for 2016.

Consulting - Other Post Employment Benefits (OPEB) required will now be annualized.

Internal Printing is down due to allocating printing more directly to departments.

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-----------------------------------|--|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 1570 Accounting and Budget | | 605,923.31 | 588,891.34 | 742,617.00 | 503,057.65 | 625,105.00 | 732,900.00 | -1.3% |
| | 1570 51110 Salaries | 283,780.44 | 353,347.01 | 443,265.00 | 315,416.96 | 380,000.00 | 488,119.00 | 10.1% |
| | 1570 51170 Accrued Compensatory time | (118.46) | 225.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 1570 51180 Accrued Vacation | 78.25 | 2,163.77 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 1570 51210 Wages Permanent | 27,526.34 | 28,486.96 | 29,493.00 | 31,706.38 | 45,000.00 | 29,962.00 | 1.6% |
| | 1570 51220 Overtime | 0.00 | 4.07 | 0.00 | 830.43 | 2,000.00 | 750.00 | 0.0% |
| | 1570 51250 Wages Temporary | 0.00 | 35,528.87 | 45,500.00 | 8,786.41 | 9,000.00 | 0.00 | -100.0% |
| | 1570 51290 Outside Employment Services | 37,960.37 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 1570 51510 Social Security | 23,352.74 | 29,354.05 | 39,486.00 | 26,481.49 | 35,000.00 | 39,609.00 | 0.3% |
| | 1570 51520 Retirement | 20,731.28 | 26,707.48 | 35,065.00 | 22,948.42 | 33,000.00 | 33,908.00 | -3.3% |
| | 1570 51540 Health Insurance | 44,542.62 | 45,756.88 | 75,161.00 | 34,053.01 | 50,000.00 | 65,818.00 | -12.4% |
| | 1570 51550 Life Insurance | 1,605.75 | 1,142.52 | 1,428.00 | 1,110.41 | 1,000.00 | 1,502.00 | 5.2% |
| | 1570 51560 Dental Insurance | 2,256.28 | 2,256.28 | 4,164.00 | 1,724.05 | 2,500.00 | 4,932.00 | 18.4% |
| | 1570 52130 Accounting And Auditing | 143,096.52 | 42,087.87 | 41,500.00 | 41,400.00 | 41,500.00 | 40,000.00 | -3.6% |
| | 1570 52135 Consulting | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,500.00 | 0.0% |
| | 1570 52190 Other Professional Services | 350.00 | 3,512.50 | 3,750.00 | 1,175.00 | 5,500.00 | 3,750.00 | 0.0% |
| | 1570 52250 Telephone | 1,216.16 | 1,678.20 | 1,300.00 | 1,867.40 | 2,000.00 | 2,000.00 | 53.8% |
| | 1570 53110 Postage and Box Rent | 3,889.48 | 3,918.34 | 4,000.00 | 3,019.15 | 4,000.00 | 4,000.00 | 0.0% |
| | 1570 53120 Office Supplies | 995.73 | 2,303.36 | 1,500.00 | 2,218.11 | 1,500.00 | 1,300.00 | -13.3% |
| | 1570 53130 Printing/Photocopying | 11,251.53 | 787.04 | 2,000.00 | 643.69 | 1,500.00 | 1,500.00 | -25.0% |
| | 1570 53135 Internal Printing | 0.00 | 5,148.12 | 8,000.00 | 2,570.08 | 4,000.00 | 3,600.00 | -55.0% |
| | 1570 53220 Subscriptions-Office | 182.00 | 156.00 | 175.00 | 156.00 | 200.00 | 250.00 | 42.9% |
| | 1570 53240 Membership Dues | 780.00 | 805.00 | 830.00 | 755.00 | 755.00 | 1,000.00 | 20.5% |
| | 1570 53250 Conference And Training | 2,446.28 | 3,510.81 | 5,000.00 | 4,904.53 | 4,900.00 | 6,000.00 | 20.0% |
| | 1570 53260 Advertising | 0.00 | 0.00 | 0.00 | 62.41 | 500.00 | 400.00 | 0.0% |
| | 1570 53940 Confiscated Vehicle Fees | 0.00 | 10.97 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 1570 68130 Office Furniture | 0.00 | 0.00 | 1,000.00 | 1,228.72 | 1,250.00 | 1,000.00 | 0.0% |

CLERK/TREASURER

The Clerk/Treasurer serves our residents in election administration, permit and license issuance, tax billing and collection, payment collections and preparation of records. The Clerk/Treasurer, by statute, is the trustee of City funds and the custodian of official City records. Treasury activities involve tax roll preparation and settlements with other taxing jurisdictions, the establishment of procedures for processing and posting tax bill payments, invoice payments, general billing, and payments received and entered from other departments. The culmination of these activities results in daily bank deposits, tax account bank reconciliation, and filing of required state and county reports. Clerk activities focus on record preparation, processing and retention. Council and Ordinance and License Committee minutes, legal notices, ordinances, and resolutions are processed by our office. The Clerk is also responsible for issuing various licenses and permitting, and monitoring proper use of permits and licenses. The Clerk or Clerk staff attends Common Council and O & L Committee meetings and conducts various elections. Election administration involves assessing the City's 15 poll sites and their needs, acquiring and training poll staff, reporting timely election results, registering new voters and processing absentee ballots by mail and in-person (early voting). With state mandates requiring in-person administration of nursing care facilities, our poll staff additionally visit 7 care facilities with absentee ballots prior to each election. The Clerk's office also provides reception service for City Hall and central mail processing.

2016 GOALS

1. Train Election Chiefs and poll staff on Photo ID and provisional balloting prior to first Spring Election (Those that cannot show ID can still vote provisionally.)
2. Early Spring: Coordinate with Chief Inspectors and 15 poll sites the testing of new election equipment and result transmission from each poll site
3. Acquire and train 300+ poll workers for fall Presidential Election staffing to include Central Count Absentee Tabulators to allow for seamless Election Day experience for voters
4. Assess moving Ald. Dist. 12 poll site (West HS) to another poll location that will allow for better voter access and parking. Coordinate move and notification to voters in that district prior to April Presidential Primary. Additionally work with Streets department for new, improved signage
5. Summer: Fully implement remaining Tyler cashing pieces to include all invoice collection (after invoices are converted), proper postings to financial system and receipting.

2015 ACCOMPLISHMENTS

1. Successfully implemented procedures for cash letter deposits on 2014 bill tax collections eliminating hard deposits of checks. Made corrections to procedures on omitted/rescinded tax handling for proper State filings/reimbursements and posting to financials.
2. Hosted two additional unbudgeted Elections with very light staffing at all 15 poll sites with Photo ID implementation. Additionally processed over 500 ballots in-house (Central Count) for each election.
3. Began Tyler charge code setup and testing in cashing for miscellaneous receipts to be implemented this fall (moved due to elections.)
4. Fall Project: Install and fully implement new Animal License module which will require data entry of 2000+ existing licenses in time for renewal notices in November (conversion cost was \$3,000 min.)
5. Fall Project: Train with election equipment vendor for installation of new equipment at the polls for Spring Elections

BUDGET NOTES

Temporary Wages increase substantially in a Presidential Election year as do Postal, Printing (envelopes), and Overtime areas. We are additionally requesting temp. in-office voter registration assistance the two weeks prior to the Presidential Election to input registrations prior to absentee ballot issuance. (This measure ensures no duplicate ballots are issued by other municipalities.) Additional expenses for improved poll location signage and the possible move of one of the poll sites increases supplies, printing and postage (postcard notification) accounts. Additional supplies with the election equipment changeover are anticipated and provided for in supplies. On the revenue side, we are seeking an increase to the base fee for Class "A" beer licenses (gas stations/convenience stores) to bring us in line with surrounding municipalities.

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------------------|
| 1410 City Clerk | 10,000.00 | 10,000.00 | 10,000.00 | 30,000.00 | 30,000.00 | 10,000.00 | 0.0% |
| 1410 57930 Development Grants | 10,000.00 | 10,000.00 | 10,000.00 | 30,000.00 | 30,000.00 | 10,000.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|------------------------------------|------------------|------------------|------------------|------------------|------------------|-------------------|------------------------------|
| 1420 | Elections | 47,547.94 | 79,303.12 | 49,036.00 | 52,250.85 | 55,136.00 | 122,328.00 | 149.5% |
| 1420 | 51250 Wages Temporary | 23,425.15 | 58,409.15 | 31,686.00 | 38,708.34 | 38,810.00 | 86,208.00 | 172.1% |
| 1420 | 51540 Health Insurance | 11,292.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1420 | 51560 Dental Insurance | 570.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1420 | 52420 Machinery And Equip Maint | 8,760.00 | 8,925.00 | 9,100.00 | 9,212.04 | 9,100.00 | 5,800.00 | -36.3% |
| 1420 | 53120 Office Supplies | 457.94 | 1,471.22 | 1,500.00 | 1,211.50 | 1,500.00 | 3,000.00 | 100.0% |
| 1420 | 53130 Printing/Photocopying | 2,660.21 | 9,560.30 | 5,000.00 | 1,023.36 | 4,000.00 | 26,000.00 | 420.0% |
| 1420 | 53260 Advertising | 381.63 | 878.09 | 600.00 | 645.65 | 676.00 | 1,200.00 | 100.0% |
| 1420 | 53320 Employee Auto Allowance | 0.00 | 59.36 | 150.00 | 19.96 | 50.00 | 120.00 | -20.0% |
| 1420 | 68130 Office Furniture & Equipment | 0.00 | 0.00 | 1,000.00 | 1,430.00 | 1,000.00 | 0.00 | -100.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|-----------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 1560 | Treasurer | 594,957.07 | 653,451.93 | 692,583.00 | 578,578.69 | 691,159.00 | 743,402.00 | 7.3% |
| 1560 | 51110 Salaries | 268,805.28 | 301,969.41 | 343,749.00 | 290,078.92 | 343,749.00 | 346,719.00 | 0.9% |
| 1560 | 51170 Accrued Compensatory time | (159.15) | (1,476.20) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1560 | 51180 Accrued Vacation | (859.14) | 752.35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1560 | 51210 Wages Permanent | 25,763.95 | 37,163.41 | 39,949.00 | 33,872.82 | 40,000.00 | 41,009.00 | 2.7% |
| 1560 | 51220 Overtime | 7,840.51 | 5,845.46 | 8,500.00 | 1,158.85 | 3,000.00 | 13,048.00 | 53.5% |
| 1560 | 51250 Wages Temporary | 1,684.44 | 2,180.94 | 3,500.00 | 723.32 | 2,800.00 | 4,340.00 | 24.0% |
| 1560 | 51410 Board Per Diem | 175.00 | 175.00 | 375.00 | 450.00 | 450.00 | 450.00 | 20.0% |
| 1560 | 51510 Social Security | 22,096.30 | 25,170.11 | 30,054.00 | 23,592.91 | 30,054.00 | 30,722.00 | 2.2% |
| 1560 | 51520 Retirement | 20,060.36 | 24,126.59 | 26,493.00 | 22,107.45 | 26,493.00 | 26,451.00 | -0.2% |
| 1560 | 51540 Health Insurance | 100,840.86 | 103,711.72 | 95,814.00 | 97,474.69 | 95,814.00 | 111,809.00 | 16.7% |
| 1560 | 51550 Life Insurance | 1,006.13 | 611.80 | 755.00 | 599.24 | 755.00 | 820.00 | 8.6% |
| 1560 | 51560 Dental Insurance | 4,778.32 | 5,962.27 | 6,444.00 | 5,701.01 | 6,444.00 | 6,444.00 | 0.0% |
| 1560 | 51580 Unemployment Compensation | 0.00 | 53.60 | 0.00 | 107.20 | 110.00 | 0.00 | 0.0% |
| 1560 | 52120 Legal Services | 6,034.00 | 5,936.00 | 6,000.00 | 5,418.00 | 6,000.00 | 6,500.00 | 8.3% |
| 1560 | 52180 Management Services | 8,481.12 | 8,195.82 | 8,400.00 | 6,317.43 | 8,400.00 | 8,400.00 | 0.0% |
| 1560 | 52190 Other Professional Services | 77,510.04 | 75,692.27 | 70,000.00 | 52,707.75 | 70,000.00 | 70,000.00 | 0.0% |
| 1560 | 52250 Telephone | 1,672.22 | 2,156.78 | 1,600.00 | 2,070.79 | 2,200.00 | 2,200.00 | 37.5% |
| 1560 | 52420 Machinery And Equip Maint | 3,780.00 | 5,040.00 | 5,500.00 | 5,379.98 | 5,040.00 | 5,040.00 | -8.4% |
| 1560 | 53110 Postage and Box Rent | 20,661.70 | 24,099.97 | 18,000.00 | 17,887.45 | 24,000.00 | 42,000.00 | 133.3% |
| 1560 | 53120 Office Supplies | 1,947.11 | 1,436.93 | 1,200.00 | 784.74 | 1,200.00 | 1,200.00 | 0.0% |
| 1560 | 53130 Printing/Photocopying | 19,571.37 | 10,868.45 | 12,800.00 | 1,824.23 | 12,800.00 | 13,500.00 | 5.5% |
| 1560 | 53135 Internal Printing | 0.00 | 10,602.24 | 8,950.00 | 7,467.86 | 8,500.00 | 8,800.00 | -1.7% |
| 1560 | 53220 Subscriptions-Office | 131.50 | 120.00 | 200.00 | 120.00 | 150.00 | 150.00 | -25.0% |
| 1560 | 53240 Membership Dues | 495.00 | 350.00 | 400.00 | 370.00 | 400.00 | 400.00 | 0.0% |
| 1560 | 53250 Conference And Training | 1,646.39 | 1,406.31 | 2,400.00 | 1,038.00 | 1,400.00 | 2,000.00 | -16.7% |
| 1560 | 53260 Advertising | 993.76 | 1,300.70 | 1,500.00 | 1,326.05 | 1,400.00 | 1,400.00 | -6.7% |

City Attorney

The City Attorney's Office conducts all of the City's legal affairs. The City is the office's only client, and the primary objectives are to protect the City from any and all legal liabilities, and to enforce all ordinances. This is accomplished by providing legal counsel directly to the Common Council, Mayor, City Administrator, department heads, and various commissions and boards; drafting contracts and ordinances; prosecuting municipal code violations; monitoring the policies and procedures used by City departments; staying abreast of changes in statutory, regulatory and case law; representing the City in lawsuits and other legal proceedings; and in general providing all of the services of a full-service law firm to the City.

2016 Goals

1. Improve efficiency and turnaround time on all matters referred to this office.
2. Continue to review and revise all City policies, procedures and document templates to ensure that they are compliant with current law, represent the state of the legal art, protect the City's interests, and present a unified, professional image for the City.
3. Implement case-management software to increase efficiency of tracking and filing matters referred to this office.
4. Continue to work with all City departments to improve communications with this office, to ensure that all matters with legal implications are reviewed and approved by this office.
5. Bring collections of delinquent personal property taxes and unpaid ambulance bills in-house, and aggressively pursue payment of all debts owed to the City.

2015 Accomplishments

1. Reduced legal library and legal research expenses by eliminating unnecessary paper publications.
2. Improved communications between this office and City departments, resulting in greater compliance with legal requirements for City contracts.
3. Reviewed and revised numerous standard contract forms, to bring them into compliance with law and to update them to current best practices in the legal profession.
4. Implemented new procedures for ordinance revision and creation, to improve tracking and accountability and to provide greater opportunity for public involvement in the process.
5. Successfully and efficiently carried out the day-to-day duties of this office, including representing the City in a number of lawsuits and other legal proceedings which were resolved successfully in the City's favor, protecting the City from avoidable legal liabilities, and counseling the negotiation and drafting of several large-scale contracts on terms that are advantageous to the City.

Budget Notes

47465 - Attorney: These are funds we collect from citizens for photocopies, responding to open-records requests, etc. We are well ahead of our budget projection for this year, so the projection for next year has been increased from \$750 to \$1000.

Payroll reflects one significant change for 2016 - I am requesting that Anne Iselin be increased to 29 hours per week, from her current 24. Anne currently works an actual average of 29 hours per week, and that amount may actually increase in the next year as more and more defense attorneys request substitutions of our municipal judge, which require Anne to drive to municipalities all over the county to prosecute cases which ordinarily would be done at City Hall. She simply cannot complete her duties within the 24 hours currently allotted, and she should be paid for her actual hours worked.

52120 - Legal Services: This item is for outside counsel when we have a conflict of interest which prevents us from handling matters in-house, or when our insurance carrier won't cover our costs of defense, such as the Alba case. The 2014 actual amount incurred in this category was \$35,648, so it can be a very significant expense. I have requested \$25,000, which roughly splits the difference between 2014 actual and 2015 projected.

52190 - Other Professional Services: This item covers the expense of process servers to serve subpoenas and summonses. Since one of our goals this year is to increase collection of delinquent accounts, we will need additional funds for service of additional legal processes.

53110 - Postage: This is increased because part of our increased collections program involves one round of collection letters before suit is filed. We are also exceeding our 2015 budget allocation for postage, because we have increased our delinquent personal property tax collection letters for the Treasury office. Amounts attributable to collection expenses should pay for themselves in amounts recovered from delinquent accounts.

53135 - Internal Printing: This item is increased because the 2015 projection, based upon actual first and second quarter usage, is up quite a bit over last year. We are implementing new policies for copies and color printing to address this expense.

53170 - Litigation Expense: This is increased because of anticipated increased court filing fees due to increased collections activity.

53230 - Law Library: This amount is reduced from over \$27,000 last year to \$20,000 in 2016, by eliminating paper books and relying exclusively on on-line services for legal research. Part of the savings will be allocated to a cloud-based case-management system offered by West Publishing, the company which provides our on-line legal research. Case-management software is one of my strategic goals for 2016. This is expected to be a good efficiency boost for this office.

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 1610 Attorney's Office | 644,740.04 | 659,110.00 | 612,314.00 | 518,250.04 | 594,906.00 | 612,677.00 | 0.1% |
| 1610 51110 Salaries | 419,674.36 | 420,812.78 | 392,716.00 | 333,569.75 | 391,800.00 | 408,815.00 | 4.1% |
| 1610 51180 Accrued Vacation | 452.57 | (285.26) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1610 51210 Wages Permanent | 32,950.46 | 35,732.22 | 26,814.00 | 30,083.06 | 32,627.00 | 27,254.00 | 1.6% |
| 1610 51510 Social Security | 34,168.43 | 34,344.75 | 32,032.00 | 27,282.52 | 30,873.00 | 33,359.00 | 4.1% |
| 1610 51520 Retirement | 30,517.43 | 32,798.24 | 29,577.00 | 25,494.54 | 28,999.00 | 28,781.00 | -2.7% |
| 1610 51540 Health Insurance | 59,198.51 | 53,026.61 | 61,961.00 | 42,674.35 | 48,202.00 | 45,991.00 | -25.8% |
| 1610 51550 Life Insurance | 2,897.37 | 1,458.50 | 1,261.00 | 1,310.43 | 1,628.00 | 1,700.00 | 34.8% |
| 1610 51560 Dental Insurance | 3,990.38 | 2,740.54 | 3,420.00 | 2,305.26 | 2,611.00 | 2,652.00 | -22.5% |
| 1610 52120 Legal Services | 17,114.13 | 35,648.43 | 20,000.00 | 21,241.41 | 22,000.00 | 25,000.00 | 25.0% |
| 1610 52190 Other Professional Services | 222.00 | 2,066.63 | 2,500.00 | 853.00 | 1,200.00 | 2,200.00 | -12.0% |
| 1610 52250 Telephone | 1,368.18 | 2,537.44 | 2,460.00 | 2,573.01 | 2,736.00 | 2,850.00 | 15.9% |
| 1610 52420 Machinery And Equip Maint | 21.24 | 40.50 | 80.00 | 0.00 | 0.00 | 80.00 | 0.0% |
| 1610 53110 Postage and Box Rent | 454.19 | 574.86 | 550.00 | 551.86 | 750.00 | 875.00 | 59.1% |
| 1610 53120 Office Supplies | 550.64 | 162.08 | 600.00 | 201.28 | 600.00 | 300.00 | -50.0% |
| 1610 53130 Printing/Photocopying | 3,843.28 | 722.52 | 1,500.00 | 711.77 | 750.00 | 800.00 | -46.7% |
| 1610 53135 Internal Printing | 0.00 | 3,439.12 | 3,225.00 | 2,550.18 | 3,600.00 | 2,500.00 | -22.5% |
| 1610 53150 Computer Supplies | 19.99 | 0.00 | 100.00 | 0.00 | 0.00 | 100.00 | 0.0% |
| 1610 53170 Litigation Expense | 3,235.12 | 201.03 | 2,000.00 | 513.67 | 800.00 | 3,500.00 | 75.0% |
| 1610 53180 Filing Fees | 90.00 | 0.00 | 100.00 | 0.00 | 30.00 | 100.00 | 0.0% |
| 1610 53220 Subscriptions-Office | 99.00 | 120.00 | 300.00 | 120.00 | 120.00 | 120.00 | -60.0% |
| 1610 53230 Subscriptions-Law Library | 29,553.28 | 27,067.80 | 25,000.00 | 20,854.73 | 20,405.00 | 20,000.00 | -20.0% |
| 1610 53240 Membership Dues | 2,653.50 | 2,890.00 | 2,900.00 | 2,874.75 | 2,875.00 | 2,900.00 | 0.0% |
| 1610 53250 Conference And Training | 1,665.98 | 3,011.21 | 3,218.00 | 2,484.47 | 2,300.00 | 2,500.00 | -22.3% |
| 1610 68130 Office Furniture & Equipment | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 | 0.0% |

PLANNING

The Planning Division provides the framework for development and redevelopment in the City. Through its work with the Plan Commission, Board of Zoning Appeals, Landmarks Commission and Redevelopment Authority, it lays out guidelines for development and determines future development patterns in terms of zoning. In addition to this work, the Planning Division also regularly works with citizens, neighborhoods and businesses to improve the built environment around them. Some of these activities include meeting regularly with central city neighborhoods and downtown stakeholders to discuss issues and the future of those areas, implementation of the adopted Central City Master Plan and Streetscape Plans and regular interaction with new businesses and developers moving to or proposing projects in the City. The Division also manages Community Development Block Grant funding from the federal government and other grants it is awarded, to make improvements to neighborhoods and business districts in the City. The mission of the Planning Division is to shape the future of Waukesha by generating and implementing a vision for the Comprehensive and Central City Master Plans; fostering exemplary design, quality and high value growth; development and redevelopment through planning controls; stabilizing neighborhoods through planning, land use controls, historic preservation, permitting and enforcement; encouraging a broad range of housing types and diverse job base; increasing tax base through development and redevelopment.

2016 GOALS

- 1) Assess and implement methods to increase efficiency and customer satisfaction for sign review process and Certificate of Appropriateness process. June 2016
- 2) Catalyze improvements and investment in Downtown by completing at least two major façade grant projects. December 2016
- 3) Begin Implementation of the Downtown branding strategy. June 2016
- 4) Provide at least one training session or prepare handbook materials for Landmarks Commission and Plan Commission. December 2016
- 5) Achieve 'Landmarks' designation for at least one historic structure as identified in the 'Historical and Architectural Resources Survey for the City of Waukesha, Waukesha County Wisconsin 2013-2014'. December 2016
- 6) Identify strengths and weaknesses of existing Zoning Code and Sign Code. March 2016

2015 ACCOMPLISHMENTS

- 1) Increased outreach and visibility of the Landmarks Commission through social media, specifically creation of a Facebook page, and monthly printed reports to the Common Council.
- 2) Completed implementation of Phase II of the Downtown Master Street Plan with the reconstruction and streetscape of Main Street.
- 3) Assisted in the redevelopment of multiple vacant or blighted properties including: Sunset Crossings on Sunset Dr., St. Vincent DePaul, Oberlin Filter, 407 N. Grand, Associated Bank on Grandview Blvd. and the redevelopment of vacant bowling alley on Northview Rd. to 214,000 square feet of industrial space.
- 4) Provided multiple Paint and Repair grants to homeowners in Historic Districts.

BUDGET NOTES

The 2016 budget also includes an additional \$47,500 in advertising. The Planning division is currently leading a branding effort for downtown with the assistance of Savage Solutions. Once the brand is determined funds will be needed to roll out the brand.

Finally, there is also an increase in Membership Dues. This is reflective of the fact that the division now has 3 Certified Planners. A requirement of maintaining certification is membership in the American Planning Association. Having a highly skilled staff is imperative to quality work product and innovation in the division. The benefit to the community is a well planned City with strong neighborhoods and business districts as well as increased population, economic development and tax base.

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---------------------------------|---|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 1720 Planning Department | | 632,114.87 | 598,717.39 | 659,572.00 | 444,815.44 | 627,481.00 | 713,943.00 | 8.2% |
| | 1720 51110 Salaries | 411,017.97 | 412,884.39 | 449,774.00 | 279,840.47 | 425,616.00 | 467,568.00 | 4.0% |
| | 1720 51170 Accrued Compensatory time | 0.00 | 0.00 | 0.00 | 0.00 | 1,667.00 | 0.00 | 0.0% |
| | 1720 51180 Accrued Vacation | 968.54 | (2,565.53) | 0.00 | 0.00 | 8,252.00 | 0.00 | 0.0% |
| | 1720 51210 Wages Permanent | 10,967.72 | 12,189.17 | 10,296.00 | 15,695.87 | 14,709.00 | 10,463.00 | 1.6% |
| | 1720 51250 Wages Temporary | 0.00 | 4,454.54 | 0.00 | 5,584.16 | 5,622.00 | 0.00 | 0.0% |
| | 1720 51510 Social Security | 31,784.74 | 28,498.66 | 34,923.00 | 24,803.08 | 32,444.00 | 36,552.00 | 4.7% |
| | 1720 51520 Retirement | 28,269.83 | 26,327.32 | 31,108.00 | 21,650.41 | 24,150.00 | 31,378.00 | 0.9% |
| | 1720 51540 Health Insurance | 121,535.54 | 94,106.16 | 103,154.00 | 71,675.83 | 85,221.00 | 85,537.00 | -17.1% |
| | 1720 51550 Life Insurance | 1,796.43 | 895.94 | 702.00 | 566.32 | 702.00 | 736.00 | 4.8% |
| | 1720 51560 Dental Insurance | 6,489.80 | 5,875.90 | 6,840.00 | 4,730.33 | 5,734.00 | 6,072.00 | -11.2% |
| | 1720 52120 Legal Services | 199.39 | 90.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 1720 52190 Other Professional Services | 425.00 | 411.75 | 500.00 | 0.00 | 0.00 | 0.00 | -100.0% |
| | 1720 52250 Telephone | 2,453.04 | 3,026.49 | 1,000.00 | 3,172.89 | 3,434.00 | 3,500.00 | 250.0% |
| | 1720 52410 Vehicle Maintenance | 638.75 | 44.79 | 500.00 | 274.59 | 500.00 | 500.00 | 0.0% |
| | 1720 53110 Postage and Box Rent | 3,415.77 | 1,716.73 | 3,000.00 | 1,775.29 | 2,127.00 | 2,415.00 | -19.5% |
| | 1720 53120 Office Supplies | 1,169.29 | 1,044.43 | 2,000.00 | 966.44 | 2,000.00 | 1,750.00 | -12.5% |
| | 1720 53130 Printing/Photocopying | 5,431.36 | 556.45 | 2,500.00 | 494.75 | 700.00 | 2,000.00 | -20.0% |
| | 1720 53135 Internal Printing | 0.00 | 3,638.28 | 3,225.00 | 3,086.97 | 3,700.00 | 7,150.00 | 121.7% |
| | 1720 53220 Subscriptions-Office | 169.45 | 110.00 | 200.00 | 120.00 | 200.00 | 200.00 | 0.0% |
| | 1720 53240 Membership Dues | 40.00 | 220.00 | 1,500.00 | 1,400.00 | 1,500.00 | 2,245.00 | 49.7% |
| | 1720 53250 Conference And Training | 2,104.04 | 2,382.60 | 4,850.00 | 4,421.32 | 4,850.00 | 4,850.00 | 0.0% |
| | 1720 53260 Advertising | 2,982.31 | 2,234.35 | 2,000.00 | 3,032.31 | 2,700.00 | 50,000.00 | 2400.0% |
| | 1720 53510 Gasoline, Oil, Grease Etc. | 255.90 | 334.97 | 500.00 | 524.41 | 653.00 | 527.00 | 5.4% |
| | 1720 68130 Office Furniture & Equipment | 0.00 | 240.00 | 1,000.00 | 1,000.00 | 1,000.00 | 500.00 | -50.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------------------------------|--|------------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------------------|
| 1722 Redevelopment Authority | | 26,558.74 | 2,520.05 | 2,675.00 | 8,600.16 | 8,712.00 | 2,840.00 | 6.2% |
| | 1722 52190 Other Professional Services | 0.00 | 50.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 1722 52990 Sundry Contractual Services | 24,301.64 | 0.00 | 0.00 | 5,794.00 | 5,794.00 | 0.00 | 0.0% |
| | 1722 53130 Printing/Photocopying | 0.00 | 0.00 | 0.00 | 141.86 | 243.00 | 0.00 | 0.0% |
| | 1722 53220 Subscriptions-Office | 0.00 | 27.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 1722 53240 Membership Dues | 415.00 | 485.00 | 725.00 | 725.00 | 725.00 | 890.00 | 22.8% |
| | 1722 53250 Conference And Training | 1,842.10 | 1,900.76 | 1,950.00 | 1,939.30 | 1,950.00 | 1,950.00 | 0.0% |
| | 1722 53260 Advertising | 0.00 | 57.29 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--|-----------------|------------------|-----------------|---------------|-----------------|-----------------|------------------------------|
| 1730 Landmarks Commission | 1,828.03 | 13,534.00 | 2,075.00 | 928.26 | 1,404.00 | 4,300.00 | 107.2% |
| 1730 52190 Other Professional Services | 22.42 | 12,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1730 52220 Electric | 214.42 | 249.31 | 300.00 | 241.40 | 289.00 | 300.00 | 0.0% |
| 1730 53110 Postage and Box Rent | 18.86 | (3.56) | 0.00 | 1.90 | 5.00 | 0.00 | 0.0% |
| 1730 53120 Office Supplies | 115.03 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1730 53130 Printing/Photocopying | 0.00 | 0.00 | 250.00 | 0.00 | 0.00 | 250.00 | 0.0% |
| 1730 53180 Filing Fees | 0.00 | 0.00 | 175.00 | 0.00 | 0.00 | 175.00 | 0.0% |
| 1730 53220 Subscriptions-Office | 19.55 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1730 53240 Membership Dues | 40.00 | 250.00 | 150.00 | 150.00 | 150.00 | 150.00 | 0.0% |
| 1730 53250 Conference And Training | 140.00 | 267.00 | 550.00 | 229.76 | 550.00 | 550.00 | 0.0% |
| 1730 53260 Advertising | 43.86 | 37.25 | 200.00 | 0.00 | 100.00 | 50.00 | -75.0% |
| 1730 53350 Recognition | 269.79 | 319.00 | 450.00 | 305.20 | 310.00 | 325.00 | -27.8% |
| 1730 53940 Other | 944.10 | 415.00 | 0.00 | 0.00 | 0.00 | 2,500.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-----------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 1790 Tourism | 142,615.09 | 143,322.95 | 142,000.00 | 123,315.87 | 148,113.00 | 148,113.00 | 4.3% |
| 1790 57920 Operating Grants | 142,615.09 | 143,322.95 | 142,000.00 | 123,315.87 | 148,113.00 | 148,113.00 | 4.3% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------------------|
| 5630 Weed Control | 2,787.49 | 6,613.12 | 5,844.00 | 8,955.99 | 7,768.00 | 7,004.00 | 19.8% |
| 5630 51250 Wages Temporary | 0.00 | 3,408.70 | 3,000.00 | 5,185.80 | 4,390.00 | 3,750.00 | 25.0% |
| 5630 51510 Social Security | 0.00 | 49.42 | 44.00 | 75.19 | 63.00 | 54.00 | 22.7% |
| 5630 52190 Other Professional Services | 2,720.00 | 3,155.00 | 2,800.00 | 3,695.00 | 3,315.00 | 3,200.00 | 14.3% |
| 5630 53941 Other Misc Expenses | 67.49 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-----------------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 1810 City Hall | | 224,582.66 | 219,573.28 | 241,021.00 | 179,610.98 | 208,109.00 | 239,081.00 | -0.8% |
| | 1810 51110 Salaries | 36,792.83 | 38,094.59 | 39,430.00 | 34,252.43 | 39,430.00 | 40,070.00 | 1.6% |
| | 1810 51180 Accrued Vacation | 781.74 | 460.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 1810 51210 Wages Permanent | 7,790.99 | 10,663.07 | 10,953.00 | 10,009.10 | 10,953.00 | 11,135.00 | 1.7% |
| | 1810 51220 Overtime | 260.46 | 55.13 | 472.00 | 0.00 | 0.00 | 378.00 | -19.9% |
| | 1810 51510 Social Security | 3,349.01 | 3,638.12 | 3,890.00 | 3,305.82 | 3,890.00 | 3,946.00 | 1.4% |
| | 1810 51520 Retirement | 2,465.07 | 2,669.50 | 2,713.00 | 2,329.19 | 2,713.00 | 2,670.00 | -1.6% |
| | 1810 51540 Health Insurance | 5,272.11 | 5,007.34 | 4,800.00 | 4,246.25 | 4,800.00 | 4,608.00 | -4.0% |
| | 1810 51550 Life Insurance | 161.44 | 106.56 | 125.00 | 96.10 | 125.00 | 127.00 | 1.6% |
| | 1810 51560 Dental Insurance | 297.70 | 297.70 | 298.00 | 263.35 | 298.00 | 298.00 | 0.0% |
| | 1810 52160 Janitorial Services | 0.00 | 0.00 | 2,000.00 | 0.00 | 2,000.00 | 2,000.00 | 0.0% |
| | 1810 52210 Water And Sewer | 3,258.05 | 3,077.99 | 2,200.00 | 2,220.27 | 2,200.00 | 2,266.00 | 3.0% |
| | 1810 52220 Electric | 89,599.82 | 83,716.06 | 81,540.00 | 62,262.31 | 75,000.00 | 82,273.00 | 0.9% |
| | 1810 52230 Sewer | 2,316.26 | 2,747.08 | 2,000.00 | 1,395.99 | 2,000.00 | 2,160.00 | 8.0% |
| | 1810 52240 Heat | 13,141.47 | 20,436.30 | 18,000.00 | 8,183.30 | 10,000.00 | 15,000.00 | -16.7% |
| | 1810 52250 Telephone | 1,423.69 | 1,108.96 | 100.00 | 629.34 | 700.00 | 650.00 | 550.0% |
| | 1810 52420 Machinery And Equip Maint | 25,593.30 | 31,014.16 | 50,000.00 | 32,933.69 | 40,000.00 | 50,000.00 | 0.0% |
| | 1810 52450 Grounds Maintenance & Impr | 28,054.82 | 12,956.29 | 9,500.00 | 4,638.81 | 1,000.00 | 5,000.00 | -47.4% |
| | 1810 52470 Building Maintenance | 526.10 | 16.12 | 9,500.00 | 9,974.37 | 9,500.00 | 13,000.00 | 36.8% |
| | 1810 53440 Janitorial Supplies | 3,497.80 | 3,508.26 | 3,500.00 | 2,870.66 | 3,500.00 | 3,500.00 | 0.0% |

INFORMATION TECHNOLOGY

Provides the technical infrastructure (including evaluation, implementation, and support of emerging technologies) to protect life and property, and conduct the business of the City of Waukesha. Our mission is to continually offer enhanced business value to our customers through state of the art technical infrastructure and a talented customer focused staff.

2016 GOALS

- 1) Increase customer service by contracting with a third party help desk provider, by July 1st, 2016.
- 2) Develop a training program to educate users on information systems. Begin user training sessions by April 31, 2016.
- 3) Enroll 200 smart devices into Mobile Device Management, to secure City issued smart devices by June 1, 2016.
- 4) Implement a new permitting and inspection system by August 1, 2016.
- 5) Replace the City's scanning software, to allow departments to digitize city records by December 31, 2016

2015 ACCOMPLISHMENTS

- 1) Created a file cluster to ensure efficient and reliable access to data (2015-Goal 1)
- 2) Alfresco software upgrade was completed, giving users greater collaboration tools (2015-Goal 2)
- 3) Kronos (Time and Attendance) migration to the cloud, reducing maintenance by 8% (2015-Goal 4)
- 4) To maintain a capable technology workforce, PC replacements were delivered ontime and under budget (2015-Goal 5)
- 5) Replacement of UPS System, increasing data center uptime by 60 min (2015-Goal 6)

BUDGET NOTES

There are no significant increases or decreases in the IT operations budget. For 2016 IT is moving Help Desk from an in-house service to a managed service. Account 1915.52190 (Other Professional Services) has been created by Finance, shifting funds from the Salary account.

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|------------------------------------|--|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------------------|
| 1915 Information Technology | | 1,197,523.41 | 1,246,287.03 | 1,445,379.00 | 1,056,431.40 | 1,330,719.00 | 1,373,785.00 | -5.0% |
| | 1915 51110 Salaries | 737,205.39 | 750,967.23 | 908,643.00 | 666,333.43 | 853,869.00 | 803,291.00 | -11.6% |
| | 1915 51170 Accrued Compensatory time | (322.88) | (21.88) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 1915 51180 Accrued Vacation | (1,305.55) | 1,695.11 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 1915 51210 Wages Permanent | 15,800.22 | 31,788.02 | 61,905.00 | 53,323.28 | 62,837.00 | 61,971.00 | 0.1% |
| | 1915 51220 Overtime | 1,543.43 | 88.95 | 0.00 | 1,630.00 | 2,668.00 | 3,000.00 | 0.0% |
| | 1915 51250 Wages Temporary | 67,631.26 | 43,852.48 | 0.00 | 2,938.76 | 3,000.00 | 0.00 | 0.0% |
| | 1915 51290 Outside Employment Services | 0.00 | 30,385.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 1915 51510 Social Security | 59,999.87 | 60,821.65 | 74,247.00 | 55,346.84 | 67,958.00 | 66,422.00 | -10.5% |
| | 1915 51520 Retirement | 53,585.57 | 54,997.13 | 65,997.00 | 50,528.96 | 61,882.00 | 57,134.00 | -13.4% |
| | 1915 51540 Health Insurance | 211,961.67 | 221,404.72 | 268,497.00 | 172,389.89 | 215,886.00 | 182,981.00 | -31.8% |
| | 1915 51550 Life Insurance | 3,578.76 | 2,183.58 | 3,560.00 | 1,866.49 | 2,169.00 | 2,854.00 | -19.8% |
| | 1915 51560 Dental Insurance | 10,248.94 | 11,269.45 | 14,820.00 | 9,041.89 | 11,119.00 | 10,632.00 | -28.3% |
| | 1915 51580 Unemployment Compensation | 1,210.79 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 1915 52190 Other Professional Services | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 146,040.00 | 0.0% |
| | 1915 52250 Telephone | 9,685.42 | 10,239.40 | 8,000.00 | 9,800.78 | 11,000.00 | 8,000.00 | 0.0% |
| | 1915 53110 Postage and Box Rent | 6.76 | 12.81 | 100.00 | 8.39 | 50.00 | 50.00 | -50.0% |
| | 1915 53120 Office Supplies | 825.93 | 1,017.59 | 1,500.00 | 641.95 | 1,500.00 | 1,500.00 | 0.0% |
| | 1915 53130 Printing/Photocopying | 3,668.04 | 0.00 | 1,250.00 | 104.80 | 1,200.00 | 1,250.00 | 0.0% |
| | 1915 53135 Internal Printing | 0.00 | 1,038.48 | 3,750.00 | 962.18 | 3,000.00 | 3,600.00 | -4.0% |
| | 1915 53150 Computer Supplies | 533.02 | 332.77 | 2,100.00 | 2,318.78 | 2,100.00 | 2,100.00 | 0.0% |
| | 1915 53240 Membership Dues | 50.00 | 50.00 | 250.00 | 129.00 | 221.00 | 200.00 | -20.0% |
| | 1915 53252 I/S Training-IS Staff | 21,199.80 | 23,355.70 | 30,000.00 | 28,746.83 | 29,500.00 | 22,000.00 | -26.7% |
| | 1915 53320 Employee Auto Allowance | 416.97 | 808.82 | 760.00 | 319.15 | 760.00 | 760.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------------------------------|---------------------------------------|-------------------|-------------------|---------------------|-------------------|---------------------|---------------------|------------------------------|
| 1916 City Wide I.S. Services | | 841,762.77 | 998,535.47 | 1,047,300.00 | 964,386.96 | 1,047,300.00 | 1,148,173.00 | 9.6% |
| | 1916 52140 Data Processing-External | 153,322.20 | 143,417.73 | 103,000.00 | 94,173.55 | 103,000.00 | 103,000.00 | 0.0% |
| | 1916 52430 Computer Hardware Maint | 67,860.64 | 151,127.35 | 207,600.00 | 189,205.41 | 207,600.00 | 316,173.00 | 52.3% |
| | 1916 52440 Software Maintenance | 613,323.85 | 693,293.81 | 727,700.00 | 678,707.84 | 727,700.00 | 720,000.00 | -1.1% |
| | 1916 52974 Computer Recycling Service | 5,771.19 | 6,696.58 | 5,000.00 | 0.00 | 5,000.00 | 5,000.00 | 0.0% |
| | 1916 53150 Computer Supplies | 1,484.89 | 4,000.00 | 4,000.00 | 2,300.16 | 4,000.00 | 4,000.00 | 0.0% |

Public Safety

Public Safety refers to the welfare and protection of the general public. The primary goal of these departments is prevention and protection of the public from dangers affecting safety, such as crimes or disasters. Departments included in the Public Safety category are the following:

- Police Department
- Fire Department
- Building Inspection Department
- Other Public Safety Services, including:
 - Emergency Government
 - Police & Fire Commission
 - Animal Shelter
 - Police Reserves
 - School Crossing Guards
 - Weights & Measures

POLICE DEPARTMENT

The mission of the Waukesha Police Department is a Pledge to Serve with Integrity, Honor, and Courage.

Overall, the Police Department is responsible for the prevention and detection of criminal activity. It is divided into several divisions to facilitate administration of this function. The four divisions are Patrol, Special Services, Administrative and Investigation. We employ Community Policing, assisted by Intelligence Led Policing for problem solving.

Goal 1.0 of the City's Strategic Plan is a Safe and Secure Community. The Police Department is an integral part of this goal. Having the resources to maintain the low crime and high clearance rates that the City enjoys as well as maintaining acceptable response times, community partnerships to address problem issues, and the skills to solve crime requires personnel and funding.

Goal 3.0 of the City's Strategic Plan is a Customer Focused Organization. The Police Department strives to provide prompt and responsive service with a caring attitude toward our customers. Sufficient staffing levels are imperative to minimize our response times.

2016 GOALS

- 1) Achieve 100% deployment of squad cameras by June, 2016
- 2) Increase technology and efficiency in CID with FARO 3D scanner, smart phones and WDAs
- 3) Increase our community outreach and education hours toward education by 20%.
- 4) Increase the Reserve Unit by three members by March, 2016.
- 5) Increase our social media viewers/followers by 10% by July 1, 2016

2015 ACCOMPLISHMENTS

- 1) Increased security at the PD by updating some cameras and installing several new cameras.
- 2) Rescue Task Force training has been completed and the program was implemented. The Rescue Vehicle will be fully operational within two months.
- 3) The Drug Take back program has collected 151 pounds of prescription medications.
- 4) Increased the number of citations issued and the drunk/drugged drivers arrested to increase the safety of the motorists and pedestrians traveling in the City of Waukesha.
- 5) Increased disaster preparedness via training and coordinated an exercise in August 2015

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-----------------------------------|--|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 2110 Police Administration | | 465,183.74 | 672,705.67 | 874,126.00 | 758,765.22 | 874,176.00 | 872,467.00 | -0.2% |
| | 2110 51110 Salaries | 271,409.39 | 434,753.87 | 572,278.00 | 492,865.67 | 572,278.00 | 581,625.00 | 1.6% |
| | 2110 51170 Accrued Compensatory time | 32,169.64 | (26,351.47) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 2110 51180 Accrued Vacation | (49,211.51) | 1,162.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 2110 51210 Wages Permanent | 61,473.37 | 54,642.12 | 56,498.00 | 47,998.00 | 56,498.00 | 57,425.00 | 1.6% |
| | 2110 51220 Overtime | 9,127.69 | 6,448.41 | 7,000.00 | 6,767.95 | 7,000.00 | 7,000.00 | 0.0% |
| | 2110 51250 Wages Temporary | 4,627.50 | 52.50 | 1,038.00 | 393.10 | 1,038.00 | 1,038.00 | 0.0% |
| | 2110 51260 Clothing Allowance | 1,307.12 | 1,950.00 | 3,250.00 | 3,250.00 | 3,250.00 | 3,250.00 | 0.0% |
| | 2110 51510 Social Security | 25,032.92 | 36,397.43 | 47,572.00 | 41,026.11 | 47,572.00 | 48,411.00 | 1.8% |
| | 2110 51520 Retirement | 54,786.10 | 64,185.85 | 68,578.00 | 60,243.09 | 68,578.00 | 59,723.00 | -12.9% |
| | 2110 51540 Health Insurance | 44,470.03 | 87,339.00 | 103,268.00 | 93,652.55 | 103,268.00 | 99,137.00 | -4.0% |
| | 2110 51550 Life Insurance | 660.78 | 580.96 | 804.00 | 687.01 | 804.00 | 968.00 | 20.4% |
| | 2110 51560 Dental Insurance | 3,211.68 | 5,525.10 | 6,840.00 | 6,051.30 | 6,840.00 | 6,840.00 | 0.0% |
| | 2110 52190 Other Professional Services | 235.85 | 11.70 | 400.00 | 350.21 | 400.00 | 400.00 | 0.0% |
| | 2110 53220 Subscriptions-Office | 556.77 | 578.02 | 550.00 | 448.24 | 550.00 | 550.00 | 0.0% |
| | 2110 53240 Membership Dues | 2,752.70 | 2,587.12 | 3,000.00 | 2,310.00 | 3,000.00 | 3,000.00 | 0.0% |
| | 2110 53320 Citizens Academy | 1,438.73 | 1,529.09 | 1,500.00 | 1,724.30 | 1,500.00 | 1,500.00 | 0.0% |
| | 2110 53350 Meeting Supplies | 559.89 | 603.97 | 550.00 | 578.69 | 600.00 | 600.00 | 9.1% |
| | 2110 53940 Confiscated Vehicle Fees | 364.00 | 710.00 | 1,000.00 | 419.00 | 1,000.00 | 1,000.00 | 0.0% |
| | 2110 53941 Other Misc Expenses | 211.09 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 2111 Police Training | 102,037.68 | 156,335.48 | 124,409.00 | 101,915.90 | 124,409.00 | 131,432.00 | 5.6% |
| 2111 53240 Membership Dues | 120.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2111 53250 Conference And Training | 55,845.84 | 61,943.51 | 56,882.00 | 34,879.82 | 56,882.00 | 56,882.00 | 0.0% |
| 2111 53490 Fire Arm Supplies | 46,071.84 | 94,391.97 | 67,527.00 | 67,036.08 | 67,527.00 | 74,550.00 | 10.4% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|----------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------------------|------------------------------|
| 2112 | Police Clerical | 841,581.59 | 861,505.77 | 853,345.00 | 731,076.91 | 855,345.00 | 1,001,764.00 | 17.4% |
| 2112 | 51110 Salaries | 452,977.21 | 429,043.46 | 459,200.00 | 361,479.71 | 459,200.00 | 558,337.00 | 21.6% |
| 2112 | 51210 Wages Permanent | 41,255.68 | 83,682.41 | 74,934.00 | 94,141.54 | 74,934.00 | 73,214.00 | -2.3% |
| 2112 | 51220 Overtime | 939.63 | 628.89 | 1,000.00 | 180.33 | 1,000.00 | 1,000.00 | 0.0% |
| 2112 | 51510 Social Security | 36,166.38 | 37,004.35 | 40,938.00 | 33,128.30 | 40,938.00 | 48,390.00 | 18.2% |
| 2112 | 51520 Retirement | 32,927.38 | 35,985.88 | 36,389.00 | 30,994.57 | 36,389.00 | 41,748.00 | 14.7% |
| 2112 | 51540 Health Insurance | 216,413.42 | 211,597.95 | 184,999.00 | 158,081.77 | 184,999.00 | 217,254.00 | 17.4% |
| 2112 | 51550 Life Insurance | 3,753.69 | 2,338.00 | 2,667.00 | 2,016.37 | 2,667.00 | 3,255.00 | 22.0% |
| 2112 | 51560 Dental Insurance | 10,082.84 | 10,025.60 | 9,468.00 | 8,752.13 | 9,468.00 | 12,516.00 | 32.2% |
| 2112 | 52195 Credit Card Collection Fee | 2,875.56 | 2,738.92 | 2,000.00 | 2,231.64 | 2,500.00 | 2,800.00 | 40.0% |
| 2112 | 52420 Machinery And Equip Maint | 4,087.11 | 4,388.61 | 3,500.00 | 4,085.86 | 4,500.00 | 4,500.00 | 28.6% |
| 2112 | 53110 Postage and Box Rent | 2,163.65 | 2,110.63 | 2,000.00 | 1,821.92 | 2,000.00 | 5,000.00 | 150.0% |
| 2112 | 53120 Office Supplies | 5,804.73 | 4,426.06 | 6,000.00 | 6,084.65 | 6,000.00 | 6,000.00 | 0.0% |
| 2112 | 53130 Printing/Photocopying | 29,352.71 | 8,719.31 | 3,500.00 | 4,378.08 | 4,000.00 | 9,000.00 | 157.1% |
| 2112 | 53135 Internal Printing | 0.00 | 26,159.60 | 23,750.00 | 20,429.26 | 23,750.00 | 15,750.00 | -33.7% |
| 2112 | 53150 Computer Supplies | 2,781.60 | 2,656.10 | 3,000.00 | 3,270.78 | 3,000.00 | 3,000.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 2120 Police Community Relations | 268,631.94 | 265,413.36 | 273,052.00 | 232,294.94 | 273,052.00 | 267,407.00 | -2.1% |
| 2120 51110 Salaries | 159,670.82 | 165,635.92 | 171,452.00 | 147,504.65 | 171,452.00 | 174,254.00 | 1.6% |
| 2120 51220 Overtime | 0.00 | 0.00 | 2,000.00 | 0.00 | 2,000.00 | 0.00 | -100.0% |
| 2120 51260 Clothing Allowance | 1,300.00 | 1,300.00 | 1,300.00 | 1,300.00 | 1,300.00 | 1,300.00 | 0.0% |
| 2120 51510 Social Security | 11,813.23 | 12,120.00 | 13,269.00 | 10,820.80 | 13,269.00 | 13,330.00 | 0.5% |
| 2120 51520 Retirement | 32,658.53 | 22,522.18 | 19,565.00 | 16,928.14 | 19,565.00 | 16,694.00 | -14.7% |
| 2120 51540 Health Insurance | 45,278.84 | 44,064.28 | 41,307.00 | 36,541.02 | 41,307.00 | 39,655.00 | -4.0% |
| 2120 51550 Life Insurance | 232.00 | 166.80 | 229.00 | 175.47 | 229.00 | 244.00 | 6.6% |
| 2120 51560 Dental Insurance | 2,280.20 | 2,280.20 | 2,280.00 | 2,017.10 | 2,280.00 | 2,280.00 | 0.0% |
| 2120 52440 Hardware/Software Maintenance | 4,575.00 | 6,400.00 | 7,450.00 | 7,450.00 | 7,450.00 | 7,450.00 | 0.0% |
| 2120 53120 Office Supplies/Promotional | 7,031.33 | 7,871.68 | 8,000.00 | 6,735.07 | 8,000.00 | 8,000.00 | 0.0% |
| 2120 53490 Explorer Post Expenses | 660.94 | 956.43 | 1,200.00 | 926.50 | 1,200.00 | 1,200.00 | 0.0% |
| 2120 53940 Bike unit | 3,131.05 | 2,095.87 | 5,000.00 | 1,896.19 | 5,000.00 | 3,000.00 | -40.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---------------------------|--------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------------------|
| 2130 Police Patrol | | 9,168,268.16 | 8,869,685.21 | 8,914,239.00 | 7,484,378.39 | 8,971,640.00 | 8,831,238.00 | -0.9% |
| | 2130 51110 Salaries | 5,486,434.67 | 5,676,864.98 | 6,065,502.00 | 4,989,128.42 | 6,065,502.00 | 6,033,709.00 | -0.5% |
| | 2130 51210 Wages Permanent | 0.00 | 7,245.00 | 7,200.00 | 0.00 | 0.00 | 0.00 | -100.0% |
| | 2130 51220 Overtime | 552,415.04 | 504,622.51 | 350,000.00 | 310,872.62 | 400,000.00 | 400,000.00 | 14.3% |
| | 2130 51250 Wages Temporary | 2,280.00 | 7,192.50 | 7,200.00 | 16,186.80 | 16,200.00 | 14,400.00 | 100.0% |
| | 2130 51260 Clothing Allowance | 84,585.69 | 60,047.25 | 55,900.00 | 38,546.99 | 55,900.00 | 55,250.00 | -1.2% |
| | 2130 51510 Social Security | 452,216.76 | 462,404.82 | 490,995.00 | 395,903.28 | 490,995.00 | 474,935.00 | -3.3% |
| | 2130 51520 Retirement | 1,169,507.29 | 791,081.77 | 693,158.00 | 583,559.29 | 693,158.00 | 615,552.00 | -11.2% |
| | 2130 51540 Health Insurance | 1,278,333.49 | 1,216,691.34 | 1,127,370.00 | 1,049,582.92 | 1,127,370.00 | 1,110,733.00 | -1.5% |
| | 2130 51550 Life Insurance | 8,616.64 | 5,790.36 | 7,248.00 | 5,117.08 | 7,248.00 | 7,165.00 | -1.1% |
| | 2130 51560 Dental Insurance | 64,114.15 | 64,562.73 | 66,972.00 | 59,115.39 | 66,972.00 | 69,300.00 | 3.5% |
| | 2130 51580 Unemployment Compensation | 20,328.00 | 5,857.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 2130 52110 Medical Services | 400.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 2130 53140 Tactical Equipment | 9,120.07 | 9,445.55 | 10,000.00 | 8,918.54 | 10,000.00 | 10,000.00 | 0.0% |
| | 2130 53460 Honor Guard | 0.00 | 1,808.40 | 0.00 | 98.61 | 500.00 | 0.00 | 0.0% |
| | 2130 53461 Body Armor | 21,077.12 | 20,982.00 | 20,000.00 | 9,793.90 | 20,000.00 | 20,000.00 | 0.0% |
| | 2130 53490 Other Operating Supplies | 13,963.24 | 10,782.75 | 12,694.00 | 12,454.55 | 12,694.00 | 12,694.00 | 0.0% |
| | 2130 53940 S.R.O. Materials | 0.00 | 27.25 | 0.00 | 101.00 | 101.00 | 0.00 | 0.0% |
| | 2130 57920 Operating Grants | 4,876.00 | 5,090.00 | 0.00 | 4,999.00 | 5,000.00 | 0.00 | 0.0% |
| | 2130 68170 Computer Software | 0.00 | 19,189.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 2130 68190 Other Capital | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,500.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---------------------------------------|---|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------------------|
| 2140 Police Investigations CID | | 2,864,667.17 | 2,853,782.35 | 2,688,873.00 | 2,404,377.99 | 2,684,148.00 | 2,848,948.00 | 6.0% |
| | 2140 51110 Salaries | 1,707,537.59 | 1,841,949.27 | 1,753,896.00 | 1,579,448.62 | 1,753,896.00 | 1,936,813.00 | 10.4% |
| | 2140 51220 Overtime | 81,995.55 | 60,136.82 | 80,000.00 | 60,598.77 | 80,000.00 | 80,000.00 | 0.0% |
| | 2140 51260 Clothing Allowance | 14,950.00 | 13,035.94 | 14,300.00 | 14,575.90 | 14,575.00 | 15,600.00 | 9.1% |
| | 2140 51510 Social Security | 133,501.34 | 141,441.85 | 140,293.00 | 121,818.82 | 140,293.00 | 154,286.00 | 10.0% |
| | 2140 51520 Retirement | 366,059.46 | 251,538.31 | 205,743.00 | 187,030.39 | 205,743.00 | 192,962.00 | -6.2% |
| | 2140 51540 Health Insurance | 497,680.70 | 484,908.79 | 426,158.00 | 378,334.88 | 426,158.00 | 415,339.00 | -2.5% |
| | 2140 51550 Life Insurance | 4,430.14 | 2,591.58 | 2,939.00 | 1,970.94 | 2,939.00 | 2,732.00 | -7.0% |
| | 2140 51560 Dental Insurance | 25,131.68 | 24,689.89 | 23,544.00 | 20,982.18 | 23,544.00 | 23,916.00 | 1.6% |
| | 2140 52440 Software Maintenance | 2,600.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 2140 53490 Other Operating Supplies | 1,213.12 | 1,534.21 | 2,000.00 | 785.43 | 2,000.00 | 2,000.00 | 0.0% |
| | 2140 53940 Investigation Supplies & Exp | 4,567.59 | 6,955.69 | 5,000.00 | 3,832.06 | 5,000.00 | 5,000.00 | 0.0% |
| | 2140 53945 Drug Investigations | 25,000.00 | 25,000.00 | 35,000.00 | 35,000.00 | 30,000.00 | 20,300.00 | -42.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------------------------------|--------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 2150 Police Support Services | | 757,200.38 | 750,631.41 | 723,447.00 | 616,999.09 | 724,197.00 | 571,160.00 | -21.1% |
| | 2150 51110 Salaries | 445,972.52 | 467,795.04 | 464,511.00 | 393,910.02 | 464,511.00 | 380,196.00 | -18.2% |
| | 2150 51220 Overtime | 10,586.36 | 9,311.01 | 11,693.00 | 14,781.74 | 11,693.00 | 11,694.00 | 0.0% |
| | 2150 51260 Clothing Allowance | 3,250.00 | 3,900.00 | 3,900.00 | 2,979.44 | 3,900.00 | 3,250.00 | -16.7% |
| | 2150 51510 Social Security | 33,600.44 | 35,028.83 | 36,430.00 | 29,826.42 | 36,430.00 | 29,980.00 | -17.7% |
| | 2150 51520 Retirement | 81,638.31 | 59,523.46 | 49,593.00 | 42,089.20 | 49,593.00 | 37,543.00 | -24.3% |
| | 2150 51540 Health Insurance | 146,851.64 | 145,166.15 | 130,522.00 | 112,600.92 | 130,522.00 | 85,646.00 | -34.4% |
| | 2150 51550 Life Insurance | 1,391.18 | 950.60 | 1,136.00 | 800.47 | 1,136.00 | 469.00 | -58.7% |
| | 2150 51560 Dental Insurance | 7,404.05 | 7,519.61 | 7,212.00 | 6,222.52 | 7,212.00 | 4,932.00 | -31.6% |
| | 2150 52420 Machinery And Equip Maint | 12,263.34 | 6,030.44 | 4,700.00 | 120.00 | 4,700.00 | 4,700.00 | 0.0% |
| | 2150 53150 Computer Supplies | 2,998.65 | 3,531.11 | 1,750.00 | 1,976.22 | 2,500.00 | 3,250.00 | 85.7% |
| | 2150 53190 I D Bureau Supplies | 11,243.89 | 11,875.16 | 12,000.00 | 11,692.14 | 12,000.00 | 9,500.00 | -20.8% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|---------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------------------|
| 2151 | Police Support Dispatch | 1,445,010.33 | 1,461,040.95 | 1,464,207.00 | 1,274,752.80 | 1,484,207.00 | 1,445,929.00 | -1.2% |
| 2151 | 51110 Salaries | 696,960.10 | 72,813.30 | 75,363.00 | 65,476.47 | 75,363.00 | 76,599.00 | 1.6% |
| 2151 | 51210 Wages Permanent | 145,127.11 | 804,742.39 | 856,751.00 | 719,016.20 | 856,751.00 | 863,871.00 | 0.8% |
| 2151 | 51220 Overtime | 86,167.24 | 82,233.55 | 30,000.00 | 86,254.31 | 50,000.00 | 40,000.00 | 33.3% |
| 2151 | 51260 Clothing Allowance | 5,690.46 | 5,831.97 | 6,400.00 | 5,708.85 | 6,400.00 | 6,400.00 | 0.0% |
| 2151 | 51510 Social Security | 69,219.55 | 71,427.22 | 73,602.00 | 64,922.39 | 73,602.00 | 75,006.00 | 1.9% |
| 2151 | 51520 Retirement | 61,619.44 | 66,602.77 | 65,247.00 | 58,921.19 | 65,247.00 | 64,539.00 | -1.1% |
| 2151 | 51540 Health Insurance | 287,987.10 | 267,066.14 | 253,476.00 | 204,579.96 | 253,476.00 | 229,955.00 | -9.3% |
| 2151 | 51550 Life Insurance | 2,066.94 | 1,471.90 | 1,880.00 | 1,409.67 | 1,880.00 | 1,666.00 | -11.4% |
| 2151 | 51560 Dental Insurance | 14,183.48 | 14,057.04 | 15,168.00 | 11,859.41 | 15,168.00 | 14,400.00 | -5.1% |
| 2151 | 51580 Unemployment Compensation | 99.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2151 | 52260 Teletype Services | 13,778.00 | 14,765.00 | 14,800.00 | 15,458.00 | 14,800.00 | 14,800.00 | 0.0% |
| 2151 | 52270 Trunk Radio Operating | 0.00 | 0.00 | 17,420.00 | 17,420.00 | 17,420.00 | 16,293.00 | -6.5% |
| 2151 | 52420 Machinery And Equip Maint | 21,610.48 | 23,361.68 | 23,000.00 | 9,851.85 | 23,000.00 | 11,300.00 | -50.9% |
| 2151 | 52490 Radio Service | 37,801.07 | 34,390.97 | 28,500.00 | 12,251.99 | 28,500.00 | 28,500.00 | 0.0% |
| 2151 | 53120 Office Supplies | 2,103.35 | 1,704.98 | 2,000.00 | 1,554.66 | 2,000.00 | 2,000.00 | 0.0% |
| 2151 | 53150 Computer Supplies | 597.01 | 572.04 | 600.00 | 67.85 | 600.00 | 600.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--|--------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 2152 Police Support Maintenance | | 331,352.77 | 335,368.55 | 333,126.00 | 282,426.99 | 333,126.00 | 353,227.00 | 6.0% |
| | 2152 51210 Wages Permanent | 47,538.83 | 48,054.36 | 50,707.00 | 44,099.68 | 50,707.00 | 51,519.00 | 1.6% |
| | 2152 51220 Overtime | 4,202.23 | 3,772.56 | 4,250.00 | 2,853.57 | 4,250.00 | 4,250.00 | 0.0% |
| | 2152 51510 Social Security | 3,814.33 | 3,776.73 | 4,204.00 | 3,404.49 | 4,204.00 | 4,266.00 | 1.5% |
| | 2152 51520 Retirement | 3,442.10 | 3,700.43 | 3,737.00 | 3,192.79 | 3,737.00 | 3,681.00 | -1.5% |
| | 2152 51540 Health Insurance | 22,639.42 | 22,032.14 | 20,654.00 | 18,270.51 | 20,654.00 | 19,827.00 | -4.0% |
| | 2152 51550 Life Insurance | 89.09 | 68.04 | 95.00 | 74.52 | 95.00 | 96.00 | 1.1% |
| | 2152 51560 Dental Insurance | 1,140.10 | 1,140.10 | 1,140.00 | 1,008.55 | 1,140.00 | 1,140.00 | 0.0% |
| | 2152 52210 Water And Sewer | 3,522.22 | 3,526.99 | 4,439.00 | 2,774.02 | 4,439.00 | 4,839.00 | 9.0% |
| | 2152 52220 Electric | 90,366.04 | 93,990.69 | 90,900.00 | 77,443.79 | 90,900.00 | 91,809.00 | 1.0% |
| | 2152 52240 Heat | 19,985.75 | 28,488.68 | 23,500.00 | 12,717.04 | 23,500.00 | 23,500.00 | 0.0% |
| | 2152 52250 Telephone | 74,290.03 | 75,021.91 | 74,000.00 | 67,148.56 | 74,000.00 | 92,800.00 | 25.4% |
| | 2152 52420 Machinery And Equip Maint | 6,036.23 | 5,357.89 | 7,000.00 | 3,469.18 | 7,000.00 | 7,000.00 | 0.0% |
| | 2152 52470 Building Maintenance | 30,185.17 | 26,596.60 | 30,000.00 | 25,961.24 | 30,000.00 | 30,000.00 | 0.0% |
| | 2152 52990 PrisonerHousing/Food | 13,716.84 | 10,597.98 | 8,000.00 | 10,338.25 | 8,000.00 | 8,000.00 | 0.0% |
| | 2152 53440 Janitorial Supplies | 9,922.01 | 8,815.34 | 10,000.00 | 9,487.85 | 10,000.00 | 10,000.00 | 0.0% |
| | 2152 53460 Clothing And Uniforms | 462.38 | 428.11 | 500.00 | 182.95 | 500.00 | 500.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--|------------------|------------------|------------------|------------------|------------------|------------------|------------------------------|
| 2153 Police Support Pistol Rang | 12,464.23 | 22,782.97 | 13,516.00 | 10,628.33 | 13,516.00 | 25,844.00 | 91.2% |
| 2153 52210 Water And Sewer | 404.25 | 275.25 | 316.00 | 239.28 | 316.00 | 344.00 | 8.9% |
| 2153 52220 Electric | 4,317.71 | 3,542.57 | 4,700.00 | 3,600.10 | 4,700.00 | 4,000.00 | -14.9% |
| 2153 52240 Heat | 2,799.57 | 3,237.67 | 3,000.00 | 2,103.76 | 3,000.00 | 3,000.00 | 0.0% |
| 2153 52420 Machinery And Equip Maint | 4,942.70 | 15,727.48 | 5,500.00 | 4,685.19 | 5,500.00 | 18,500.00 | 236.4% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 2155 Police Vehicle Maintenance | 289,764.84 | 256,661.97 | 292,500.00 | 183,348.01 | 237,500.00 | 257,652.00 | -11.9% |
| 2155 52410 Vehicle Maintenance | 81,337.24 | 71,155.78 | 70,000.00 | 72,046.74 | 70,000.00 | 70,000.00 | 0.0% |
| 2155 53510 Gasoline, Oil, Grease Etc. | 198,708.30 | 178,975.30 | 215,000.00 | 104,613.83 | 160,000.00 | 180,152.00 | -16.2% |
| 2155 53520 Tires | 9,719.30 | 6,530.89 | 7,500.00 | 6,687.44 | 7,500.00 | 7,500.00 | 0.0% |

FIRE DEPARTMENT

The City of Waukesha Fire Department operates 24/7/365, responding from five strategically located fire stations, providing the community with fire suppression, emergency medical, rescue, and fire prevention services. We are committed to providing effective fire suppression that reduces the loss of life and minimizes property damage. We are committed to the highest standard of care utilizing the most advanced techniques and technologies of delivering emergency medical care to our community. We will train and prepare our organization to respond to all specialized rescue and hazardous materials incidents. Our Fire Prevention services are designed to prevent fires and to educate the public to ensure community risk reduction. Our mission is to safely protect the lives and property of our community and those who visit.

2016 GOALS

Department Goals

1. Complete construction of Fire Station #3 by December 16, 2016.
2. Implement a new policy manual utilizing Lexipol templates by October 31, 2016.
3. Complete detailed analysis with recommendations to reduce call processing and turnout time by 10-20% by August 1, 2016 for inclusion in the 2017 budget process.
4. Installation of a commissioned statue entitled "I Remember" at Fire Station #1 by Fire Prevention Week 2016.

Suppression Goals

5. Have all Chief Officers complete Incident Command Certification (Blue Card Training), meeting type 4 and 5 standards by October 1, 2016.

Emergency Medical Goals

6. Revise and update the City of Waukesha Fire Department's Emergency Medical Services Operational Plan and receive approval from the State of Wisconsin Department of Health and Family Services by July 1, 2016.

Fire Prevention Goals

7. Implement CRW permitting software and paperless field inspection process for Fire Prevention activities by September 1, 2016.

Technical Rescue Goals

8. Develop and implement tactical worksheets for all specialized rescue responses provided by the Special Services Team and complete training with all partnering communities by October 2016.

2015 ACCOMPLISHMENTS

1. Completed a review and revisions to the City of Waukesha's policies and fees associated with Emergency Medical Services resulting in the implementation of a soft collection policy and an anticipated revenue increase of over \$500,000 in 2016.
2. Completed fundraising (project to be financed solely through donations received) and contracted with artist for the commissioning and installation of a bronze statue (entitled "I Remember") at Fire Station #1.
3. Completed equipment purchase and training for the cooperative City of Waukesha Police and Fire Department's Active Shooter Response/Rapid Rescue Response Plan (known as the Rescue Task Force).
4. Interviewed and selected new City of Waukesha Fire Department EMS Director, Dr. Mark Polentini; Received state approval of updated medical protocols based upon new medical director's recommendations; Implemented new Quality Assurance program and hired part time Quality Assurance Coordinator.
5. Completion of Incident Command Training for all Company and Chief Officers. Training included 40 hours of Blue Card certification training and 24 hours of National Incident Management System training culminated by tabletop and functional exercises.
6. Completion of the Police and Fire Commission approved Firefighter/Paramedic Eligibility list. The process included recruitment, testing, interviews and background checks.
7. Succession plan implementation - 2015 saw the retirement of five individuals with over 135 years of combined service and experiences in the organization, resulting in the promotions of Scott Purdy to the position of Battalion Chief, David Mack and Patrick Rettler to the position of Lieutenant, and Ablert Thomas to the position of Equipment Operator, and the hiring of six individuals from the Firefighter eligibility list to fill vacancies created by retirements and promotions.
8. Completion of major capital improvement projects to include: purchase and training/implementation of extrication equipment, thermal imaging cameras, video conferencing system, video laryngoscopes, and radios; completion of State of Wisconsin HazMat equipment grant; and purchase of ambulance staff vehicles.

BUDGET NOTES

The department's revenue has increased \$451,361 and has been increased over 2015 projected revenue based on EMS fee increases that will be in effect October 1, 2015. The salaries budget has been increased to reflect the funding of the three (3) firefighter positions that have gone unfunded for the last three (3) years. The overtime budget has been adjusted to reflect the actual costs based on 2014 and 2015 projections. The request has been reduced due to the funding of the three (3) firefighter positions and the projected overtime savings based on 2014 data.

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|-------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------------------|------------------------------|
| 2210 | Fire Administration | 831,316.97 | 833,590.53 | 990,496.00 | 704,980.55 | 851,524.00 | 1,008,528.00 | 1.8% |
| 2210 | 51110 Salaries | 426,772.39 | 389,555.14 | 503,518.00 | 338,885.01 | 420,000.00 | 523,745.00 | 4.0% |
| 2210 | 51170 Accrued Compensatory time | 46.55 | 143.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2210 | 51180 Accrued Vacation | (82,176.65) | (452.64) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2210 | 51260 Clothing Allowance | 1,920.00 | 835.39 | 2,160.00 | 1,440.00 | 1,440.00 | 2,160.00 | 0.0% |
| 2210 | 51510 Social Security | 11,911.34 | 12,061.53 | 14,971.00 | 11,012.17 | 12,352.00 | 15,676.00 | 4.7% |
| 2210 | 51520 Retirement | 78,658.25 | 50,462.23 | 64,196.00 | 41,245.22 | 48,747.00 | 60,929.00 | -5.1% |
| 2210 | 51540 Health Insurance | 124,852.89 | 106,314.48 | 111,933.00 | 89,666.03 | 93,420.00 | 120,947.00 | 8.1% |
| 2210 | 51550 Life Insurance | 1,283.98 | 613.30 | 986.00 | 586.00 | 464.00 | 1,006.00 | 2.0% |
| 2210 | 51560 Dental Insurance | 6,286.28 | 5,501.40 | 6,186.00 | 4,949.64 | 5,666.00 | 6,954.00 | 12.4% |
| 2210 | 52160 Janitorial Services | 379.99 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2210 | 52210 Water And Sewer | 9,115.62 | 7,171.86 | 8,171.00 | 5,439.28 | 7,880.00 | 8,240.00 | 0.8% |
| 2210 | 52220 Electric | 57,391.62 | 59,842.06 | 62,000.00 | 48,079.71 | 53,475.00 | 59,000.00 | -4.8% |
| 2210 | 52230 Sewer | 3,055.08 | 3,020.57 | 4,116.00 | 2,481.80 | 3,500.00 | 4,550.00 | 10.5% |
| 2210 | 52240 Heat | 24,036.55 | 34,444.73 | 39,000.00 | 17,276.48 | 30,000.00 | 32,000.00 | -17.9% |
| 2210 | 52250 Telephone | 26,573.00 | 26,415.82 | 27,000.00 | 28,364.22 | 32,700.00 | 33,000.00 | 22.2% |
| 2210 | 52270 Trunk Radio Operating | 17,028.82 | 15,689.88 | 9,859.00 | 10,611.98 | 10,750.00 | 9,821.00 | -0.4% |
| 2210 | 52410 Vehicle Maintenance | 1,577.15 | 7,429.60 | 2,000.00 | 682.37 | 700.00 | 2,000.00 | 0.0% |
| 2210 | 52420 Machinery And Equip Maint | 29,415.04 | 29,226.01 | 33,000.00 | 18,391.16 | 31,000.00 | 34,000.00 | 3.0% |
| 2210 | 52470 Building & GroundsMaintenance | 39,447.38 | 30,926.88 | 32,000.00 | 26,130.00 | 31,500.00 | 32,000.00 | 0.0% |
| 2210 | 53110 Postage and Box Rent | 2,156.50 | 1,655.86 | 2,200.00 | 1,870.36 | 2,175.00 | 2,200.00 | 0.0% |
| 2210 | 53120 Office Supplies | 1,831.86 | 1,468.85 | 2,300.00 | 1,677.75 | 2,200.00 | 2,300.00 | 0.0% |
| 2210 | 53130 Printing/Photocopying | 8,253.03 | 2,446.99 | 3,500.00 | 1,070.18 | 3,000.00 | 3,000.00 | -14.3% |
| 2210 | 53135 Internal Printing | 0.00 | 6,918.40 | 5,800.00 | 5,104.09 | 7,000.00 | 4,800.00 | -17.2% |
| 2210 | 53150 Computer Supplies | 0.00 | 263.04 | 500.00 | 688.52 | 450.00 | 500.00 | 0.0% |
| 2210 | 53220 Subscriptions-Office | 1,909.25 | 1,781.06 | 1,900.00 | 1,768.66 | 1,950.00 | 2,000.00 | 5.3% |
| 2210 | 53240 Membership Dues | 1,242.97 | 1,412.97 | 1,500.00 | 1,540.22 | 1,600.00 | 1,800.00 | 20.0% |
| 2210 | 53250 Conference And Training | 16,312.89 | 18,260.57 | 27,000.00 | 22,458.03 | 25,500.00 | 23,000.00 | -14.8% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---------------------------------------|--------------|--------------|---------------|--------------|----------------|--------------|------------------------------|
| 2210 53440 Janitorial Supplies | 14,352.09 | 14,376.09 | 15,500.00 | 16,754.29 | 16,000.00 | 15,500.00 | 0.0% |
| 2210 53490 Other Operating Supplies | 2,524.53 | 1,213.25 | 4,500.00 | 4,852.62 | 5,000.00 | 4,500.00 | 0.0% |
| 2210 53510 Gasoline, Oil, Grease Etc. | 5,158.57 | 4,592.21 | 4,700.00 | 1,954.76 | 3,055.00 | 2,900.00 | -38.3% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|----------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------------------|
| 2211 | Fire Suppression | 8,953,920.59 | 8,963,817.63 | 8,656,855.00 | 7,444,866.25 | 8,611,398.00 | 8,701,954.00 | 0.5% |
| 2211 | 51110 Salaries | 5,377,399.64 | 5,579,415.38 | 5,680,743.00 | 4,695,856.14 | 5,410,508.00 | 5,860,206.00 | 3.2% |
| 2211 | 51220 Overtime | 349,090.00 | 430,661.20 | 315,351.00 | 371,012.01 | 423,360.00 | 271,299.00 | -14.0% |
| 2211 | 51260 Clothing Allowance | 45,226.18 | 46,273.84 | 44,640.00 | 44,695.38 | 46,000.00 | 46,080.00 | 3.2% |
| 2211 | 51510 Social Security | 72,918.58 | 77,350.48 | 80,050.00 | 66,341.05 | 76,370.00 | 84,858.00 | 6.0% |
| 2211 | 51520 Retirement | 1,289,426.23 | 1,019,040.71 | 876,277.00 | 749,870.27 | 904,714.00 | 820,048.00 | -6.4% |
| 2211 | 51540 Health Insurance | 1,434,456.79 | 1,454,890.88 | 1,351,256.00 | 1,216,967.39 | 1,420,469.00 | 1,300,200.00 | -3.8% |
| 2211 | 51550 Life Insurance | 11,703.48 | 7,998.21 | 9,275.00 | 7,319.01 | 8,369.00 | 9,201.00 | -0.8% |
| 2211 | 51560 Dental Insurance | 69,950.70 | 72,121.69 | 72,250.00 | 64,729.58 | 76,608.00 | 72,528.00 | 0.4% |
| 2211 | 52110 Medical Services | 14,438.00 | 15,046.00 | 14,500.00 | 13,006.00 | 13,500.00 | 14,500.00 | 0.0% |
| 2211 | 52410 Vehicle Maintenance | 168,572.06 | 136,345.60 | 80,000.00 | 102,123.55 | 100,000.00 | 85,000.00 | 6.3% |
| 2211 | 52420 Equipment Maintenance | 4,193.46 | 3,810.77 | 6,000.00 | 6,578.44 | 6,000.00 | 15,000.00 | 150.0% |
| 2211 | 53460 Uniform & Equipment | 9,592.13 | 5,792.01 | 7,000.00 | 6,067.90 | 7,000.00 | 7,210.00 | 3.0% |
| 2211 | 53490 Other Operating Supplies | 34,369.79 | 43,719.65 | 34,500.00 | 45,345.67 | 50,000.00 | 34,500.00 | 0.0% |
| 2211 | 53510 Gasoline, Oil, Grease Etc. | 47,686.72 | 48,275.33 | 52,013.00 | 25,211.61 | 35,000.00 | 43,324.00 | -16.7% |
| 2211 | 68190 Other Capital | 24,896.83 | 23,075.88 | 33,000.00 | 29,742.25 | 33,500.00 | 38,000.00 | 15.2% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 2212 Fire Prevention | 313,109.54 | 329,106.02 | 340,784.00 | 287,673.03 | 409,602.00 | 345,600.00 | 1.4% |
| 2212 51110 Salaries | 216,844.81 | 230,269.13 | 244,639.00 | 154,101.13 | 244,639.00 | 186,141.00 | -23.9% |
| 2212 51210 Wages Permanent | 0.00 | 0.00 | 0.00 | 52,627.00 | 60,300.00 | 64,627.00 | 0.0% |
| 2212 51220 Overtime | 360.50 | 0.00 | 1,300.00 | 0.00 | 1,300.00 | 1,300.00 | 0.0% |
| 2212 51260 Clothing Allowance | 1,800.00 | 1,800.00 | 1,800.00 | 1,800.00 | 1,800.00 | 1,800.00 | 0.0% |
| 2212 51510 Social Security | 11,987.92 | 12,800.59 | 14,023.00 | 11,541.55 | 14,023.00 | 14,414.00 | 2.8% |
| 2212 51520 Retirement | 26,105.54 | 23,739.69 | 22,968.00 | 19,429.86 | 25,264.00 | 21,961.00 | -4.4% |
| 2212 51540 Health Insurance | 48,045.57 | 46,941.90 | 44,150.00 | 39,056.21 | 50,942.00 | 42,384.00 | -4.0% |
| 2212 51550 Life Insurance | 430.91 | 281.28 | 357.00 | 265.32 | 334.00 | 295.00 | -17.4% |
| 2212 51560 Dental Insurance | 2,454.37 | 2,454.34 | 2,454.00 | 2,171.11 | 2,400.00 | 2,454.00 | 0.0% |
| 2212 52410 Vehicle Maintenance | 3,300.98 | 6,443.50 | 3,300.00 | 1,751.51 | 3,000.00 | 3,300.00 | 0.0% |
| 2212 53480 Educational Supplies | 81.53 | 1,766.47 | 2,500.00 | 2,214.48 | 2,500.00 | 2,500.00 | 0.0% |
| 2212 53510 Gasoline, Oil, Grease Etc. | 1,697.41 | 2,609.12 | 3,293.00 | 2,714.86 | 3,100.00 | 2,724.00 | -17.3% |
| 2212 68190 Other Capital | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,700.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|----------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------------------|
| 2213 | Fire EMS | 2,248,561.57 | 2,282,495.18 | 2,293,564.00 | 1,967,449.96 | 2,293,094.00 | 2,331,618.00 | 1.7% |
| 2213 | 51110 Salaries | 1,226,358.66 | 1,301,285.08 | 1,388,794.00 | 1,152,013.11 | 1,321,835.00 | 1,439,488.00 | 3.7% |
| 2213 | 51210 Wages Permanent | 6,783.00 | 7,631.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2213 | 51220 Overtime | 81,883.10 | 99,781.73 | 78,838.00 | 92,753.06 | 105,840.00 | 67,825.00 | -14.0% |
| 2213 | 51260 Clothing Allowance | 10,176.92 | 10,098.47 | 10,800.00 | 10,933.84 | 11,350.00 | 11,160.00 | 3.3% |
| 2213 | 51510 Social Security | 16,580.64 | 18,805.49 | 21,047.00 | 16,664.15 | 19,032.00 | 21,623.00 | 2.7% |
| 2213 | 51520 Retirement | 296,156.05 | 239,492.80 | 204,952.00 | 183,728.67 | 221,874.00 | 197,371.00 | -3.7% |
| 2213 | 51540 Health Insurance | 328,739.73 | 339,008.17 | 325,422.00 | 300,630.25 | 357,000.00 | 313,153.00 | -3.8% |
| 2213 | 51550 Life Insurance | 2,806.84 | 1,952.74 | 2,133.00 | 1,771.58 | 2,100.00 | 2,165.00 | 1.5% |
| 2213 | 51560 Dental Insurance | 16,156.70 | 16,824.62 | 17,378.00 | 15,872.15 | 18,763.00 | 17,448.00 | 0.4% |
| 2213 | 52110 Medical Consultant | 0.00 | 0.00 | 12,000.00 | 9,000.00 | 12,000.00 | 12,000.00 | 0.0% |
| 2213 | 52131 Ambulance Billing Service | 65,932.22 | 67,965.37 | 75,000.00 | 58,135.57 | 70,000.00 | 93,000.00 | 24.0% |
| 2213 | 52190 Collection Services | 4,122.41 | 1,268.33 | 500.00 | 1,589.44 | 1,700.00 | 6,300.00 | 1160.0% |
| 2213 | 52410 Vehicle Maintenance | 48,717.21 | 55,574.62 | 26,000.00 | 26,726.74 | 32,000.00 | 26,000.00 | 0.0% |
| 2213 | 52420 Machinery And Equip Maint | 954.95 | 7,607.76 | 7,200.00 | 7,164.76 | 7,600.00 | 7,700.00 | 6.9% |
| 2213 | 53420 Medical Supplies | 82,427.96 | 84,060.14 | 88,000.00 | 73,621.93 | 88,000.00 | 88,000.00 | 0.0% |
| 2213 | 53510 Gasoline, Oil, Grease Etc. | 31,342.78 | 31,138.61 | 35,500.00 | 16,844.71 | 24,000.00 | 28,385.00 | -20.0% |
| 2213 | 68190 Other Capital | 29,422.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-----------------------------------|-------------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------------------|
| 2215 County Hazmat Service | | 21,037.90 | 21,325.68 | 24,700.00 | 19,061.65 | 22,700.00 | 30,200.00 | 22.3% |
| | 2215 52110 Haz Mat Physicals | 7,350.00 | 6,975.00 | 10,000.00 | 7,843.00 | 8,000.00 | 9,500.00 | -5.0% |
| | 2215 52410 Vehicle Maintenance | 0.00 | 0.00 | 1,700.00 | 0.00 | 1,700.00 | 1,700.00 | 0.0% |
| | 2215 53490 Other Operating Supplies | 13,687.90 | 14,350.68 | 13,000.00 | 11,218.65 | 13,000.00 | 13,000.00 | 0.0% |
| | 2215 68190 Other Capital | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,000.00 | 0.0% |

BUILDING INSPECTION

Building Inspection serves the community through four main functions: 1) plan review, 2) construction inspection, 3) zoning code administration and 4) property maintenance code enforcement. These functions are at the core of the division's mission which is to protect the health, safety and welfare of our citizens and neighborhoods through the inspection and evaluation of our building stock and built environment for compliance with all applicable codes and regulations. Plan review is conducted for all new and modified structures in the City. This review ensures that the building or modifications being proposed meet all applicable state and local building codes and regulations. Construction inspection is performed on all new and modified structures. Construction inspections include all the trades such as carpentry, electrical, plumbing and HVAC. These on site construction inspections ensure that the buildings are actually built meeting all applicable codes. Zoning and property maintenance code administration and enforcement ensure that properties remain in compliance with the regulations and ordinances the City has enacted. All of these activities add to the safety and value of the properties and built environment in the City, in turn resulting in solid and increasing property values.

2016 GOALS

1. Full implementation of new permitting, project tracking, code enforcement and inspection software by August 2016.
2. Utilize new software to query and track inspection performance data.
3. Implement lean government training to analyze departmental processes/functions and incorporate efficiencies resulting from this analysis.
4. Evaluate current permit application forms and intake processes.
5. Review Waukesha Municipal Code as it relates to building and zoning regulation. Identify the need for updates and modifications.

2015 ACCOMPLISHMENTS

1. Evaluated 10 year old building permit fee schedule. Update and implementation of new fee structure.
2. Developed and implemented a new ordinance regulating outdoor storage in residential zoning districts.
3. Evaluated code enforcement structure within the city. Develop inspection protocols and timelines for response and follow up.
4. Established two code enforcement districts to provide targeted inspection and neighborhood focused response.
5. Evaluated the plan intake and review process. Utilized inspection and administrative staff with applicable skill sets and knowledge to better address the plan review work load and reduce plan review turn around time

BUDGET NOTES

In 2015 we budgeted for Temporary Wages. At that time we had anticipated access to retired inspectors, that still held credentials, that would fill in as needed. Circumstances changed and that was not available to us. Instead we used a service, as needed, to conduct inspections while employees were on vacation. In 2016 we have budgeted for Professional Services instead of Temporary Wages. Since we only have one commercial plumbing inspector and one commercial electrical inspector we must contract with a service to provide temporary help when those individuals are on vacation, sick for a long period of time or at training. Without these funds construction projects would be stalled a week or more waiting for inspections. Delayed inspections costs businesses and property owners money and can cause significant construction delays. In addition, the state requires inspections be completed within 48 hours of the request. In 2016 we have budgeted for 112 inspection hours through temp service. Combined the Plumbing Inspector and Electrical Inspector have 256 hours of vacation in a year.

In 2016 the Building Division will also have 8 credentialed employees. In order to maintain their credentials they must attend yearly code updates. The increase in cost reflects the increase in credentialed employees on staff.

In 2016 we also increased the Membership Dues. This is a reflection of the fact that we now have 2 licensed Architects on staff. Having Architects on staff has been immensely helpful and useful to the department. It is important that, as licensed architects, they maintain membership in their professional trade group. This is a very worthy addition to the budget.

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|----------------------------------|---|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 2310 Building Inspections | | 657,523.80 | 636,813.14 | 923,911.00 | 693,731.61 | 884,330.00 | 937,523.00 | 1.5% |
| | 2310 51110 Salaries | 426,658.57 | 265,051.65 | 572,887.00 | 65,750.77 | 104,050.00 | 85,949.00 | -85.0% |
| | 2310 51180 Accrued Vacation | 3,640.63 | (1,686.44) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 2310 51210 Wages Permanent | 10,967.90 | 127,304.08 | 49,436.00 | 416,777.27 | 518,273.00 | 545,309.00 | 1003.1% |
| | 2310 51220 Overtime | 0.00 | 3,533.24 | 0.00 | 83.08 | 83.00 | 0.00 | 0.0% |
| | 2310 51250 Wages Temporary | 3,242.46 | 15,120.48 | 7,010.00 | 162.50 | 163.00 | 0.00 | -100.0% |
| | 2310 51510 Social Security | 32,366.69 | 29,021.58 | 47,709.00 | 35,547.39 | 42,225.00 | 48,291.00 | 1.2% |
| | 2310 51520 Retirement | 22,832.43 | 23,098.67 | 36,651.00 | 32,198.65 | 38,743.00 | 41,663.00 | 13.7% |
| | 2310 51540 Health Insurance | 120,678.82 | 101,949.26 | 171,829.00 | 107,533.03 | 143,407.00 | 164,738.00 | -4.1% |
| | 2310 51550 Life Insurance | 1,873.72 | 1,069.46 | 1,612.00 | 1,075.20 | 1,314.00 | 1,893.00 | 17.4% |
| | 2310 51560 Dental Insurance | 4,976.31 | 4,362.41 | 8,352.00 | 4,275.63 | 5,008.00 | 9,492.00 | 13.6% |
| | 2310 52190 Other Professional Services | 0.00 | 38,512.75 | 0.00 | 2,210.00 | 1,337.00 | 7,504.00 | 0.0% |
| | 2310 52195 Credit Card Collection Fee | 2,023.88 | 2,570.73 | 2,200.00 | 2,219.72 | 1,500.00 | 1,500.00 | -31.8% |
| | 2310 52250 Telephone | 2,520.17 | 1,866.67 | 250.00 | 2,530.40 | 2,643.00 | 2,670.00 | 968.0% |
| | 2310 52410 Vehicle Maintenance | 3,091.19 | 3,210.75 | 2,500.00 | 2,880.75 | 3,557.00 | 2,965.00 | 18.6% |
| | 2310 53110 Postage and Box Rent | 2,197.32 | 2,314.19 | 2,000.00 | 1,989.52 | 2,288.00 | 2,015.00 | 0.8% |
| | 2310 53120 Office Supplies | 648.08 | 595.26 | 700.00 | 702.65 | 700.00 | 700.00 | 0.0% |
| | 2310 53130 Printing/Photocopying | 5,450.97 | 2,487.63 | 2,000.00 | 2,321.49 | 1,733.00 | 1,850.00 | -7.5% |
| | 2310 53135 Internal Printing | 0.00 | 3,638.36 | 3,225.00 | 3,035.49 | 3,690.00 | 4,500.00 | 39.5% |
| | 2310 53190 Permit Seals | 2,442.31 | 1,511.00 | 2,000.00 | 1,977.00 | 1,700.00 | 1,725.00 | -13.8% |
| | 2310 53220 Subscriptions-Office | 0.00 | 138.00 | 250.00 | 185.00 | 185.00 | 200.00 | -20.0% |
| | 2310 53240 Membership Dues | 1,332.00 | 637.00 | 1,300.00 | 1,291.69 | 1,300.00 | 1,742.00 | 34.0% |
| | 2310 53250 Conference And Training | 3,965.93 | 5,037.28 | 5,000.00 | 4,269.88 | 4,000.00 | 6,865.00 | 37.3% |
| | 2310 53260 Advertising | 312.33 | 91.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 2310 53510 Gasoline, Oil, Grease Etc. | 6,302.09 | 5,378.13 | 6,000.00 | 3,714.50 | 5,431.00 | 4,952.00 | -17.5% |
| | 2310 68130 Office Furniture & Equipment | 0.00 | 0.00 | 1,000.00 | 1,000.00 | 1,000.00 | 1,000.00 | 0.0% |

Other Public Safety Services

- Emergency Government
- Police & Fire Commission
- Animal Shelter
- Police Reserve
- School Crossing Guards
- Weights & Measures

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---------------------------------------|-----------------|-----------------|------------------|-----------------|------------------|------------------|------------------------------|
| 2410 Emergency Government | 9,090.61 | 7,161.75 | 20,325.00 | 7,017.68 | 20,325.00 | 15,180.00 | -25.3% |
| 2410 52135 Consulting | 0.00 | 0.00 | 10,000.00 | 0.00 | 10,000.00 | 5,000.00 | -50.0% |
| 2410 52250 Telephone | 7,048.99 | 4,434.26 | 5,000.00 | 4,236.38 | 5,000.00 | 5,000.00 | 0.0% |
| 2410 52410 Vehicle Maintenance | 1,024.57 | 875.94 | 1,000.00 | 0.00 | 1,000.00 | 1,000.00 | 0.0% |
| 2410 52420 Siren Maintenance | 914.03 | 1,663.11 | 2,000.00 | 1,074.39 | 2,000.00 | 2,000.00 | 0.0% |
| 2410 52490 Radio Service | 0.00 | 0.00 | 100.00 | 0.00 | 100.00 | 0.00 | -100.0% |
| 2410 53250 Conference And Training | 0.00 | 0.00 | 1,400.00 | 1,404.29 | 1,400.00 | 1,400.00 | 0.0% |
| 2410 53490 Other Operating Supplies | 0.00 | 0.00 | 450.00 | 132.40 | 450.00 | 450.00 | 0.0% |
| 2410 53510 Gasoline, Oil, Grease Etc. | 103.02 | 188.44 | 375.00 | 170.22 | 375.00 | 330.00 | -12.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--|------------------|------------------|------------------|------------------|------------------|------------------|------------------------------|
| 2910 Police and Fire Commission | 47,810.34 | 24,243.60 | 40,503.00 | 18,493.70 | 39,495.00 | 44,493.00 | 9.9% |
| 2910 52190 Medical/Agility Testing | 44,351.24 | 19,391.38 | 38,500.00 | 15,914.50 | 37,000.00 | 42,490.00 | 10.4% |
| 2910 53110 Postage and Box Rent | 11.65 | 10.82 | 500.00 | 428.70 | 500.00 | 500.00 | 0.0% |
| 2910 53120 Office Supplies | 0.00 | 0.00 | 100.00 | 27.04 | 100.00 | 100.00 | 0.0% |
| 2910 53130 Printing/Photocopying | 16.79 | 0.00 | 427.00 | 0.00 | 427.00 | 427.00 | 0.0% |
| 2910 53240 Membership Dues | 936.30 | 896.59 | 700.00 | 600.00 | 700.00 | 700.00 | 0.0% |
| 2910 53250 Conference And Training | 242.04 | 35.59 | 276.00 | 47.74 | 276.00 | 276.00 | 0.0% |
| 2910 53260 Advertising | 2,252.32 | 2,918.46 | 0.00 | 492.27 | 492.00 | 0.00 | 0.0% |
| 2910 53496 Recruitment Expenses | 0.00 | 990.76 | 0.00 | 983.45 | 0.00 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------------------|
| 2920 Animal Shelter | 45,623.00 | 45,623.00 | 45,623.00 | 45,623.00 | 45,623.00 | 45,623.00 | 0.0% |
| 2920 52990 State Mfg Assessment Fee | 45,623.00 | 45,623.00 | 45,623.00 | 45,623.00 | 45,623.00 | 45,623.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------------------|
| 2930 Police Reserve | 2,700.20 | 3,951.98 | 4,390.00 | 1,454.02 | 4,390.00 | 5,140.00 | 17.1% |
| 2930 53110 Postage and Box Rent | 40.00 | 40.00 | 40.00 | 0.00 | 40.00 | 40.00 | 0.0% |
| 2930 53250 Conference And Training | 282.20 | 351.05 | 650.00 | 587.38 | 650.00 | 800.00 | 23.1% |
| 2930 53350 Recognition | 940.36 | 1,265.53 | 1,500.00 | 177.90 | 1,500.00 | 1,600.00 | 6.7% |
| 2930 53460 Clothing And Uniforms | 1,420.79 | 2,080.76 | 2,000.00 | 688.74 | 2,000.00 | 2,500.00 | 25.0% |
| 2930 53490 Other Operating Supplies | 16.85 | 214.64 | 200.00 | 0.00 | 200.00 | 200.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--|-------------------|-------------------|-------------------|------------------|-------------------|-------------------|------------------------------|
| 2940 School Crossing Guards | 101,542.41 | 104,882.26 | 102,960.00 | 91,095.63 | 102,960.00 | 102,960.00 | 0.0% |
| 2940 52190 Other Professional Services | 101,542.41 | 104,882.26 | 102,960.00 | 91,095.63 | 102,960.00 | 102,960.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------------------|
| 2950 Weights and Measures | 18,400.00 | 18,400.00 | 18,400.00 | 18,400.00 | 18,400.00 | 18,400.00 | 0.0% |
| 2950 52990 State Mfg Assessment Fee | 18,400.00 | 18,400.00 | 18,400.00 | 18,400.00 | 18,400.00 | 18,400.00 | 0.0% |

Public Works

Public Works refers to the creation and maintenance of public infrastructure projects, financed and constructed by the City, for recreational, employment, and health and safety uses in the greater community. Services of the Public Works Department include the following:

- Maintenance of City streets, sidewalks, bridges, catch basins and other public locations
- Maintenance of City signs and traffic lights
- Maintenance of City street lights
- Planning and testing for a well-planned, sustainable and environmentally-sensitive community
- Snow plowing, sanding & salting, and street sweeping
- Storage and maintenance of City machinery, as well as vehicle maintenance for other City departments

Department of Public Works

The Department of Public Works is charged with (1) maintaining the City infrastructure systems in good repair, (2) keeping the City's surface transportation safe year round (e.g., snow & ice control, street lights), (3) administering solid waste & Recycling services, (4) Providing wastewater treatment services, (5) providing GIS services, (6) managing parking structures & lots around the downtown area, and (7) managing the public transit services for the City and the County.

2016 GOALS

1. Effectively & efficiently complete Infrastructure projects (on Schedule & on Budget)--Engineering Division. 2. Complete the \$41 million WWTP facility upgrade project on schedule & on budget--Wastewater Division. 3. Decrease number of lift stations call-ins by 50%--Wastewater Division. 4. Reduce valid customer complaints by 5%--Transit Division. 5. Implement new paratransit software by Dec 31, 2016--Transit Division. 6. Complete salting of major streets, hospital routes, residential streets within 4 hours of notice from PD--Street Division. 7. Complete plowing major streets, hospital routes, and residential streets within 8 hours after snow has ceased to fall--Street Division.

2015 ACCOMPLISHMENTS

1. Engineering Division successfully (on budget and on time) Bid over 31 public works Projects. 2. Engineering Division completed W. Main St/ Maple St. project almost one month ahead of schedule. 3. Engineering Division successfully completed S. East Ave Flood Mitigation project. 4. Engineering staff petitioned the Office of Commissioner of Railroads to have the CN Railroad repair multiple crossings to be completed by October 2015. 5. Wastewater Division has maintained a high quality effluent that we have been known for through the major plant construction thus far. 6. Wastewater Division achieved a grade of "A" rating on our recent Compliance Annual Report submitted to the DNR. 7. The Transit Division implemented new Automated Vehicle Location Software system that include real time tracking of our buses online and via mobile app. 8. Transit Division commenced a new 5-year contract to administer the Waukesha County Transit System, providing over \$130,000 revenue/year. 9. The Department implemented automated garbage & recycling program resulting in over \$500,000/year savings for the City. 10. Street Division completed 3 rounds of citywide leaf pick up on schedule. 11. Street Division completed 17 citywide salting operations within 4 hours, 100% of the times. Street Division completed 15 citywide plowing operations within 8 hours, 100% of the times.

BUDGET NOTES

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--------------------------------------|--|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------------------|
| 3290 DPW/Engineering Division | | 2,391,247.01 | 2,500,874.66 | 2,592,488.00 | 2,206,841.96 | 2,591,315.00 | 2,596,051.00 | 0.1% |
| | 3290 51110 Salaries | 1,587,254.45 | 1,713,759.56 | 1,747,099.00 | 1,515,699.14 | 1,747,099.00 | 1,770,926.00 | 1.4% |
| | 3290 51170 Accrued Compensatory time | (3,262.88) | (5,923.25) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 3290 51180 Accrued Vacation | 10,958.46 | 3,310.59 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 3290 51210 Wages Permanent | (50.55) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 3290 51220 Overtime | 15,917.25 | 4,848.70 | 6,000.00 | 3,163.82 | 6,000.00 | 4,000.00 | -33.3% |
| | 3290 51250 Wages Temporary | 45,141.82 | 29,180.62 | 88,996.00 | 39,164.40 | 88,996.00 | 88,920.00 | -0.1% |
| | 3290 51510 Social Security | 117,987.15 | 124,776.36 | 133,553.00 | 110,216.37 | 133,553.00 | 135,329.00 | 1.3% |
| | 3290 51520 Retirement | 102,997.75 | 117,967.06 | 119,034.00 | 100,734.74 | 119,034.00 | 116,974.00 | -1.7% |
| | 3290 51540 Health Insurance | 363,632.50 | 368,510.01 | 342,520.00 | 305,242.55 | 342,520.00 | 342,311.00 | -0.1% |
| | 3290 51550 Life Insurance | 7,459.32 | 5,189.93 | 6,392.00 | 4,535.91 | 6,392.00 | 6,319.00 | -1.1% |
| | 3290 51560 Dental Insurance | 17,274.78 | 18,984.54 | 19,010.00 | 16,546.63 | 19,010.00 | 19,778.00 | 4.0% |
| | 3290 51580 Unemployment Compensation | 987.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 3290 51590 Professional Dues | 0.00 | 1,712.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 3290 52195 Credit Card Collection Fee | 1,044.01 | 1,168.26 | 800.00 | 577.08 | 800.00 | 800.00 | 0.0% |
| | 3290 52210 Water And Sewer | 1,105.45 | 1,012.96 | 1,030.00 | 840.88 | 1,260.00 | 1,298.00 | 26.0% |
| | 3290 52220 Electric | 15,163.06 | 11,325.93 | 13,635.00 | 9,512.03 | 11,040.00 | 11,250.00 | -17.5% |
| | 3290 52230 Sewer | 257.05 | 392.77 | 428.00 | 230.36 | 250.00 | 270.00 | -36.9% |
| | 3290 52240 Heat | 6,729.98 | 6,580.13 | 7,575.00 | 4,215.20 | 6,500.00 | 6,500.00 | -14.2% |
| | 3290 52250 Telephone | 11,813.82 | 10,195.10 | 14,000.00 | 11,845.19 | 11,750.00 | 12,000.00 | -14.3% |
| | 3290 52270 Trunk Radio Operating | 1,036.64 | 991.99 | 1,941.00 | 1,941.00 | 1,941.00 | 1,871.00 | -3.6% |
| | 3290 52410 Vehicle Maintenance | 7,816.76 | 6,382.92 | 3,000.00 | 6,029.71 | 5,200.00 | 6,000.00 | 100.0% |
| | 3290 52420 Machinery And Equip Maint | 6,754.79 | 5,277.69 | 5,000.00 | 5,852.10 | 5,400.00 | 5,200.00 | 4.0% |
| | 3290 52450 Grounds Maintenance & Impr | 6,797.05 | 4,817.36 | 9,000.00 | 1,935.44 | 9,000.00 | 5,000.00 | -44.4% |
| | 3290 52990 Diggers Hotline Tickets/WWU | 5,392.80 | 6,727.70 | 6,500.00 | 6,999.20 | 7,000.00 | 7,000.00 | 7.7% |
| | 3290 53110 Postage and Box Rent | 3,251.08 | 4,026.61 | 4,000.00 | 3,499.61 | 3,200.00 | 4,000.00 | 0.0% |
| | 3290 53120 Office Supplies | 1,165.89 | 1,136.27 | 1,250.00 | 738.42 | 1,250.00 | 1,250.00 | 0.0% |
| | 3290 53130 Printing/Photocopying | 14,175.47 | 7,910.12 | 1,500.00 | 1,494.11 | 1,500.00 | 2,800.00 | 86.7% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|------|------------------------------------|--------------|--------------|---------------|--------------|----------------|--------------|------------------------------|
| 3290 | 53135 Internal Printing | 0.00 | 10,933.60 | 11,125.00 | 10,508.16 | 11,125.00 | 7,000.00 | -37.1% |
| 3290 | 53220 Subscriptions-Office | 326.50 | 372.20 | 350.00 | 375.19 | 372.00 | 375.00 | 7.1% |
| 3290 | 53240 Membership Dues | 2,553.80 | 1,267.00 | 2,500.00 | 2,549.90 | 2,500.00 | 2,200.00 | -12.0% |
| 3290 | 53250 Conference And Training | 6,640.79 | 7,968.00 | 8,000.00 | 5,544.66 | 8,000.00 | 8,000.00 | 0.0% |
| 3290 | 53440 Janitorial Supplies | 1,246.80 | 1,249.70 | 1,250.00 | 1,248.57 | 1,250.00 | 1,250.00 | 0.0% |
| 3290 | 53465 GIS Operating Supplies | 6,632.47 | 3,605.96 | 8,500.00 | 6,279.43 | 8,500.00 | 8,500.00 | 0.0% |
| 3290 | 53490 Other Operating Supplies | 7,905.45 | 10,297.79 | 9,000.00 | 8,452.15 | 9,000.00 | 9,000.00 | 0.0% |
| 3290 | 53510 Gasoline, Oil, Grease Etc. | 17,092.90 | 14,917.98 | 16,000.00 | 10,297.06 | 11,300.00 | 9,930.00 | -37.9% |
| 3290 | 53941 Other Misc Expenses | 47.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3290 | 68130 Office Furniture & Equipment | 0.00 | 0.00 | 3,500.00 | 6,322.95 | 6,323.00 | 0.00 | -100.0% |
| 3290 | 68190 Other Capital | 0.00 | 0.00 | 0.00 | 4,250.00 | 4,250.00 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---------------------------------------|---|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 3310 DPW/Street Maint Division | | 350,171.43 | 495,880.85 | 420,071.00 | 352,438.95 | 434,471.00 | 432,097.00 | 2.9% |
| | 3310 52220 Electric | 61,849.60 | 58,217.90 | 62,620.00 | 43,622.38 | 62,620.00 | 63,246.00 | 1.0% |
| | 3310 52310 Street Markings Subcontract | 21,762.50 | 20,671.91 | 25,000.00 | 20,537.34 | 25,000.00 | 25,000.00 | 0.0% |
| | 3310 52330 Traffic Signal Maint Subcontr | 19,307.00 | 19,658.00 | 15,000.00 | 14,653.85 | 15,000.00 | 15,000.00 | 0.0% |
| | 3310 52410 Vehicle Maintenance | 60.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 3310 52420 Brick Repairs | 56.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 3310 53490 Other Operating Supplies & Exp | 621.24 | 263.39 | 1,000.00 | 463.94 | 500.00 | 0.00 | -100.0% |
| | 3310 53910 Street Sweeping Disposal | 40,000.00 | 37,750.28 | 30,000.00 | 30,000.00 | 46,000.00 | 60,000.00 | 100.0% |
| | 3310 54110 Material-Street Maintenance | 140,034.34 | 300,543.97 | 225,000.00 | 200,793.39 | 225,000.00 | 215,000.00 | -4.4% |
| | 3310 54140 Material-Signals, Signs & Guides | 65,948.22 | 58,212.99 | 58,851.00 | 41,069.07 | 58,851.00 | 53,851.00 | -8.5% |
| | 3310 54150 Material-Bridges & Dams | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | -100.0% |
| | 3310 54170 Material-Street Cleaning | 532.09 | 562.41 | 1,600.00 | 1,298.98 | 1,500.00 | 0.00 | -100.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|------------------------------------|------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 3320 Snow & Ice Removal | | 648,668.21 | 717,428.07 | 658,310.00 | 454,187.66 | 647,510.00 | 660,275.00 | 0.3% |
| | 3320 52340 Mail Box Repairs | 1,348.99 | 1,516.77 | 2,000.00 | 1,491.36 | 2,000.00 | 2,000.00 | 0.0% |
| | 3320 52350 Contractor Snow Removal | 6,087.66 | 9,045.66 | 9,500.00 | 5,893.45 | 6,000.00 | 7,500.00 | -21.1% |
| | 3320 52410 Vehicle Maintenance | 21,163.54 | 13,487.39 | 20,000.00 | 15,625.84 | 13,000.00 | 18,000.00 | -10.0% |
| | 3320 53260 Advertising | 175.76 | 72.94 | 300.00 | 0.00 | 0.00 | 0.00 | -100.0% |
| | 3320 54520 Sand And Salt | 619,892.26 | 693,305.31 | 626,510.00 | 431,177.01 | 626,510.00 | 632,775.00 | 1.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig | |
|-------------|--------------------------|---------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|--------|
| 3330 | Fleet Maintenance | 702,045.07 | 708,086.24 | 724,119.00 | 568,400.20 | 691,294.00 | 725,469.00 | 0.2% | |
| 3330 | 51170 | Accrued Compensatory time | 5,608.78 | 801.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3330 | 51180 | Accrued Vacation | 3,896.64 | 997.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3330 | 51210 | Wages Permanent | 437,460.69 | 441,690.52 | 457,725.00 | 361,668.50 | 425,000.00 | 466,326.00 | 1.9% |
| 3330 | 51220 | Overtime | 9,209.46 | 14,696.99 | 10,000.00 | 11,235.75 | 14,000.00 | 10,000.00 | 0.0% |
| 3330 | 51510 | Social Security | 32,751.45 | 33,152.36 | 35,781.00 | 27,038.06 | 35,781.00 | 36,439.00 | 1.8% |
| 3330 | 51520 | Retirement | 29,695.51 | 31,924.11 | 31,805.00 | 25,357.86 | 31,805.00 | 31,438.00 | -1.2% |
| 3330 | 51540 | Health Insurance | 149,165.85 | 156,199.22 | 149,298.00 | 118,160.95 | 149,298.00 | 143,326.00 | -4.0% |
| 3330 | 51550 | Life Insurance | 2,021.33 | 1,357.66 | 1,658.00 | 1,295.22 | 1,658.00 | 1,688.00 | 1.8% |
| 3330 | 51560 | Dental Insurance | 7,497.62 | 7,866.39 | 8,352.00 | 6,614.69 | 8,352.00 | 8,352.00 | 0.0% |
| 3330 | 52250 | Telephone | 760.10 | 857.69 | 0.00 | 824.46 | 900.00 | 900.00 | 0.0% |
| 3330 | 52420 | Machinery And Equip Maint | 2,205.20 | 861.85 | 1,000.00 | 550.00 | 1,000.00 | 1,000.00 | 0.0% |
| 3330 | 53250 | Conference And Training | 0.00 | 0.00 | 5,000.00 | 0.00 | 0.00 | 5,000.00 | 0.0% |
| 3330 | 53490 | Other Operating Supplies | 17,200.02 | 12,837.06 | 17,500.00 | 12,004.10 | 17,500.00 | 15,000.00 | -14.3% |
| 3330 | 53620 | Consumable Tools | 3,172.42 | 3,493.21 | 3,000.00 | 2,300.61 | 3,000.00 | 3,000.00 | 0.0% |
| 3330 | 55330 | Equipment Rental | 1,400.00 | 1,350.00 | 3,000.00 | 1,350.00 | 3,000.00 | 3,000.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|---------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------------------|
| 3390 | General Public Works | 3,311,032.74 | 3,626,117.62 | 3,777,249.00 | 2,973,302.20 | 3,749,000.00 | 3,802,921.00 | 0.7% |
| 3390 | 51110 Salaries | 158,687.82 | 165,825.40 | 171,639.00 | 100,494.97 | 136,000.00 | 171,992.00 | 0.2% |
| 3390 | 51170 Accrued Compensatory time | 35,772.46 | (15,907.85) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3390 | 51180 Accrued Vacation | 11,283.04 | 5,167.86 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3390 | 51210 Wages Permanent | 1,538,376.85 | 1,736,537.39 | 1,905,272.00 | 1,600,799.61 | 1,905,272.00 | 1,978,738.00 | 3.9% |
| 3390 | 51220 Overtime | 74,390.45 | 110,631.31 | 95,000.00 | 48,240.50 | 95,000.00 | 85,000.00 | -10.5% |
| 3390 | 51250 Wages Temporary | 11,706.89 | 5,985.12 | 7,500.00 | 3,842.67 | 7,500.00 | 7,500.00 | 0.0% |
| 3390 | 51410 Board Per Diem | 1,800.00 | 1,530.00 | 2,300.00 | 1,530.00 | 2,300.00 | 2,346.00 | 2.0% |
| 3390 | 51510 Social Security | 131,631.55 | 148,739.45 | 165,839.00 | 128,251.98 | 165,839.00 | 170,706.00 | 2.9% |
| 3390 | 51520 Retirement | 117,869.27 | 140,709.76 | 146,875.00 | 118,471.09 | 146,875.00 | 146,751.00 | -0.1% |
| 3390 | 51540 Health Insurance | 602,456.31 | 618,246.57 | 612,614.00 | 504,087.89 | 612,614.00 | 592,861.00 | -3.2% |
| 3390 | 51550 Life Insurance | 8,654.96 | 5,265.17 | 6,417.00 | 5,039.12 | 6,417.00 | 6,542.00 | 1.9% |
| 3390 | 51560 Dental Insurance | 29,960.17 | 32,514.28 | 35,037.00 | 28,647.52 | 35,037.00 | 35,316.00 | 0.8% |
| 3390 | 51580 Unemployment Compensation | 0.00 | 0.00 | 0.00 | 968.49 | 968.00 | 0.00 | 0.0% |
| 3390 | 52110 Medical Services | 270.00 | 433.00 | 1,000.00 | 0.00 | 500.00 | 500.00 | -50.0% |
| 3390 | 52210 Water And Sewer | 2,207.45 | 2,784.32 | 2,884.00 | 2,211.74 | 2,884.00 | 2,970.00 | 3.0% |
| 3390 | 52220 Electric | 40,911.82 | 45,259.10 | 41,000.00 | 36,581.36 | 41,000.00 | 41,410.00 | 1.0% |
| 3390 | 52230 Sewer | 913.13 | 1,323.16 | 1,300.00 | 942.70 | 1,300.00 | 1,404.00 | 8.0% |
| 3390 | 52240 Heat | 22,694.17 | 36,587.95 | 34,000.00 | 18,363.23 | 34,000.00 | 35,020.00 | 3.0% |
| 3390 | 52250 Telephone | 2,685.37 | 3,346.74 | 3,000.00 | 3,276.46 | 3,900.00 | 4,000.00 | 33.3% |
| 3390 | 52270 Trunk Radio Operating | 6,083.44 | 5,964.42 | 11,392.00 | 11,392.00 | 11,392.00 | 11,224.00 | -1.5% |
| 3390 | 52410 Vehicle Maintenance | 227,656.80 | 292,705.25 | 230,500.00 | 194,030.28 | 270,000.00 | 230,000.00 | -0.2% |
| 3390 | 52420 Machinery And Equip Maint | 4,518.40 | 4,902.62 | 5,000.00 | 2,270.56 | 4,000.00 | 5,000.00 | 0.0% |
| 3390 | 52470 Building Maintenance | 19,285.70 | 11,927.52 | 20,000.00 | 15,531.83 | 20,000.00 | 20,000.00 | 0.0% |
| 3390 | 53110 Postage and Box Rent | 1.38 | 0.96 | 0.00 | 2.15 | 2.00 | 0.00 | 0.0% |
| 3390 | 53120 Office Supplies | 585.56 | 974.55 | 1,000.00 | 564.32 | 1,000.00 | 1,000.00 | 0.0% |
| 3390 | 53130 Printing/Photocopying | 2,389.38 | 2,320.36 | 2,500.00 | 2,495.94 | 3,000.00 | 2,500.00 | 0.0% |
| 3390 | 53135 Internal Printing | 0.00 | 1,872.00 | 0.00 | 1,540.26 | 2,000.00 | 5,850.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---------------------------------------|--------------|--------------|---------------|--------------|----------------|--------------|------------------------------|
| 3390 53240 Membership Dues | 140.00 | 140.00 | 180.00 | 70.00 | 180.00 | 200.00 | 11.1% |
| 3390 53250 Conference And Training | 670.95 | 631.13 | 2,000.00 | 789.90 | 2,000.00 | 2,000.00 | 0.0% |
| 3390 53260 Advertising | 295.62 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3390 53440 Janitorial Supplies | 3,831.67 | 3,371.14 | 4,500.00 | 3,428.66 | 4,500.00 | 4,500.00 | 0.0% |
| 3390 53460 Clothing And Uniforms | 7,951.62 | 7,912.90 | 8,500.00 | 6,561.18 | 8,500.00 | 8,500.00 | 0.0% |
| 3390 53490 Other Operating Supplies | 476.27 | 146.45 | 0.00 | 20.00 | 20.00 | 0.00 | 0.0% |
| 3390 53495 Safety Supplies | 1,280.43 | 2,441.09 | 2,000.00 | 1,932.43 | 2,000.00 | 2,000.00 | 0.0% |
| 3390 53510 Gasoline, Oil, Grease Etc. | 241,903.77 | 242,272.87 | 255,000.00 | 128,180.65 | 220,000.00 | 224,091.00 | -12.1% |
| 3390 53620 Consumable Tools | 1,690.04 | 3,555.63 | 3,000.00 | 2,742.71 | 3,000.00 | 3,000.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 3420 Streetlight Maintenance | 573,725.90 | 577,600.58 | 571,310.00 | 475,252.34 | 571,310.00 | 576,673.00 | 0.9% |
| 3420 52220 Electric | 541,521.66 | 543,135.75 | 536,310.00 | 448,442.91 | 536,310.00 | 541,673.00 | 1.0% |
| 3420 53650 Street Lights Maint & Supplies | 32,204.24 | 34,464.83 | 35,000.00 | 26,809.43 | 35,000.00 | 35,000.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------------------|
| 3440 Storm Sewer Maintenance | 22,323.29 | 23,705.41 | 65,500.00 | 64,148.64 | 65,500.00 | 60,500.00 | -7.6% |
| 3440 54130 Material-Storm Sewer | 22,323.29 | 22,912.40 | 65,000.00 | 64,148.64 | 65,000.00 | 60,000.00 | -7.7% |
| 3440 55330 Equipment Rental | 0.00 | 793.01 | 500.00 | 0.00 | 500.00 | 500.00 | 0.0% |

Culture & Recreation

The purpose of the Culture & Recreation Departments of the City is to ensure the enjoyment and safety of the City's residents and visitors, and the protection of its natural features and resources. Our goal is to be responsive and committed in providing essential services to the community that provide opportunities for enjoyment, recreation, and enrichment, making our community a desirable place to live, work and play. Services in this category include:

- Maintenance and upkeep of City parks, including the upkeep of recreational locations such as playgrounds, tennis courts, softball and baseball fields, Pickleball courts and hiking trails
- Administration of numerous recreation and community education programs
- Operation and maintenance of 2 public pools
- Compliance with park and open space standards
- Planning and planting of City trees, to facilitate an "urban forest" feel
- Tree removal services
- Planning and facilitation of special community events, such as the Memorial Day Parade and Winter Jan-Boree, to name a few
- The Waukesha Public Library, and the many successful programs they provide

LIBRARY ADMINISTRATION

The Waukesha Public Library is a 71,566 square foot facility located in picturesque Cutler Park in the geographic center of the city of Waukesha, Wisconsin. Established in 1896, the Library was the 16th Andrew Carnegie-funded institution in Wisconsin in 1903; five additions and renovations followed, with the most recent three in 1988, 2005 and 2010. The latest renovations incorporated a Teen Zone and an Early Learning Center called 321 Alphabet Square.

VISION: The Waukesha Public Library is the community's best source for inspiration, ideas, and information.

MISSION: The Waukesha Public Library provides a welcoming and dynamic environment where citizens of all ages can find the inspiration, ideas, and information to reach their full potential.

PHILOSOPHY: We are committed to serving citizens of all ages in a customer-centered and proactive manner. We will reflect current intellectual, cultural and artistic interests of our community; We will introduce new technologies, services and collections to present opportunities to gain knowledge and inspire civic engagement; We are dedicated to providing equal access to all — independent of age, education, ethnicity, language, income, physical limitation or geographic barriers.

The Waukesha Public Library is committed to serving the intellectual, cultural and artistic needs of all citizens. In order to achieve this goal, it provides a balanced collection of over 400,000 items that includes print materials, e-media (including electronic books, DVDs, and CDs), a permanent collection of original art from local artists, and free, high-speed access to the Internet. In particular, the Library has developed digital collections that surpass the enhanced collection standard as required by the Wisconsin Department of Public Instruction (DPI). The number of total volumes of over 300,000 meets the moderate level for the service population size of over 93,000 citizens, and the materials budget is above the enhanced level. Interestingly, patron demand for e-media has risen 287% over the past two years, so the Library will continue to make this area a primary focus of short- and long-term operations. Additionally, The Waukesha Public Library annually circulates over one million items to over 60,000 registered patrons, making it one of the most heavily used single site libraries in Wisconsin. Digital media accounted for 38% of total circulation, and children's material made up 39%. Additionally, the Library shares approximately 22% more material through inter-library loan than it receives, at just over 73,000 items sent to other libraries in Wisconsin.

2016 GOALS

(Please see the 2014 Waukesha Public Library Strategic Plan for all goals and objectives)

Strategy: Provide evidence to the City of Waukesha that a +1.0% maintenance of effort for municipal funding must continue if current staffing levels, organizational objectives and long-term goals are to be met.

Objective: Make at least two annual presentations to the City of Waukesha Common Council and/or Common Council Finance Committee to demonstrate a quantifiable ROI of at least 5.0% on all funding increases for any specific aspect of services, programs and/or collections as part of general operations by Q4 2016.

Strategy: Address failing infrastructure needs.

Objective: Implement RFID technology for materials processing by Q4 2016.

Strategy: Advance effort to complement traditional media with digital content delivery in line with national trends.

Objective: In accordance with Wisconsin Statute § 43.15 (4) (c) (4), partner with WCFLS and the 15 other public libraries in Waukesha County to provide at least one digital-based streaming service besides Overdrive Media to our regional community by Q4 2016.

Strategy: Improve relationship with regional colleges and universities to adopt role as Teaching Library.

Objective: Continue to support the field experience requirement of the University of Wisconsin-Madison and the University of Wisconsin-Milwaukee, and develop at least two opportunities for WPL staff to participate in real-world practicums as speakers by Q4 2016.

Strategy: Capitalize on overwhelming community interest in recent programs and special events by improving attendance and both quality and quantity of events offered.

Objective: Increase Children's program offerings by 2.0% over 2013 programming levels, with at least 10 programs per year in Spanish by Q4 2016. B. Increase Adult program offerings by 10.0% over 2013 programming levels, with at least two programs per year in Spanish by Q4 2016.

2015 ACCOMPLISHMENTS

(Please see the 2014 Waukesha Public Library Strategic Plan for all goals and objectives)

1. Technology: III. Strategy: Focus on self-service stations to increase efficiency of technology tasks. A. Create a simple, patron-based self-serving scan/print/faxing station by Q1 2015.

Maturation: Q1 2015 Status: COMPLETED. Notes: Q1 2015 brought about a complete PC replacement for patron computers, and with these new machines came improvements to our self-service technology. The WPL IT department installed a BOOKSCAN device early in the year, and completed the project by activating the scan-to-copy and scan-to-fax functionality. Library patrons now have the ability to scan documents and save them to a flash drive, Google Docs, email, to a smart device, print them (essentially using the scan station as a copier) or send them as a fax. This allows us to get rid of our color copier and our old FAX service and offer similar services to the public at a cheaper price.

2015 ACCOMPLISHMENTS (CONTINUED)

2. Collection Circulation: I. Strategy: Evaluate fines, fee and restitution structure to maximize potential revenue in balance with a high-quality customer experience. B. Among other avenues of fee evaluation, lower maximum fine threshold from \$20.00 to \$10.00 per patron by Q2 2015. Promote this change to minimize patron impact, and ensure a resultant minimum of a \$10,000 return over two years.

Maturation: Q2 2015 Status: COMPLETED. Notes: WPL Circulation staff implemented this change on January 1, 2015, and a promotional campaign to help patrons understand the change continued well into the months that followed. From the lack of patron-based complaints or comments about the change, it is fair to conclude that there was no patron impact as a result of the new policy.

3. Collection Development: II. Strategy: As part of Collection Circulation (III) (B), review the Collection Development Plan to encourage wide circulation of materials that reflect evolving local interest. A. Continue to review circulation data to remove items that are not circulating in an effort to help (a) arrest the decline of total circulation and (b) ensure that the collection contains appealing and useful materials for all current and potential users of the Library. Complete a thorough evaluation of the collection by Q2 2015.

Maturation: Q2 2015 Status: COMPLETED. Notes: The Information Services staff has done an extraordinary job in thoroughly evaluating our current collection. This is a daunting and lengthy task, taking into account everything from general material appraisal to sociological studies of community needs. Discarding (via appropriate, library-specific avenues) materials provides our patrons with a collection that remains (a) composed of consistently new material; (b) leaner and more specific to the evolving needs of a growing patronage; and (c) highlights areas of the collection that need improvement

4. Programs & Events: V. Strategy: Raise public awareness about the importance of early literacy as a vital service offered by the Library. A. Translate 1KB4K reading logs into Spanish by Q2 2015.

Maturation: Q2 2015 Status: COMPLETED. Notes: It is important for WPL to offer services in both English and Spanish whenever possible. The 1,000 Books Before Kindergarten (1KB4K) has become an essential tool in early literacy initiatives throughout Waukesha County libraries, and we fail at providing same-service if we do not offer whatever aspects we can in Spanish for our Hispanic demographic. The 1KB4K logs are part of a larger packet of materials that is distributed to children who engage in the program, and their participation relies on their ability to be able to read the documents provided. All materials were translated in Spanish as scheduled.

5. Technology: I. Strategy: Redesign Waukesha Public Library website. A. Using a Content Management System (CMS), design, build and launch a new website with a focus on simplicity and ease-of-access for patrons by Q2 2015. Provide staff training prior to the launch and feature a machine-translated Spanish-language version to ensure access by entire patron base.

Maturation: Q2 2015 Status: COMPLETED. Notes: Designing and coding a new website for the Waukesha Public Library has been an objective for a number of years now, and we are now to a point where our current site (www.waukesha.lib.wi.us) can redirect to our new one at www.waukeshapubliclibrary.org. Designing the website from scratch took some time, but it benefitted the Library in the following ways: Designing, coding and building the site was done entirely in-house at a savings of over \$25,000; There are no maintenance fees paid to an outside vendor as a result; We maintain complete control and design convention over the new site; We are able to keep our old site in the background to draw from in the event that content is needed in the future; The website design process was made into a team effort, with feedback coming from staff members representing every department, resulting in everyone having a stake in the site; Having designed the site by hand, we have intimate knowledge of how it is built. This is an incredibly advantageous position for us as we continue to make improvements to the site; Finally, using a CMS will give our team a vastly easier way to update the site, add content, and amend multiple pages/themes at once. This is in direct contrast to a pure HTML site, where a simple change may have required hours of work to complete.

BUDGET NOTES

The FY2016 Operating Budget Proposal includes new spending for infrastructure and service enhancements, along with 3.0 new FTEs.

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 5110 | Library Administration | 400,094.11 | 395,175.34 | 402,345.00 | 323,613.41 | 404,705.00 | 404,273.00 | 0.5% |
| 5110 | 51110 Salaries | 94,325.28 | 97,560.46 | 100,990.00 | 85,796.26 | 100,990.00 | 102,647.00 | 1.6% |
| 5110 | 51170 Accrued Compensatory time | (190.44) | 826.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5110 | 51180 Accrued Vacation | 7,572.14 | 721.33 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5110 | 51210 Wages Permanent | 112,693.21 | 117,525.62 | 126,894.00 | 107,958.07 | 128,133.00 | 128,975.00 | 1.6% |
| 5110 | 51220 Overtime | 624.42 | 577.11 | 200.00 | 234.88 | 6.00 | 200.00 | 0.0% |
| 5110 | 51510 Social Security | 15,233.73 | 15,647.54 | 17,448.00 | 14,163.29 | 16,642.00 | 17,734.00 | 1.6% |
| 5110 | 51520 Retirement | 13,828.10 | 15,083.12 | 15,510.00 | 13,191.32 | 15,505.00 | 15,300.00 | -1.4% |
| 5110 | 51540 Health Insurance | 67,888.73 | 66,096.42 | 50,479.00 | 42,379.57 | 47,907.00 | 45,991.00 | -8.9% |
| 5110 | 51550 Life Insurance | 656.27 | 376.23 | 473.00 | 367.64 | 401.00 | 490.00 | 3.6% |
| 5110 | 51560 Dental Insurance | 3,420.30 | 3,420.30 | 6,200.00 | 2,346.23 | 2,652.00 | 2,652.00 | -57.2% |
| 5110 | 52110 Drug Screening | 188.00 | 250.00 | 250.00 | 0.00 | 75.00 | 250.00 | 0.0% |
| 5110 | 52190 Other Professional Services | 2,090.99 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5110 | 52250 Telephone | 11,052.39 | 9,740.71 | 11,000.00 | 9,885.53 | 14,197.00 | 11,000.00 | 0.0% |
| 5110 | 53110 Postage and Box Rent | 4,345.54 | 4,220.68 | 5,505.00 | 3,980.38 | 5,505.00 | 5,600.00 | 1.7% |
| 5110 | 53120 Office Supplies | 7,285.09 | 5,223.66 | 5,000.00 | 4,204.78 | 5,000.00 | 4,800.00 | -4.0% |
| 5110 | 53130 Printing/Photocopying | 18,243.15 | 21,924.26 | 24,869.00 | 13,222.60 | 25,569.00 | 24,869.00 | 0.0% |
| 5110 | 53135 Internal Printing | 0.00 | 275.60 | 700.00 | 4,005.93 | 5,269.00 | 7,020.00 | 902.9% |
| 5110 | 53240 Membership Dues | 1,036.50 | 972.10 | 1,250.00 | 858.50 | 1,296.00 | 1,250.00 | 0.0% |
| 5110 | 53250 Conference And Training | 5,502.47 | 5,318.46 | 4,470.00 | 3,949.23 | 4,470.00 | 4,470.00 | 0.0% |
| 5110 | 53260 Advertising | 0.00 | 675.94 | 1,000.00 | 580.34 | 725.00 | 1,000.00 | 0.0% |
| 5110 | 53320 Employee Auto Allowance | 1,212.13 | 1,682.89 | 1,200.00 | 1,077.86 | 1,600.00 | 1,200.00 | 0.0% |
| 5110 | 53490 Other Operating Supplies | 6,149.50 | 994.28 | 821.00 | 1,125.99 | 1,130.00 | 1,000.00 | 21.8% |
| 5110 | 53940 Confiscated Vehicle Fees | 89.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5110 | 55160 Workman's Comp Insurance | 10,020.43 | 9,397.99 | 10,172.00 | 11,677.97 | 11,800.00 | 10,172.00 | 0.0% |
| 5110 | 55190 General Liability Insurance | 16,826.62 | 16,664.00 | 17,914.00 | 2,607.04 | 15,833.00 | 16,653.00 | -7.0% |
| 5110 | 68130 Office Furniture & Equipment | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 5111 Library Technology Dept. | 217,664.00 | 221,820.87 | 267,610.00 | 235,094.10 | 261,715.00 | 255,137.00 | -4.7% |
| 5111 51110 Salaries | 99,248.60 | 102,498.61 | 127,475.00 | 108,510.99 | 127,686.00 | 129,577.00 | 1.6% |
| 5111 51510 Social Security | 7,403.35 | 7,421.61 | 9,752.00 | 7,768.74 | 9,131.00 | 9,913.00 | 1.7% |
| 5111 51520 Retirement | 6,609.48 | 7,168.87 | 8,668.00 | 7,378.83 | 8,683.00 | 8,552.00 | -1.3% |
| 5111 51540 Health Insurance | 22,639.42 | 22,032.14 | 41,307.00 | 32,569.17 | 37,645.00 | 39,655.00 | -4.0% |
| 5111 51550 Life Insurance | 164.36 | 103.04 | 143.00 | 93.32 | 104.00 | 148.00 | 3.5% |
| 5111 51560 Dental Insurance | 1,140.10 | 1,140.10 | 2,280.00 | 1,447.05 | 1,140.00 | 2,280.00 | 0.0% |
| 5111 52190 Other Professional Services | 0.00 | 0.00 | 4,000.00 | 4,000.00 | 4,000.00 | 4,000.00 | 0.0% |
| 5111 52990 Cafe Contractual Services | 80,458.69 | 81,456.50 | 73,985.00 | 73,326.00 | 73,326.00 | 61,012.00 | -17.5% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 5120 | Library Building | 581,064.95 | 583,094.30 | 589,159.00 | 493,904.64 | 587,746.00 | 591,645.00 | 0.4% |
| 5120 | 51110 Salaries | 58,496.57 | 62,239.87 | 64,419.00 | 55,968.49 | 63,939.00 | 65,476.00 | 1.6% |
| 5120 | 51210 Wages Permanent | 127,352.14 | 135,713.26 | 133,841.00 | 121,187.25 | 138,394.00 | 134,843.00 | 0.7% |
| 5120 | 51220 Overtime | 5,313.34 | 3,516.06 | 4,500.00 | 4,518.82 | 4,911.00 | 4,500.00 | 0.0% |
| 5120 | 51510 Social Security | 14,143.54 | 14,606.09 | 15,511.00 | 13,197.42 | 15,125.00 | 15,669.00 | 1.0% |
| 5120 | 51520 Retirement | 12,720.50 | 14,096.09 | 13,788.00 | 12,353.96 | 14,164.00 | 13,518.00 | -2.0% |
| 5120 | 51540 Health Insurance | 60,261.19 | 51,105.86 | 47,907.00 | 42,379.57 | 46,065.00 | 45,991.00 | -4.0% |
| 5120 | 51550 Life Insurance | 1,124.52 | 771.85 | 961.00 | 755.17 | 809.00 | 1,201.00 | 25.0% |
| 5120 | 51560 Dental Insurance | 3,095.36 | 2,652.26 | 2,652.00 | 2,346.23 | 2,550.00 | 2,652.00 | 0.0% |
| 5120 | 52160 Janitorial Services | 7,728.00 | 7,728.00 | 7,728.00 | 6,440.00 | 7,728.00 | 7,728.00 | 0.0% |
| 5120 | 52190 Other Professional Services | 57,324.38 | 57,628.14 | 58,000.00 | 46,198.14 | 57,926.00 | 58,000.00 | 0.0% |
| 5120 | 52210 Water And Sewer | 7,573.78 | 7,131.48 | 5,125.00 | 6,808.88 | 7,267.00 | 5,125.00 | 0.0% |
| 5120 | 52220 Electric | 112,576.93 | 113,190.98 | 116,000.00 | 94,917.09 | 110,637.00 | 116,000.00 | 0.0% |
| 5120 | 52240 Heat | 21,017.55 | 30,532.50 | 22,000.00 | 15,454.67 | 21,534.00 | 22,000.00 | 0.0% |
| 5120 | 52470 Building Maintenance | 78,475.90 | 72,892.68 | 85,087.00 | 71,378.95 | 85,057.00 | 87,187.00 | 2.5% |
| 5120 | 53120 Office Supplies | 0.00 | 10.18 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5120 | 55110 Property And Boiler Insuranc | 13,861.25 | 9,279.00 | 11,640.00 | 0.00 | 11,640.00 | 8,755.00 | -24.8% |
| 5120 | 68190 Other Capital | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,000.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 5130 | Circulation | 619,549.93 | 636,880.82 | 645,428.00 | 541,455.33 | 634,328.00 | 651,092.00 | 0.9% |
| 5130 | 51110 Salaries | 61,821.35 | 62,296.81 | 64,456.00 | 54,886.35 | 64,584.00 | 65,514.00 | 1.6% |
| 5130 | 51210 Wages Permanent | 302,094.72 | 331,514.41 | 319,678.00 | 288,882.79 | 332,542.00 | 312,863.00 | -2.1% |
| 5130 | 51220 Overtime | 4,683.99 | 1,887.21 | 2,699.00 | 953.80 | 1,908.00 | 2,700.00 | 0.0% |
| 5130 | 51250 Wages Temporary | 101,052.95 | 94,552.96 | 118,284.00 | 77,288.74 | 95,165.00 | 128,780.00 | 8.9% |
| 5130 | 51510 Social Security | 29,696.30 | 30,993.35 | 30,830.00 | 25,535.24 | 30,097.00 | 29,893.00 | -3.0% |
| 5130 | 51520 Retirement | 25,155.19 | 27,276.76 | 25,710.00 | 21,645.31 | 25,570.00 | 23,780.00 | -7.5% |
| 5130 | 51540 Health Insurance | 61,747.64 | 60,747.44 | 54,507.00 | 50,518.12 | 57,107.00 | 52,327.00 | -4.0% |
| 5130 | 51550 Life Insurance | 1,620.01 | 1,047.03 | 1,123.00 | 890.06 | 959.00 | 1,158.00 | 3.1% |
| 5130 | 51560 Dental Insurance | 3,792.36 | 3,792.36 | 3,792.00 | 3,354.78 | 3,792.00 | 3,792.00 | 0.0% |
| 5130 | 52120 Collection Services | 3,266.75 | 4,645.05 | 6,000.00 | 2,693.95 | 3,328.00 | 5,700.00 | -5.0% |
| 5130 | 52195 Credit Card Collection Fee | 2,531.22 | 2,927.75 | 1,800.00 | 1,859.74 | 2,232.00 | 2,100.00 | 16.7% |
| 5130 | 52420 Machinery And Equip Maint | 17,653.00 | 8,503.28 | 12,148.00 | 8,681.16 | 12,643.00 | 13,084.00 | 7.7% |
| 5130 | 53120 Office Supplies | 4,434.45 | 6,696.41 | 4,401.00 | 4,265.29 | 4,401.00 | 4,401.00 | 0.0% |
| 5130 | 68130 Office Furniture & Equipment | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,000.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--|------------------|------------------|------------------|------------------|------------------|------------------|------------------------------|
| 5132 Big Read Grant | 24,409.98 | 21,707.27 | 15,000.00 | 20,057.29 | 18,813.00 | 15,000.00 | 0.0% |
| 5132 52190 Other Professional Services | 9,865.00 | 11,138.33 | 6,000.00 | 8,930.10 | 6,000.00 | 6,000.00 | 0.0% |
| 5132 53110 Postage and Box Rent | 0.00 | 10.69 | 250.00 | 0.00 | 250.00 | 250.00 | 0.0% |
| 5132 53120 Office Supplies | 729.88 | 839.94 | 500.00 | 620.88 | 621.00 | 500.00 | 0.0% |
| 5132 53130 Printing/Photocopying | 1,967.00 | 2,932.05 | 1,000.00 | 1,895.62 | 1,896.00 | 1,000.00 | 0.0% |
| 5132 53260 Advertising | 364.40 | 0.00 | 0.00 | 500.00 | 500.00 | 0.00 | 0.0% |
| 5132 53320 Employee Auto Allowance | 0.00 | 56.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5132 53710 Library Books/Materials | 11,483.70 | 6,730.26 | 7,250.00 | 8,110.69 | 9,546.00 | 7,250.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 5140 | Children's Services | 414,112.35 | 468,853.67 | 510,770.00 | 436,438.01 | 512,122.00 | 520,422.00 | 1.9% |
| 5140 | 51110 Salaries | 80,916.13 | 116,562.40 | 126,296.00 | 104,975.65 | 123,662.00 | 128,823.00 | 2.0% |
| 5140 | 51210 Wages Permanent | 163,349.55 | 160,232.63 | 166,890.00 | 138,762.51 | 167,674.00 | 167,359.00 | 0.3% |
| 5140 | 51220 Overtime | 1,926.54 | 869.72 | 1,302.00 | 450.52 | 650.00 | 1,000.00 | -23.2% |
| 5140 | 51250 Wages Temporary | 0.00 | 2,712.53 | 6,060.00 | 5,342.97 | 6,220.00 | 6,274.00 | 3.5% |
| 5140 | 51510 Social Security | 19,133.48 | 19,868.51 | 21,269.00 | 18,261.54 | 21,493.00 | 22,825.00 | 7.3% |
| 5140 | 51520 Retirement | 14,865.09 | 17,610.49 | 18,371.00 | 16,604.84 | 19,546.00 | 19,442.00 | 5.8% |
| 5140 | 51540 Health Insurance | 29,109.89 | 49,590.29 | 61,961.00 | 57,111.53 | 64,561.00 | 59,482.00 | -4.0% |
| 5140 | 51550 Life Insurance | 1,096.22 | 474.85 | 591.00 | 256.07 | 286.00 | 387.00 | -34.5% |
| 5140 | 51560 Dental Insurance | 2,280.20 | 2,060.95 | 2,280.00 | 2,017.10 | 2,280.00 | 2,280.00 | 0.0% |
| 5140 | 53120 Office Supplies | 2,930.57 | 1,926.08 | 2,000.00 | 1,192.55 | 2,000.00 | 2,800.00 | 40.0% |
| 5140 | 53320 Employee Auto Allowance | 24.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5140 | 53450 Program Supplies | 6,083.67 | 8,063.91 | 9,000.00 | 8,527.08 | 9,000.00 | 11,000.00 | 22.2% |
| 5140 | 53710 Library Books/Materials | 92,396.93 | 88,881.31 | 94,750.00 | 82,935.65 | 94,750.00 | 94,750.00 | 0.0% |
| 5140 | 68130 Office Furniture & Equipment | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,000.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---------------------------------------|--------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------------------|
| 5141 Children's Services Grant | 38.65 | 2,823.33 | 2,991.00 | 2,175.89 | 2,883.00 | 2,700.00 | -9.7% |
| 5141 53120 Office Supplies | 0.00 | 793.25 | 0.00 | 1,575.47 | 652.00 | 652.00 | 0.0% |
| 5141 53490 Other Operating Supplies | 38.65 | 1,798.18 | 2,991.00 | 417.62 | 2,048.00 | 2,048.00 | -31.5% |
| 5141 53710 Library Books/Materials | 0.00 | 231.90 | 0.00 | 182.80 | 183.00 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 5150 | Information & Adult Servic | 860,086.04 | 916,331.70 | 963,530.00 | 790,584.80 | 950,577.00 | 955,957.00 | -0.8% |
| 5150 | 51110 Salaries | 284,186.91 | 383,015.30 | 401,589.00 | 335,180.28 | 401,449.00 | 410,469.00 | 2.2% |
| 5150 | 51210 Wages Permanent | 134,712.86 | 64,010.64 | 82,424.00 | 71,291.68 | 83,952.00 | 82,374.00 | -0.1% |
| 5150 | 51220 Overtime | 3,930.17 | 16.77 | 152.00 | 0.00 | 0.00 | 152.00 | 0.0% |
| 5150 | 51250 Wages Temporary | 2,513.81 | 2,096.77 | 0.00 | 1,025.04 | 2,343.00 | 0.00 | 0.0% |
| 5150 | 51510 Social Security | 31,969.68 | 33,406.09 | 37,039.00 | 30,679.28 | 36,386.00 | 37,714.00 | 1.8% |
| 5150 | 51520 Retirement | 27,037.62 | 31,410.82 | 32,923.00 | 27,613.39 | 32,863.00 | 32,366.00 | -1.7% |
| 5150 | 51540 Health Insurance | 69,642.04 | 85,186.92 | 84,947.00 | 60,181.69 | 71,060.00 | 61,722.00 | -27.3% |
| 5150 | 51550 Life Insurance | 642.03 | 538.68 | 761.00 | 555.71 | 622.00 | 719.00 | -5.5% |
| 5150 | 51560 Dental Insurance | 3,429.72 | 4,152.57 | 4,722.00 | 3,256.79 | 3,846.00 | 3,582.00 | -24.1% |
| 5150 | 52420 Machinery And Equip Maint | 3,653.13 | 3,192.98 | 3,049.00 | 1,250.00 | 1,250.00 | 3,049.00 | 0.0% |
| 5150 | 53120 Office Supplies | 1,610.95 | 1,772.57 | 1,800.00 | 1,034.77 | 1,800.00 | 1,800.00 | 0.0% |
| 5150 | 53450 Programming | 3,622.80 | 3,178.91 | 4,000.00 | 4,231.43 | 4,197.00 | 6,282.00 | 57.1% |
| 5150 | 53710 Library Books/Materials | 290,881.02 | 303,460.73 | 310,124.00 | 253,548.64 | 310,124.00 | 315,228.00 | 1.6% |
| 5150 | 53740 Bindings | 2,253.30 | 891.95 | 0.00 | 736.10 | 685.00 | 500.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|---------------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------------------|
| 5151 | Info & Adult Services Gran | 69,027.29 | 63,439.07 | 56,304.00 | 47,237.52 | 55,779.00 | 55,379.00 | -1.6% |
| 5151 | 51210 Wages Permanent | 25,987.97 | 21,344.60 | 22,091.00 | 19,190.00 | 22,084.00 | 21,684.00 | -1.8% |
| 5151 | 51510 Social Security | 1,789.22 | 1,501.15 | 1,690.00 | 1,335.71 | 1,536.00 | 1,659.00 | -1.8% |
| 5151 | 51520 Retirement | 1,712.82 | 1,493.58 | 1,502.00 | 1,304.91 | 1,502.00 | 1,431.00 | -4.7% |
| 5151 | 51540 Health Insurance | 10,309.89 | 11,016.05 | 10,327.00 | 9,135.23 | 10,007.00 | 9,914.00 | -4.0% |
| 5151 | 51550 Life Insurance | 197.00 | 105.30 | 124.00 | 95.22 | 102.00 | 121.00 | -2.4% |
| 5151 | 51560 Dental Insurance | 570.07 | 570.03 | 570.00 | 504.25 | 548.00 | 570.00 | 0.0% |
| 5151 | 52190 Other Professional Services | 4,624.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5151 | 53710 Library Books/Materials | 23,836.32 | 27,408.36 | 20,000.00 | 15,672.20 | 20,000.00 | 20,000.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------------------------|------------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------------------|
| 5160 Outreach Services | | 35,042.46 | 36,647.94 | 36,904.00 | 32,114.58 | 36,431.00 | 36,034.00 | -2.4% |
| | 5160 51210 Wages Permanent | 20,618.51 | 21,344.60 | 22,091.00 | 19,190.00 | 22,084.00 | 21,684.00 | -1.8% |
| | 5160 51510 Social Security | 1,378.42 | 1,501.13 | 1,690.00 | 1,335.70 | 1,536.00 | 1,659.00 | -1.8% |
| | 5160 51520 Retirement | 1,371.65 | 1,493.57 | 1,502.00 | 1,304.92 | 1,502.00 | 1,431.00 | -4.7% |
| | 5160 51540 Health Insurance | 10,309.85 | 11,016.09 | 10,327.00 | 9,135.28 | 10,007.00 | 9,914.00 | -4.0% |
| | 5160 51550 Life Insurance | 163.44 | 105.36 | 124.00 | 95.24 | 102.00 | 121.00 | -2.4% |
| | 5160 51560 Dental Insurance | 570.03 | 570.07 | 570.00 | 504.30 | 548.00 | 570.00 | 0.0% |
| | 5160 53320 Employee Auto Allowance | 630.56 | 617.12 | 600.00 | 549.14 | 652.00 | 655.00 | 9.2% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|-----------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 5170 | Technical Services | 329,311.10 | 341,044.96 | 346,255.00 | 292,023.02 | 346,282.00 | 356,834.00 | 3.1% |
| 5170 | 51110 Salaries | 100,603.29 | 127,508.47 | 132,537.00 | 112,709.40 | 132,672.00 | 134,699.00 | 1.6% |
| 5170 | 51210 Wages Permanent | 159,353.42 | 138,941.36 | 141,890.00 | 115,903.25 | 142,584.00 | 142,148.00 | 0.2% |
| 5170 | 51220 Overtime | 113.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5170 | 51510 Social Security | 19,556.79 | 20,046.90 | 20,994.00 | 17,358.05 | 20,902.00 | 20,133.00 | -4.1% |
| 5170 | 51520 Retirement | 16,086.12 | 17,233.75 | 17,341.00 | 14,950.77 | 17,397.00 | 17,369.00 | 0.2% |
| 5170 | 51540 Health Insurance | 10,842.16 | 10,562.26 | 9,900.00 | 8,757.79 | 9,900.00 | 9,504.00 | -4.0% |
| 5170 | 51550 Life Insurance | 970.62 | 616.27 | 798.00 | 568.58 | 618.00 | 865.00 | 8.4% |
| 5170 | 51560 Dental Insurance | 557.97 | 557.98 | 558.00 | 493.66 | 558.00 | 558.00 | 0.0% |
| 5170 | 51580 Unemployment Compensation | 532.00 | 4,486.00 | 586.00 | 0.00 | 0.00 | 0.00 | -100.0% |
| 5170 | 52190 Other Professional Services | 0.00 | 2,583.00 | 3,151.00 | 2,541.75 | 3,151.00 | 3,151.00 | 0.0% |
| 5170 | 53120 Office Supplies | 20,695.09 | 18,502.52 | 18,500.00 | 18,739.77 | 18,500.00 | 28,407.00 | 53.6% |
| 5170 | 53710 Library Books/Materials | 0.00 | 6.45 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |

Parks, Recreation & Forestry Dept. Administration & Planning - 5510

The primary objective of the Administration Division is to provide exceptional customer service and support to the residents, general public, elected officials, department divisions and other city departments. This division oversees and administers departmental planning, budgets, policies and operations including internal/external customer service and support. Technical services and support are provided as well as seeking the most advanced technological business solutions in concert with IT. The division also champions public awareness of services and leads department marketing, public relation and promotion efforts, including special events and training opportunities.

2016 GOALS

1. Completion of the National Gold Medal Program application process by March 31, 2016.
2. Update Departmental Strategic Plan (2016-2020) by September 1, 2016.
3. Update Park and Open Space Plan by October 1, 2016.
4. Update CAPRA National Accreditation Standards in Chapters 1, 2, 4, & 8 by December 31, 2016.
5. Implementation of newly developed City Performance Evaluation Program.

2015 ACCOMPLISHMENTS

1. Successfully hired all open positions with minimal impact (replaced all but 3 regular positions).
2. Bid out and secured consulting firm to conduct a Community Recreation Needs Assessment (accreditation standard).
3. Completed four community Park Master Plans (Cardinal Ridge, Hillcrest, Meadowview, and Missile sites).
4. Created and implemented new website for the JanBoree 25th Anniversary Event.
5. Planning and facilitation of 2015 Capital Improvement Projects (Heyer Tennis Courts, River Hills Playground, Schuetze Recreation Center improvements (gym floor, playground and parking lot), Les Paul Performance Center renovation and Barstow Plaza painting).

BUDGET NOTES

Please note: The Advertising increase is due to the need to advertise in the pursuit of recruiting quality personnel for key positions. This account spent approximately \$1600 to assist in the recruitment of the Facilities Supervisor and Arborist positions. As the department's work force ages and faces retirements, this need is anticipated to be greater. Therefore, the account indicates those anticipated retirements for 2016.

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|--------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 5510 | Park & Rec Administration | 577,380.18 | 546,958.32 | 569,694.00 | 473,792.28 | 578,116.00 | 568,092.00 | -0.3% |
| 5510 | 51110 Salaries | 283,850.42 | 295,097.50 | 326,166.00 | 231,509.58 | 302,853.00 | 178,762.00 | -45.2% |
| 5510 | 51170 Accrued Compensatory time | 10,471.35 | (2,664.39) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5510 | 51180 Accrued Vacation | 13,690.26 | 821.41 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5510 | 51210 Wages Permanent | 70,746.72 | 54,177.81 | 51,773.00 | 75,407.40 | 67,586.00 | 191,782.00 | 270.4% |
| 5510 | 51220 Overtime | 22.22 | 567.43 | 100.00 | 14.53 | 0.00 | 100.00 | 0.0% |
| 5510 | 51250 Wages Temporary | 1,791.18 | 4,087.07 | 1,600.00 | 3,872.29 | 3,873.00 | 1,600.00 | 0.0% |
| 5510 | 51510 Social Security | 26,232.62 | 25,456.34 | 27,746.00 | 21,517.42 | 26,500.00 | 25,874.00 | -6.7% |
| 5510 | 51520 Retirement | 23,580.16 | 24,170.19 | 24,329.00 | 18,869.91 | 24,329.00 | 21,798.00 | -10.4% |
| 5510 | 51540 Health Insurance | 97,792.08 | 83,062.38 | 75,161.00 | 64,490.65 | 70,161.00 | 85,646.00 | 14.0% |
| 5510 | 51550 Life Insurance | 1,413.92 | 999.39 | 1,530.00 | 895.65 | 1,530.00 | 1,213.00 | -20.7% |
| 5510 | 51560 Dental Insurance | 5,171.54 | 5,036.31 | 4,164.00 | 3,986.67 | 4,164.00 | 4,932.00 | 18.4% |
| 5510 | 52110 Medical Services | 120.00 | 90.00 | 0.00 | 50.00 | 50.00 | 0.00 | 0.0% |
| 5510 | 52190 Other Professional Services | 6,987.27 | 7,290.00 | 7,065.00 | 3,984.85 | 6,995.00 | 7,065.00 | 0.0% |
| 5510 | 52250 Telephone | 4,687.19 | 3,140.44 | 5,867.00 | 2,948.12 | 3,478.00 | 4,500.00 | -23.3% |
| 5510 | 52270 Trunk Radio Operating | 3,546.40 | 3,393.65 | 6,641.00 | 6,641.00 | 6,641.00 | 6,267.00 | -5.6% |
| 5510 | 52420 Machinery And Equip Maint | 2,159.50 | 2,336.50 | 1,458.00 | 2,171.50 | 2,172.00 | 1,458.00 | 0.0% |
| 5510 | 53110 Postage and Box Rent | 7,426.72 | 7,098.61 | 7,110.00 | 7,700.13 | 7,573.00 | 7,500.00 | 5.5% |
| 5510 | 53120 Office Supplies | 3,221.74 | 4,196.65 | 5,218.00 | 4,037.71 | 4,580.00 | 5,000.00 | -4.2% |
| 5510 | 53130 Printing/Photocopying | 3,851.05 | 2,622.76 | 5,373.00 | 2,095.80 | 2,246.00 | 2,300.00 | -57.2% |
| 5510 | 53135 Internal Printing | 0.00 | 11,155.00 | 0.00 | 15,044.09 | 26,176.00 | 5,330.00 | 0.0% |
| 5510 | 53220 Subscriptions-Office | 281.00 | 444.90 | 299.00 | 439.26 | 439.00 | 440.00 | 47.2% |
| 5510 | 53240 Membership Dues | 2,441.75 | 3,175.00 | 3,120.00 | 2,925.00 | 3,125.00 | 3,125.00 | 0.2% |
| 5510 | 53250 Conference And Training | 3,045.05 | 1,214.82 | 4,403.00 | 1,833.50 | 3,200.00 | 4,400.00 | -0.1% |
| 5510 | 53260 Promotion & Marketing | 4,850.04 | 6,163.55 | 6,876.00 | 3,357.22 | 6,750.00 | 9,000.00 | 30.9% |
| 5510 | 68190 Other Capital | 0.00 | 3,825.00 | 3,695.00 | 0.00 | 3,695.00 | 0.00 | -100.0% |

PARKS MAINTENANCE - 5520

The Park Maintenance Division employs a professional staff and seasonal employees dedicated to the maintenance of city parklands, related buildings, outdoor pools, recreational facilities, parkways, street boulevards, as well as various other public properties. Currently 49 parks on over 1,100 acres are managed to provide both active and passive recreational activities ranging from soccer, tennis, softball, swimming, biking, hiking, canoeing or just quiet reflection in the formal gardens.

2016 GOALS

1. Assist with completion of approved 2016 Capital Improvement Projects.
2. Reach/maintain 100% of park lighting operation, including continuing conversion of light systems to LED.
3. Complete ADA Park/Facilities Transition Plan in conjunction with City Engineering Department by December 31, 2016.
4. Complete Heyer Park open space/prairie restoration Phase 2 by December 31, 2016.
5. Renovate 2 fields at Saratoga Softball Complex by October 31, 2016.

2015 ACCOMPLISHMENTS

1. Played a major role in special projects such as Heyer Tennis Courts Construction, River Hills Playground Development, Police Department parking lot restoration, and Les Paul Performance Center Renovation.
2. Provided significant support services for special events such as Tribute Tuesday, 4th of July Celebration, Waukesha Night Out, Run from the Cops, and more.
3. Power washed, repaired and sealed all masonry at Horeb Park, including the skatepark, walkway wall and shelter.
4. Systematically evaluated and repaired as needed, approximately 80% of park system lighting fixtures.
5. Converted a youth baseball field to a high school level softball field at Oliver Youth Complex.

BUDGET NOTES

Transferred \$450 to 5325 Buchner Janitorial and \$900 to 5320 Horeb Janitorial to reflect actual usage.
Material Street Maintenance - We will be able to repair 33 additional sidewalk slabs or an additional 990 sq feet of walk repairs.
Buildings part time position switched from seasonal to permanent wages.

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|-------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------------------|
| 5520 | Park Maintenance | 2,375,455.75 | 2,206,757.88 | 2,406,604.00 | 1,940,895.62 | 2,327,182.00 | 2,393,364.00 | -0.6% |
| 5520 | 51110 Salaries | 124,591.74 | 65,384.74 | 137,193.00 | 88,472.10 | 105,000.00 | 137,554.00 | 0.3% |
| 5520 | 51210 Wages Permanent | 947,547.06 | 894,226.42 | 966,179.00 | 789,753.23 | 945,000.00 | 987,978.00 | 2.3% |
| 5520 | 51220 Overtime | 24,817.57 | 17,253.87 | 8,501.00 | 7,507.73 | 11,000.00 | 10,000.00 | 17.6% |
| 5520 | 51250 Wages Temporary | 159,696.84 | 163,369.93 | 167,200.00 | 158,754.66 | 167,200.00 | 168,442.00 | 0.7% |
| 5520 | 51510 Social Security | 83,884.87 | 74,512.71 | 88,903.00 | 67,018.72 | 88,903.00 | 89,449.00 | 0.6% |
| 5520 | 51520 Retirement | 74,771.14 | 68,898.50 | 77,165.00 | 60,976.46 | 75,726.00 | 75,093.00 | -2.7% |
| 5520 | 51540 Health Insurance | 390,565.97 | 332,173.69 | 361,234.00 | 290,233.69 | 350,000.00 | 328,759.00 | -9.0% |
| 5520 | 51550 Life Insurance | 5,134.31 | 2,425.16 | 2,852.00 | 2,339.17 | 2,600.00 | 3,405.00 | 19.4% |
| 5520 | 51560 Dental Insurance | 19,820.30 | 17,390.05 | 20,124.00 | 15,321.70 | 18,984.00 | 18,984.00 | -5.7% |
| 5520 | 51580 Unemployment Compensation | 112.59 | 990.77 | 3,500.00 | 6,053.12 | 6,000.00 | 6,000.00 | 71.4% |
| 5520 | 52160 Janitorial Services | 0.00 | 21.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5520 | 52210 Water And Sewer | 22,460.82 | 20,462.92 | 23,500.00 | 22,447.23 | 22,000.00 | 23,500.00 | 0.0% |
| 5520 | 52220 Electric | 112,672.25 | 114,642.39 | 120,000.00 | 97,918.73 | 118,285.00 | 121,200.00 | 1.0% |
| 5520 | 52230 Sewer | 6,346.61 | 5,041.20 | 4,500.00 | 5,198.07 | 4,900.00 | 4,905.00 | 9.0% |
| 5520 | 52240 Heat | 37,928.20 | 57,990.44 | 45,000.00 | 33,910.58 | 46,000.00 | 45,000.00 | 0.0% |
| 5520 | 52250 Telephone | 6,194.66 | 6,546.16 | 6,221.00 | 6,013.45 | 6,100.00 | 6,221.00 | 0.0% |
| 5520 | 52410 Vehicle/Machinery Maintenance | 74,326.15 | 80,722.84 | 78,062.00 | 62,419.27 | 77,200.00 | 78,062.00 | 0.0% |
| 5520 | 52420 Machinery And Equip Maint | 3,527.34 | 2,702.78 | 6,500.00 | 3,058.71 | 6,500.00 | 4,500.00 | -30.8% |
| 5520 | 52450 Grounds Maintenance & Impr | 36,605.93 | 43,964.28 | 44,390.00 | 42,261.48 | 43,500.00 | 45,000.00 | 1.4% |
| 5520 | 52480 Parks Building Maintenance | 45,383.90 | 63,930.37 | 45,836.00 | 50,809.24 | 56,000.00 | 58,934.00 | 28.6% |
| 5520 | 53140 Small Equipment | 3,217.31 | 3,710.01 | 3,900.00 | 3,147.48 | 3,850.00 | 3,900.00 | 0.0% |
| 5520 | 53220 Subscriptions-Office | 0.00 | 0.00 | 130.00 | 92.00 | 125.00 | 130.00 | 0.0% |
| 5520 | 53240 Membership Dues | 210.00 | 175.00 | 170.00 | 175.00 | 180.00 | 180.00 | 5.9% |
| 5520 | 53250 Conference And Training | 2,226.93 | 2,554.68 | 3,215.00 | 4,064.90 | 3,000.00 | 4,583.00 | 42.6% |
| 5520 | 53410 Agricultural/Horticultural S | 28,413.69 | 26,421.02 | 29,250.00 | 19,601.53 | 29,000.00 | 29,250.00 | 0.0% |
| 5520 | 53440 Janitorial Supplies | 21,710.48 | 15,754.46 | 16,500.00 | 14,763.35 | 16,000.00 | 15,450.00 | -6.4% |
| 5520 | 53460 Clothing And Uniforms | 6,216.75 | 6,391.17 | 6,500.00 | 4,973.74 | 6,100.00 | 6,500.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|------|------------------------------------|--------------|--------------|---------------|--------------|----------------|--------------|------------------------------|
| 5520 | 53510 Gasoline, Oil, Grease Etc. | 106,439.79 | 95,498.55 | 110,000.00 | 62,838.97 | 88,000.00 | 83,485.00 | -24.1% |
| 5520 | 53520 Tires | 9,239.00 | 10,034.89 | 10,000.00 | 4,438.61 | 9,500.00 | 10,000.00 | 0.0% |
| 5520 | 53620 Consumable Tools | 14,003.57 | 12,238.18 | 11,900.00 | 9,034.14 | 12,000.00 | 11,900.00 | 0.0% |
| 5520 | 54110 Material-Street Maintenance | 7,389.98 | 1,328.94 | 8,179.00 | 6,769.96 | 8,000.00 | 15,000.00 | 83.4% |
| 5520 | 68130 Office Furniture & Equipment | 0.00 | 0.00 | 0.00 | 528.60 | 529.00 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---------------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------------------|
| 5530 Riverwalk | 19,896.94 | 26,801.27 | 26,975.00 | 14,939.23 | 26,779.00 | 26,071.00 | -3.4% |
| 5530 51220 Overtime | 0.00 | 36.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5530 51250 Wages Temporary | 3,674.49 | 10,090.01 | 10,279.00 | 0.00 | 10,000.00 | 10,279.00 | 0.0% |
| 5530 51510 Social Security | 53.28 | 217.29 | 149.00 | 0.00 | 149.00 | 149.00 | 0.0% |
| 5530 52210 Water And Sewer | 1,513.03 | 1,468.44 | 2,000.00 | 1,234.11 | 1,820.00 | 1,900.00 | -5.0% |
| 5530 52220 Electric | 9,363.40 | 8,485.53 | 7,700.00 | 9,126.92 | 8,000.00 | 8,515.00 | 10.6% |
| 5530 52230 Sewer | 165.80 | 188.38 | 210.00 | 161.50 | 210.00 | 228.00 | 8.6% |
| 5530 52450 Grounds Maintenance & Impr | 5,126.94 | 6,315.06 | 6,637.00 | 4,416.70 | 6,600.00 | 5,000.00 | -24.7% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|----------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------------------|
| 5532 | Maintenance-Frame | 63,016.29 | 54,546.57 | 53,327.00 | 47,972.67 | 51,384.00 | 54,025.00 | 1.3% |
| 5532 | 51220 Overtime | 0.00 | 31.52 | 0.00 | 7.14 | 8.00 | 0.00 | 0.0% |
| 5532 | 51250 Wages Temporary | 22,446.06 | 13,245.78 | 15,203.00 | 16,130.29 | 14,900.00 | 15,512.00 | 2.0% |
| 5532 | 51510 Social Security | 366.69 | 122.06 | 220.00 | 233.99 | 220.00 | 225.00 | 2.3% |
| 5532 | 52210 Water And Sewer | 2,010.01 | 1,410.74 | 1,313.00 | 1,060.76 | 1,300.00 | 1,313.00 | 0.0% |
| 5532 | 52220 Electric | 22,656.45 | 26,206.90 | 22,000.00 | 16,700.87 | 21,000.00 | 22,000.00 | 0.0% |
| 5532 | 52230 Sewer | 1,375.73 | 684.60 | 575.00 | 555.39 | 556.00 | 575.00 | 0.0% |
| 5532 | 52240 Heat | 1,545.75 | 2,711.16 | 2,100.00 | 1,442.17 | 2,400.00 | 2,400.00 | 14.3% |
| 5532 | 52450 Grounds Maintenance & Impr | 12,615.60 | 10,133.81 | 11,916.00 | 11,842.06 | 11,000.00 | 12,000.00 | 0.7% |

Recreation Programs - 5310

WPRF provides "Gold Medal Quality" recreation programs and services for the whole community, including sports, enrichment, fitness, arts, adaptive, special events, outdoor activities and more. Preschoolers to teens to older adults benefit from our programs. We partner with many local organizations, schools, non-profit agencies, & businesses to maximize the services offered. Our goal is to listen to residents, identify their needs & interests through surveys & feedback, and provide quality, affordable recreation programs.

2016 GOALS

1. To improve cost recovery of Recreation Programs by 2% in 2016.
2. To increase Les Paul Performance Center usage by WPRF programs, events & facility rentals by 30% (six additional events/rentals).
3. To expand three recreation programs/service offerings in 2016 to reflect top three areas of interest identified in the WPRF 2015 Community Needs Assessment.
4. To formalize Community Partnerships with two community agencies (to be determined) by November 30, 2016.
5. To evaluate & potentially restructure Traditional Summer Playground and Youth/Adult Sports programs by February 15, 2016.

2015 ACCOMPLISHMENTS

1. Increased usage and exposure of newly renovated Les Paul Performance Center by staging three new public events with approximate attendance of 4,000 people.
2. Offered 1,726 programs/classes in 2015, a 20% increase over previous year. WPRF earned the WI Parks & Recreation Association Silver Star Program Excellence Award for Youth Programming and Creative Service Delivery/Marketing.
3. Increased sponsorship/alternative revenue dollars for projects, programs and services by approximately \$137,200 over 2014.
4. Provided additional volunteer hours for special events and special projects, including Tribute Tuesdays concerts (3) and two community playground builds.
5. Developed a comprehensive Summer Community Special Events flyer and distributed it at five different venues for additional marketing exposure.

BUDGET NOTES

A portion of the Adult Softball program, revenue and expenses was transferred to account #5990 Special Revenue Fund Programs. Restructuring of the traditional Summer Playground Program & softball change reflects a decrease in Temp Wages. SPARS Coordinator position increased from .5 FTE to .63 FTE, reflecting increased alternative revenue needs. The net balance of this account did not change from 2015, no impact on general fund. Expenses in this account are offset by revenue at approximately a 84% cost recovery rate.

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|-----------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 5310 | Recreation Programs | 918,349.94 | 951,061.79 | 929,584.00 | 829,519.83 | 924,347.00 | 884,941.00 | -4.8% |
| 5310 | 51110 Salaries | 285,072.94 | 311,469.22 | 324,667.00 | 279,764.35 | 324,667.00 | 326,027.00 | 0.4% |
| 5310 | 51210 Wages Permanent | 37,845.25 | 38,286.37 | 39,367.00 | 34,581.12 | 39,367.00 | 40,013.00 | 1.6% |
| 5310 | 51220 Overtime | 552.08 | 85.13 | 200.00 | 300.94 | 301.00 | 200.00 | 0.0% |
| 5310 | 51250 Wages Temporary | 284,437.74 | 269,132.55 | 270,000.00 | 241,954.52 | 265,000.00 | 220,080.00 | -18.5% |
| 5310 | 51510 Social Security | 30,325.68 | 30,132.68 | 29,423.00 | 26,985.19 | 29,380.00 | 32,746.00 | 11.3% |
| 5310 | 51520 Retirement | 22,076.46 | 23,552.98 | 22,007.00 | 20,354.22 | 21,800.00 | 25,637.00 | 16.5% |
| 5310 | 51540 Health Insurance | 28,885.65 | 31,673.72 | 27,254.00 | 26,409.06 | 27,250.00 | 32,112.00 | 17.8% |
| 5310 | 51550 Life Insurance | 1,169.24 | 809.65 | 792.00 | 835.58 | 795.00 | 1,380.00 | 74.2% |
| 5310 | 51560 Dental Insurance | 1,240.27 | 1,512.16 | 1,512.00 | 1,337.68 | 1,512.00 | 1,854.00 | 22.6% |
| 5310 | 51580 Unemployment Compensation | 1,814.23 | 1,745.99 | 500.00 | (284.72) | 300.00 | 500.00 | 0.0% |
| 5310 | 52190 Other Professional Services | 88,625.35 | 92,612.35 | 88,100.00 | 82,605.60 | 78,000.00 | 77,500.00 | -12.0% |
| 5310 | 52250 Telephone | 4,167.95 | 2,799.37 | 3,500.00 | 1,889.01 | 2,800.00 | 2,900.00 | -17.1% |
| 5310 | 52450 Grounds Maintenance & Impr | 12,056.20 | 9,565.27 | 11,300.00 | 9,569.73 | 11,000.00 | 11,400.00 | 0.9% |
| 5310 | 52470 Building Maintenance | 14,734.89 | 24,518.68 | 14,700.00 | 18,738.06 | 14,500.00 | 14,850.00 | 1.0% |
| 5310 | 52480 Park Maintenance | 0.00 | 1,498.22 | 0.00 | 8.45 | 9.00 | 0.00 | 0.0% |
| 5310 | 53110 Postage and Box Rent | 15,729.50 | 17,735.60 | 17,000.00 | 12,126.91 | 16,500.00 | 17,170.00 | 1.0% |
| 5310 | 53120 Office Supplies | 1,534.48 | 1,760.77 | 1,300.00 | 1,558.48 | 1,500.00 | 1,300.00 | 0.0% |
| 5310 | 53130 Printing/Photocopying | 36,193.43 | 33,206.85 | 33,000.00 | 22,190.22 | 32,800.00 | 33,800.00 | 2.4% |
| 5310 | 53135 Internal Printing | 0.00 | 11,121.48 | 0.00 | 11,127.26 | 11,000.00 | 6,000.00 | 0.0% |
| 5310 | 53140 Small Equipment | 0.00 | 69.94 | 200.00 | 200.00 | 200.00 | 200.00 | 0.0% |
| 5310 | 53240 Membership Dues | 0.00 | 0.00 | 200.00 | 189.99 | 195.00 | 200.00 | 0.0% |
| 5310 | 53250 Conference And Training | 4,422.58 | 3,066.50 | 5,047.00 | 3,569.54 | 5,000.00 | 5,047.00 | 0.0% |
| 5310 | 53260 Advertising | 827.17 | 156.00 | 825.00 | 530.00 | 750.00 | 825.00 | 0.0% |
| 5310 | 53440 Janitorial Supplies | 1,157.66 | 2,972.95 | 3,000.00 | 3,000.00 | 3,000.00 | 3,000.00 | 0.0% |
| 5310 | 53450 Program Supplies | 21,618.29 | 20,975.27 | 23,000.00 | 19,184.98 | 22,500.00 | 16,300.00 | -29.1% |
| 5310 | 53460 Clothing And Uniforms | 4,072.83 | 4,872.25 | 4,050.00 | 2,346.65 | 3,900.00 | 2,900.00 | -28.4% |
| 5310 | 53490 Other Operating Supplies | 15,869.15 | 13,727.84 | 6,640.00 | 6,626.39 | 8,500.00 | 8,500.00 | 28.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--------------------------------|--------------|--------------|---------------|--------------|----------------|--------------|------------------------------|
| 5310 53941 Other Misc Expenses | 2,207.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5310 55330 Licenses & Permits | 1,713.00 | 2,002.00 | 2,000.00 | 1,820.62 | 1,821.00 | 2,500.00 | 25.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|-----------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 5320 | Horeb Pool | 231,168.45 | 226,572.39 | 228,029.00 | 234,122.85 | 239,791.00 | 256,645.00 | 12.5% |
| 5320 | 51220 Overtime | 88.70 | 154.41 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5320 | 51250 Wages Temporary | 124,582.29 | 116,678.09 | 124,500.00 | 127,239.71 | 126,885.00 | 124,500.00 | 0.0% |
| 5320 | 51510 Social Security | 1,745.30 | 1,724.47 | 1,805.00 | 1,821.66 | 1,822.00 | 1,805.00 | 0.0% |
| 5320 | 51520 Retirement | 2.28 | 16.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5320 | 52190 Other Professional Services | 25.00 | 13,800.00 | 16,500.00 | 16,500.00 | 16,500.00 | 17,000.00 | 3.0% |
| 5320 | 52210 Water And Sewer | 16,691.72 | 21,058.97 | 13,000.00 | 21,433.00 | 21,237.00 | 14,000.00 | 7.7% |
| 5320 | 52220 Electric | 17,703.29 | 18,220.48 | 17,700.00 | 15,609.29 | 17,800.00 | 18,000.00 | 1.7% |
| 5320 | 52230 Sewer | 1,038.43 | 456.05 | 1,050.00 | 804.11 | 801.00 | 700.00 | -33.3% |
| 5320 | 52240 Heat | 13,049.60 | 13,206.31 | 12,500.00 | 12,212.99 | 12,200.00 | 12,500.00 | 0.0% |
| 5320 | 52250 Telephone | 912.12 | 0.00 | 933.00 | 0.00 | 400.00 | 400.00 | -57.1% |
| 5320 | 52420 Machinery And Equip Maint | 3,973.81 | 5,374.14 | 3,000.00 | 3,972.54 | 4,000.00 | 5,000.00 | 66.7% |
| 5320 | 52470 Building Maintenance | 4,888.99 | 6,114.12 | 2,500.00 | 4,596.66 | 4,200.00 | 6,300.00 | 152.0% |
| 5320 | 53120 Office Supplies | 770.85 | 982.41 | 1,000.00 | 1,059.82 | 1,060.00 | 1,000.00 | 0.0% |
| 5320 | 53130 Printing/Photocopying | 0.00 | 0.00 | 500.00 | 0.00 | 300.00 | 500.00 | 0.0% |
| 5320 | 53250 Conference And Training | 3,225.47 | 2,433.21 | 3,291.00 | 2,404.78 | 3,100.00 | 3,290.00 | 0.0% |
| 5320 | 53420 Medical Supplies | 17,826.13 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5320 | 53440 Janitorial Supplies | 396.00 | 241.20 | 300.00 | 300.00 | 300.00 | 900.00 | 200.0% |
| 5320 | 53450 Program Supplies | 3,835.83 | 4,800.31 | 4,500.00 | 5,345.74 | 4,346.00 | 4,500.00 | 0.0% |
| 5320 | 53455 Concession Supplies | 18,757.13 | 14,972.14 | 18,900.00 | 15,555.55 | 19,000.00 | 19,000.00 | 0.5% |
| 5320 | 53460 Clothing And Uniforms | 935.51 | 2,009.80 | 2,000.00 | 1,227.00 | 1,800.00 | 2,000.00 | 0.0% |
| 5320 | 53490 Other Operating Supplies | 720.00 | 730.00 | 750.00 | 740.00 | 740.00 | 750.00 | 0.0% |
| 5320 | 68190 Other Capital | 0.00 | 3,600.00 | 3,300.00 | 3,300.00 | 3,300.00 | 24,500.00 | 642.4% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|-----------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 5325 | Buchner Pool | 137,808.05 | 150,025.39 | 142,565.00 | 141,023.20 | 148,123.00 | 158,492.00 | 11.2% |
| 5325 | 51250 Wages Temporary | 83,005.47 | 83,233.68 | 84,200.00 | 85,747.82 | 85,734.00 | 84,200.00 | 0.0% |
| 5325 | 51510 Social Security | 1,719.86 | 1,759.17 | 1,798.00 | 1,827.33 | 1,828.00 | 1,798.00 | 0.0% |
| 5325 | 51520 Retirement | 569.68 | 623.86 | 632.00 | 663.32 | 664.00 | 614.00 | -2.8% |
| 5325 | 52190 Other Professional Services | 0.00 | 9,000.00 | 10,500.00 | 10,500.00 | 10,500.00 | 11,000.00 | 4.8% |
| 5325 | 52210 Water And Sewer | 8,426.36 | 9,505.45 | 8,000.00 | 9,962.37 | 9,810.00 | 9,500.00 | 18.8% |
| 5325 | 52220 Electric | 10,802.98 | 10,967.23 | 9,900.00 | 10,110.07 | 10,500.00 | 10,600.00 | 7.1% |
| 5325 | 52230 Sewer | 1,633.13 | 907.97 | 1,000.00 | 604.11 | 950.00 | 950.00 | -5.0% |
| 5325 | 52240 Heat | 12,822.27 | 14,205.60 | 10,500.00 | 9,470.93 | 12,000.00 | 12,000.00 | 14.3% |
| 5325 | 52250 Telephone | 0.00 | 323.16 | 250.00 | 314.10 | 286.00 | 350.00 | 40.0% |
| 5325 | 52420 Machinery And Equip Maint | 468.00 | 2,472.74 | 2,000.00 | 1,464.94 | 1,850.00 | 2,200.00 | 10.0% |
| 5325 | 52470 Building Maintenance | 2,155.00 | 7,816.20 | 4,620.00 | 2,693.20 | 4,800.00 | 4,800.00 | 3.9% |
| 5325 | 53120 Office Supplies | 530.99 | 982.41 | 730.00 | 770.97 | 790.00 | 730.00 | 0.0% |
| 5325 | 53130 Printing/Photocopying | 0.00 | 0.00 | 100.00 | 0.00 | 50.00 | 100.00 | 0.0% |
| 5325 | 53250 Conference And Training | 515.00 | 971.80 | 1,265.00 | 582.03 | 1,250.00 | 1,265.00 | 0.0% |
| 5325 | 53420 Medical Supplies | 11,961.79 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5325 | 53440 Janitorial Supplies | 341.27 | 608.74 | 450.00 | 450.00 | 450.00 | 900.00 | 100.0% |
| 5325 | 53450 Program Supplies | 1,306.10 | 1,340.13 | 1,345.00 | 799.87 | 1,200.00 | 1,345.00 | 0.0% |
| 5325 | 53460 Clothing And Uniforms | 1,030.15 | 1,187.25 | 1,145.00 | 932.14 | 1,331.00 | 1,300.00 | 13.5% |
| 5325 | 53490 Other Operating Supplies | 520.00 | 520.00 | 530.00 | 530.00 | 530.00 | 540.00 | 1.9% |
| 5325 | 68190 Other Capital | 0.00 | 3,600.00 | 3,600.00 | 3,600.00 | 3,600.00 | 14,300.00 | 297.2% |

Forestry - 5610

Currently the Forestry Division maintains approx. 24,800 city street trees with an additional 3,365 park trees. The Division is responsible for the planning and design of the city's street tree planting program, and all tree maintenance including; inspection, pruning, removals, diagnostic assessment, pest control, storm cleanup, and winter snow plowing. Annually the division responds to 500 - 600 service requests from residents. The Division follows the city's Street Tree Ordinance for planning and enforcement guidelines.

2016 GOALS

1. Implement the first "Trunks for Trees" program to reduce wood volume and generate revenue by June 30, 2016.
2. Introduce and Initiate the first "Adopt a Tree " ash treatment program for residents to support EAB management program by April 30, 2016.
3. Revise the Emerald Ash Borer Management Plan by March 30, 2016.
4. Increase the annual tree pruning objectives by 10% (approx. 350 trees) by December 31, 2016.
5. Increase the Ash tree removal rate by 25% from 400 to 500 trees by October 31, 2016.

2015 ACCOMPLISHMENTS

1. Completed a record number of ash tree treatments for EAB by treating 969 trees in 2015.
2. Urban Forestry Intern project created a "Trunks for Trees" wood disposal program.
3. Over 500 Citizen Service requests concerns responded to within 3 business days.
4. Completed additional project requests from: Police Department at pistol range, Fox River tree cleanup, Heyer Park tree removal for tennis courts, Schuetze Recreation Center tree removals for new playground, Cutler Park tree removals for Les Paul Band Shell and Cemetery tree removals.
5. Tree City USA for 35th year and Growth Award.

BUDGET NOTES

The only significant change to the Forestry Division budget is for additional funds in the non-assessed tree planting budget to support the replacement of the other 56 trees (of the original 110 trees), lost during the storm in June of 2014. Common Council approved half of the requested increase in 2015 for an additional \$12,740 for 110 trees at \$115/tree. We had a budget increase of \$6,740. We are going into the 2016 season at a deficit of 77 trees we could not replace in the 2015 budget. Additional funds requested (\$9,240.00) would allow us to replace the removed trees.

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 5610 | Forestry | 756,212.03 | 834,552.60 | 954,122.00 | 815,402.78 | 955,898.00 | 964,899.00 | 1.1% |
| 5610 | 51110 Salaries | 74,331.23 | 76,943.86 | 79,644.00 | 67,662.03 | 78,000.00 | 83,551.00 | 4.9% |
| 5610 | 51210 Wages Permanent | 392,333.92 | 431,601.20 | 508,450.00 | 427,270.01 | 508,500.00 | 520,270.00 | 2.3% |
| 5610 | 51220 Overtime | 2,574.27 | 5,456.69 | 4,070.00 | 2,092.59 | 3,560.00 | 3,000.00 | -26.3% |
| 5610 | 51250 Wages Temporary | 5,107.12 | 11,208.60 | 10,292.00 | 7,568.80 | 9,500.00 | 10,524.00 | 2.3% |
| 5610 | 51510 Social Security | 34,654.91 | 38,281.26 | 45,450.00 | 37,174.28 | 46,000.00 | 46,574.00 | 2.5% |
| 5610 | 51520 Retirement | 31,715.12 | 35,929.82 | 40,267.00 | 33,813.86 | 41,000.00 | 39,879.00 | -1.0% |
| 5610 | 51540 Health Insurance | 141,393.54 | 154,890.27 | 178,088.00 | 154,001.10 | 177,000.00 | 164,628.00 | -7.6% |
| 5610 | 51550 Life Insurance | 1,449.34 | 879.81 | 1,357.00 | 991.00 | 1,370.00 | 1,391.00 | 2.5% |
| 5610 | 51560 Dental Insurance | 6,707.72 | 6,884.96 | 9,864.00 | 8,397.53 | 9,650.00 | 9,492.00 | -3.8% |
| 5610 | 52250 Telephone | 373.23 | 312.74 | 900.00 | 533.10 | 700.00 | 900.00 | 0.0% |
| 5610 | 53220 Subscriptions-Office | 143.50 | 159.50 | 130.00 | 0.00 | 125.00 | 130.00 | 0.0% |
| 5610 | 53240 Membership Dues | 170.00 | 170.00 | 170.00 | 175.00 | 180.00 | 180.00 | 5.9% |
| 5610 | 53250 Conference And Training | 2,421.65 | 2,161.64 | 2,500.00 | 2,402.48 | 2,480.00 | 2,500.00 | 0.0% |
| 5610 | 53260 Advertising | 163.19 | 320.05 | 150.00 | 98.24 | 76.00 | 150.00 | 0.0% |
| 5610 | 53410 Agricultural/Horticultural S | 5,077.04 | 27,987.96 | 28,800.00 | 25,813.76 | 29,000.00 | 29,000.00 | 0.7% |
| 5610 | 53430 Assessment Trees | 9,021.00 | 10,591.00 | 7,000.00 | 15,862.00 | 11,682.00 | 7,000.00 | 0.0% |
| 5610 | 53431 Non-Assessment Trees | 25,622.00 | 29,832.69 | 36,490.00 | 31,547.00 | 36,550.00 | 45,730.00 | 25.3% |
| 5610 | 53490 Other Operating Supplies | 0.00 | 940.55 | 500.00 | 0.00 | 525.00 | 0.00 | -100.0% |
| 5610 | 68190 Other Capital | 22,953.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---|------------------|------------------|------------------|------------------|------------------|------------------|------------------------------|
| 5940 Community Special Events | 17,259.54 | 23,702.86 | 23,710.00 | 19,478.68 | 23,676.00 | 24,010.00 | 1.3% |
| 5940 51250 Wages Temporary | 450.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5940 53130 Printing/Photocopying | 0.00 | 184.53 | 100.00 | 175.20 | 176.00 | 300.00 | 200.0% |
| 5940 53940 Community Special Events Expen | 16,809.54 | 23,518.33 | 23,610.00 | 19,303.48 | 23,500.00 | 23,710.00 | 0.4% |

Solid Waste Management

Solid Waste Management refers to the systematic control of generation, collection, storage, transport, source separation, processing, treatment, recovery, and disposal of solid waste. Services in this category include:

- Garbage collection
- Composting
- West Avenue Landfill
- Recycling
- Leaf and yard waste pickup
- Operation of recycling and compost center
- Metal salvage

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------------------|
| 7100 Garbage Collection | 2,253,448.72 | 2,341,486.05 | 2,073,819.00 | 1,688,257.13 | 2,049,205.00 | 2,119,613.00 | 2.2% |
| 7100 52960 Landfill Service | 448.75 | 384.58 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7100 52970 Refuse Collection | 1,905,876.51 | 1,958,187.52 | 1,879,819.00 | 1,559,602.98 | 1,858,200.00 | 1,945,613.00 | 3.5% |
| 7100 52971 Large Item Trash Pickup | 174,766.00 | 207,739.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7100 52972 Disposal-Dropoff Center | 159,794.00 | 155,011.58 | 170,000.00 | 121,441.94 | 172,000.00 | 150,000.00 | -11.8% |
| 7100 52973 County Hazardous Material Disp | 10,200.00 | 10,536.77 | 12,000.00 | 0.00 | 12,000.00 | 12,000.00 | 0.0% |
| 7100 53130 Printing/Photocopying | 765.50 | 3,541.50 | 4,000.00 | 3,168.74 | 3,000.00 | 4,000.00 | 0.0% |
| 7100 53260 Advertising | 799.44 | 4,000.00 | 4,000.00 | 2,000.00 | 2,000.00 | 4,000.00 | 0.0% |
| 7100 53490 Other Operating Supplies | 798.52 | 2,084.86 | 4,000.00 | 2,043.47 | 2,005.00 | 4,000.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--|------------------|------------------|------------------|-----------------|------------------|------------------|------------------------------|
| 7110 Composting | 56,272.25 | 17,511.03 | 26,014.00 | 3,160.63 | 26,142.00 | 26,283.00 | 1.0% |
| 7110 51210 Wages Permanent | 10,631.94 | 10,562.93 | 16,314.00 | 79.89 | 16,314.00 | 16,578.00 | 1.6% |
| 7110 51510 Social Security | 0.00 | 0.00 | 1,248.00 | 0.00 | 1,248.00 | 1,268.00 | 1.6% |
| 7110 51520 Retirement | 0.00 | 0.00 | 1,109.00 | 0.00 | 1,109.00 | 1,094.00 | -1.4% |
| 7110 52190 Other Professional Services | 0.00 | 700.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7110 52420 Machinery And Equip Maint | 5,656.98 | 3,248.10 | 4,343.00 | 1,540.19 | 4,343.00 | 4,343.00 | 0.0% |
| 7110 52990 Leaf Pickup Disposal | 39,500.00 | 0.00 | 0.00 | 128.00 | 128.00 | 0.00 | 0.0% |
| 7110 53260 Advertising | 483.33 | 3,000.00 | 3,000.00 | 1,412.55 | 3,000.00 | 3,000.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 | General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|--------------------------------|------------------|------------------|------------------|-------------------|-------------------|------------------|------------------------------|
| 7120 | West Ave Landfill | 59,257.12 | 49,149.67 | 45,585.00 | 104,194.35 | 123,690.00 | 89,770.00 | 96.9% |
| 7120 | 52135 Consulting | 78.26 | 28,241.26 | 19,000.00 | 57,058.59 | 67,955.00 | 46,100.00 | 142.6% |
| 7120 | 52220 Electric | 8,376.98 | 9,081.37 | 8,585.00 | 5,337.35 | 8,585.00 | 8,670.00 | 1.0% |
| 7120 | 53490 Other Operating Supplies | 0.00 | 0.00 | 12,000.00 | 33,633.00 | 37,150.00 | 20,000.00 | 66.7% |
| 7120 | 68190 Other Capital | 50,801.88 | 11,827.04 | 6,000.00 | 8,165.41 | 10,000.00 | 15,000.00 | 150.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 7150 Recycling | 841,855.72 | 888,246.02 | 705,681.00 | 559,551.49 | 687,374.00 | 694,222.00 | -1.6% |
| 7150 51210 Wages Permanent | 30,293.98 | 28,141.19 | 43,160.00 | 25,587.11 | 43,160.00 | 31,500.00 | -27.0% |
| 7150 51250 Wages Temporary | 0.00 | 80.00 | 0.00 | 20.00 | 20.00 | 0.00 | 0.0% |
| 7150 51510 Social Security | 0.67 | 1.16 | 626.00 | 0.29 | 626.00 | 457.00 | -27.0% |
| 7150 52190 Other Professional Services | 4,070.00 | 6,050.08 | 8,000.00 | 5,755.41 | 8,000.00 | 8,000.00 | 0.0% |
| 7150 52250 Telephone | 152.02 | (7.22) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7150 52990 Recycling | 806,070.00 | 846,844.22 | 644,330.00 | 524,528.07 | 629,003.00 | 645,000.00 | 0.1% |
| 7150 53120 Office Supplies | 100.00 | 0.00 | 100.00 | 90.00 | 100.00 | 100.00 | 0.0% |
| 7150 53130 Printing/Photocopying | 390.28 | 2,000.00 | 4,000.00 | 686.00 | 3,000.00 | 4,000.00 | 0.0% |
| 7150 53240 Membership Dues | 110.55 | 110.55 | 165.00 | 165.00 | 165.00 | 165.00 | 0.0% |
| 7150 53260 Advertising | 0.00 | 4,000.00 | 4,000.00 | 2,600.11 | 3,000.00 | 4,000.00 | 0.0% |
| 7150 53490 Other Operating Supplies | 668.22 | 1,026.04 | 1,300.00 | 119.50 | 300.00 | 1,000.00 | -23.1% |

Non-Departmental

The Non-Departmental budget area encompasses the following areas attributed to the General Fund:

- Tax Assessment Refunds
- Property & Liability Insurance
- Unallocated Employee Benefits
- Contingency

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|------------------------------------|-------------------|-------------------|------------------|------------------|------------------|------------------|------------------------------|
| 9456 Tax Assessment Refunds | 124,027.82 | 134,047.13 | 60,000.00 | 68,014.69 | 60,000.00 | 60,000.00 | 0.0% |
| 9456 55930 Assessment Refunds | 50,130.40 | 82,194.68 | 40,000.00 | 33,240.28 | 40,000.00 | 40,000.00 | 0.0% |
| 9456 57410 Bad Debt Expense | 73,897.42 | 51,852.45 | 20,000.00 | 34,774.41 | 20,000.00 | 20,000.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------------------|
| 9525 Property and Liability Ins | 1,049,938.40 | 1,183,160.04 | 1,254,673.00 | 1,179,730.61 | 1,358,858.00 | 1,352,125.00 | 7.8% |
| 9525 78620 Property & Liability Ins | 404,594.39 | 432,181.00 | 427,397.00 | 261,541.66 | 427,397.00 | 399,625.00 | -6.5% |
| 9525 78630 Workers Compensation Ins | 642,267.53 | 749,394.84 | 824,840.00 | 918,188.95 | 928,961.00 | 950,000.00 | 15.2% |
| 9525 78650 Employee Safety Programs | 3,076.48 | 1,584.20 | 2,436.00 | 0.00 | 2,500.00 | 2,500.00 | 2.6% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 9640 Unallocated Employee Benef | 797,430.71 | 789,671.89 | 866,254.00 | 656,525.93 | 785,256.00 | 812,913.00 | -6.2% |
| 9640 51520 Unfunded Protective Services P | 22,963.92 | 24,179.98 | 22,994.00 | 17,222.94 | 22,968.00 | 22,994.00 | 0.0% |
| 9640 52190 Other Professional Services | 6,578.96 | 6,317.02 | 6,750.00 | 5,263.13 | 6,750.00 | 6,750.00 | 0.0% |
| 9640 78610 Employee Group Insurance | 490,885.50 | 519,355.11 | 572,050.00 | 463,563.72 | 556,116.00 | 594,400.00 | 3.9% |
| 9640 89280 Transfer to Sick Leave Trust | 277,002.33 | 239,819.78 | 264,460.00 | 170,476.14 | 199,422.00 | 188,769.00 | -28.6% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---------------------------------------|--------------|------------------|-------------------|--------------|----------------|-------------------|------------------------------|
| 9710 Reserve for Contingencies | 0.00 | 16,000.00 | 100,000.00 | 0.00 | 0.00 | 115,000.00 | 15.0% |
| 9710 89910 Contingency Fund | 0.00 | 16,000.00 | 100,000.00 | 0.00 | 0.00 | 115,000.00 | 15.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---|------------------|------------------|------------------|------------------|------------------|------------------|------------------------------|
| 9920 Transfer to Jan-Boree | 15,000.00 | 15,000.00 | 15,000.00 | 15,000.00 | 15,000.00 | 15,000.00 | 0.0% |
| 9920 89220 Transfer To Special Rev Fund | 15,000.00 | 15,000.00 | 15,000.00 | 15,000.00 | 15,000.00 | 15,000.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---|-------------------|--------------|---------------|--------------|----------------|--------------|------------------------------|
| 9924 Trns to Cap Proj- Equipmen | 696,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 9924 89240 Transfer To Capital Projects | 696,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---|-------------------|-------------------|---------------|--------------|----------------|--------------|------------------------------|
| 9925 Transfer to Enterprise | 151,911.00 | 168,369.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 9925 89260 Transfer To Enterprise Funds | 151,911.00 | 168,369.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0100 General Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--------------------|---------------|---------------|---------------|---------------|----------------|---------------|------------------------------|
| Grand Total | 59,114,100.26 | 59,577,954.47 | 60,602,853.00 | 50,462,867.36 | 59,990,472.00 | 61,148,159.00 | 0.9% |

SPECIAL REVENUE FUNDS

A special revenue fund is an account established by a government to collect money that must be used for a specific project. Special Revenue Funds have an identified specific or “special” revenue source that is used to fund programs or capital projects. Listed below are special revenue funds at the City of Waukesha:

- Park & Recreation Special Revenue Fund Programs
- Public Works Impact Fees
- Parkland Dedication
- Library Impact Fees
- Police Department Impact Fees
- Civic Band
- Library Café
- Winter Jan-Boree

Special Revenue Programs - 5990

Special Revenue Fund Programs are a self-supporting fund which aids selected programs and services such as Theme Park Ticket Program, WI DNR Trail Pass Program, work permit services, awards & recognition, vending supplies, and recreation & parks related sponsorships. Community Special Events supported by this fund include Carl Zach Cycling Classic, Operation Honor, & Howl-O-Ween. Major recreation programs supported by this fund include Senior Day Trips, "Cool School/Summer Explorer" Playgrounds, Before/Afterschool Programs and Home School activities held at Schuetze Recreation Center. In 2016, the majority of the Adult Softball program will be supported by this fund.

2016 GOALS

1. To increase Before/Afterschool sites by one school in 2016, based on community needs.
2. To increase sponsorship revenue by 5% in both recreation, parks/forestry and event sponsorships (approx. \$2,150).
3. To expand three recreation programs/service offerings in 2016 to reflect top three areas of interest identified in the WPRF 2015 Community Needs Assessment.
4. To aid with partial funding (approx. 70%), through Org #5990, to upgrade the current part-time Special Event Coordinator position to full-time status, in order to better accommodate growing demands for special events.
5. To aid with partial funding (\$100,000), through Org #5990, the replacement & significant improvement of the Saratoga Complex Field Lighting System.

2015 ACCOMPLISHMENTS

1. Established position and hired a Before & Afterschool Coordinator in April 2015 to assist with increased services.
2. Increased sponsorship dollars for projects, programs and services by \$137,200.
3. Programmed three Tribute Tuesday concerts, June - August, highlighting Les Paul Performance Center Renovation.
4. Served an average of 425 youth daily at Before/Afterschool sites at seven schools, throughout the school year.
5. Completed renovation of Schuetze Recreation Center Gym (wood floor, scoreboards, etc.) utilizing funding from this account.

BUDGET NOTES

Special Events Coordinator increased to full time, 70% of the salary & benefits funded through this budget, reflecting approx. time spent on events funded through this account.

Temp wages decreased due to two CLC grants for some afterschool instructor positions.

Transfer to Capital Projects provides funding for Saratoga Complex Lighting Improvement Project.

Program fees, sponsorships and other revenue sources cover all expenses in this account.

City of Waukesha - 2016 Annual Operating Budget

| 0225 | Park & Rec Spec Revenue Fnd Pr | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|--------------------------------------|--------------------|--------------------|------------------|--------------------|-------------------|------------------|------------------------------|
| 5990 | Park&Rec Spec Rev | (84,923.69) | (64,085.95) | 13,109.00 | (64,359.04) | (6,497.00) | 79,521.00 | 506.6% |
| 5990 | 43290 Work Permits Revenue | (700.00) | (740.00) | (700.00) | (840.00) | (900.00) | (750.00) | 7.1% |
| 5990 | 45810 WPRA Ticket Program | (29,686.65) | (31,597.10) | (28,000.00) | (26,564.65) | (26,565.00) | (26,000.00) | -7.1% |
| 5990 | 45815 DNR Trail Pass Fees | (1,000.00) | (1,300.00) | (1,000.00) | (640.00) | (750.00) | (800.00) | -20.0% |
| 5990 | 45825 Rec Programs | (579,771.02) | (685,060.26) | (580,500.00) | (574,870.30) | (670,000.00) | (655,000.00) | 12.8% |
| 5990 | 45835 Spooka Special Events | 0.00 | (2,131.10) | (300.00) | 0.00 | (500.00) | (500.00) | 66.7% |
| 5990 | 45836 Operation Honor | 0.00 | (5,000.00) | (15,000.00) | (6,000.00) | (9,000.00) | (15,000.00) | 0.0% |
| 5990 | 45837 Carl Zach Cycling Classic | 0.00 | (20,900.00) | (25,000.00) | (20,000.00) | (20,000.00) | (25,000.00) | 0.0% |
| 5990 | 45838 Special Event New | 0.00 | (7,427.21) | (5,000.00) | 0.00 | (8,000.00) | (5,000.00) | 0.0% |
| 5990 | 48110 Interest On Investments | 0.00 | (651.35) | 0.00 | 0.00 | (600.00) | (600.00) | 0.0% |
| 5990 | 48340 Recycling Revenue | 0.00 | (561.21) | 0.00 | (808.44) | (850.00) | (800.00) | 0.0% |
| 5990 | 48410 Sponsorships - Recreation | (64,908.90) | (33,890.75) | (41,000.00) | (34,038.66) | (34,000.00) | (35,000.00) | -14.6% |
| 5990 | 48411 Spon-Adult Softball Facility | 0.00 | 0.00 | (50.00) | 0.00 | 0.00 | (50.00) | 0.0% |
| 5990 | 48415 Sponsorships-Parks/Forestry | (11,995.00) | (9,816.00) | (8,000.00) | (3,048.00) | (8,000.00) | (8,000.00) | 0.0% |
| 5990 | 48425 Sponsorships - Seniors | (95.14) | (218.84) | (250.00) | (157.75) | (240.00) | (250.00) | 0.0% |
| 5990 | 48430 Sponsorships-Music in the Park | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | (18,000.00) | 0.0% |
| 5990 | 48431 Banner/Sign Ad Program | 0.00 | 0.00 | (2,000.00) | 0.00 | 0.00 | (2,000.00) | 0.0% |
| 5990 | 48433 Awards & Recognitions | 0.00 | 0.00 | (2,000.00) | 0.00 | 0.00 | (2,000.00) | 0.0% |
| 5990 | 48435 Financial Asst. Program | (849.95) | (556.85) | (700.00) | (567.00) | (700.00) | (700.00) | 0.0% |
| 5990 | 48490 Miscellaneous Revenues | (741.85) | (995.61) | (1,000.00) | (801.50) | (750.00) | (1,000.00) | 0.0% |
| 5990 | 49910 Appropriated Fund Balance | 0.00 | 0.00 | (101,500.00) | 0.00 | 0.00 | 0.00 | -100.0% |
| 5990 | 51110 Salaries | 0.00 | 0.00 | 0.00 | 7,519.95 | 20,326.00 | 65,640.00 | 0.0% |
| 5990 | 51210 Wages Permanent | 1,576.50 | (9.00) | 27,102.00 | 0.00 | 0.00 | 0.00 | -100.0% |
| 5990 | 51220 Overtime | (6.88) | 357.41 | 100.00 | 49.97 | 55.00 | 100.00 | 0.0% |
| 5990 | 51250 Wages Temporary - Srs & Cool S | 352,366.66 | 445,786.05 | 365,300.00 | 353,095.34 | 330,000.00 | 332,430.00 | -9.0% |
| 5990 | 51510 Social Security | 10,490.50 | 11,697.34 | 10,727.00 | 8,839.99 | 10,500.00 | 12,388.00 | 15.5% |
| 5990 | 51520 Retirement | 6,030.32 | 5,766.33 | 5,523.00 | 4,096.89 | 5,500.00 | 7,042.00 | 27.5% |

City of Waukesha - 2016 Annual Operating Budget

| 0225 | Park & Rec Spec Revenue Fnd Pr | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|------|--------------------------------------|--------------|--------------|---------------|--------------|----------------|--------------|------------------------------|
| 5990 | 51540 Health Insurance | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,879.00 | 0.0% |
| 5990 | 51550 Life Insurance | 156.00 | 144.28 | 0.00 | 136.05 | 150.00 | 294.00 | 0.0% |
| 5990 | 51560 Dental Insurance | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 798.00 | 0.0% |
| 5990 | 52190 Other Professional Services | 0.00 | 0.00 | 25,000.00 | 0.00 | 25,000.00 | 31,000.00 | 24.0% |
| 5990 | 52195 Credit Card Collection Fee | 0.00 | 3,925.78 | 9,960.00 | 9,939.54 | 9,950.00 | 12,000.00 | 20.5% |
| 5990 | 53135 Internal Printing | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,200.00 | 0.0% |
| 5990 | 53190 State Work Permits | 682.50 | 817.50 | 700.00 | 780.00 | 850.00 | 700.00 | 0.0% |
| 5990 | 53195 DNR Trail Pass Supplies | 900.00 | 1,170.00 | 1,000.00 | 576.00 | 800.00 | 750.00 | -25.0% |
| 5990 | 53350 Awards/Recognitions | 3,283.34 | 2,304.42 | 5,400.00 | 2,567.05 | 3,500.00 | 5,400.00 | 0.0% |
| 5990 | 53455 Vending Supplies | 583.64 | 520.15 | 800.00 | 426.18 | 600.00 | 600.00 | -25.0% |
| 5990 | 53490 WPRA Ticket Program | 28,715.10 | 30,433.60 | 28,000.00 | 25,841.05 | 25,842.00 | 25,000.00 | -10.7% |
| 5990 | 53940 Sponsor Program - Recreation | 60,744.08 | 27,436.42 | 40,000.00 | 32,175.67 | 33,676.00 | 31,000.00 | -22.5% |
| 5990 | 53945 Sponsor Program - Parks/Forest | 13,649.00 | 8,731.53 | 8,000.00 | 8,287.25 | 7,800.00 | 8,000.00 | 0.0% |
| 5990 | 53947 Sponsorship-Music in the Park | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 17,000.00 | 0.0% |
| 5990 | 53949 Sponsorship-Seniors | 0.00 | 0.00 | 0.00 | 232.74 | 240.00 | 250.00 | 0.0% |
| 5990 | 53950 Rec. Program Expenses | 105,828.32 | 135,744.05 | 110,000.00 | 103,519.91 | 120,500.00 | 132,000.00 | 20.0% |
| 5990 | 53951 Spooka Special Events | 618.84 | 1,014.06 | 800.00 | 653.43 | 635.00 | 500.00 | -37.5% |
| 5990 | 53952 Operation Honor | 0.00 | 5,214.14 | 14,000.00 | 1,778.50 | 8,500.00 | 14,000.00 | 0.0% |
| 5990 | 53953 Banner/Sign Ad Program | 0.00 | 0.00 | 1,400.00 | 0.00 | 0.00 | 1,400.00 | 0.0% |
| 5990 | 53957 Carl Zach Cycling Classic | 0.00 | 19,264.96 | 24,000.00 | 18,677.55 | 19,000.00 | 24,000.00 | 0.0% |
| 5990 | 53958 Special Event new | 0.00 | 6,605.14 | 5,000.00 | 4,829.98 | 7,500.00 | 5,000.00 | 0.0% |
| 5990 | 55160 Workman's Comp Insurance | 632.64 | 10,230.67 | 15,797.00 | 13,554.60 | 17,934.00 | 14,000.00 | -11.4% |
| 5990 | 68190 Other Capital | 18,574.26 | 19,605.50 | 25,000.00 | 6,399.62 | 24,000.00 | 13,600.00 | -45.6% |
| 5990 | 89240 Transfer To Capital Projects | 0.00 | 0.00 | 101,500.00 | 0.00 | 101,500.00 | 100,000.00 | -1.5% |

City of Waukesha - 2016 Annual Operating Budget

| 0225 | Park & Rec Spec Revenue Fnd Pr | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|--------------------------------|--------------|--------------|---------------|-------------------|----------------|--------------|------------------------------|
| 5991 | 21st Century CLC Grant | 0.00 | 0.00 | 0.00 | 104,915.98 | 0.00 | 0.00 | 0.0% |
| 5991 | 42310 Federal Grants/ Aids | (27,169.33) | (90,737.98) | (100,000.00) | (4,653.25) | (132,092.00) | (100,000.00) | 0.0% |
| 5991 | 51220 Overtime | 0.00 | 0.00 | 0.00 | 45.00 | 0.00 | 0.00 | 0.0% |
| 5991 | 51250 Wages Temporary | 24,832.50 | 70,602.25 | 78,420.00 | 100,339.12 | 106,942.00 | 86,932.00 | 10.9% |
| 5991 | 51510 Social Security | 0.00 | 1,375.20 | 1,137.00 | 1,672.71 | 1,558.00 | 1,261.00 | 10.9% |
| 5991 | 51520 Retirement | 0.00 | 812.10 | 0.00 | 434.53 | 419.00 | 0.00 | 0.0% |
| 5991 | 53950 Rec. Program Expenses | 2,336.83 | 17,948.43 | 20,443.00 | 7,077.87 | 23,173.00 | 11,807.00 | -42.2% |

City of Waukesha - 2016 Annual Operating Budget

| 0225 | Park & Rec Spec Revenue Fnd Pr | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--------------------|---------------------------------------|--------------------|--------------------|------------------|-------------------|-------------------|------------------|------------------------------|
| 5992 | 21st Century CLC Grant Banting | 0.00 | 0.00 | 0.00 | 81,812.12 | 0.00 | 0.00 | 0.0% |
| 5992 | 42310 Federal Grants/ Aids | 0.00 | (26,882.86) | (80,000.00) | (594.11) | (93,117.00) | (90,000.00) | 12.5% |
| 5992 | 51250 Wages Temporary | 0.00 | 18,841.80 | 63,380.00 | 74,296.44 | 76,228.00 | 80,280.00 | 26.7% |
| 5992 | 51510 Social Security | 0.00 | 268.73 | 919.00 | 1,094.47 | 1,110.00 | 1,164.00 | 26.7% |
| 5992 | 51520 Retirement | 0.00 | 0.00 | 0.00 | 17.59 | 18.00 | 0.00 | 0.0% |
| 5992 | 53950 Rec. Program Expenses | 0.00 | 7,772.33 | 15,701.00 | 6,997.73 | 15,761.00 | 8,556.00 | -45.5% |
| Grand Total | | (84,923.69) | (64,085.95) | 13,109.00 | 122,369.06 | (6,497.00) | 79,521.00 | 506.6% |

City of Waukesha - 2016 Annual Operating Budget

| 0230 | Public Works Impact Fees | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--------------------|------------------------------------|------------------|------------------|---------------|---------------------|----------------|--------------|------------------------------|
| 3311 | Subdivider Fees | 61,251.16 | 13,172.65 | 0.00 | (184,124.28) | 0.00 | 0.00 | 0.0% |
| 3311 | 46471 Sanitary Sewer Deposits | 0.00 | 0.00 | 0.00 | (184,124.28) | 0.00 | 0.00 | 0.0% |
| 3311 | 46480 Subd Deposits-Applied | (88,267.26) | (125,125.42) | 0.00 | 0.00 | 0.00 | (365,280.00) | 0.0% |
| 3311 | 48110 Interest On Investments | 61,251.16 | 13,172.65 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 3311 | 89240 Transfer To Capital Projects | 88,267.26 | 125,125.42 | 0.00 | 0.00 | 0.00 | 35,000.00 | 0.0% |
| 3311 | 89260 Transfer To Enterprise Funds | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 330,280.00 | 0.0% |
| Grand Total | | 61,251.16 | 13,172.65 | 0.00 | (184,124.28) | 0.00 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0240 | Parkland Development Impact Fe | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--------------------|-------------------------------------|-----------------|-----------------|---------------|-------------------|-------------------|-------------------|------------------------------|
| 5540 | Parkland Dedication Fees | (320.44) | (323.85) | 0.00 | (1,174.00) | (1,674.00) | (1,000.00) | -100000.0% |
| 5540 | 46470 Parkland Deposits - Collected | 0.00 | 0.00 | 0.00 | (1,174.00) | (1,674.00) | (1,000.00) | 0.0% |
| 5540 | 46480 Parkland Deposits - Applied | 0.00 | (67,986.56) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5540 | 48110 Interest On Investments | (320.44) | (323.85) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5540 | 89240 Transfer To Capital Projects | 0.00 | 67,986.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Grand Total | | (320.44) | (323.85) | 0.00 | (1,174.00) | (1,674.00) | (1,000.00) | -100000.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0241 Library Impact Fees | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---------------------------------|--------------|--------------|---------------|-----------------|----------------|--------------|------------------------------|
| 5180 Library Impact Fees | 0.00 | 0.00 | 0.00 | (308.00) | 0.00 | 0.00 | 0.0% |
| 5180 46470 Deposits-Collected | 0.00 | 0.00 | 0.00 | (308.00) | 0.00 | 0.00 | 0.0% |
| Grand Total | 0.00 | 0.00 | 0.00 | (308.00) | 0.00 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0242 Police Impact Fee | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--------------------------------|--------------|--------------|---------------|-------------------|-------------------|--------------|------------------------------|
| 2180 Police Impact Fees | 0.00 | 0.00 | 0.00 | (7,573.40) | (6,820.00) | 0.00 | 0.0% |
| 2180 46470 Deposits-Collected | 0.00 | 0.00 | 0.00 | (7,573.40) | (6,820.00) | 0.00 | 0.0% |
| Grand Total | 0.00 | 0.00 | 0.00 | (7,573.40) | (6,820.00) | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0243 | Civic Band Donation Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--------------------|------------------------------------|---------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------------------|
| 5580 | Civic Band | 257.13 | 1,704.26 | (895.00) | 1,175.00 | (255.00) | (895.00) | 0.0% |
| 5580 | 48110 Interest On Investments | (73.52) | 0.00 | (95.00) | 0.00 | (95.00) | (95.00) | 0.0% |
| 5580 | 48410 Private Donations-Lighted Do | (15,095.00) | (15,240.00) | (19,000.00) | (13,490.00) | (16,000.00) | (19,000.00) | 0.0% |
| 5580 | 52190 Other Professional Services | 14,750.00 | 16,250.00 | 17,500.00 | 14,525.00 | 15,500.00 | 17,500.00 | 0.0% |
| 5580 | 53130 Printing/Photocopying | 206.75 | 242.81 | 300.00 | 0.00 | 200.00 | 300.00 | 0.0% |
| 5580 | 53490 Other Operating Supplies | 468.90 | 451.45 | 400.00 | 140.00 | 140.00 | 400.00 | 0.0% |
| Grand Total | | 257.13 | 1,704.26 | (895.00) | 1,175.00 | (255.00) | (895.00) | 0.0% |

CAFÉ FUND 265 (5165)

Waukesha Public Library is a member of CAFÉ (Computer Access For Everyone), the integrated library system shared by the sixteen public libraries in the County. Once owned and operated by the Waukesha Public Library, the Waukesha County Federated Library System took over responsibility for managing this service in April 2011. The federated library system contracts with the Library for the services of one library employee who is the System Manager for the CAFÉ system. Member libraries pay for the salary and benefits of this employee.

2016 GOALS

This position is fully funded by the Waukesha County Federated Library System (WCFLS). Since the computer equipment and associated infrastructure is housed at the Waukesha Public Library, a WCFLS employee has been placed at the facility in order to properly manage the system. Rent is paid by WCFLS to the Library, and all salary, wage, benefit and insurance is paid for in full by system member libraries. Therefore, the employee falls under the direction of the Executive Director of WCFLS. The goals and objectives put in place for this employee are found in the the 2015 WCFLS Strategic Plan, which can be found at <http://www.wcfls.org/plans/>.

2015 ACCOMPLISHMENTS

Please see above. This employee position is entirely funded by WCFLS and is managed by that administration. 2015 accomplishments can be delivered via WCFLS, so please inform Grant Lynch, Executive Director of the Waukesha Public Library, if you would like more information.

BUDGET NOTES

The Café System Manager position is 100% funded by CAFÉ library members.

City of Waukesha - 2016 Annual Operating Budget

| 0265 | Library CAFE Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--------------------|--------------------------------|-----------------|---------------|-----------------|------------------|-----------------|--------------|------------------------------|
| 5165 | Library CAFÉ Rev/Exp | 1,651.76 | 325.84 | (137.00) | 32,670.16 | (676.00) | 0.00 | -100.0% |
| 5165 | 42770 Other CAFE Members Share | (83,456.00) | (87,619.00) | (90,839.00) | (45,075.00) | (91,537.00) | (91,670.00) | 0.9% |
| 5165 | 42950 Fees Other Municipality | 0.00 | (451.37) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5165 | 45710 Library Fees | 0.00 | (23.52) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5165 | 48110 Interest On Investments | (110.37) | 89.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5165 | 51110 Salaries | 67,764.17 | 70,125.44 | 72,569.00 | 61,651.43 | 72,569.00 | 73,760.00 | 1.6% |
| 5165 | 51510 Social Security | 5,139.63 | 5,306.49 | 5,552.00 | 4,659.59 | 5,484.00 | 5,643.00 | 1.6% |
| 5165 | 51520 Retirement | 4,512.80 | 4,904.41 | 4,935.00 | 4,192.26 | 4,935.00 | 4,868.00 | -1.4% |
| 5165 | 51540 Health Insurance | 7,234.40 | 7,041.58 | 6,600.00 | 5,838.55 | 6,600.00 | 6,336.00 | -4.0% |
| 5165 | 51550 Life Insurance | 173.60 | 105.36 | 122.00 | 95.16 | 106.00 | 126.00 | 3.3% |
| 5165 | 51560 Dental Insurance | 372.06 | 372.06 | 372.00 | 329.13 | 372.00 | 372.00 | 0.0% |
| 5165 | 53240 Membership Dues | 0.00 | 105.00 | 105.00 | 0.00 | 105.00 | 105.00 | 0.0% |
| 5165 | 53250 Conference And Training | 0.00 | 238.85 | 240.00 | 891.64 | 455.00 | 240.00 | 0.0% |
| 5165 | 53320 Employee Auto Allowance | 21.47 | 131.04 | 207.00 | 87.40 | 235.00 | 220.00 | 6.3% |
| Grand Total | | 1,651.76 | 325.84 | (137.00) | 32,670.16 | (676.00) | 0.00 | -100.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0270 Festival & Special Activities | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---|-----------------|-----------------|----------------|-------------------|----------------|----------------|------------------------------|
| 5920 Janboree | 1,838.23 | 2,825.36 | (27.00) | (4,178.69) | (8.00) | (18.00) | -33.3% |
| 5920 45820 Park Ware Rev | (4,300.00) | (5,800.00) | (9,000.00) | (3,500.00) | (10,000.00) | (11,000.00) | 22.2% |
| 5920 45830 Entry Fees | (53.27) | (310.00) | (1,000.00) | (390.00) | (390.00) | (1,000.00) | 0.0% |
| 5920 45870 Recreation Fees-Concessions | (2,136.70) | (2,736.80) | (3,000.00) | (794.97) | 0.00 | (1,000.00) | -66.7% |
| 5920 49210 Transfers From General Fund | (15,000.00) | (15,000.00) | (15,000.00) | (15,000.00) | (15,000.00) | (15,000.00) | 0.0% |
| 5920 49990 Appropriated Fund Balance Ap | 0.00 | 0.00 | (3,000.00) | 0.00 | (3,000.00) | (3,000.00) | 0.0% |
| 5920 51250 Wages Temporary | 1,482.50 | 1,210.00 | 2,200.00 | 910.00 | 2,000.00 | 2,200.00 | 0.0% |
| 5920 51510 Social Security | 32.76 | 12.15 | 32.00 | 13.18 | 32.00 | 32.00 | 0.0% |
| 5920 51520 Retirement | 13.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5920 52190 Other Professional Services | 7,993.50 | 9,795.97 | 11,341.00 | 7,985.00 | 11,000.00 | 11,300.00 | -0.4% |
| 5920 52990 State Mfg Assessment Fee | 706.61 | 914.85 | 1,000.00 | 52.92 | 800.00 | 1,000.00 | 0.0% |
| 5920 53110 Postage and Box Rent | 0.00 | 0.00 | 50.00 | 0.00 | 50.00 | 50.00 | 0.0% |
| 5920 53130 Printing/Photocopying | 3,453.04 | 4,304.06 | 3,000.00 | 0.00 | 2,000.00 | 3,000.00 | 0.0% |
| 5920 53260 Advertising | 6,721.90 | 8,646.77 | 10,900.00 | 5,602.27 | 10,900.00 | 10,900.00 | 0.0% |
| 5920 53490 Other Operating Supplies | 2,763.21 | 985.31 | 1,000.00 | 635.18 | 850.00 | 1,000.00 | 0.0% |
| 5920 55330 Equipment Rental | 160.72 | 803.05 | 1,450.00 | 307.73 | 750.00 | 1,500.00 | 3.4% |
| Grand Total | 1,838.23 | 2,825.36 | (27.00) | (4,178.69) | (8.00) | (18.00) | -33.3% |

DEBT SERVICE FUNDS

Debt Service funds are set up to account for the accumulation of resources used for the payment of principal and interest on all "general obligation debt", other than that serviced by Enterprise Funds. Debt Service Funds are typically used for capital projects, equipment and fleet, as described in the City of Waukesha Community Investment Program.

City of Waukesha - 2016 Annual Operating Budget

| 0300 Debt Service | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---|------------------|---------------------|-----------------|---------------------|---------------------|-----------------|------------------------------|
| 8100 General Debt Service | 19,926.29 | (182,306.47) | 0.00 | (515,713.12) | (520,278.00) | 0.00 | 0.0% |
| 8100 41110 Taxes-R.E. & P.P | (10,028,587.00) | (9,950,000.00) | (10,100,295.00) | (10,100,295.00) | (10,100,295.00) | (10,850,217.00) | 7.4% |
| 8100 48110 Interest On Investments | (10,763.45) | (845.53) | (10,000.00) | 0.00 | (5,000.00) | (5,000.00) | -50.0% |
| 8100 49120 Proceeds of Refunding Bonds | (7,055,234.00) | 0.00 | 0.00 | (3,475,000.00) | (3,475,000.00) | (760,000.00) | 0.0% |
| 8100 49125 Premium Revenue - Bonds | (671,458.54) | (324,326.15) | 0.00 | (1,078,449.32) | (1,078,449.00) | 0.00 | 0.0% |
| 8100 49990 Appropriated Fund Balance Ap | 0.00 | 0.00 | (319,967.00) | 0.00 | 0.00 | (372,379.00) | 16.4% |
| 8100 56110 Debt Principal | 7,455,965.90 | 7,558,255.96 | 7,898,608.00 | 7,898,608.44 | 7,898,608.00 | 9,368,891.00 | 18.6% |
| 8100 56190 Refunding-Payment To Escrow | 7,777,840.51 | 0.00 | 0.00 | 3,735,163.99 | 3,735,164.00 | 0.00 | 0.0% |
| 8100 56210 Debt Interest Expense | 2,080,003.14 | 2,216,051.42 | 2,220,630.00 | 2,148,705.08 | 2,148,705.00 | 2,347,487.00 | 5.7% |
| 8100 56910 Bond Paying Agent Fees | 4,250.66 | 4,238.83 | 5,000.00 | 3,564.60 | 4,000.00 | 5,000.00 | 0.0% |
| 8100 56990 Issue Costs-Refunding | 95,885.07 | 0.00 | 0.00 | 45,965.09 | 45,965.00 | 0.00 | 0.0% |
| 8100 89260 Transfer To Enterprise Funds | 372,024.00 | 314,319.00 | 306,024.00 | 306,024.00 | 306,024.00 | 266,218.00 | -13.0% |
| Grand Total | 19,926.29 | (182,306.47) | 0.00 | (515,713.12) | (520,278.00) | 0.00 | 0.0% |

ENTERPRISE FUNDS

An enterprise fund is a fund that is established to account for operations of the City that are financed and operated in a manner similar to private business enterprises - where the intent is that the costs of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges or sales. Enterprise Funds at the City of Waukesha are the following:

- Parking Utility
- Sewer Utility
- Prairie Home Cemetery
- Waukesha Transit System

City of Waukesha - 2016 Annual Operating Budget

| 0602 | DPW/Parking Utility Division | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|------------------------------------|--------------------|---------------------|--------------------|---------------------|---------------------|---------------------|------------------------------|
| 7700 | Administration and General | (78,239.98) | (144,009.57) | (83,599.00) | (134,206.93) | (115,003.00) | (115,962.00) | 38.7% |
| 7700 | 45522 Parking Ramp | (119,639.08) | (166,514.35) | (130,000.00) | (145,258.64) | (156,000.00) | (160,000.00) | 23.1% |
| 7700 | 45523 St. Paul Ramp Revenue | (54,342.90) | (53,545.51) | (75,000.00) | (38,914.98) | (60,000.00) | (60,000.00) | -20.0% |
| 7700 | 45530 Parking Lot | (52,317.23) | (65,496.94) | (47,000.00) | (62,509.49) | (55,000.00) | (55,000.00) | 17.0% |
| 7700 | 45540 Overnight St Parking Permits | (75,718.87) | (80,355.10) | (75,000.00) | (71,102.26) | (90,000.00) | (90,000.00) | 20.0% |
| 7700 | 48110 Interest On Investments | (653.73) | (688.06) | (500.00) | 0.00 | 0.00 | 0.00 | -100.0% |
| 7700 | 51110 Salaries | 90,416.18 | 93,576.37 | 96,860.00 | 83,337.87 | 96,860.00 | 98,418.00 | 1.6% |
| 7700 | 51180 Accrued Vacation | 1,161.48 | 75.41 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7700 | 51190 Sick Leave Accrual | 10,145.24 | (5,549.08) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7700 | 51210 Wages Permanent | 20,445.19 | 21,343.78 | 22,091.00 | 18,764.42 | 22,091.00 | 22,453.00 | 1.6% |
| 7700 | 51220 Overtime | 119.34 | 9.08 | 0.00 | 76.36 | 0.00 | 0.00 | 0.0% |
| 7700 | 51250 Wages Temporary | 0.00 | 0.00 | 2,000.00 | 0.00 | 0.00 | 2,000.00 | 0.0% |
| 7700 | 51510 Social Security | 8,200.84 | 8,415.79 | 9,129.00 | 7,446.05 | 9,129.00 | 9,276.00 | 1.6% |
| 7700 | 51520 Retirement | 7,398.91 | 8,039.95 | 8,089.00 | 6,948.18 | 8,089.00 | 7,978.00 | -1.4% |
| 7700 | 51540 Health Insurance | 45,278.84 | 44,064.28 | 41,307.00 | 36,541.02 | 41,307.00 | 39,655.00 | -4.0% |
| 7700 | 51550 Life Insurance | 566.66 | 367.84 | 538.00 | 375.70 | 538.00 | 553.00 | 2.8% |
| 7700 | 51560 Dental Insurance | 2,280.20 | 2,280.20 | 2,280.00 | 2,017.10 | 2,280.00 | 2,280.00 | 0.0% |
| 7700 | 52130 Accounting And Auditing | 6,636.00 | 6,888.00 | 7,000.00 | 5,740.00 | 6,888.00 | 6,888.00 | -1.6% |
| 7700 | 52195 Credit Card Collection Fee | 1,747.98 | 2,133.00 | 5,000.00 | 5,244.96 | 7,200.00 | 7,500.00 | 50.0% |
| 7700 | 52250 Telephone | 912.12 | 980.81 | 1,000.00 | 3,445.52 | 3,400.00 | 1,500.00 | 50.0% |
| 7700 | 52430 Computer Hardware Maint | 19,245.00 | 28,059.00 | 34,031.00 | 0.00 | 34,000.00 | 34,000.00 | -0.1% |
| 7700 | 53110 Postage and Box Rent | 162.08 | 81.40 | 300.00 | 161.33 | 200.00 | 200.00 | -33.3% |
| 7700 | 53120 Office Supplies | 545.77 | 479.68 | 900.00 | 335.71 | 900.00 | 900.00 | 0.0% |
| 7700 | 53130 Printing/Photocopying | 454.68 | 1,263.33 | 1,200.00 | 1,200.00 | 1,200.00 | 1,200.00 | 0.0% |
| 7700 | 53135 Internal Printing | 0.00 | 213.40 | 300.00 | 469.80 | 600.00 | 2,500.00 | 733.3% |
| 7700 | 53250 Conference And Training | 179.50 | 172.00 | 300.00 | 0.00 | 300.00 | 300.00 | 0.0% |
| 7700 | 53320 Employee Auto Allowance | 110.18 | 111.44 | 300.00 | 60.95 | 300.00 | 300.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0602 DPW/Parking Utility Division | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--|--------------|--------------|---------------|--------------|----------------|--------------|------------------------------|
| 7700 55160 Workman's Comp Insurance | 5,540.47 | 6,699.71 | 7,189.00 | 8,398.33 | 7,700.00 | 8,500.00 | 18.2% |
| 7700 55190 General Liability Insurance | 2,885.17 | 2,885.00 | 4,087.00 | 3,015.14 | 3,015.00 | 2,637.00 | -35.5% |

City of Waukesha - 2016 Annual Operating Budget

| 0602 | DPW/Parking Utility Division | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------------------|
| 7710 | Parking Enforcement | (192,428.04) | (183,505.44) | (222,979.00) | (113,479.26) | (203,734.00) | (179,684.00) | -19.4% |
| 7710 | 44120 Parking Fines | (368,796.33) | (369,109.17) | (410,000.00) | (264,857.02) | (350,000.00) | (350,000.00) | -14.6% |
| 7710 | 51110 Salaries | 84,681.45 | 89,359.85 | 93,469.00 | 35,952.31 | 35,952.00 | 0.00 | -100.0% |
| 7710 | 51170 Accrued Compensatory time | 207.33 | (261.32) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7710 | 51180 Accrued Vacation | 3,250.42 | (1,858.27) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7710 | 51210 Wages Permanent | 19,240.72 | 31,521.10 | 28,731.00 | 65,589.30 | 38,189.00 | 118,884.00 | 313.8% |
| 7710 | 51220 Overtime | 488.11 | 370.40 | 0.00 | 323.72 | 69.00 | 400.00 | 0.0% |
| 7710 | 51510 Social Security | 7,133.64 | 7,040.74 | 7,567.00 | 5,967.86 | 7,567.00 | 7,302.00 | -3.5% |
| 7710 | 51520 Retirement | 5,668.77 | 6,279.73 | 6,356.00 | 5,060.66 | 6,356.00 | 5,932.00 | -6.7% |
| 7710 | 51540 Health Insurance | 29,873.82 | 29,073.72 | 27,254.00 | 15,813.05 | 27,254.00 | 12,672.00 | -53.5% |
| 7710 | 51550 Life Insurance | 558.41 | 393.58 | 481.00 | 176.40 | 481.00 | 154.00 | -68.0% |
| 7710 | 51560 Dental Insurance | 1,512.16 | 1,512.16 | 1,512.00 | 767.63 | 1,512.00 | 744.00 | -50.8% |
| 7710 | 51580 Unemployment Compensation | 0.00 | 0.00 | 0.00 | 946.85 | 0.00 | 0.00 | 0.0% |
| 7710 | 52140 Data Processing-External | 8,000.00 | 8,000.00 | 8,000.00 | 8,000.00 | 8,000.00 | 8,000.00 | 0.0% |
| 7710 | 52410 Vehicle Maintenance | 4,528.38 | 529.19 | 1,200.00 | 117.71 | 1,200.00 | 700.00 | -41.7% |
| 7710 | 53120 Office Supplies | 67.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7710 | 53130 Printing/Photocopying | 2,095.45 | 2,352.58 | 5,200.00 | 2,990.56 | 5,200.00 | 3,000.00 | -42.3% |
| 7710 | 53260 Advertising | 188.58 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7710 | 53460 Clothing And Uniforms | 796.85 | 2,524.59 | 0.00 | 783.53 | 1,400.00 | 1,400.00 | 0.0% |
| 7710 | 53510 Gasoline, Oil, Grease Etc. | 7,914.49 | 7,908.28 | 6,230.00 | 4,011.02 | 6,230.00 | 6,230.00 | 0.0% |
| 7710 | 53520 Tires | 0.00 | 857.40 | 828.00 | 500.76 | 828.00 | 400.00 | -51.7% |
| 7710 | 55120 Auto And Fleet Insurance | 161.99 | 0.00 | 193.00 | 0.00 | 193.00 | 169.00 | -12.4% |
| 7710 | 89280 Transfer to Sick Leave Trust | 0.00 | 0.00 | 0.00 | 4,376.40 | 5,835.00 | 4,329.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0602 | DPW/Parking Utility Division | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|------------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------------------|
| 7720 | Parking Ramp #1 | 44,564.77 | 48,292.72 | 49,490.00 | 13,742.24 | 45,065.00 | 50,969.00 | 3.0% |
| 7720 | 52210 Water And Sewer | 437.91 | 443.20 | 435.00 | 475.90 | 435.00 | 448.00 | 3.0% |
| 7720 | 52220 Electric | 33,284.07 | 34,388.06 | 33,400.00 | 5,587.08 | 33,400.00 | 33,700.00 | 0.9% |
| 7720 | 52230 Sewer | 140.54 | 119.04 | 130.00 | 100.42 | 130.00 | 137.00 | 5.4% |
| 7720 | 52410 Vehicle Maintenance | 109.73 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7720 | 52420 Machinery And Equip Maint | 1,689.26 | 704.15 | 1,500.00 | 832.50 | 1,500.00 | 1,500.00 | 0.0% |
| 7720 | 52450 Grounds Maintenance & Impr | 563.60 | 1,207.29 | 2,000.00 | 1,375.00 | 2,000.00 | 2,000.00 | 0.0% |
| 7720 | 52470 Building Maintenance | 2,377.54 | 4,198.88 | 7,000.00 | 5,079.40 | 7,000.00 | 7,000.00 | 0.0% |
| 7720 | 53440 Janitorial Supplies | 277.04 | 360.24 | 600.00 | 282.26 | 600.00 | 600.00 | 0.0% |
| 7720 | 55110 Property And Boiler Insuranc | 5,677.22 | 6,864.00 | 4,425.00 | 0.00 | 0.00 | 5,584.00 | 26.2% |
| 7720 | 56910 Bond Paying Agent Fees | 7.86 | 7.86 | 0.00 | 9.68 | 0.00 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0602 | DPW/Parking Utility Division | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|--------------------|------------------------------|
| 7730 | Parking Ramp #2/Transit Ct | (123,476.10) | (115,577.16) | (115,861.00) | (167,785.12) | (123,347.00) | (82,766.00) | -28.6% |
| 7730 | 49230 Transfers From Debt Service | (297,690.00) | (243,031.00) | (240,000.00) | (240,000.00) | (240,000.00) | (200,000.00) | -16.7% |
| 7730 | 52210 Water And Sewer | 1,069.42 | 728.92 | 1,030.00 | 218.71 | 1,030.00 | 1,060.00 | 2.9% |
| 7730 | 52220 Electric | 20,616.26 | 18,766.65 | 20,000.00 | 8,108.26 | 15,000.00 | 15,150.00 | -24.3% |
| 7730 | 52230 Sewer | 576.15 | 298.23 | 670.00 | 197.61 | 670.00 | 710.00 | 6.0% |
| 7730 | 52240 Heat | 853.29 | 1,549.33 | 1,414.00 | 430.47 | 1,414.00 | 1,414.00 | 0.0% |
| 7730 | 52420 Machinery And Equip Maint | 148.75 | 462.26 | 8,000.00 | 0.00 | 8,000.00 | 8,000.00 | 0.0% |
| 7730 | 52450 Grounds Maintenance & Impr | 14,585.50 | 12,114.06 | 16,250.00 | 8,973.70 | 16,250.00 | 16,250.00 | 0.0% |
| 7730 | 52470 Building Maintenance | 25,884.50 | 28,476.89 | 30,000.00 | 18,945.63 | 30,000.00 | 30,000.00 | 0.0% |
| 7730 | 53440 Janitorial Supplies | 554.32 | 796.44 | 1,500.00 | 0.00 | 1,500.00 | 1,550.00 | 3.3% |
| 7730 | 55110 Property And Boiler Insuranc | 5,677.21 | 6,863.00 | 4,425.00 | 0.00 | 0.00 | 5,585.00 | 26.2% |
| 7730 | 56210 Interest on Debt | 30,682.44 | 22,568.32 | 7,674.00 | 35,307.34 | 42,789.00 | 37,415.00 | 387.6% |
| 7730 | 56910 Bond Paying Agent Fees | 170.50 | 30.03 | 100.00 | 33.16 | 0.00 | 100.00 | 0.0% |
| 7730 | 56920 Bond Issuance Charges | 0.00 | 1,567.83 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7730 | 56990 Issue Costs-Refunding | 36,920.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7730 | 89390 Loss On Early Retirement of | 36,475.31 | 33,231.88 | 33,076.00 | 0.00 | 0.00 | 0.00 | -100.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0602 DPW/Parking Utility Division | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---------------------------------------|---------------------|---------------------|---------------------|---------------------|--------------------|--------------------|------------------------------|
| 7790 Capital Improvements | 225,872.94 | 172,317.92 | 201,371.00 | 153,827.36 | 331,441.00 | 248,000.00 | 23.2% |
| 7790 55410 Provision For Depreciation | 155,605.92 | 161,012.62 | 150,000.00 | 0.00 | 169,261.00 | 170,000.00 | 13.3% |
| 7790 68110 Automotive Equipment | 0.00 | 1,950.00 | 26,371.00 | 22,713.01 | 2,180.00 | 0.00 | -100.0% |
| 7790 68190 Other Capital | 66,370.52 | 9,355.30 | 0.00 | 30,480.35 | 55,000.00 | 0.00 | 0.0% |
| 7790 68220 Buildings | 3,896.50 | 0.00 | 25,000.00 | 100,634.00 | 105,000.00 | 78,000.00 | 212.0% |
| Grand Total | (123,706.41) | (222,481.53) | (171,578.00) | (247,901.71) | (65,578.00) | (79,443.00) | -53.7% |

City of Waukesha - 2016 Annual Operating Budget

| 0603 | DPW/Waste Water Util Division | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|-----------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|------------------------|------------------------------|
| 7380 | Sewer Administration | (8,079,218.54) | (8,825,500.92) | (9,814,177.00) | (7,307,625.78) | (9,532,215.00) | (10,228,157.00) | 4.2% |
| 7380 | 45611 Sewer-Residential | (4,740,857.83) | (5,012,310.34) | (5,807,422.00) | (4,037,299.98) | (5,398,318.00) | (5,707,641.00) | -1.7% |
| 7380 | 45612 Sewer-Commercial | (1,456,200.42) | (1,625,693.69) | (1,863,664.00) | (1,311,732.48) | (1,758,172.00) | (1,916,408.00) | 2.8% |
| 7380 | 45613 Sewer-Industrial | (1,013,586.88) | (1,341,520.14) | (1,418,316.00) | (1,083,184.83) | (1,473,193.00) | (1,605,781.00) | 13.2% |
| 7380 | 45614 Sewer-Public | (319,911.78) | (329,917.90) | (395,444.00) | (289,494.06) | (373,596.00) | (407,220.00) | 3.0% |
| 7380 | 45615 Sewer-Apartments | (1,683,229.57) | (1,775,952.54) | (2,018,969.00) | (1,465,343.54) | (1,949,920.00) | (2,125,413.00) | 5.3% |
| 7380 | 45619 Sewer-Delinquent Fees/Adjts | (123,404.94) | (107,747.47) | (131,250.00) | (52,016.15) | (60,000.00) | (60,000.00) | -54.3% |
| 7380 | 45620 Sewer-Connection Fees | (42,585.00) | (72,070.00) | (40,550.00) | (151,659.00) | (132,872.00) | (60,000.00) | 48.0% |
| 7380 | 45630 Septic Charges | (559,398.38) | (536,498.06) | (418,285.00) | (488,091.43) | (584,215.00) | (636,794.00) | 52.2% |
| 7380 | 47470 WWTP Services | 0.00 | 0.00 | 0.00 | (75.00) | (75.00) | 0.00 | 0.0% |
| 7380 | 48110 Interest On Investments | (15,064.19) | (22,691.77) | (7,000.00) | (3,473.33) | (7,000.00) | (7,000.00) | 0.0% |
| 7380 | 48111 Unrealized Gain/(Loss) on B | 1,201.35 | (1,026.60) | 0.00 | 997.67 | 1,000.00 | 0.00 | 0.0% |
| 7380 | 48330 Sale of City Property | (886.85) | (21,167.05) | (20,000.00) | (23,094.15) | (22,000.00) | (20,000.00) | 0.0% |
| 7380 | 48440 Ins Recoveries Prop Damage | 0.00 | (2,432.42) | 0.00 | 1,216.21 | 1,216.00 | 0.00 | 0.0% |
| 7380 | 48490 Miscellaneous Revenues | (16.18) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7380 | 51110 Salaries | 449,872.75 | 439,944.01 | 533,627.00 | 408,520.27 | 523,229.00 | 545,081.00 | 2.1% |
| 7380 | 51170 Accrued Compensatory time | (820.67) | (0.30) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7380 | 51180 Accrued Vacation | 2,977.51 | 5,357.95 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7380 | 51210 Wages Permanent | 6,693.46 | 51,149.83 | 34,732.00 | 24,540.78 | 34,731.00 | 34,729.00 | 0.0% |
| 7380 | 51220 Overtime | 995.95 | 3,161.02 | 3,000.00 | 889.26 | 3,000.00 | 3,000.00 | 0.0% |
| 7380 | 51510 Social Security | 33,246.37 | 36,160.37 | 43,709.00 | 31,644.73 | 40,036.00 | 44,585.00 | 2.0% |
| 7380 | 51520 Retirement | 29,510.40 | 34,556.21 | 38,852.00 | 29,508.53 | 35,683.00 | 38,465.00 | -1.0% |
| 7380 | 51540 Health Insurance | 127,525.85 | 128,911.75 | 144,462.00 | 109,982.09 | 130,348.00 | 138,683.00 | -4.0% |
| 7380 | 51550 Life Insurance | 2,394.68 | 1,142.50 | 1,513.00 | 1,115.33 | 1,466.00 | 1,621.00 | 7.1% |
| 7380 | 51560 Dental Insurance | 6,604.30 | 6,182.85 | 7,980.00 | 6,051.30 | 7,217.00 | 7,980.00 | 0.0% |
| 7380 | 51570 OPEB Expense | 98,364.00 | 109,500.00 | 98,364.00 | 0.00 | 98,364.00 | 105,000.00 | 6.7% |
| 7380 | 52130 Accounting And Auditing | 78,950.00 | 80,118.50 | 79,506.00 | 67,630.00 | 79,506.00 | 80,925.00 | 1.8% |

City of Waukesha - 2016 Annual Operating Budget

| 0603 | DPW/Waste Water Util Division | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|------|------------------------------------|--------------|--------------|---------------|--------------|----------------|--------------|------------------------------|
| 7380 | 52131 Utility Billing | 698,958.63 | 715,452.94 | 750,000.00 | 699,597.72 | 715,000.00 | 737,000.00 | -1.7% |
| 7380 | 52135 Consulting | 9,708.66 | 47,076.49 | 100,000.00 | 22,405.28 | 55,000.00 | 100,000.00 | 0.0% |
| 7380 | 52180 Management Services | 13,345.00 | 13,345.00 | 49,500.00 | 0.00 | 49,500.00 | 50,490.00 | 2.0% |
| 7380 | 52190 Other Professional Services | 0.00 | 2,306.92 | 0.00 | 1,961.20 | 2,306.00 | 2,000.00 | 0.0% |
| 7380 | 52250 Telephone | 10,682.55 | 20,080.07 | 11,273.00 | 18,011.73 | 25,000.00 | 25,000.00 | 121.8% |
| 7380 | 52270 Trunk Radio Operating | 3,085.23 | 2,478.88 | 3,831.00 | 3,854.04 | 3,831.00 | 3,583.00 | -6.5% |
| 7380 | 52430 Computer Hardware Maint | 530.00 | 350.77 | 2,500.00 | 0.00 | 2,000.00 | 5,500.00 | 120.0% |
| 7380 | 53110 Postage and Box Rent | 961.54 | 383.57 | 1,043.00 | 284.62 | 900.00 | 1,043.00 | 0.0% |
| 7380 | 53120 Office Supplies | 3,789.97 | 1,817.32 | 2,400.00 | 1,367.33 | 2,000.00 | 2,400.00 | 0.0% |
| 7380 | 53130 Printing/Photocopying | 4,216.92 | 4,162.73 | 6,000.00 | 4,376.54 | 5,300.00 | 6,000.00 | 0.0% |
| 7380 | 53135 Internal Printing | 0.00 | 2,228.20 | 3,000.00 | 1,735.34 | 3,000.00 | 5,900.00 | 96.7% |
| 7380 | 53220 Subscriptions-Office | 99.00 | 120.00 | 99.00 | 120.00 | 120.00 | 120.00 | 21.2% |
| 7380 | 53240 Membership Dues | 2,632.00 | 3,071.00 | 3,500.00 | 2,649.00 | 3,500.00 | 3,500.00 | 0.0% |
| 7380 | 53250 Conference And Training | 5,318.48 | 6,880.39 | 15,000.00 | 10,800.68 | 15,000.00 | 15,000.00 | 0.0% |
| 7380 | 53260 Advertising | 990.54 | 2,000.00 | 2,000.00 | 1,571.17 | 2,000.00 | 2,000.00 | 0.0% |
| 7380 | 53940 Other Charges | 857.46 | 2,507.53 | 1,800.00 | 187.23 | 1,800.00 | 2,000.00 | 11.1% |
| 7380 | 55120 Auto And Fleet Insurance | 2,805.82 | 7,558.00 | 3,590.00 | 0.00 | 3,590.00 | 5,501.00 | 53.2% |
| 7380 | 55160 Workman's Comp Insurance | 58,756.64 | 61,175.13 | 62,386.00 | 74,612.01 | 93,380.00 | 95,247.00 | 52.7% |
| 7380 | 55190 General Liability Insurance | 33,248.29 | 33,252.00 | 48,252.00 | 42,993.23 | 42,993.00 | 43,482.00 | -9.9% |
| 7380 | 78422 Data Processing-Allocated | 143,770.00 | 143,764.00 | 212,304.00 | 0.00 | 212,304.00 | 192,735.00 | -9.2% |
| 7380 | 78650 Employee Safety Programs | 9,380.74 | 15,097.38 | 9,300.00 | 8,189.35 | 9,300.00 | 10,000.00 | 7.5% |
| 7380 | 89280 Transfer to Sick Leave Trust | 35,270.06 | 42,234.05 | 33,200.00 | 21,025.53 | 23,526.00 | 9,530.00 | -71.3% |

City of Waukesha - 2016 Annual Operating Budget

| 0603 | DPW/Waste Water Util Division | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|----------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| 7381 | Pre-Treatment Sampling | 148,353.10 | 157,999.40 | 168,831.00 | 134,090.79 | 148,822.00 | 152,584.00 | -9.6% |
| 7381 | 45690 Other Sewer Charges | (62,495.82) | (61,179.94) | (60,000.00) | (57,299.97) | (80,000.00) | (80,000.00) | 33.3% |
| 7381 | 51110 Salaries | 134,298.65 | 139,907.08 | 146,600.00 | 125,224.05 | 146,600.00 | 151,550.00 | 3.4% |
| 7381 | 51170 Accrued Compensatory time | 194.13 | (753.75) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7381 | 51180 Accrued Vacation | 638.07 | 408.45 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7381 | 51220 Overtime | 0.00 | 0.00 | 0.00 | 2.44 | 0.00 | 0.00 | 0.0% |
| 7381 | 51510 Social Security | 9,886.83 | 10,233.70 | 11,215.00 | 9,141.05 | 11,215.00 | 11,594.00 | 3.4% |
| 7381 | 51520 Retirement | 8,943.60 | 9,784.65 | 9,969.00 | 8,515.44 | 9,969.00 | 10,002.00 | 0.3% |
| 7381 | 51540 Health Insurance | 45,278.84 | 44,064.28 | 41,307.00 | 36,541.02 | 41,307.00 | 39,655.00 | -4.0% |
| 7381 | 51550 Life Insurance | 777.75 | 583.19 | 801.00 | 616.14 | 801.00 | 844.00 | 5.4% |
| 7381 | 51560 Dental Insurance | 2,280.20 | 2,280.20 | 2,280.00 | 2,017.10 | 2,280.00 | 2,280.00 | 0.0% |
| 7381 | 52190 Pre-Treatment Sampling | 6,255.04 | 8,933.54 | 13,994.00 | 7,209.51 | 13,900.00 | 13,994.00 | 0.0% |
| 7381 | 52410 Vehicle Maintenance | 784.39 | 2,094.52 | 1,000.00 | 887.12 | 1,000.00 | 1,000.00 | 0.0% |
| 7381 | 53120 Office Supplies | 77.17 | 68.76 | 100.00 | 275.64 | 350.00 | 100.00 | 0.0% |
| 7381 | 53260 Advertising | 0.00 | 37.25 | 50.00 | 0.00 | 50.00 | 50.00 | 0.0% |
| 7381 | 53510 Gasoline, Oil, Grease Etc. | 1,434.25 | 1,537.47 | 1,515.00 | 961.25 | 1,350.00 | 1,515.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0603 DPW/Waste Water Util Division | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---|---------------------|---------------------|---------------------|-------------------|---------------------|---------------------|------------------------------|
| 7384 Sewer Maintenance | 1,128,374.16 | 1,084,364.01 | 1,121,871.00 | 833,099.67 | 1,044,287.00 | 1,081,051.00 | -3.6% |
| 7384 51110 Salaries | 56,870.15 | 58,835.44 | 60,898.00 | 56,851.25 | 60,712.00 | 61,897.00 | 1.6% |
| 7384 51170 Accrued Compensatory time | 10,717.54 | (4,453.61) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7384 51180 Accrued Vacation | 12,008.79 | 8,031.34 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7384 51210 Wages Permanent | 353,226.90 | 409,737.26 | 378,436.00 | 295,079.76 | 378,436.00 | 343,873.00 | -9.1% |
| 7384 51220 Overtime | 15,777.41 | 23,089.94 | 20,000.00 | 10,294.76 | 10,000.00 | 20,000.00 | 0.0% |
| 7384 51250 Wages Temporary | 98,306.13 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7384 51510 Social Security | 38,842.17 | 36,360.65 | 35,139.00 | 26,455.67 | 20,885.00 | 32,571.00 | -7.3% |
| 7384 51520 Retirement | 35,005.82 | 34,608.10 | 31,235.00 | 24,462.38 | 19,328.00 | 28,101.00 | -10.0% |
| 7384 51540 Health Insurance | 149,232.84 | 126,326.60 | 112,280.00 | 90,814.06 | 78,446.00 | 103,037.00 | -8.2% |
| 7384 51550 Life Insurance | 1,935.16 | 1,144.05 | 1,573.00 | 1,174.11 | 964.00 | 1,689.00 | 7.4% |
| 7384 51560 Dental Insurance | 7,734.99 | 6,722.81 | 6,303.00 | 5,085.06 | 4,357.00 | 6,024.00 | -4.4% |
| 7384 52210 Water And Sewer | 9,843.28 | 4,811.04 | 13,946.00 | 5,596.52 | 10,832.00 | 11,157.00 | -20.0% |
| 7384 52220 Electric | 151,179.76 | 145,516.92 | 166,650.00 | 105,588.24 | 165,000.00 | 166,650.00 | 0.0% |
| 7384 52240 Heat | 311.24 | 434.86 | 330.00 | 248.52 | 327.00 | 330.00 | 0.0% |
| 7384 52410 Vehicle Maintenance | 37,525.98 | 15,784.17 | 19,359.00 | 29,412.67 | 30,000.00 | 30,000.00 | 55.0% |
| 7384 52435 Conveyance Maintenance | 0.00 | 0.00 | 80,000.00 | 53,821.33 | 80,000.00 | 80,000.00 | 0.0% |
| 7384 52490 Pump Station Maintenance | 51,097.35 | 83,441.58 | 100,000.00 | 73,626.10 | 90,000.00 | 100,000.00 | 0.0% |
| 7384 53510 Gasoline, Oil, Grease Etc. | 28,489.12 | 24,564.09 | 30,722.00 | 16,711.02 | 30,000.00 | 30,722.00 | 0.0% |
| 7384 53940 Manhole Insp, Repairs & Misc | 70,269.53 | 109,408.77 | 65,000.00 | 37,878.22 | 65,000.00 | 65,000.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0603 | DPW/Waste Water Util Division | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|------------------------------------|---|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------------------|
| 7388 Sewer Plant Operations | | 3,513,380.59 | 3,816,888.96 | 7,640,411.00 | 3,762,567.19 | 4,046,241.00 | 5,684,521.00 | -25.6% |
| | 7388 48440 Ins Recoveries Prop Damage | 0.00 | (1,056.40) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 7388 48490 Miscellaneous Revenues | 0.00 | (1,295.78) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 7388 49220 Transfers From Special Rev F | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | (330,280.00) | 0.0% |
| | 7388 51110 Salaries | 9,371.93 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 7388 51170 Accrued Compensatory time | (500.33) | 102.98 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 7388 51180 Accrued Vacation | 52,738.27 | 5,656.79 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 7388 51190 Sick Leave Accrual | (4,784.68) | (1,547.21) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 7388 51210 Wages Permanent | 846,390.46 | 890,161.43 | 957,788.00 | 763,621.34 | 946,004.00 | 966,280.00 | 0.9% |
| | 7388 51220 Overtime | 43,205.59 | 48,777.39 | 79,995.00 | 36,673.43 | 80,000.00 | 79,996.00 | 0.0% |
| | 7388 51250 Wages Temporary | 0.00 | 0.00 | 12,000.00 | 10,226.87 | 12,000.00 | 12,000.00 | 0.0% |
| | 7388 51510 Social Security | 66,161.69 | 68,679.78 | 79,564.00 | 58,477.15 | 73,166.00 | 80,214.00 | 0.8% |
| | 7388 51520 Retirement | 59,628.19 | 65,028.19 | 70,569.00 | 54,210.23 | 65,200.00 | 69,054.00 | -2.1% |
| | 7388 51540 Health Insurance | 282,981.60 | 265,675.07 | 273,643.00 | 218,728.57 | 263,545.00 | 249,206.00 | -8.9% |
| | 7388 51550 Life Insurance | 4,900.70 | 3,462.50 | 3,857.00 | 2,885.57 | 3,785.00 | 3,822.00 | -0.9% |
| | 7388 51560 Dental Insurance | 14,271.18 | 13,771.76 | 15,168.00 | 11,906.04 | 14,610.00 | 14,400.00 | -5.1% |
| | 7388 52135 Consulting | 3,659.07 | 5,316.06 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| | 7388 52190 Lab Testing | 21,207.93 | 11,227.95 | 24,000.00 | 13,099.31 | 17,000.00 | 20,000.00 | -16.7% |
| | 7388 52210 Water And Sewer | 50,716.72 | 52,714.47 | 38,625.00 | 45,501.56 | 60,000.00 | 50,000.00 | 29.4% |
| | 7388 52220 Electric | 860,463.97 | 944,618.95 | 926,170.00 | 669,164.59 | 717,228.00 | 860,000.00 | -7.1% |
| | 7388 52240 Heat | 141,094.46 | 191,168.68 | 212,000.00 | 91,493.15 | 140,570.00 | 190,000.00 | -10.4% |
| | 7388 52410 Vehicle Maintenance | 19,259.85 | 36,019.83 | 32,350.00 | 29,546.43 | 32,350.00 | 35,550.00 | 9.9% |
| | 7388 52430 PLC System Maintenance | 1,500.75 | 3,605.77 | 4,000.00 | 656.39 | 3,605.00 | 4,000.00 | 0.0% |
| | 7388 52450 Grounds Maintenance & Impr | 38,643.33 | 43,652.82 | 35,000.00 | 34,475.28 | 35,000.00 | 50,000.00 | 42.9% |
| | 7388 52490 Equipment Maintenance | 214,768.87 | 209,396.91 | 200,000.00 | 143,149.93 | 130,000.00 | 150,000.00 | -25.0% |
| | 7388 52510 Equipment Replacement Funds | 51,718.03 | 0.00 | 2,590,000.00 | 452,934.84 | 0.00 | 810,900.00 | -68.7% |
| | 7388 52990 Environmental Permit Fee | 16,461.77 | 13,225.44 | 15,958.00 | 12,325.90 | 13,225.00 | 15,958.00 | 0.0% |
| | 7388 53140 Small Equipment | 4,639.80 | 4,729.44 | 5,000.00 | 349.99 | 5,000.00 | 5,000.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0603 | DPW/Waste Water Util Division | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|------|------------------------------------|--------------|--------------|---------------|--------------|----------------|--------------|------------------------------|
| 7388 | 53420 Lab Supplies | 16,924.35 | 17,897.16 | 25,000.00 | 18,239.28 | 25,000.00 | 25,000.00 | 0.0% |
| 7388 | 53422 WWTP Processing Chemicals | 269,551.51 | 292,447.64 | 300,000.00 | 204,382.14 | 300,000.00 | 300,000.00 | 0.0% |
| 7388 | 53440 Janitorial Supplies | 3,254.34 | 4,445.50 | 4,000.00 | 9,693.99 | 8,645.00 | 8,000.00 | 100.0% |
| 7388 | 53460 Clothing And Uniforms | 8,207.54 | 10,265.37 | 9,000.00 | 7,704.01 | 9,000.00 | 10,000.00 | 11.1% |
| 7388 | 53510 Gasoline, Oil, Grease Etc. | 18,741.63 | 18,016.34 | 20,000.00 | 11,140.31 | 20,000.00 | 20,000.00 | 0.0% |
| 7388 | 53620 Consumable Tools | 3,898.50 | 5,201.85 | 6,000.00 | 4,109.77 | 6,000.00 | 6,000.00 | 0.0% |
| 7388 | 53910 Sludge Disposal | 114,947.36 | 89,151.16 | 180,000.00 | 113,811.20 | 180,000.00 | 180,000.00 | 0.0% |
| 7388 | 55110 Property And Boiler Insuranc | 68,358.48 | 75,266.00 | 83,152.00 | 615.00 | 83,152.00 | 60,545.00 | -27.2% |
| 7388 | 56210 Debt Interest Expense | 136,824.51 | 8,235.18 | 188,487.00 | 61,994.32 | 188,487.00 | 258,006.00 | 36.9% |
| 7388 | 56211 Interest Expense-Revenue Bnd | 0.00 | 92,587.51 | 281,835.00 | 432,818.27 | 295,256.00 | 272,325.00 | -3.4% |
| 7388 | 56212 Interest Expense-CWF Loan | 0.00 | 161,184.14 | 867,000.00 | 217,713.08 | 217,713.00 | 1,087,845.00 | 25.5% |
| 7388 | 56910 Bond Paying Agent Fees | 208.56 | 203.29 | 250.00 | 561.02 | 700.00 | 700.00 | 180.0% |
| 7388 | 56920 Bond Issuance Charges | 73,964.66 | 168,895.00 | 100,000.00 | 30,358.23 | 100,000.00 | 120,000.00 | 20.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0603 DPW/Waste Water Util Division | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---|---------------------|-----------------------|---------------------|----------------------|-----------------------|---------------------|------------------------------|
| 7399 Sewer Construction | 3,755,013.40 | 2,230,566.87 | 3,110,357.00 | 18,383,526.89 | 2,999,170.00 | 3,462,400.00 | 11.3% |
| 7399 42401 State Aid | 0.00 | (29,298.10) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7399 46170 Spec Assessment-San Sewer/La | (2,903.76) | (53,693.80) | 0.00 | (829.04) | (830.00) | 0.00 | 0.0% |
| 7399 48120 Interest On Special Assessme | (14,892.71) | (9,518.09) | (10,000.00) | 0.00 | 0.00 | 0.00 | -100.0% |
| 7399 48330 Sale of City Property | (14,937.38) | (1,500.00) | 0.00 | 0.00 | 0.00 | (2,600.00) | 0.0% |
| 7399 48405 Capital Contributions Rev | 0.00 | (205,100.00) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7399 49110 Proceeds of Long Term Debt | 0.00 | 0.00 | (3,540,000.00) | 0.00 | 0.00 | (6,120,000.00) | 72.9% |
| 7399 49140 Loan Proceeds | 0.00 | 0.00 | (6,991,567.00) | 0.00 | 0.00 | 0.00 | -100.0% |
| 7399 55410 Provision For Depreciation | 2,570,573.38 | 2,498,616.67 | 3,015,357.00 | 0.00 | 3,000,000.00 | 3,400,000.00 | 12.8% |
| 7399 68110 Automotive Equipment | 0.00 | 0.00 | 60,000.00 | 59,827.15 | 0.00 | 30,000.00 | -50.0% |
| 7399 68130 Office Furniture & Equipment | 0.00 | 17,637.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7399 68140 Heavy Motorized Equipment | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 35,000.00 | 0.0% |
| 7399 68190 Other Capital | 0.00 | 0.00 | 45,000.00 | 0.00 | 0.00 | 0.00 | -100.0% |
| 7399 68290 Other Capital Improvements | 1,217,173.87 | 13,422.69 | 10,531,567.00 | 18,324,528.78 | 0.00 | 6,120,000.00 | -41.9% |
| Grand Total | 465,902.71 | (1,535,681.68) | 2,227,293.00 | 15,805,658.76 | (1,293,695.00) | 152,399.00 | -93.2% |

PRAIRIE HOME CEMETERY

The Cemetery program is responsible for the complete management and operation of the City owned Prairie Home Cemetery. Assisting with public inquiries, genealogy research, administrative duties, interment services, grounds maintenance & beautification, and helping bereaved families. Our mission statement is as follows: The Prairie Home Cemetery and its employees strive for excellence in serving our customers and their families, by providing high quality final resting-places for individuals in an atmosphere of dignity, respect, serenity and professionalism.

2016 GOALS

1. Open the new Veteran Section by Memorial Day 2016.
2. Sell 10 new units in "The Citadel", or \$40,000 in revenue sales from the Citadel by December, 2016.
3. Continue Community Outreach Programs to encourage awareness of the cemetery by providing tours, brochures and other programs. Ongoing 2016.
4. Increase membership in "Friends and Patrons of PHC" by 10% to garner support for the group which provides funds to the cemetery through private sector investment for special projects, by December 2016.
5. Implement repossession of vacant gravesites in "old" section to resell to new prospects, by December 2016.

2015 ACCOMPLISHMENTS

1. Completion of The Citadel - Family, True Companion and Single Cremation units open to public by November 15, 2015
2. Pet Memorial Garden will be ready for interments of pet cremains in a co-mingled ossuary.
3. Updated Cemetery Website provides the same look and feel of other city departments.
4. Completed trimming and care of all endowed shrubs.
5. Combined Manager and Sales Service Specialist job to reduce overall expenditures within the department, while maintaining a high level of service.

BUDGET NOTES

Replacement of position of Cemetery Service

City of Waukesha - 2016 Annual Operating Budget

| 0604 Cemetery | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---|---------------|--------------------|-----------------|-------------------|-------------------|-------------------|------------------------------|
| 7800 Cemetery | 261.88 | (46,187.03) | 8,000.00 | 165,217.32 | 103,223.00 | (2,091.00) | -126.1% |
| 7800 41110 Taxes-Property | 0.00 | 0.00 | (88,661.00) | (88,661.00) | (88,661.00) | (88,661.00) | 0.0% |
| 7800 42580 County Grant-CDBG | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | (4,000.00) | 0.0% |
| 7800 45940 Cemetery Fees | (3,996.79) | (1,719.92) | (4,000.00) | (390.29) | (2,000.00) | (4,000.00) | 0.0% |
| 7800 45941 Cemetery Fees-Interment | (143,325.48) | (135,098.45) | (140,000.00) | (107,628.00) | (131,000.00) | (138,000.00) | -1.4% |
| 7800 45942 Cemetery Fees-Foundations | (28,505.00) | (26,752.50) | (30,000.00) | (15,564.00) | (27,900.00) | (30,000.00) | 0.0% |
| 7800 45943 Flower & Wreath Sales Taxabl | (8,780.00) | (10,280.40) | (20,000.00) | 412.33 | (10,100.00) | (15,000.00) | -25.0% |
| 7800 45944 Planter and Benche Sales | (50.00) | 0.00 | (12,000.00) | (4,500.00) | (4,500.00) | (10,000.00) | -16.7% |
| 7800 45945 Taxable Merchandise Sales | (271.99) | (585.86) | (1,000.00) | (449.15) | (686.00) | (1,000.00) | 0.0% |
| 7800 45946 Inscriptions | (28,732.00) | (27,783.51) | (34,000.00) | (27,380.75) | (27,998.00) | (37,000.00) | 8.8% |
| 7800 45947 Trees & Shrubs | (721.95) | (15.00) | (1,000.00) | (1,819.27) | (1,850.00) | (1,500.00) | 50.0% |
| 7800 45970 Decoration Accessories | (12,328.94) | (8,983.77) | (15,000.00) | (4,987.72) | (9,000.00) | (11,000.00) | -26.7% |
| 7800 48110 Interest On Investments | (3,275.15) | 893.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7800 48350 Sale of Cemetery Lots | (71,027.99) | (81,666.82) | (85,000.00) | (57,297.74) | (82,500.00) | (85,000.00) | 0.0% |
| 7800 48352 Crypt Sales | (37,707.94) | (37,248.75) | (55,000.00) | (15,547.50) | (35,000.00) | (38,000.00) | -30.9% |
| 7800 48354 Niche Sales | (33,769.44) | (35,725.50) | (35,000.00) | (45,992.00) | (32,800.00) | (40,000.00) | 14.3% |
| 7800 48357 Cremation Garden Sales | (937.50) | (2,793.50) | (7,500.00) | (1,277.50) | (3,200.00) | (5,000.00) | -33.3% |
| 7800 48410 Private Donations and Gifts | (760.40) | (5,170.00) | 0.00 | (1,578.00) | (2,000.00) | (2,000.00) | 0.0% |
| 7800 48412 Donations - Pet Cemetery | 0.00 | (1,682.50) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7800 48470 Sales Tax Discount | 0.00 | (30.00) | 0.00 | (30.00) | (30.00) | 0.00 | 0.0% |
| 7800 48490 Miscellaneous Revenues | (95.41) | (5.84) | 0.00 | (776.88) | (777.00) | 0.00 | 0.0% |
| 7800 49110 Proceeds of Long Term Debt | 0.00 | 0.00 | 0.00 | (305,136.13) | (305,136.00) | (41,400.00) | 0.0% |
| 7800 49210 Transfers From General Fund | (151,911.00) | (112,000.00) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7800 49230 Transfers From Debt Service | (74,334.00) | (71,288.00) | (66,024.00) | (66,024.00) | (66,024.00) | (66,218.00) | 0.3% |
| 7800 49280 Transfers From Trust C | (6,933.32) | (315.77) | (10,000.00) | 0.00 | (10,000.00) | (10,000.00) | 0.0% |
| 7800 49281 Transfers from Trust A | (83,379.11) | (90,534.13) | (50,000.00) | 0.00 | (50,000.00) | (50,000.00) | 0.0% |
| 7800 49282 Transfers from Trust B | (22,691.67) | (30,397.65) | (20,000.00) | 0.00 | (20,000.00) | (20,000.00) | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0604 Cemetery | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--|--------------|--------------|---------------|--------------|----------------|--------------|------------------------------|
| 7800 49283 Transfers from Trust K | (6,030.17) | (14,939.85) | (10,000.00) | (2,208.90) | (10,000.00) | (10,000.00) | 0.0% |
| 7800 49284 Pre Need Funds Applied | 0.00 | (19,456.33) | 0.00 | 0.00 | (19,000.00) | (19,000.00) | 0.0% |
| 7800 49920 Development Funds Applied | 0.00 | 0.00 | (20,000.00) | 0.00 | 0.00 | 0.00 | -100.0% |
| 7800 51110 Salaries | 133,161.48 | 132,353.52 | 136,793.00 | 85,362.72 | 94,005.00 | 79,674.00 | -41.8% |
| 7800 51170 Accrued Compensatory time | 511.78 | 303.77 | 0.00 | 0.00 | 0.00 | 500.00 | 0.0% |
| 7800 51180 Accrued Vacation | 8,581.24 | 4,904.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7800 51190 Sick Leave Accrual | 15,474.63 | (6,895.00) | 10,000.00 | 0.00 | 0.00 | 0.00 | -100.0% |
| 7800 51210 Wages Permanent | 148,926.32 | 151,914.22 | 158,240.00 | 133,450.09 | 158,000.00 | 226,586.00 | 43.2% |
| 7800 51220 Overtime | 11,618.15 | 15,566.13 | 10,000.00 | 12,464.25 | 13,500.00 | 18,360.00 | 83.6% |
| 7800 51250 Wages Temporary | 36,074.88 | 32,344.08 | 38,942.00 | 28,209.95 | 32,500.00 | 26,976.00 | -30.7% |
| 7800 51290 Outside Employment Services | 2,127.27 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7800 51510 Social Security | 20,739.52 | 21,208.27 | 21,100.00 | 16,665.29 | 19,200.00 | 21,593.00 | 2.3% |
| 7800 51520 Retirement | 17,800.56 | 19,195.25 | 19,185.00 | 14,674.52 | 17,100.00 | 19,575.00 | 2.0% |
| 7800 51540 Health Insurance | 59,103.47 | 58,212.49 | 53,907.00 | 32,530.39 | 51,300.00 | 38,259.00 | -29.0% |
| 7800 51550 Life Insurance | 1,335.65 | 786.16 | 726.00 | 695.29 | 650.00 | 895.00 | 23.3% |
| 7800 51560 Dental Insurance | 3,024.32 | 3,068.17 | 3,024.00 | 1,850.16 | 2,800.00 | 2,256.00 | -25.4% |
| 7800 52130 Accounting And Auditing | 5,004.00 | 6,744.00 | 5,000.00 | 17,000.00 | 19,500.00 | 5,000.00 | 0.0% |
| 7800 52135 Consulting | 3,485.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7800 52190 Other Professional Services | 806.27 | 771.73 | 500.00 | 480.16 | 0.00 | 350.00 | -30.0% |
| 7800 52195 Credit Card Collection Fee | 2,262.66 | 3,639.03 | 2,500.00 | 3,114.60 | 4,000.00 | 4,000.00 | 60.0% |
| 7800 52210 Water And Sewer | 3,683.96 | 3,524.05 | 4,250.00 | 2,739.53 | 3,895.00 | 4,200.00 | -1.2% |
| 7800 52220 Electric | 6,446.08 | 6,031.34 | 6,500.00 | 4,924.28 | 6,400.00 | 7,200.00 | 10.8% |
| 7800 52240 Heat | 2,776.26 | 3,698.59 | 4,000.00 | 2,011.95 | 3,999.00 | 5,200.00 | 30.0% |
| 7800 52250 Telephone | 1,880.23 | 2,127.94 | 1,500.00 | 2,232.76 | 2,300.00 | 3,000.00 | 100.0% |
| 7800 52410 Vehicle Maintenance | 1,534.72 | 3,452.21 | 3,000.00 | 1,312.33 | 2,800.00 | 2,500.00 | -16.7% |
| 7800 52420 Machinery And Equip Maint | 3,048.22 | 3,127.25 | 4,000.00 | 3,502.71 | 3,800.00 | 5,000.00 | 25.0% |
| 7800 52440 Software Maintenance | 3,400.00 | 3,400.00 | 3,000.00 | 2,900.00 | 3,400.00 | 3,400.00 | 13.3% |
| 7800 52450 Grounds Maintenance & Impr | 38,526.00 | 27,910.86 | 35,000.00 | 26,021.83 | 35,000.00 | 35,000.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0604 Cemetery | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---|--------------|--------------|---------------|--------------|----------------|--------------|------------------------------|
| 7800 52455 Flower & Wreath Expenses | 17,792.17 | 18,101.88 | 20,000.00 | 20,018.22 | 19,000.00 | 20,000.00 | 0.0% |
| 7800 52470 Building Maintenance | 4,305.39 | 5,228.12 | 3,500.00 | 3,375.95 | 3,800.00 | 4,000.00 | 14.3% |
| 7800 52476 Planters & Benches | 1,095.00 | 0.00 | 2,500.00 | 2,181.61 | 2,400.00 | 3,500.00 | 40.0% |
| 7800 52477 Inscriptions | 16,703.53 | 14,373.15 | 15,000.00 | 17,967.75 | 17,500.00 | 18,500.00 | 23.3% |
| 7800 53110 Postage and Box Rent | 1,054.24 | 1,879.29 | 2,000.00 | 928.47 | 1,800.00 | 2,000.00 | 0.0% |
| 7800 53120 Office Supplies | 2,020.24 | 2,054.25 | 2,000.00 | 1,130.25 | 1,000.00 | 1,500.00 | -25.0% |
| 7800 53130 Printing/Photocopying | 2,131.08 | 987.38 | 2,500.00 | 2,007.41 | 2,400.00 | 3,200.00 | 28.0% |
| 7800 53135 Internal Printing | 0.00 | 4,218.12 | 2,100.00 | 2,251.76 | 1,900.00 | 3,900.00 | 85.7% |
| 7800 53220 Subscriptions-Office | 119.80 | 133.00 | 200.00 | 120.00 | 190.00 | 150.00 | -25.0% |
| 7800 53240 Membership Dues | 300.00 | 545.00 | 675.00 | 490.00 | 400.00 | 675.00 | 0.0% |
| 7800 53250 Conference And Training | 749.00 | 2,077.50 | 2,000.00 | 1,230.45 | 3,000.00 | 3,000.00 | 50.0% |
| 7800 53260 Advertising | 15,371.06 | 4,041.73 | 3,000.00 | 1,508.81 | 3,000.00 | 4,000.00 | 33.3% |
| 7800 53350 Travel And Meals | 0.00 | 34.25 | 250.00 | (1.33) | (1.00) | 250.00 | 0.0% |
| 7800 53440 Janitorial Supplies | 633.20 | 573.17 | 600.00 | 147.69 | 200.00 | 500.00 | -16.7% |
| 7800 53455 Hospitality expenses | 496.87 | 451.42 | 600.00 | (120.21) | 250.00 | 500.00 | -16.7% |
| 7800 53460 Clothing And Uniforms | 1,606.22 | 1,836.03 | 1,900.00 | 1,742.57 | 1,900.00 | 2,000.00 | 5.3% |
| 7800 53490 Other Operating Supplies | 1,130.67 | 1,938.47 | 2,500.00 | 3,249.55 | 2,500.00 | 3,000.00 | 20.0% |
| 7800 53510 Gasoline, Oil, Grease Etc. | 9,414.72 | 8,407.68 | 8,500.00 | 4,722.90 | 7,500.00 | 9,000.00 | 5.9% |
| 7800 53620 Consumable Tools | 623.89 | 59.97 | 750.00 | 0.00 | 100.00 | 500.00 | -33.3% |
| 7800 53750 Vaults | 1,385.14 | 2,628.89 | 3,025.00 | 1,419.34 | 1,000.00 | 3,025.00 | 0.0% |
| 7800 53760 Foundations | 390.00 | 815.00 | 2,000.00 | 500.00 | 1,200.00 | 3,000.00 | 50.0% |
| 7800 53770 Decoration Accessories | 13,616.19 | 5,327.37 | 10,000.00 | 6,375.61 | 10,000.00 | 9,000.00 | -10.0% |
| 7800 53790 Cremation Urns | 57.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7800 53940 Employee Programs | 102.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7800 54700 Mausoleum Cost of Goods Sold | 37,606.85 | 30,307.75 | 20,000.00 | 0.00 | 20,000.00 | 20,000.00 | 0.0% |
| 7800 55110 Property And Boiler Insuranc | 439.87 | 2,704.00 | 2,872.00 | 0.00 | 2,872.00 | 2,028.00 | -29.4% |
| 7800 55120 Auto And Fleet Insurance | 293.47 | 608.00 | 350.00 | 0.00 | 300.00 | 390.00 | 11.4% |
| 7800 55130 Public Officials Liability | 280.00 | 0.00 | 300.00 | 0.00 | 0.00 | 300.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0604 Cemetery | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---|---------------|--------------------|-----------------|-------------------|-------------------|-------------------|------------------------------|
| 7800 55160 Workman's Comp Insurance | 5,078.29 | 5,004.66 | 7,110.00 | 7,954.14 | 7,110.00 | 7,110.00 | 0.0% |
| 7800 55190 General Liability Insurance | 3,211.22 | 3,208.00 | 3,439.00 | 16,465.93 | 3,200.00 | 3,049.00 | -11.3% |
| 7800 55330 Equipment Rental/Rental | 482.00 | 300.00 | 1,000.00 | 0.00 | 1,000.00 | 1,000.00 | 0.0% |
| 7800 55410 Provision For Depreciation | 24,522.94 | 22,551.26 | 18,000.00 | 0.00 | 18,000.00 | 18,000.00 | 0.0% |
| 7800 56190 Refunding-Payment To Escrow | 0.00 | 0.00 | 0.00 | 301,880.63 | 301,881.00 | 0.00 | 0.0% |
| 7800 56210 Interest on Debt | 18,957.21 | 16,737.75 | 15,959.00 | 5,497.07 | 15,959.00 | 11,932.00 | -25.2% |
| 7800 56910 Bond Paying Agent Fees | 62.02 | 116.82 | 0.00 | 120.94 | 121.00 | 121.00 | 0.0% |
| 7800 56990 Issue Costs | 5,296.33 | 0.00 | 0.00 | 3,255.50 | 4,000.00 | 0.00 | 0.0% |
| 7800 68140 Motorized Equipment | 0.00 | 429.00 | 8,000.00 | 7,650.00 | 7,650.00 | 0.00 | -100.0% |
| 7800 68220 Buildings | 0.00 | 0.00 | 0.00 | 85,500.00 | 83,488.00 | 0.00 | 0.0% |
| 7800 68290 Other Capital Improvements | 0.00 | 0.00 | 5,000.00 | 8,960.00 | 8,960.00 | 45,400.00 | 808.0% |
| 7800 89280 Transfer to Sick Leave Trust | 0.00 | 11,338.00 | 23,388.00 | 11,380.00 | 13,656.00 | 10,634.00 | -54.5% |
| 7800 89390 Loss On Early Retirement of | 1,166.35 | 988.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Grand Total | 261.88 | (46,187.03) | 8,000.00 | 165,217.32 | 103,223.00 | (2,091.00) | -126.1% |

City of Waukesha - 2016 Annual Operating Budget

| 0607 DPW/Transit Utility Division | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--|--------------|--------------|-------------------|--------------|-------------------|-------------------|------------------------------|
| 0350 City Metro Transit | 0.00 | 0.00 | 975,000.00 | 0.00 | 970,000.00 | 975,000.00 | 0.0% |
| 0350 41110 Taxes-Property | 0.00 | 0.00 | (1,206,335.00) | 0.00 | (1,202,898.00) | (1,206,508.00) | 0.0% |
| 0350 42340 Fed Aid-Transportation | 0.00 | 0.00 | (646,222.00) | 0.00 | (631,822.00) | (649,600.00) | 0.5% |
| 0350 42440 State Aid-Tansit TDM | 0.00 | 0.00 | (2,790,553.00) | 0.00 | (2,693,478.00) | (2,755,675.00) | -1.2% |
| 0350 42820 Transit Aid-Other | 0.00 | 0.00 | (124,756.00) | 0.00 | (105,802.00) | (107,767.00) | -13.6% |
| 0350 45440 Mass Transit Fees | 0.00 | 0.00 | (855,200.00) | 0.00 | (851,500.00) | (860,608.00) | 0.6% |
| 0350 51210 Salaries & Wages | 0.00 | 0.00 | 2,342,805.00 | 0.00 | 2,339,000.00 | 2,353,096.00 | 0.4% |
| 0350 51590 Fringe Benefit | 0.00 | 0.00 | 1,695,005.00 | 0.00 | 1,699,000.00 | 1,749,797.00 | 3.2% |
| 0350 52290 Utilities | 0.00 | 0.00 | 122,971.00 | 0.00 | 115,000.00 | 117,776.00 | -4.2% |
| 0350 52990 Services | 0.00 | 0.00 | 340,752.00 | 0.00 | 340,000.00 | 349,651.00 | 2.6% |
| 0350 53250 Miscellaneous | 0.00 | 0.00 | 12,500.00 | 0.00 | 12,500.00 | 42,500.00 | 240.0% |
| 0350 53490 Materials & Supplies | 0.00 | 0.00 | 721,471.00 | 0.00 | 650,000.00 | 651,879.00 | -9.6% |
| 0350 55190 General Liability Insurance | 0.00 | 0.00 | 163,562.00 | 0.00 | 160,000.00 | 158,459.00 | -3.1% |
| 0350 55410 Provision For Depreciation | 0.00 | 0.00 | 975,000.00 | 0.00 | 970,000.00 | 975,000.00 | 0.0% |
| 0350 68190 Other Capital | 0.00 | 0.00 | 224,000.00 | 0.00 | 170,000.00 | 157,000.00 | -29.9% |

City of Waukesha - 2016 Annual Operating Budget

| 0607 DPW/Transit Utility Division | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--|--------------|--------------|-------------------|--------------|-------------------|-------------------|------------------------------|
| 0355 County Transit | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 223.00 | 22300.0% |
| 0355 42340 Fed Aid-Transportation | 0.00 | 0.00 | (500,622.00) | 0.00 | (495,822.00) | (504,800.00) | 0.8% |
| 0355 42440 State Aid-Tansit TDM | 0.00 | 0.00 | (1,806,093.00) | 0.00 | (1,788,978.00) | (1,930,643.00) | 6.9% |
| 0355 42820 Transit Aid/Twn of Brookfield | 0.00 | 0.00 | (600,854.00) | 0.00 | (624,700.00) | (700,474.00) | 16.6% |
| 0355 45440 Mass Transit Fees | 0.00 | 0.00 | (907,055.00) | 0.00 | (898,500.00) | (890,500.00) | -1.8% |
| 0355 52990 services | 0.00 | 0.00 | 3,814,624.00 | 0.00 | 3,808,000.00 | 4,026,640.00 | 5.6% |
| Grand Total | 0.00 | 0.00 | 975,000.00 | 0.00 | 970,000.00 | 975,223.00 | 0.0% |

INTERNAL SERVICE FUNDS

The purpose of an Internal Service Fund is to function as a means of accumulating costs related to a given activity on an accrual basis so that the costs can subsequently be allocated to the benefiting funds in the form of fees and charges. Internal Service Funds include the following:

- Printing
- Employee Dental & Life Insurance
- Employee Health Insurance
- Other City Insurances, such as:
 - Property & Liability Insurance
 - Workers Compensation Insurance
 - Safety Shoes & Glasses
 - Driver's Awareness
 - Confined Spaces

City of Waukesha - 2016 Annual Operating Budget

| 0720 Printing | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---|------------------|-------------------|------------------|-----------------|-----------------|------------------|------------------------------|
| 1590 Printshop | 70,071.50 | (1,762.28) | 92,700.00 | 5,142.87 | 1,555.00 | 80,610.00 | -13.0% |
| 1590 47480 Printing Charges | (81,444.39) | (118,409.00) | (89,300.00) | (104,588.74) | (130,000.00) | (120,000.00) | 34.4% |
| 1590 48330 Sale of City Property | 0.00 | 0.00 | 0.00 | (190.00) | (190.00) | 0.00 | 0.0% |
| 1590 51110 Salaries | 17,820.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1590 51190 Sick Leave Accrual | (21,971.50) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1590 51220 Overtime | 3,523.54 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1590 51510 Social Security | 1,729.39 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1590 51520 Retirement | 1,555.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1590 51540 Health Insurance | 8,769.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1590 51550 Life Insurance | 222.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1590 51560 Dental Insurance | 438.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1590 52250 Telephone | 50.67 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1590 52420 Machinery And Equip Maint | 153.62 | 1,782.85 | 2,000.00 | 0.00 | 0.00 | 2,000.00 | 0.0% |
| 1590 52430 Computer Hardware Maint | 1,380.00 | 0.00 | 0.00 | 371.17 | 375.00 | 0.00 | 0.0% |
| 1590 52490 Copier Maintenance | 82,541.14 | 64,717.97 | 80,000.00 | 50,545.81 | 80,000.00 | 70,000.00 | -12.5% |
| 1590 53120 Office Supplies | 0.00 | 0.00 | 0.00 | 368.00 | 370.00 | 0.00 | 0.0% |
| 1590 53460 Clothing And Uniforms | 54.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 1590 55410 Provision For Depreciation | 46,396.70 | 44,212.38 | 46,000.00 | 0.00 | 46,000.00 | 49,510.00 | 7.6% |
| 1590 68130 Office Furniture & Equipment | 8,851.97 | 5,933.52 | 54,000.00 | 58,636.63 | 5,000.00 | 79,100.00 | 46.5% |
| Grand Total | 70,071.50 | (1,762.28) | 92,700.00 | 5,142.87 | 1,555.00 | 80,610.00 | -13.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0760 | Dental/Life/Vision Ins. Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---------------------------------------|-------------------------------------|--------------------|-------------------|---------------|--------------------|-------------------|--------------------|------------------------------|
| 1920 Employee Dental Insurance | | (12,644.39) | (9,187.95) | 0.00 | (24,044.32) | (9,135.00) | (33,218.00) | -3321800.0% |
| 1920 | 47511 Dental Ins-Retiree City Share | 0.00 | (97.41) | 0.00 | (31.62) | 0.00 | 0.00 | 0.0% |
| 1920 | 47520 Dental Ins-Employer Share | (425,090.24) | (427,935.46) | (447,956.00) | (382,841.99) | (431,145.00) | (455,228.00) | 1.6% |
| 1920 | 47525 Dental Ins-Employee's Share | (67,743.87) | (86,442.67) | (80,000.00) | (88,173.86) | (100,100.00) | (100,100.00) | 25.1% |
| 1920 | 48110 Interest On Investments | (10.41) | (13.72) | (10.00) | (9.46) | (10.00) | (10.00) | 0.0% |
| 1920 | 48521 Retiree Share-Dental Ins | (24,267.50) | (14,795.98) | (20,000.00) | (8,165.82) | (10,800.00) | (10,800.00) | -46.0% |
| 1920 | 51560 Dental Insurance | 487,052.43 | 503,018.44 | 527,966.00 | 439,754.98 | 516,000.00 | 516,000.00 | -2.3% |
| 1920 | 52180 Management Services | 17,415.20 | 17,078.85 | 20,000.00 | 15,423.45 | 16,920.00 | 16,920.00 | -15.4% |

City of Waukesha - 2016 Annual Operating Budget

| 0760 Dental/Life/Vision Ins. Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------------------------------|--------------|------------------|---------------|------------------|--------------------|--------------|------------------------------|
| 1930 Employee Life Insurance | 0.02 | 25,455.06 | 0.00 | 44,331.73 | (25,454.00) | 0.00 | 0.0% |
| 1930 47530 Life Ins-Employer Share | (124,658.16) | (83,769.98) | (132,500.00) | (78,615.80) | (147,500.00) | (122,046.00) | -7.9% |
| 1930 48531 Retiree Share-Life Ins | (1,055.76) | (954.00) | (1,300.00) | (795.00) | (954.00) | (954.00) | -26.6% |
| 1930 51550 Life Insurance | 125,713.94 | 110,179.04 | 133,800.00 | 123,742.53 | 123,000.00 | 123,000.00 | -8.1% |

City of Waukesha - 2016 Annual Operating Budget

| 0760 | Dental/Life/Vision Ins. Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|------|------------------------------|--------------|--------------|---------------|--------------|----------------|--------------|------------------------------|
| 1940 | Employee Vision Ins | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0760 Dental/Life/Vision Ins. Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------------------------------|--------------------|------------------|---------------|------------------|--------------------|--------------------|------------------------------|
| 1990 Other Employee Benefits | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| Grand Total | (12,644.37) | 16,267.11 | 0.00 | 20,287.41 | (34,589.00) | (33,218.00) | -3321800.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0761 | Health Insurance Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---------------------------------------|-------------------------------------|-----------------------|-------------------|---------------------|-----------------------|---------------------|---------------------|------------------------------|
| 1910 Employee Health Insurance | | (1,751,685.09) | 100,153.87 | (319,660.00) | (1,355,361.02) | (496,978.00) | (339,817.00) | 6.3% |
| 1910 | 47510 Health Ins-Employer Share | (8,384,423.66) | (8,221,071.44) | (7,939,173.00) | (6,899,640.34) | (7,801,137.00) | (7,740,254.00) | -2.5% |
| 1910 | 47511 Health Ins-Retiree City Share | (490,885.50) | (519,257.70) | (572,050.00) | (463,532.10) | (556,116.00) | (620,000.00) | 8.4% |
| 1910 | 47515 Employee Contrib/AFLAC | (723,218.91) | (907,764.25) | (1,082,615.00) | (904,321.80) | (1,023,027.00) | (1,035,500.00) | -4.4% |
| 1910 | 48460 Insurance Premium Refunds | (786,768.25) | (495,934.92) | (460,000.00) | (169,033.62) | (250,000.00) | (325,000.00) | -29.3% |
| 1910 | 48511 Retiree Share-Health Ins | (1,048,035.02) | (1,050,708.25) | (1,050,000.00) | (909,488.82) | (1,089,488.00) | (1,140,000.00) | 8.6% |
| 1910 | 49280 Transfers From Trust/Agency | (312,272.39) | (293,391.83) | (336,439.00) | (207,622.77) | (242,439.00) | (214,354.00) | -36.3% |
| 1910 | 51540 Health Insurance | 7,206,281.26 | 7,850,530.66 | 8,390,617.00 | 5,683,704.96 | 7,657,726.00 | 7,827,291.00 | -6.7% |
| 1910 | 51541 Retirees/Housing Active Plan | 1,009,293.96 | 1,682,562.89 | 1,050,000.00 | 897,091.90 | 1,089,488.00 | 1,140,000.00 | 8.6% |
| 1910 | 52190 Other Professional Services | 1,329,437.67 | 1,204,544.86 | 1,150,000.00 | 1,072,729.26 | 1,175,000.00 | 1,200,000.00 | 4.3% |
| 1910 | 55240 Retiree Ins - City Admin | 0.00 | 0.00 | 0.00 | 6,270.11 | 0.00 | 0.00 | 0.0% |
| 1910 | 55241 Retirees Over 65 Plan | 391,943.10 | 404,329.45 | 450,000.00 | 476,435.70 | 480,000.00 | 500,000.00 | 11.1% |
| 1910 | 55242 Retiree Sick Leave Conv >65 | 56,962.65 | 71,441.40 | 80,000.00 | 62,046.50 | 63,015.00 | 68,000.00 | -15.0% |
| 1910 | 89240 Transfer To Capital Projects | 0.00 | 374,873.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0761 | Health Insurance Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--------------------|--------------------------------------|-----------------------|-------------------|-------------------|-----------------------|---------------------|-------------------|------------------------------|
| 1911 | Health Clinic | 0.00 | 89,415.92 | 319,660.00 | 190,649.50 | 269,400.00 | 339,817.00 | 6.3% |
| 1911 | 48461 Health Clinic Revenue | 0.00 | (278.72) | 0.00 | (1,282.28) | 0.00 | 0.00 | 0.0% |
| 1911 | 52183 Management Fees | 0.00 | 27,042.22 | 83,734.00 | 52,894.41 | 76,000.00 | 78,700.00 | -6.0% |
| 1911 | 53122 Supplies and Equipment | 0.00 | 8,457.05 | 4,969.00 | 9,085.88 | 9,000.00 | 12,700.00 | 155.6% |
| 1911 | 53123 Personal Expenses | 0.00 | 36,311.23 | 178,485.00 | 110,436.75 | 145,000.00 | 198,500.00 | 11.2% |
| 1911 | 53124 Facility Operational Expenses | 0.00 | 2,394.43 | 11,888.00 | 3,027.00 | 8,000.00 | 8,900.00 | -25.1% |
| 1911 | 53125 Additional Operational Expense | 0.00 | 3,475.45 | 29,184.00 | 16,308.97 | 20,000.00 | 28,100.00 | -3.7% |
| 1911 | 53126 Wellness Related Expenses | 0.00 | 0.00 | 0.00 | 178.77 | 0.00 | 0.00 | 0.0% |
| 1911 | 53127 Startup/ Implementation Fees | 0.00 | 12,014.26 | 11,400.00 | 0.00 | 11,400.00 | 12,917.00 | 13.3% |
| Grand Total | | (1,751,685.09) | 189,569.79 | 0.00 | (1,164,711.52) | (227,578.00) | 0.00 | 0.0% |

Other City Insurances

- Property & Liability Insurance
- Workers' Compensation Insurance
- Safety Shoes & Glasses
- Driver's Awareness
- Confined Spaces

City of Waukesha - 2016 Annual Operating Budget

| 0770 | Property & Liability Insurance | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|------------------------------------|--------------------|-------------------|---------------|-------------------|----------------|--------------|------------------------------|
| 1520 | Property and Liability Ins | (19,694.27) | (3,953.61) | 0.00 | 248,217.00 | 0.00 | 0.00 | 0.0% |
| 1520 | 47610 Property & Liability Ins | (557,926.00) | (596,717.00) | (611,736.00) | (326,623.00) | (580,161.00) | (549,003.00) | -10.3% |
| 1520 | 48460 Insurance Premium Refunds | (19,694.27) | (8,358.61) | (9,224.00) | 0.00 | (9,224.00) | (10,000.00) | 8.4% |
| 1520 | 55110 Property And Boiler Insuranc | 167,110.00 | 198,807.00 | 197,384.00 | 172,183.00 | 172,183.00 | 152,001.00 | -23.0% |
| 1520 | 55120 Auto And Fleet Insurance | 65,446.00 | 75,752.00 | 79,541.00 | 74,996.00 | 79,541.00 | 70,632.00 | -11.2% |
| 1520 | 55130 Public Officials Liability | 864.00 | 1,013.00 | 1,023.00 | 1,013.00 | 1,013.00 | 1,013.00 | -1.0% |
| 1520 | 55190 General Liability Insurance | 324,506.00 | 325,550.00 | 328,012.00 | 326,648.00 | 326,648.00 | 330,357.00 | 0.7% |
| 1520 | 57420 Uninsured Property Damage | 0.00 | 0.00 | 15,000.00 | 0.00 | 10,000.00 | 5,000.00 | -66.7% |

City of Waukesha - 2016 Annual Operating Budget

| 0770 Property & Liability Insurance | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---|--------------|-----------------|---------------|------------------|----------------|----------------|------------------------------|
| 1521 Workers Compensation | 0.00 | 9,247.00 | 0.00 | 18,215.50 | 0.00 | 0.00 | 0.0% |
| 1521 47590 Workmans Compensation | (722,296.00) | (841,903.00) | (927,494.00) | (1,034,386.00) | (1,059,503.00) | (1,085,101.00) | 17.0% |
| 1521 48460 Insurance Premium Refunds | (131,975.00) | (38,950.00) | (100,939.00) | (45,292.00) | (45,292.00) | (21,604.00) | -78.6% |
| 1521 55160 Workman's Comp Insurance | 827,415.00 | 868,448.00 | 1,009,383.00 | 1,079,678.00 | 1,085,745.00 | 1,087,655.00 | 7.8% |
| 1521 57440 Permanent Disability Payment | 26,856.00 | 21,652.00 | 19,050.00 | 18,215.50 | 19,050.00 | 19,050.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0770 Property & Liability Insurance | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--------------------------------------|-----------------|-----------------|-------------------|-----------------|-------------------|-------------------|------------------------------|
| 1522 Safety Shoes and Glasses | (486.00) | (320.00) | (2,120.00) | 3,501.80 | (2,654.00) | (2,120.00) | 0.0% |
| 1522 47690 Other Employee Benefits | (4,425.81) | (5,196.19) | (8,120.00) | 0.00 | (6,654.00) | (8,120.00) | 0.0% |
| 1522 53460 Safety Shoes & Glasses | 3,939.81 | 4,876.19 | 6,000.00 | 3,501.80 | 4,000.00 | 6,000.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0770 Property & Liability Insurance | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------------------------------|--------------|---------------|---------------|---------------|----------------|---------------|------------------------------|
| 1523 Drivers Awareness | 80.00 | 320.00 | 120.00 | 694.00 | 654.00 | 120.00 | 0.0% |
| 1523 53270 Licenses | 80.00 | 320.00 | 120.00 | 694.00 | 654.00 | 120.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0770 Property & Liability Insurance | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------------------------------|--------------------|-----------------|-----------------|-------------------|-----------------|-----------------|------------------------------|
| 1524 Confined Spaces | 406.00 | 0.00 | 2,000.00 | 0.00 | 2,000.00 | 2,000.00 | 0.0% |
| 1524 52110 Confined Entry Physicals | 406.00 | 0.00 | 2,000.00 | 0.00 | 2,000.00 | 2,000.00 | 0.0% |
| Grand Total | (19,694.27) | 5,293.39 | 0.00 | 270,628.30 | 0.00 | 0.00 | 0.0% |

TRUST FUNDS

A Trust Fund is categorized as a Fiduciary Fund, which, by definition, cannot be used to support the government's own programs, but is shown on the basic Fund Financial Statements to ensure fiscal accountability. The City of Waukesha has the following Trust and Endowment funds:

- Emergency Medical Assistance Trust
- Federal Confiscated Property Trust
- State Confiscated Property Trust
- Sick Leave Conversion
- H.B. Mills Trust
- Cemetery Trust A - Perpetual Care Fund
- Cemetery Trust B - Endowment Fund
- Cemetery Trust C - Reserve Fund
- Cemetery Trust K - Kind Trust
- Library Restricted Funds Trust
- Library Restricted Gifts
- Library Restricted Memorial
- Library Restricted Rental

City of Waukesha - 2016 Annual Operating Budget

| 0814 | Emergency Medical Assist Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|------------------------------------|-------------------|-----------------|---------------|-----------------|-----------------|--------------|------------------------------|
| 2284 | Emergency Medical Assist T | (1,271.52) | (800.00) | 0.00 | 5,412.74 | 5,381.74 | 0.00 | 0.0% |
| 2284 | 48110 Interest On Investments | (21.52) | 0.00 | 0.00 | 0.00 | (31.00) | 0.00 | 0.0% |
| 2284 | 48410 Private Donations-Lighted Do | (1,250.00) | (800.00) | 0.00 | (300.00) | (300.00) | 0.00 | 0.0% |
| 2284 | 68190 Other Capital | 0.00 | 0.00 | 0.00 | 5,712.74 | 5,712.74 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0814 Emergency Medical Assist Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|------------------------------------|-------------------|-----------------|---------------|--------------------|-----------------|--------------|------------------------------|
| 2285 Fire Donations | 0.00 | 0.00 | 0.00 | (33,706.89) | 0.00 | 0.00 | 0.0% |
| 2285 48410 Private Donations-Art | 0.00 | 0.00 | 0.00 | (51,206.89) | 0.00 | 0.00 | 0.0% |
| 2285 68190 Other Capital | 0.00 | 0.00 | 0.00 | 17,500.00 | 0.00 | 0.00 | 0.0% |
| Grand Total | (1,271.52) | (800.00) | 0.00 | (28,294.15) | 5,381.74 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0817 | Federal Confiscated Property | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------|------------------------------------|------------------|------------------|---------------|-----------------|-----------------|--------------|------------------------------|
| 2148 | Federal Confiscated Proper | 80,190.27 | 16,319.36 | 0.00 | 6,889.13 | 7,628.00 | 0.00 | 0.0% |
| 2148 | 44190 Other Fines And Forfeitures | (48,743.07) | (4,113.17) | (40,000.00) | (3,572.56) | (4,000.00) | (20,000.00) | -50.0% |
| 2148 | 48110 Interest On Investments | (402.96) | (19.58) | (100.00) | 0.00 | 0.00 | 0.00 | -100.0% |
| 2148 | 53490 Other Operating Supplies | 66,067.34 | 10,597.33 | 40,100.00 | 5,254.11 | 6,420.00 | 20,000.00 | -50.1% |
| 2148 | 68110 Automotive Equipment | 36,181.32 | 0.00 | 0.00 | 5,125.81 | 5,126.00 | 0.00 | 0.0% |
| 2148 | 68130 Office Furniture & Equipment | 0.00 | 1,103.46 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 2148 | 68160 Computer Hardware & Software | 1,389.80 | 8,751.32 | 0.00 | 81.77 | 82.00 | 0.00 | 0.0% |
| 2148 | 68190 Other Capital | 25,697.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0818 | State Confiscated Property | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|--------------------|-----------------------------------|-------------------|------------------|---------------|-------------------|-------------------|--------------|------------------------------|
| 2146 | State Confiscated Property | (8,600.25) | 42,316.92 | 0.00 | (5,646.54) | (5,165.00) | 0.00 | 0.0% |
| 2146 | 44190 Other Fines And Forfeitures | (18,404.25) | (10,661.16) | (20,000.00) | (15,640.12) | (14,673.00) | (20,000.00) | 0.0% |
| 2146 | 53940 Confiscated Vehicle Fees | 9,804.00 | 52,978.08 | 20,000.00 | 9,993.58 | 9,508.00 | 20,000.00 | 0.0% |
| Grand Total | | (8,600.25) | 42,316.92 | 0.00 | (5,646.54) | (5,165.00) | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0819 Sick Leave Conversion | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---|--------------|--------------|---------------|---------------|----------------|--------------|------------------------------|
| 1439 Sick Leave Conversion | 0.00 | 0.00 | 0.00 | 364.70 | 0.00 | 0.00 | 0.0% |
| 1439 49210 Transfers From General Fund | (277,002.33) | (239,819.78) | (264,460.00) | (170,476.14) | (199,422.00) | (189,861.00) | -28.2% |
| 1439 49260 Transfers From Enterprise Fu | (35,270.06) | (53,572.05) | (71,979.00) | (36,781.93) | (43,017.00) | (24,493.00) | -66.0% |
| 1439 89270 Transfer To Internal Service | 312,272.39 | 293,391.83 | 336,439.00 | 207,622.77 | 242,439.00 | 214,354.00 | -36.3% |
| Grand Total | 0.00 | 0.00 | 0.00 | 364.70 | 0.00 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0844 H.B. Mills Trust | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|-------------------------------------|--------------|--------------|---------------|--------------|----------------|--------------|------------------------------|
| 5318 H.B. Mills Trust | 12.29 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5318 48110 Interest On Investments | (68.51) | 0.00 | (80.00) | 0.00 | (80.00) | (80.00) | 0.0% |
| 5318 89210 Transfer To General Fund | 80.80 | 0.00 | 80.00 | 0.00 | 80.00 | 80.00 | 0.0% |
| Grand Total | 12.29 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0841 Cemetery Trust A | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---|---------------------|------------------|---------------|-----------------|----------------|--------------|------------------------------|
| 7801 Trust Fund A | (107,959.95) | 29,162.02 | 0.00 | 5,748.91 | 0.00 | 0.00 | 0.0% |
| 7801 48110 Interest On Investments | (198,720.63) | (69,277.82) | (60,000.00) | (682.79) | (60,000.00) | (60,000.00) | 0.0% |
| 7801 48111 Unrealized Gain/(Loss) on B | 0.00 | 0.00 | 0.00 | 5,498.71 | 0.00 | 0.00 | 0.0% |
| 7801 52180 Management Services | 7,381.57 | 7,905.71 | 10,000.00 | 932.99 | 10,000.00 | 10,000.00 | 0.0% |
| 7801 89260 Transfer To Enterprise Funds | 83,379.11 | 90,534.13 | 50,000.00 | 0.00 | 50,000.00 | 50,000.00 | 0.0% |
| Grand Total | (107,959.95) | 29,162.02 | 0.00 | 5,748.91 | 0.00 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0842 Cemetery Special Endowment B | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---|---------------------|--------------------|---------------|-----------------|----------------|--------------|------------------------------|
| 7802 Trust Fund B | (145,572.06) | (19,400.85) | 0.00 | 4,362.37 | 0.00 | 0.00 | 0.0% |
| 7802 48110 Interest On Investments | (133,129.11) | (55,727.08) | (24,000.00) | (488.66) | (24,000.00) | (24,000.00) | 0.0% |
| 7802 48111 Unrealized Gain/(Loss) on B | 0.00 | 0.00 | 0.00 | 4,160.12 | 0.00 | 0.00 | 0.0% |
| 7802 48420 Perpetual Care Endowments | (39,627.45) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 7802 52180 Management Services | 4,492.83 | 5,928.58 | 4,000.00 | 690.91 | 4,000.00 | 4,000.00 | 0.0% |
| 7802 89260 Transfer To Enterprise Funds | 22,691.67 | 30,397.65 | 20,000.00 | 0.00 | 20,000.00 | 20,000.00 | 0.0% |
| Grand Total | (145,572.06) | (19,400.85) | 0.00 | 4,362.37 | 0.00 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0850 Cemetery Reserve C Fund | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---|-----------------|-------------------|---------------|---------------|----------------|--------------|------------------------------|
| 7850 Reserve C Fund P & L | (887.16) | (3,042.23) | 0.00 | 239.02 | 0.00 | 0.00 | 0.0% |
| 7850 48110 Interest On Investments | (8,117.05) | (3,672.25) | (11,000.00) | (26.50) | (11,000.00) | (11,000.00) | 0.0% |
| 7850 48111 Unrealized Gain/(Loss) on B | 0.00 | 0.00 | 0.00 | 227.88 | 0.00 | 0.00 | 0.0% |
| 7850 52180 Management Services | 296.57 | 314.25 | 1,000.00 | 37.64 | 1,000.00 | 1,000.00 | 0.0% |
| 7850 89260 Transfer To Enterprise Funds | 6,933.32 | 315.77 | 10,000.00 | 0.00 | 10,000.00 | 10,000.00 | 0.0% |
| Grand Total | (887.16) | (3,042.23) | 0.00 | 239.02 | 0.00 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0845 Cemetery Trust Fund K | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---|--------------------|------------------|---------------|-------------------|----------------|--------------|------------------------------|
| 7805 Cemetery Trust K | (15,789.33) | 11,000.59 | 0.00 | (2,900.54) | 0.00 | 0.00 | 0.0% |
| 7805 48110 Interest On Investments | (26,845.87) | (9,518.75) | (13,500.00) | (9,235.40) | (13,500.00) | (13,500.00) | 0.0% |
| 7805 48111 Unrealized Gain/(Loss) on B | 0.00 | 0.00 | 0.00 | 3,515.22 | 0.00 | 0.00 | 0.0% |
| 7805 52180 Management Services | 5,026.37 | 5,579.49 | 3,500.00 | 1,167.36 | 3,500.00 | 3,500.00 | 0.0% |
| 7805 89260 Transfer To Enterprise Funds | 6,030.17 | 14,939.85 | 10,000.00 | 1,652.28 | 10,000.00 | 10,000.00 | 0.0% |
| Grand Total | (15,789.33) | 11,000.59 | 0.00 | (2,900.54) | 0.00 | 0.00 | 0.0% |

LIBRARY ENDOWMENTS - FUND 842 (5191, 5192, 5193, 5197)

The Waukesha Public Library depends on the generosity of donors to fund special purchases that are not included in the annual operating budget. Donations have traditionally been composed of outright gifts, historical trusts, or monies given in memory of an individual. All donations are expended under the direction of the Library Executive Director with oversight provided by the Waukesha Public Library Board of Trustees.

The Waukesha Public Library offers a specialized *Rental Collection* composed of popular DVDs and books that can be rented for \$1/week. At least one additional copy is available for free rental at the library. This particular account was initially funded by the Friends of the Waukesha Public and has evolved into a self-sustaining collection. In brief, monies collected via the *Rental Collection* are immediately allocated for development of other materials in the same collection.

2016 GOALS

(Please see the 2014 Waukesha Public Library Strategic Plan for all goals and objectives related to this particular fund)

Strategy: Develop a network of corporate, academic and individual donors to increase revenue.

Objective: Create an ongoing process of soliciting corporate donors for annual gifts, with emphasis on local businesses and grant programs. Have in place a protocol for such solicitations with at least one major contracted amount other than the National Endowment for the Arts (NEA) by Q4 2016.

Strategy: Develop a network of corporate, academic and individual donors to increase revenue.

Objective: Establish 501(c)(3) Waukesha Public Library Foundation, complete with Board of Directors by Q4 2016.

Strategy: Improve already strong relationship with the Friends of Waukesha Public Library and assist in membership acquisition and retention.

Objective: Increase Friends' membership to 500 and retain for at least one year at that level by Q4 2016.

Strategy: Continue to cultivate relationships with local business, organizations and educational institutions to increase Library reach and improve services to the community.

Objective: Promote early literacy skill-building and associated Library resources to low-income families through continued partnerships with organizations with similar missions, with at least three new partners by Q4 2016.

Strategy: Implement a Payment Service Provider (PSP) to allow for digital payment.

Objective: Using PayPal or other appropriate PSP, build a payment acceptance system through the website that allows for Library patrons to pay membership dues, special event fees, and donations by Q4 2016.

2015 ACCOMPLISHMENTS

1. Took preliminary steps towards establishment of Waukesha Public Library foundation, and received verbal pledges of administrative and financial support to get the project moving. More information will be provided by Q4 2016.
2. Increased the permanent art collection with acquisition and installation of "Increase Curiosity" by David Powell, and "Oneida Girl" by Jeanette Fellows.
3. Hosted "How to Draw Manga Style" with Nicholas Katzfey for Teen Club event, paid for with donations.
4. Funded "Who gets to be a Superhero & Why it Matter: Diversity in Comics" with Lisa Hager, paid for with donations.
5. Provided Skype session with author Kristen Cashore for Teen Book Club, paid for with donations.

BUDGET NOTES

Fund 843 exists as a donation and memorial fund for the Library. It is primarily used to provide funding for art acquisitions and program support. As the Waukesha Public Library Foundation begins to pick up traction, it is possible that this fund will be used to hold some of the donations received before a 501(c)(3) can be established. There is no staff associated with Fund 843, and all monies are accounted for below.

City of Waukesha - 2016 Annual Operating Budget

| 0843 Library Endowment | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---|-----------------|----------------|---------------|-----------------|----------------|--------------|------------------------------|
| 5191 Libr Restr Funds Trust | (107.21) | (67.40) | 0.00 | 1,043.22 | 4.00 | 0.00 | 0.0% |
| 5191 45710 Library Fees | 0.00 | 0.00 | (2,500.00) | 0.00 | 0.00 | 0.00 | -100.0% |
| 5191 48110 Interest On Investments | (117.21) | (93.30) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5191 48410 Private Donations-Lighted Do | (2,530.00) | (2,504.00) | 0.00 | (1,460.78) | (3,961.00) | (2,500.00) | 0.0% |
| 5191 49220 Transfers From Special Rev F | 0.00 | (0.10) | 0.00 | 0.00 | 0.00 | 0.00 | 0.0% |
| 5191 53710 Library Books/Materials | 2,540.00 | 2,530.00 | 2,500.00 | 2,504.00 | 3,965.00 | 2,500.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0843 Library Endowment | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---|-------------------|-----------------|---------------|-----------------|-----------------|--------------|------------------------------|
| 5192 Libr Restricted Gifts | (3,567.41) | (431.27) | 0.00 | 3,979.76 | 6,656.00 | 0.00 | 0.0% |
| 5192 48410 Private Donations | (11,712.33) | (13,743.97) | (3,500.00) | (8,478.15) | (8,146.00) | (4,200.00) | 20.0% |
| 5192 48411 Public Art | (323.28) | 0.00 | 0.00 | (381.62) | 0.00 | 0.00 | 0.0% |
| 5192 52190 Other Professional Services | 847.17 | 1,376.04 | 0.00 | 5,209.06 | 5,500.00 | 1,000.00 | 0.0% |
| 5192 53710 Library Books/Materials | 4,391.98 | 3,960.78 | 3,000.00 | 3,641.52 | 5,182.00 | 3,000.00 | 0.0% |
| 5192 53940 Public Artwork | 3,229.05 | 5,014.27 | 500.00 | 3,868.99 | 4,000.00 | 200.00 | -60.0% |
| 5192 68130 Office Furniture & Equipment | 0.00 | 2,961.61 | 0.00 | 119.96 | 120.00 | 0.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0843 Library Endowment | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|---|---------------|-----------------|---------------|-----------------|----------------|--------------|------------------------------|
| 5193 Libr Restricted Memorial | 374.22 | (125.44) | 0.00 | (163.78) | 0.00 | 0.00 | 0.0% |
| 5193 48410 Private Donations-Lighted Do | (620.00) | (3,161.50) | (500.00) | (3,476.00) | (3,800.00) | (500.00) | 0.0% |
| 5193 53710 Library Books/Materials | 994.22 | 3,036.06 | 500.00 | 3,312.22 | 3,800.00 | 500.00 | 0.0% |

City of Waukesha - 2016 Annual Operating Budget

| 0843 Library Endowment | 2013 Actuals | 2014 Actuals | 2015 Orig Bud | 2015 Actuals | 2015 Projected | 2016 Adopted | PCT Change 2015-2016 Orig |
|------------------------------------|-------------------|-----------------|---------------|-----------------|-----------------|--------------|------------------------------|
| 5197 Libr Restricted Rental | 662.51 | 75.75 | 0.00 | 65.63 | (281.00) | 0.00 | 0.0% |
| 5197 45710 Library Fees | (4,874.61) | (3,500.06) | (2,500.00) | (3,309.48) | (3,255.00) | (3,500.00) | 40.0% |
| 5197 53710 Library Books/Materials | 3,924.65 | 3,575.81 | 0.00 | 3,375.11 | 2,974.00 | 3,500.00 | 0.0% |
| 5197 53941 Other Misc Expenses | 1,612.47 | 0.00 | 2,500.00 | 0.00 | 0.00 | 0.00 | -100.0% |
| Grand Total | (2,637.89) | (548.36) | 0.00 | 4,924.83 | 6,379.00 | 0.00 | 0.0% |